DOCUMENT RESUME

ED 443 781 SP 039 311

AUTHOR Chaska, Karol K.
TITLE Illinois Teacher Salary Study, 1998-1999.
INSTITUTION Illinois State Board of Education, Springfield. Dept. of Policy, Planning and Resource Management.
PUB DATE 1999-05-00
NOTE 284p.; For the 1997-1998 Salary Study, see ED 426 963.
AVAILABLE FROM Illinois State Board of Education, 100 North First Street, Springfield, IL 62777-0001. Web site: http://www.isbe.state.il.us.
PUB TYPE Numerical/Quantitative Data (110)
EDRS PRICE MF01/PC12 Plus Postage.
DESCRIPTORS Educational Policy; Elementary Secondary Education; Public Schools; School Districts; Special Education Teachers; State Government; State Regulation; Tables (Data); *Teacher Employment Benefits; *Teacher Salaries; Vocational Education Teachers
IDENTIFIERS Illinois

ABSTRACT

This report presents data from an annual study that collected information on teacher salary policies, salary schedules, actual salaries paid, and fringe benefits. Data came from the 1998-99 Illinois Teacher Salary Study, which involved superintendents of Illinois school districts and directors of special education and area vocational centers, and from the Teacher Service Record form, which provides information on average paid salary. The report is in six parts: (1) "Statewide Guidelines"; (2) "Statewide Summary Tables by District Type and Size"; (3) "Individual Districts' Salary Schedule and Selected Policy/Provision Information"; (4) "Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information"; (5) "Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information"; and (6) "Policy Cost and Percent Board Paid for Fringe Benefits Per Employee and Family." Of Illinois's 895 regular public school districts, 97.5 percent have a teacher salary schedule. The statewide median scheduled salaries for beginning teachers at the bachelor's and master's level are $24,339 and $26,879, respectively. Larger districts tend to adopt higher schedules salaries than smaller districts. Over 95 percent of districts have a negotiated agreement. Two appendixes present county names and code numbers and the Illinois Teacher Salary Study, 1998-99. (SM)

Reproductions supplied by EDRS are the best that can be made
from the original document.

SP

ED 443 781

ILLINOIS TEACHER SALARY STUDY
1998 - 1999

Illinois State Board of Education
Research and Policy Division

PERMISSION TO REPRODUCE AND DISSEMINATE THIS MATERIAL HAS BEEN GRANTED BY

K.K. Chaska

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

1

U.S. DEPARTMENT OF EDUCATION
Office of Educational Research and Improvement
EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

☐ This document has been reproduced as received from the person or organization originating it.

☐ Minor changes have been made to improve reproduction quality.

• Points of view or opinions stated in this document do not necessarily represent official OERI position or policy.

SP0597511

2

BEST COPY AVAILABLE

3

ILLINOIS TEACHER SALARY STUDY

1998-1999

POLICY, PLANNING AND RESOURCE MANAGEMENT

May 1999

RONALD J. GIDWITZ
CHAIRMAN
STATE BOARD OF EDUCATION

GLENN W. MCGEE
STATE SUPERINTENDENT
OF EDUCATION

HIGHLIGHTS

- Of Illinois' 895 regular public school districts, 97.5% (873) have a teacher salary schedule; 2.0% (19) have a salary policy but no schedule; and 0.2% (3) are without either a schedule or policy.

- The statewide median scheduled salaries for beginning teachers at the bachelor's and master's degree levels are $24,339 and $26,879, respectively. The medians of the maximum scheduled salaries for experienced teachers at these same degree levels are $36,347 and $44,323, and the median for the highest scheduled salaries is $47,738. These salaries represent annual percentage increases which range from 2.79% to 4.4%.

- Districts of larger enrollment size tend to adopt higher scheduled salaries than smaller districts. The median of the highest scheduled salaries for districts under 500 enrollment is $38,787, whereas the corresponding median for districts with 12,000 or more enrollment is $63,902. Also, districts located in Cook and surrounding counties tend to have higher scheduled salaries than districts of comparable size in other geographic regions.

- Over 95% (856) of Illinois school districts have a negotiated agreement. Districts with negotiated agreements employ about 99% of the teachers. The 39 districts without negotiated agreements employ about 1% of the teachers.

- The teacher organization affiliation in districts with negotiation agreements is as follows: 655 teacher organizations are affiliated with the Illinois Education Association (IEA); 189 teacher organizations are affiliated with the Illinois Federation of Teachers (IFT); and 11 teacher organizations are independent.

FOREWORD

The Illinois Teacher Salary Study has been conducted annually since 1970-71 by the Illinois State Board of Education. This publication contains selected information on teacher salary policies, salary schedules, actual salaries paid, and fringe benefits.

This year's study was the responsibility of Karol K. Chaska, Policy, Planning and Resource Management, State Board of Education. Inquiries regarding this publication should be directed to the State Board of Education. The interpretations and conclusions expressed herein have been prepared by staff and do not necessarily reflect the position or policy of the State Board of Education.

TABLE OF CONTENTS

Page

INTRODUCTION 1

PART I. STATEWIDE RESULTS 3

GUIDELINES FOR USING PARTS II, III, IV, V and VI 13

PART II. STATEWIDE SUMMARY TABLES BY DISTRICT TYPE AND SIZE

Elementary Districts' Scheduled Salaries for Teachers 17
Secondary Districts' Scheduled Salaries for Teachers 19
Unit Districts' Scheduled Salaries for Teachers 21
Teacher Organization Affiliation in Districts with a Negotiated Agreement and Salary Schedule Development Process in Districts with No Negotiated Agreement 23
Teacher Salary Policies and Fringe Benefits 25

PART III. INDIVIDUAL DISTRICTS' SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

Elementary Districts
Under 500 Pupil Enrollment 28
500 - 999 Pupil Enrollment 34
1,000 - 2,999 Pupil Enrollment 38
3,000 - 5,999 Pupil Enrollment 44
6,000 - 11,999 Pupil Enrollment 46
Over 12,000 Pupil Enrollment 46

Secondary Districts
Under 500 Pupil Enrollment 48
500 - 999 Pupil Enrollment 48
1,000 - 2,999 Pupil Enrollment 50
3,000 - 5,999 Pupil Enrollment 52
6,000 - 11,999 Pupil Enrollment 52
Over 12,000 Pupil Enrollment 52

Unit Districts
Under 500 Pupil Enrollment 54
500 - 999 Pupil Enrollment 56
1,000 - 2,999 Pupil Enrollment 64
3,000 - 5,999 Pupil Enrollment 70
6,000 - 11,999 Pupil Enrollment 72
Over 12,000 Pupil Enrollment 72

PART IV INDIVIDUAL AREA VOCATIONAL CENTERS' SALARY SCHEDULE AND SELECTED POLICY PROVISION INFORMATION 74

PART V INDIVIDUAL SPECIAL EDUCATION COOPERATIVES' SALARY SCHEDULE AND SELECTED POLICY PROVISION INFORMATION 76

PART VI POLICY COST AND PERCENT BOARD PAID FOR FRINGE BENEFITS PER EMPLOYEE AND FAMILY 80

SECTION A. Regular School Districts 80
SECTION B. Area Vocational Centers 125
SECTION C. Special Education Cooperatives 127

APPENDICES

A. County Names and Code Numbers 132
B. Illinois Teacher Salary Study, 1998-99 133

TABLE OF TABLES

Table

PART I. DESCRIPTION OF STATEWIDE RESULTS Page

1. Minimum Salaries Mandated by State Law for Full-Time Teachers 2
2. Distribution of Districts' Beginning and Highest Scheduled Salaries 3
3. Percent of Illinois Public School Districts with Increases, Decreases, and No Change in Scheduled Salaries 3
4. Median Scheduled Salaries of Illinois Public School Districts 4
5. Mean Paid Salary for Full-Time Classroom Teachers 5
6. Mean Years Experience and Mean Paid Salary by Degree for Downstate Full-Time Classroom Teachers 5
7. Median Scheduled Salaries of Illinois Public School Districts by Enrollment Size and Geographic Region: 1998-99 6
8. Longevity Pay 7
9. Number of School Districts with Negotiated Agreements by Enrollment Size: 1998-99 9
10. Number and Affiliation of Teacher Organizations in School Districts with Negotiated Agreements 9
11. Number of School Districts without Negotiated Agreements by Enrollment Size: 1998-99 10
12. A Ten-Year Trend in Selected Salary Policies and Fringe Benefits of Illinois Public School Districts 10
13. Mean Percent of Teacher Retirement Which Is Board Paid by District Type by Size and Percent of Districts Which Consider Teacher Retirement Board Paid: 1998-99 11
14. Process by Which Districts without Negotiated Agreements Developed 1998-99 Salary Schedules 11
15. Number and Percent of Districts Offering Selected Fringe Benefits with Mean Total Cost and Mean Percent Paid by Employer: 1998-99 12

PART II. STATEWIDE SUMMARY TABLES BY DISTRICT TYPE AND SIZE

Page

16. Elementary Districts' Scheduled Salaries for Teachers with Bachelor's Degree 17
17. Elementary Districts' Scheduled Salaries for Teachers with Master's Degree 17
18. Elementary Districts' Scheduled Salaries for Teachers with Master's Degree plus 30-32 Semester Hours 18
19. Elementary Districts' Highest Scheduled and Average Paid Salaries for Teachers 18
20. Secondary Districts' Scheduled Salaries for Teachers with Bachelor's Degree 19
21. Secondary Districts' Scheduled Salaries for Teachers with Master's Degree 19
22. Secondary Districts' Scheduled Salaries for Teachers with Master's Degree Plus 30-32 Semester Hours 20
23. Secondary Districts' Highest Scheduled and Average Paid Salaries for Teachers 20
24. Unit Districts' Scheduled Salaries for Teachers with Bachelor's Degree 21
25. Unit Districts' Scheduled Salaries for Teachers with Master's Degree 21
26. Unit Districts' Scheduled Salaries for Teachers with Master's Degree Plus 30-32 Semester Hours 22
27. Unit Districts' Highest Scheduled and Average Paid Salaries for Teachers 22
28. Teacher Organization Affiliation and Salary Schedule Development Process in Elementary Districts 23
29. Teacher Organization Affiliation and Salary Schedule Development Process in Secondary Districts 23
30. Teacher Organization Affiliation and Salary Schedule Development Process in Unit Districts 24
31. Teacher Organization Affiliation and Salary Schedule Development Process in All Districts 24
32. Teacher Salary Policies and Fringe Benefits in Elementary Districts 25
33. Teacher Salary Policies and Fringe Benefits in Secondary Districts 26
34. Teacher Salary Policies and Fringe Benefits in Unit Districts 26
35. Teacher Salary Policies and Fringe Benefits in All Districts 26

TABLE OF FIGURES

Figure 1. Selected Geographic Regions of the State 7
Figure 2. Number and Percentage of Districts with Negotiated Agreements by County 8

INTRODUCTION

The adoption of a salary schedule is typically the result of formal negotiations or meetings between representatives of the local board of education and the teacher organization. Teacher/board representatives in 93% of Illinois public school districts, special education cooperatives, and area vocational centers engage in collective bargaining, either annually, biennially, or triennially. Participants in the developmental process of a salary schedule or negotiated agreement require timely information concerning trends in teacher salary schedules and fringe benefits. Therefore, the purpose of this study is twofold: first, to provide school board members, teachers, administrators, and the general public with accurate teacher salary schedule, fringe benefit, and contract provision information by school district, by special education cooperative, and by area vocational center; and second, to present a statewide analysis as a comparative basis for overall planning and decision-making.

Scheduled salaries with longevity pay included were collected for the first time in 1989-90. Scheduled salary with longevity is that which is paid beyond the schedule's last annual regular salary increase. Some districts pay longevity every few years rather than on an annual basis. Therefore, longevity pay/years does not necessarily mean that teachers receive an annual longevity step increase for each year between the last regularly scheduled increase and the maximum longevity pay/years. Teacher Retirement money is included in the longevity pay. Data are presented in Part I (Table 8) and Part II.

The information presented in this publication is taken from two sources:

1. The 1998-99 Illinois Teacher Salary Study form was completed and submitted by superintendents in all Illinois school districts, as well as by directors of special education cooperatives and area vocational centers. The scheduled salaries reported by superintendents/directors and presented in this study are for the "regular school year" (180-185 school days) for "regular teaching duties," and include the Teacher Retirement contribution. The scheduled salary summary tables presented do not include additional pay received by some teachers for (1) extra duties, (2) extended school-year employment, or (3) longevity service which is reported as a separate data item.

2. Average paid salary information is obtained from the Teacher Service Record form which is completed and submitted annually by district superintendents and directors of special education cooperatives and of area vocational centers. This salary is the compensation reported as earnings to the Teachers' Retirement System of full-time elementary, secondary and special education teachers and includes pay for (1) extra duties, (2) extended work time if these are included in the teacher's employment contract, (3) longevity service, (4) Teacher Retirement, and (5) cost of insurance benefits if it is reported to TRS as part of the teacher's paid salary. **The 1998-99 Teacher Service Record data were not available at the time of publication.**

This publication is organized into six parts:

Part I. Description of Statewide Results
Part II. Statewide Summary Tables by District Type and Size
Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information
Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information
Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information
Part VI. Policy Cost and Percent Board Paid for Fringe Benefits Per Employee and Family

Guidelines for Using Parts II, III, IV, V and VI are presented on page 13.

Table 1. MINIMUM SALARIES MANDATED BY STATE LAW FOR FULL-TIME TEACHERS*

	Public School Teaching Experience			
Degree Status	No Experience	5 Years	8 Years	13 Years
Bachelor's Degree (includes 120 semester hours)	$10,000	$1,000 above District's B.A. starting salary	$1,600 above District's B.A. starting salary	
Master's Degree (Includes 150 semester hours)	$11,000	$1,250 above Districts's M.A. starting salary	$2,000 above District's M.A. starting salary	$2,750 above District's M.A. starting salary

*The information was taken from the 1990 Illinois 105 ILCS 5/24-8.

PART I. STATEWIDE RESULTS

Table 2. DISTRIBUTION OF DISTRICTS' BEGINNING AND HIGHEST SCHEDULED SALARIES

Degree and Experience Levels	Lowest Amount	25th %tile	Median	75th %tile	Highest Amount
Bachelor's Beginning 1994-95	14,691	19,896	21,350	23,647	35,489
Bachelor's Beginning 1995-96	15,379	20,565	22,050	24,280	36,075
Bachelor's Beginning 1996-97	16,067	21,250	22,717	25,000	36,475
Bachelor's Beginning 1997-98	16,005	21,900	23,440	25,648	37,026
Bachelor's Beginning 1998-99	16,485	22,643	24,339	26,610	38,097
Highest Scheduled 1994-95	22,100	34,455	40,951	49,608	84,749
Highest Scheduled 1995-96	23,947	35,973	42,834	51,490	86,148
Highest Scheduled 1996-97	25,515	37,260	44,585	53,284	84,662
Highest Scheduled 1997-98	25,870	38,742	46,063	54,975	88,472
Highest Scheduled 1998-99	26,086	40,265	47,738	57,110	92,125

Table 3. PERCENT OF ILLINOIS PUBLIC SCHOOL DISTRICTS WITH INCREASES, DECREASES, AND NO CHANGE IN SCHEDULED SALARIES

	Percent of Districts with Increase in Scheduled Salaries					Percent of Districts with No Changes in Scheduled Salaries					Percent of Districts with Decreases in Scheduled Salaries				
Degree and Experience Levels	1994-1995	1995-1996	1996-1997	1997-1998	1998-1999	1994-1995	1995-1996	1996-1997	1997-1998	1998-1999	1994-1995	1995-1996	1996-1997	1997-1998	1998-1999
B.A. Minimum	93.7	91.8	93.7	94.9	96.1	5.4	6.2	5.0	3.9	3.3	.9	2.0	1.3	1.2	.6
B.A. Maximum	96.9	94.2	95.0	96.5	97.5	2.2	4.2	2.7	2.3	1.6	.9	1.6	2.3	1.2	.9
M.A. Minimum	94.3	91.4	94.1	95.4	93.3	4.4	6.1	3.9	3.0	2.6	1.3	2.5	2.0	1.6	.9
M.A. Maximum	96.7	95.2	94.6	96.1	97.6	2.6	3.5	2.7	2.4	1.5	.7	1.3	2.7	1.5	.9
M.A. + 30-32 Beg.	96.8	91.2	96.4	97.1	97.6	2.0	6.1	2.0	2.3	2.9	1.2	2.7	1.6	.6	.8
M.A. + 30-32 Max.	98.6	95.6	97.1	98.0	98.0	1.2	3.6	1.0	1.4	1.4	.2	.8	1.9	.6	.6
Highest Scheduled	97.0	95.0	94.7	96.7	97.6	2.3	3.3	2.5	2.1	1.4	.7	1.7	2.8	1.2	1.0

Note: The percents shown above exclude districts which do not have a salary policy, districts which do not have scheduled salaries for the specified degree and experience levels, and 3 districts which had not settled at the time of publication.

Table 4. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS*

Degree and Experience Level	1991-92 Median Salary	Inc. Over 90-91	1992-93 Median Salary	Inc. Over 91-92	1993-94 Median Salary	Inc. Over 92-93	1994-95 Median Salary	Inc. Over 93-94	1995-96 Median Salary	Inc. Over 94-95	1996-97 Median Salary	Inc. Over 95-96	1997-98 Median Salary	Inc. Over 96-97	1998-99 Median Salary	Inc. Over 97-98
B.A. Min.	19,200	4.1%	20,000	4.2%	20,601	3.0%	21,350	3.6%	22,050	3.3%	22,717	3.0%	23,440	3.2%	24,339	3.8%
B.A. Max.	28,355	4.4%	29,484	4.0%	30,707	4.1%	31,851	3.7%	33,030	3.7%	34,120	3.3%	35,094	2.9%	36,347	3.6%
M.A. Min.	21,200	4.1%	22,000	3.8%	22,764	3.5%	23,522	3.3%	24,277	3.2%	25,080	3.3%	25,852	3.1%	26,879	4.9%
M.A. 10 Step	27,191	4.3%	28,035	3.1%	29,146	4.0%	30,018	3.0%	31,113	3.6%	31,915	2.6%	32,967	3.3%	34,217	3.8%
M.A. Max.	33,635	4.7%	35,060	4.2%	36,510	4.1%	38,091	4.3%	39,569	3.9%	41,181	4.1%	42,508	3.2%	44,323	4.3%
M.A. + Min.	24,585	4.5%	25,435	3.5%	26,168	2.9%	26,995	3.2%	27,823	3.1%	28,513	2.5%	29,331	2.9%	30,127	2.7%
M.A. + Max.	40,924	4.3%	42,672	4.3%	44,071	3.3%	45,418	3.1%	47,098	3.7%	48,301	2.6%	50,133	3.8%	52,360	4.4%
Highest	36,200	5.3%	37,802	4.4%	39,428	4.3%	40,997	4.0%	42,855	4.5%	44,585	4.0%	46,063	3.3%	47,738	3.6%

* Excludes districts which do not have scheduled salaries for the specified degree level and 3 districts which had not settled at the time of publication.

Table 5. MEAN PAID SALARY FOR FULL-TIME CLASSROOM TEACHERS*

	1993-94	% Inc.	1994-95	% Inc.	1995-96	% Inc.	1996-97	% Inc.	1997-98	% Inc	1998-1999***%Inc.
Downstate Mean	$38,800	3.5%	$38,884	.2%	$40,127	3.2%	$41,530	3.5%	$42,815	3.1%	
Chicago Mean	$42,125	-2.2%	$41,627	1.2%	$43,868	5.4%	$45,508	3.7%	$47,304	4.0%	
Statewide Mean	$39,473	2.0%	$39,445	-.1%	$40,890	3.7%	$42,339	3.5%	$43,707	3.2%	
Beginning Teachers Only											
Statewide Mean	$25,188	2.1%	$25,619	1.7%	$26,294	2.6%	$26,401	.4%			

* Includes full-time elementary, secondary, and special education teachers in all districts, special education cooperatives, and area vocational centers, except 3 districts for whom 1998-99 salary data were unavailable at the time of publication.

**Starting in 1991-92, mean paid salary includes any compensation reported as earnings to the Teachers' Retirement System.

***Not currently available.

Table 6. MEAN YEARS EXPERIENCE AND MEAN PAID SALARY BY DEGREE FOR DOWNSTATE FULL-TIME CLASSROOM TEACHERS*

	1994-95			1995-96			1996-97			1997-98			1998-99***		
	Mean Year Exp.	Mean $ Salary	% of Tchrs.	Mean Year Exp.	Mean $ Salary	% of Tchrs.	Mean Year Exp.	Mean $ Salary	% of Tchrs.	Mean Year Exp.	Mean $ Salary	% of Tchrs.	Mean Year Exp.	Mean $ Salary	% of Tchrs.
B.A.	11.0	31,957	55.2	11.2	32,919	54.9	11.4	33,971	53.9	11.6	34,968	53.2			
M.A.	18.4	47,302	44.4	18.7	48,811	44.7	19.0	50,292	45.7	19.3	51,641	46.4			
Ph.D.	20.6	56,670	.4	21.5	58,946	.4	21.6	60,399	.4	22.2	62,894	.4			

* For 1998-99, the mean years of experience include those teachers in all districts, special education cooperatives, and area vocational centers which have not agreed on salary schedules for 1998-99. However, the mean salary does not include 3 districts for which salary data were unavailable at time of publication.

**Starting in 1991-92, mean paid salary includes any compensation reported as earnings to the Teachers' Retirement System.

***Not currently available.

Note: "Mean Years Experience" represents total teaching experience reported to the Illinois State Board of Education and includes district, Illinois out-of-district, and out-of-state experience.

Table 7. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS BY ENROLLMENT SIZE AND GEOGRAPHIC REGION: 1998-99

District Size (Enrollment)	Bachelor's Degree (No Additional Hours)		Master's Degree (No Additional Hours)		Master's Plus 30-32 Semester Hours*		Median Highest Scheduled Salary
	Median Beginning Salary	Median Maximum Salary	Median Beginning Salary	Median Maximum Salary	Median Beginning Salary	Median Maximum Salary	
Under 500	22,551 (16)	32,461	24,521 (20)	37,160	26,906 (20)	42,343	38,787 (21)
500-999	23,850 (14)	34,715	26,311 (19)	42,150	28,985 (19)	47,697	45,748 (20)
1,000-2,999	25,182 (14)	38,343	27,882 (19)	47,146	30,507 (20)	53,150	52,105 (20)
3,000-5,999	27,179 (12)	40,940	30,602 (18)	55,801	33,898 (19)	61,481	63,838 (19)
6,000-11,999	28,138 (12)	42,470	30,658 (17)	55,479	33,014 (19)	58,346	62,631 (19)
12,000 & Above	26,866 (12)	39,762	30,620 (19)	55,699	35,442 (19)	61,692	63,902 (22)
Geographic Region							
Northeast	26,939 (12)	40,990	30,016 (19)	54,590	33,452 (19)	61,144	61,343 (20)
Northwest	22,681 (13)	33,137	25,389 (17)	40,796	29,149 (18)	48,669	44,304 (18)
W. Central	23,367 (17)	34,170	25,243 (20)	38,800	27,546 (21)	44,932	41,235 (22)
E. Central	22,890 (15)	32,926	25,130 (19)	38,673	27,401 (19)	44,157	41,521 (20)
Southwest	25,012 (16)	39,027	27,298 (19)	44,697	27,807 (19)	49,314	46,604 (20)
Southeast	23,811 (19)	35,094	25,788 (22)	40,872	27,593 (22)	45,634	42,343 (22)

Note: The numbers within parentheses indicate the median number of annual increases necessary to reach the maximum and highest scheduled salaries.

* The proportion of school districts with a master's plus 30-32 semester hours provision in their salary schedule varies widely according to district size and is as follows: Under 500 (25%); 500-999 (54%); 1,000-2,999 (71%); 3,000-5,999 (82%); 6,000-11,999 (97%); above 12,000 (93%).

Table 8. LONGEVITY PAY*

Degree	Elementary Districts**			Secondary Districts**			Unit Districts**		
	% of Districts	Median Long. Pay	Median Years	% of Districts	Median Long. Pay	Median Years	% of Districts	Median Long. Pay	Median Years
B.A.	29.1	42,621	24	30.4	40,180	20	33.3	35,751	21
M.A.	35.8	52,819	26	43.1	56,448	24	35.5	41,635	23
M.A. + 30-32	23.4	60,128	27	34.3	72,695	25	18.4	46,450	23
Highest	37.9	57,633	27	43.1	66,514	25	35.5	45,147	24

* Pay beyond the schedule's last annual regular salary increase.

** There are a total of 385 elementary districts, 102 secondary districts, and 408 unit districts.

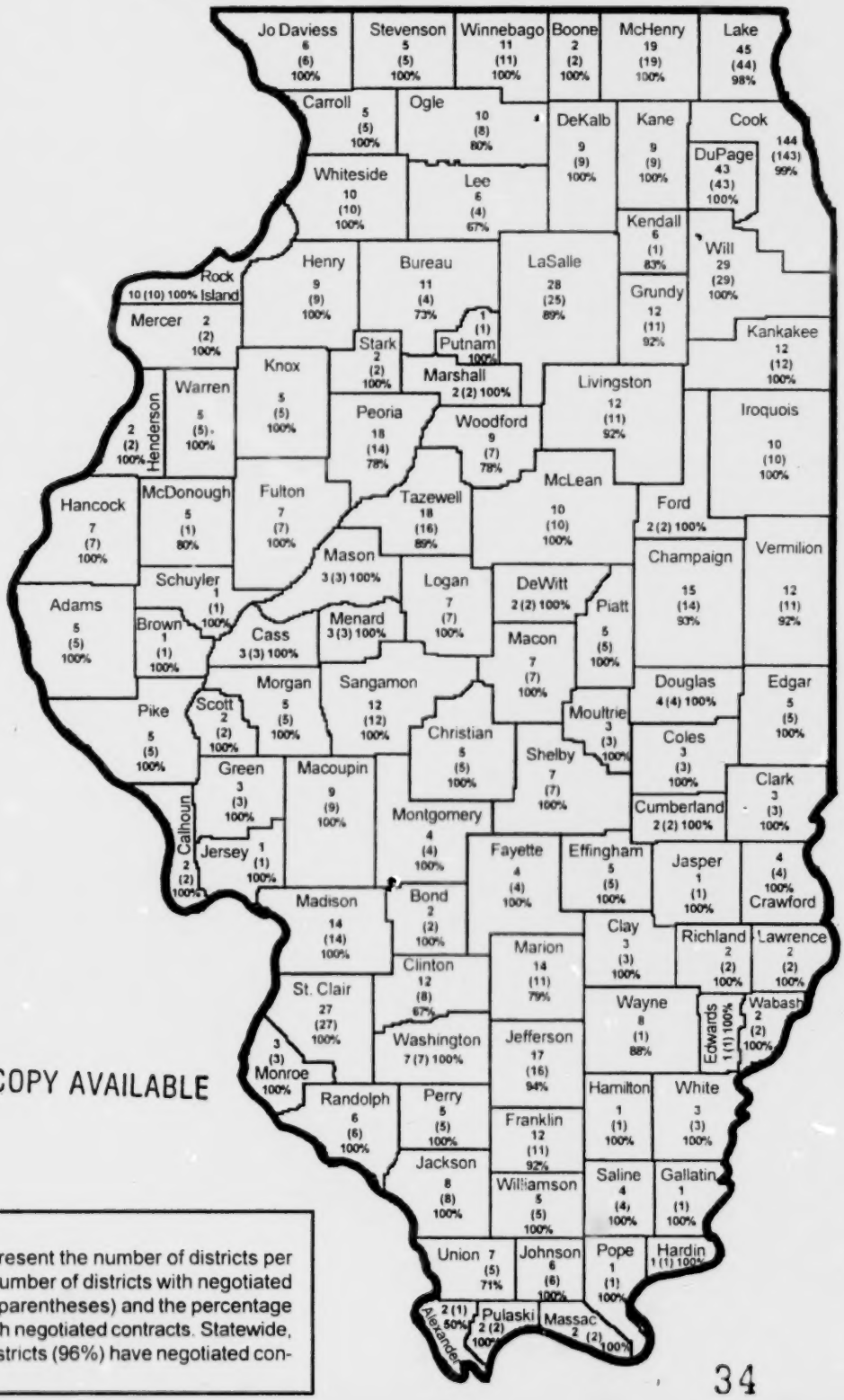
Figure 1. SELECTED GEOGRAPHIC REGIONS OF THE STATE*

Northeast	Northwest	West Central	East Central	Southwest	Southeast	
Cook	Boone	Adams	Champaign	Bond	Alexander	Pope
DuPage	Bureau	Brown	Clark	Calhoun	Clay	Pulaski
Grundy	Carroll	Cass	Coles	Clinton	Crawford	Richland
Kane	DeKalb	Christian	Cumberland	Greene	Edwards	Saline
Kankakee	Henry	Fulton	DeWitt	Jersey	Effingham	Union
Kendall	Jo Daviess	Hancock	Douglas	Macoupin	Fayette	Wabash
Lake	LaSalle	Henderson	Edgar	Madison	Franklin	Wayne
McHenry	Lee	Knox	Ford	Monroe	Gallatin	White
Will	Marshall	Logan	Iroquois	Montgomery	Hamilton	Williamson
	Mercer	Mason	Livingston	Perry	Hardin	
	Ogle	McDonough	Macon	Randolph	Jackson	
	Putnam	Menard	McLean	St. Clair	Jasper	
	Rock Island	Morgan	Moultrie	Washington	Jefferson	
	Stark	Peoria	Piatt		Johnson	
	Stephenson	Pike	Shelby		Lawrence	
	Whiteside	Sangamon	Vermilion		Marion	
	Winnebago	Schuyler	Woodford		Massac	
		Scott				
		Tazewell				
		Warren				

* This geographic organization of counties is made solely to facilitate comparative analysis of the data.

FIGURE 2

Number and Percentage of Districts with Negotiated Agreements by County


Jo Daviess 6 (6) 100%
Stevenson 5 (5) 100%
Winnebago 11 (11) 100%
Boone 2 (2) 100%
McHenry 19 (19) 100%
Lake 45 (44) 98%
Carroll 5 (5) 100%
Ogle 10 (8) 80%
DeKalb 9 (9) 100%
Kane 9 (9) 100%
Cook 144 (143) 99%
DuPage 43 (43) 100%
Whiteside 10 (10) 100%
Lee 6 (4) 67%
Kendall 6 (1) 83%
Will 29 (29) 100%
Rock Island 10 (10) 100%
Henry 9 (9) 100%
Bureau 11 (4) 73%
LaSalle 28 (25) 89%
Grundy 12 (11) 92%
Mercer 2 (2) 100%
Stark 2 (2) 100%
Putnam 1 (1) 100%
Kankakee 12 (12) 100%
Knox 5 (5) 100%
Marshall 2 (2) 100%
Livingston 12 (11) 92%
Warren 5 (5) 100%
Henderson 2 (2) 100%
Peoria 18 (14) 78%
Woodford 9 (7) 78%
Iroquois 10 (10) 100%
McLean 10 (10) 100%
Hancock 7 (7) 100%
McDonough 5 (1) 80%
Fulton 7 (7) 100%
Tazewell 18 (16) 89%
Ford 2 (2) 100%
Champaign 15 (14) 93%
Vermilion 12 (11) 92%
Mason 3 (3) 100%
Schuyler 1 (1) 100%
Logan 7 (7) 100%
DeWitt 2 (2) 100%
Piatt 5 (5) 100%
Adams 5 (5) 100%
Brown 1 (1) 100%
Cass 3 (3) 100%
Menard 3 (3) 100%
Macon 7 (7) 100%
Douglas 4 (4) 100%
Edgar 5 (5) 100%
Morgan 5 (5) 100%
Sangamon 12 (12) 100%
Moultrie 3 (3) 100%
Pike 5 (5) 100%
Scott 2 (2) 100%
Christian 5 (5) 100%
Shelby 7 (7) 100%
Coles 3 (3) 100%
Clark 3 (3) 100%
Green 3 (3) 100%
Macoupin 9 (9) 100%
Cumberland 2 (2) 100%
Montgomery 4 (4) 100%
Calhoun 2 (2) 100%
Jersey 1 (1) 100%
Fayette 4 (4) 100%
Effingham 5 (5) 100%
Jasper 1 (1) 100%
Crawford 4 (4) 100%
Madison 14 (14) 100%
Bond 2 (2) 100%
Clay 3 (3) 100%
Richland 2 (2) 100%
Lawrence 2 (2) 100%
Marion 14 (11) 79%
Clinton 12 (8) 67%
St. Clair 27 (27) 100%
Wayne 8 (1) 88%
Edwards 1 (1) 100%
Wabash 2 (2) 100%
Jefferson 17 (16) 94%
Washington 7 (7) 100%
Monroe 3 (3) 100%
Hamilton 1 (1) 100%
White 3 (3) 100%
Randolph 6 (6) 100%
Perry 5 (5) 100%
Franklin 12 (11) 92%
Jackson 8 (8) 100%
Williamson 5 (5) 100%
Saline 4 (4) 100%
Gallatin 1 (1) 100%
Union 7 (5) 71%
Johnson 6 (6) 100%
Pope 1 (1) 100%
Hardin 1 (1) 100%
Alexander 2 (1) 50%
Pulaski 2 (2) 100%
Massac 2 (2) 100%

BEST COPY AVAILABLE

NOTE:
The data represent the number of districts per county, the number of districts with negotiated contracts (in parentheses) and the percentage of districts with negotiated contracts. Statewide, 856 of 895 districts (96%) have negotiated contracts

Table 9. NUMBER OF SCHOOL DISTRICTS WITH NEGOTIATED AGREEMENTS BY ENROLLMENT SIZE: 1998-99

District Enrollment	No. of Districts	No. of Districts with Agreements	% of Districts with Agreements
Under 500	242	212	87.6%
500-999	235	227	96.6%
1,000-2,999	291	290	99.7%
3,000-5,999	82	82	100.0%
6,000-11,999	31	31	100.0%
12,000 & Above	14	14	100.0%
Total	895	856	95.6%

Table 10. NUMBER AND AFFILIATION OF TEACHER ORGANIZATIONS IN SCHOOL DISTRICTS WITH NEGOTIATED AGREEMENTS

School Year	IEA	IFT	ITA	IEA & IFT	Independent	Total Number	% Of Districts with Agreements
1998-99	655	189	0	0	11	855	95.5%
1997-98	653	189	0	0	15	857	95.4%
1996-97	648	190	0	0	18	856	94.8%
1995-96	644	190	0	0	20	854	94.3%
1994-95	645	189	0	0	21	855	93.6%
1993-94	642	183	0	0	28	853	92.5%
1992-93	644	181	0	0	25	850	91.5%
1991-92	648	180	0	0	29	857	91.0%
1990-91	645	179	0	0	30	854	89.9%
1989-90	637	179	0	0	35	851	89.1%

Table 11. NUMBER OF SCHOOL DISTRICTS WITHOUT NEGOTIATED AGREEMENTS BY ENROLLMENT SIZE: 1998-99

District Enrollment	No. of Districts	No. of Districts without Signed Agreements	% of Districts without Signed Agreements
Under 500	242	30	12.4%
500-999	235	8	3.4%
1,000-2,999	291	1	.3%
3,000-5,999	82	0	0.0%
6,000-11,999	31	0	0.0%
12,000 & Above	14	0	0.0%
Total	895	39	4.3%

Table 12. A TEN-YEAR TREND IN SELECTED SALARY POLICIES* AND FRINGE BENEFITS OF ILLINOIS PUBLIC SCHOOL DISTRICTS

Salary Policies and Provisions	Percentage of Districts Reporting Policies and Provisions									
	1989-0	1990-1	1991-2	1992-3	1993-4	1994-5	1995-6	1996-7	1997-8	1998-9
A - Merit salary	1.7%	2.1%	1.8%	2.0%	1.7%	2.0%	1.7%	1.4%	1.4%	1.9%
B - Severance pay	16.4%	16.5%	16.7%	18.3%	19.5%	19.4%	18.0%	16.3%	15.4%	17.4%
C - Teachers' retirement in scheduled salary	83.2%	80.3%	81.6%	79.9%	80.4%	78.2%	78.2%	76.6%	77.4%	74.7%
D - Early retirement beyond statutory requirement	39.8%	39.7%	41.9%	42.2%	45.3%	41.5%	37.1%	33.9%	33.6%	37.1%
E - Sick leave bank	27.1%	27.4%	29.4%	32.0%	33.4%	34.8%	36.2%	37.8%	37.9%	40.9%
F - Reimbursement of college expense	49.2%	50.1%	52.1%	53.6%	54.6%	55.2%	56.9%	59.1%	61.6%	62.3%
G - Personal/emergency leave	95.2%	95.5%	98.2%	95.5%	94.6%	95.5%	95.5%	96.8%	96.8%	97.9%
H - Sick leave accumulated beyond 180 days**	40.7%	48.2%	52.1%	59.5%	61.3%	61.7%	64.4%	68.8%	68.9%	72.2%
Total number of districts	955	950	942	929	922	913	905	903	898	895

* See Appendix B for clarification of policy/provision.

** Public Act 83-713, effective September 23, 1983, allows unused sick leave to accumulate to a minimum of 180 days.

Table 13. MEAN PERCENT OF TEACHER RETIREMENT WHICH IS BOARD PAID BY DISTRICT TYPE BY SIZE AND PERCENT OF DISTRICTS WHICH CONSIDER TEACHER RETIREMENT BOARD PAID: 1998-99

	Elementary			Secondary			Unit		
District Size (Enrollment)	TRS %	# of Dist.	% of Dist.	TRS %	# of Dist.	% of Dist.	TRS %	# of Dist.	% of Dist.
Under 500	8.5	72 of 145	49.7	8.4	12 of 17	70.6	10.3	40 of 80	50.0
500-999	8.5	37 of 79	46.8	8.8	16 of 23	69.6	8.3	83 of 133	61.0
1,000-2,999	8.0	33 of 117	28.2	8.4	23 of 38	60.5	8.4	78 of 136	57.4
3,000-5,999	7.1	6 of 36	16.7	8.7	7 of 17	41.2	8.4	15 of 29	51.7
6,000-11,999	9.1	5 of 6	83.3	8.6	2 of 6	33.3	8.0	8 of 19	42.1
12,000-above	8.2	2 of 2	100.0	0	0 of 1	0	5.9	6 of 11	54.5

Table 14. PROCESS BY WHICH DISTRICTS WITHOUT NEGOTIATED AGREEMENTS DEVELOPED 1998-99 SALARY SCHEDULES

	Total No. of Districts	No. Districts Reporting Process*	% Districts Reporting Process
Salary Schedule Development Process			
Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.	895	33	3.3%
Meetings between school board and superintendent.	895	3	.3%

* Three districts without a salary schedule or policy are excluded.

Table 15. NUMBER AND PERCENT OF DISTRICTS OFFERING SELECTED FRINGE BENEFITS WITH MEAN TOTAL COST AND MEAN PERCENT PAID BY EMPLOYER: 1998-99

	Hospital		Life		Dental		Prescription		Disability		Cafeteria		Vision		Other	
	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.
Teacher-1**	712	79.6%	602	67.3%	505	56.4%	629	70.3%	127	14.2%	104	11.6%	162	18.1%	8	.9%
Teacher-2**	10	1%	37	4.1%	49	5.5%	2	.2%	7	.8%	8	.9%	38	4.2%	2	.2%
Family-1***	378	42.2%	58	6.5%	734	82.0%	326	36.4%	8	.9%	39	4.4%	78	8.7%	2	.2%
Family-2***	278	31.1%	27	3.0%	194	21.7%	326	36.4%	1	.1%	41	4.6%	49	5.5%	2	.2%

	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid
Teacher-1**	2,503	95%	88	98%	265	92%	313	93%	227	97%	2,302	93%	80	95%	1,112	100%
Teacher-2**	2,310		117		220		301		270		1,483		85		2,048	
Family-1***	4,681	63%	58	83%	571	66%	400	63%	51	75%	4,425	44%	120	66%	815	100%
Family 2***	3,830		23		473		63		100		3,690		139		1,628	

NOTE: Employer (district) cost = total cost x percent paid by employer. Family does not include employee. Premium for one fringe benefit may include the premium of another fringe benefit (i.e. health insurance may include prescription, dental, etc.).

* Less than .1%.

** Teacher-1 is when all/part of the premium is paid by the district. Teacher-2 is when the policy is offered under the district name but none of the premium is paid by the district.

*** Family-1 is when all/part of the premium is paid by the district. Family-2 is when the policy is offered under the district name but none of the premium is paid by the district.

**** Cost is included in the premium of another fringe benefit.

GUIDELINES FOR USING PARTS II, III, IV, V, AND VI

The remainder of this publication is organized into the following parts:

Part II.	Statewide Summary Tables by District Type and Size (scheduled salaries do not include longevity pay; however average contractual salary paid does include longevity pay)
Part III.	Individual Districts' Salary Schedule and Selected Policy/Provision Information
Part IV.	Individual Area Vocational Centers' Salary Schedule and Selected Policy/ Provision Information
Part V.	Individual Special Education Cooperatives' Salary Schedule and Selected Policy/ Provision Information
Part VI.	Policy Cost and Percent Board Paid for Fringe Benefits Per Member and Family

Salary, policy, and fringe benefit information in Parts II, III, and Part VI-A is organized according to district type and size for regular school districts. Information in Parts IV, V, VI-B, and VI-C is listed in county order for area vocational centers and special education cooperatives. Salary, policy, and fringe benefit information is shown separately for elementary, secondary, and unit type districts in Parts II, III, and VI-A and grouped within the following six enrollment categories:

(1) Below 500 Enrollment
(2) 500 - 999 Enrollment
(3) 1,000 - 2,999 Enrollment
(4) 3,000 - 5,999 Enrollment
(5) 6,000 - 11,999 Enrollment
(6) 12,000 & Above Enrollment

Part II presents statewide summary tables for the following kinds of teacher salary information:

(1) Minimum (beginning) and maximum bachelor's degree scheduled salaries
(2) Minimum (beginning) and maximum master's degree scheduled salaries
(3) Minimum (beginning) and maximum master's plus 30-32 semester hours scheduled salaries
(4) Highest scheduled salaries
(5) School districts' salary schedule adoption dates
(6) Teacher organization affiliation in districts with signed agreements and salary schedule development process in districts without signed agreements
(7) Number of school districts possessing selected salary policies and fringe benefits

All tables presenting scheduled salaries show the range, 25th, 50th, and 75th percentiles. Use of these summary tables, therefore, will enable the reader to determine the relative position of any given district among all districts of the same type and comparable enrollment size.

Part III presents the salary schedule and policy/provision information listed above for each individual elementary, secondary, and unit district, respectively. After the district type and enrollment category is identified, salary and salary policy/provision information for any or all districts within that category can be determined. Within each district type and enrollment classification, school districts are listed in county-district code order--first by county and then by district.

Part IV provides salary schedule and policy/provision information for area vocational centers, and Part V provides comparable data for special education cooperatives.

Blank spaces or dashes (--) denote that the column of information either did not apply or could not be provided. The column headings for information presented in Parts III through V are described below.

1. County-District Code. The first three digits refer to the county in which the educational unit office (school district, area vocational center, or special education cooperative) is located. Appendix A on page 132 presents a listing of all county names accompanied by the respective code numbers. The last four digits refer to the district/AVC/special education coop number within the respective county.

2. Name of District, Center, or Cooperative. Each county-district code is followed by the name of the educational unit.

3. Number of Teachers. This column lists the number of full-time elementary, secondary, and special education classroom teachers reported by each educational unit on the Teacher Service Record during the fall of 1994. This number does not include part-time teachers, teacher aides, librarians, counselors, or other nonteaching personnel.

4. Teacher Salary Schedule: 1998-99. These three columns include the beginning, maximum, and longevity scheduled salaries for teachers holding (1) a bachelor's degree, (2) a master's degree, and (3) a master's degree plus 30-32 semester hours, respectively. The numbers within parentheses indicate the number of annual salary increases necessary to reach the maximum salary. Also, the scheduled salary for a master's degree with 10 years of experience is presented between the columns for the master's degree and master's degree plus 30-32 semester hours. All scheduled salaries are for the "regular" calendar school year and exclude additional pay for "extra duties." These scheduled salaries include the tax-sheltered retirement contribution paid or deposited by the educational unit on behalf of the teachers to the Teachers' Retirement System.

5. County-District Code. The first column of numbers on each right-hand (odd-numbered) page repeats the county-district code for each educational unit.

6. Highest Scheduled Salary: 1998-99. This salary figure is the highest possible salary provided by each district's, center's, or cooperative's schedule or policy. The number within parentheses to the left indicates the number of annual salary increases necessary to reach the highest scheduled salary. The next data item is the highest possible salary with longevity. The number within parentheses to the left indicates the number of annual salary increases necessary to reach the highest scheduled salary with longevity.

7. Increase: 1997-98 to 1998-99. These three columns present the 1997-98 to 1998-99 increase in the minimum and maximum scheduled salaries for the bachelor's degree, master's degree, and master's degree plus 30-32 semester hours. Dashes (--) in these columns indicate either (1) there was a decrease from 1997-98 to 1998-99, or (2) no scheduled salary was provided at that degree level in 1997-98 or 1998-99.

8. Highest Scheduled Salary: Degree and Semester Hours Required. This column discloses the degree status and semester hours required to reach the highest scheduled salary.

9. Average Paid Salary: 1998-99. This salary is the mean compensation reported as earnings to the Teachers' Retirement System of full-time elementary, secondary, and special education classroom teachers reported by each school district, center, or cooperative on the Teacher Service Record form. The average paid salary includes Teacher Retirement and additional pay for (1) extra duties, (2) longevity service, (3) extended work time if these are included in the teacher's employment contract, and (4) cost of insurance benefits if it is reported to TRS as part of the teacher's paid salary. Salaries of part-time teachers, teacher aides, and other nonteaching personnel are not included in this mean salary.

10. Average Years of Experience. This column provides the average years of teaching experience (total in district, out of district, out of state) for full-time classroom teachers.

11. Teachers' Retirement System. This column provides the percent of the salary that is considered board paid into Teachers' Retirement.

12. Negotiated Agreement. The "Yes" or "No" shown in this column indicates whether there is a negotiated agreement between the school board and the teacher organization.

13. Fair Share. The "Yes" or "No" shown in this column indicates whether there is a Fair Share clause in the negotiated agreement between the school board and the teacher organization.

14. Teacher Organization Affiliation. This column shows the affiliation of the local teacher organization as of February 1, 1999, for those educational units which have a negotiated agreement.

Part VI provides the total dollar costs for selected fringe benefits and the percent paid by the employer (school board). This information is given for both the individual employee/teacher and for the employee's/teacher's family. The total costs and the board-paid percents are listed for Regular School Districts (Section A), Area Vocational Centers (Section B), and Special Education Cooperatives (Section C).

RE/603PR059

PART II. STATEWIDE SUMMARY TABLES BY DISTRICT TYPE AND SIZE

Table 16. ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

		BEGINNING SALARY					MAXIMUM SALARY			
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	141	16,485-34,408	21,150	22,800	24,849	138	23,204-57,289	29,647	32,700	36,976
500-999	79	20,727-34,910	23,575	25,500	27,800	77	26,713-60,083	33,650	38,580	43,026
1,000-2,999	116	20,420-35,900	24,345	25,718	28,002	114	28,495-62,844	35,900	40,119	44,650
3,000-5,999	36	23,381-32,180	25,150	27,591	29,324	36	31,075-57,098	37,351	41,199	49,845
6,000-11,999	6	22,532-32,089	22,810	27,470	29,461	6	30,336-50,989	37,166	46,217	47,751
12,00 & Above	2	28,562-30,093	28,562	29,328	30,093	2	52,554-55,365	52,554	53,960	55,365

Table 17. ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)*

		BEGINNING SALARY					MAXIMUM SALARY			
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	140	17,985-39,850	22,952	24,946	27,200	137	25,485-63,458	33,706	38,012	42,711
500-999	79	23,374-42,971	26,311	28,184	30,736	77	32,950-73,375	44,631	48,389	54,059
1,000-2,999	116	23,475-42,100	26,730	28,497	31,268	114	35,325-71,846	46,822	52,014	56,929
3,000-5,999	36	25,625-37,487	28,538	30,943	33,004	36	42,830-68,067	53,605	57,440	60,821
6,000-11,999	6	24,561-35,298	25,274	29,988	33,059	6	35,546-61,109	44,242	56,632	60,523
12,000 & Above	2	31,704-36,022	31,704	33,863	36,022	2	65,356-68,263	65,356	66,810	68,263

BEST COPY AVAILABLE

Table 18 ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	35	23,924-47,078	25,720	27,410	30,693	33	30,641-66,815	39,968	46,758	54,951
500-999	47	24,946-50,832	28,717	30,219	33,656	46	36,403-72,411	49,257	53,057	61,622
1,000-2,999	88	25,500-49,300	28,359	31,116	34,324	86	37,512-74,435	50,854	56,729	61,485
3,000-5,999	27	28,100-39,589	31,296	34,453	37,149	27	51,455-71,420	57,484	62,415	66,875
6,000-11,999	5	25,573-35,064	26,433	30,659	34,905	5	36,970-70,224	46,177	57,719	68,620
12,000 & Above	2	35,703-41,903	35,703	38,803	41,903	2	71,304-72,547	71,304	71,926	72,547

Table 19 ELEMENTARY DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

	HIGHEST SCHEDULED SALARY					AVERAGE COMPENSATION REPORTED FOR TRS**				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	137	26,086-68,959	34,613	39,250	44,390					
500-999	78	34,200-79,355	47,646	52,624	60,286					
1,000-2,999	115	37,525-76,063	50,888	56,664	63,689					
3,000-5,999	36	43,830-76,647	57,207	64,310	69,021					
6,000-11,999	6	36,970-72,521	52,099	62,368	70,798					
12,000 & Above	2	71,304-72,547	71,304	71,926	72,547					

* Scheduled and paid salaries for teachers were unavailable for approximately 3 districts at time of publication and, therefore, are not included.

** Data not available

Table 20 SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	17	20,948-29,435	22,209	24,000	25,013	17	26,487-48,832	31,883	33,900	37,502
500-999	23	22,705-33,948	24,405	26,080	28,215	23	27,775-50,486	32,938	37,784	40,765
1,000-2,999	38	23,884-37,024	26,468	29,302	32,502	38	29,421-56,711	38,660	42,141	46,884
3,000-5,999	17	30,200-38,097	31,122	32,572	34,836	17	40,076-55,702	44,272	46,741	51,916
6,000-11,999	6	28,000-35,807	31,235	33,277	35,215	6	38,999-51,178	40,492	45,936	50,929
12,000 & Above	1	36,565				1	48,284			

Table 21 SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	17	22,795-32,379	24,065	25,520	26,490	17	28,795-54,160	36,091	39,864	43,327
500-999	23	25,229-37,348	27,087	29,016	32,447	23	36,593-73,817	44,307	46,614	53,582
1,000-2,999	38	26,650-40,359	29,436	32,236	35,388	38	41,797-80,764	49,265	58,548	70,487
3,000-5,999	17	32,414-47,151	34,418	35,675	39,238	17	50,049-78,777	64,362	70,124	74,901
6,000-11,999	6	30,658-39,746	33,344	36,771	38,209	6	57,331-76,985	62,803	70,202	73,823
12,000 & Above	1	40,222				1	79,013			

BEST COPY AVAILABLE

Table 22 SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	6	24,273-34,733	24,549	26,965	32,592	6	30,641-61,225	35,230	45,623	51,531
500-999	16	26,933-44,017	28,136	32,152	35,179	16	42,198-76,547	49,632	53,315	66,302
1,000-2,999	35	28,588-42,949	32,212	34,926	38,890	35	48,939-86,123	54,757	66,875	74,721
3,000-5,999	15	33,882-49,685	36,986	38,328	42,548	15	66,328-82,193	71,865	76,046	78,404
6,000-11,999	6	33,236-43,326	35,620	38,432	41,495	6	69,393-82,356	73,374	75,704	79,532
12,000 & Above	1	40,222			40,222	1	85,531			

Table 23 SECONDARY DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

	HIGHEST SCHEDULED SALARY					AVERAGE COMPENSATION REPORTED FOR TRS**				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	17	30,641-61,225	36,930	39,913	45,623					
500-999	23	43,297-80,782	48,311	51,251	60,651					
1,000-2,999	38	46,602-92,125	53,198	67,453	78,847					
3,000-5,999	17	67,502-86,410	74,968	79,159	83,115					
6,000-11,999	6	73,426-84,863	74,382	79,698	83,775					
12,000 & Above	1	89,095								

* Scheduled and paid salaries for teachers were unavailable for approximately 3 districts at time of publication and, therefore, are not included.

** Data not available.

Table 24 UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	79	19,849-27,156	21,482	22,283	22,839	78	26,803-44,738	29,555	31,763	33,593
500-999	133	19,890-27,401	22,183	23,165	24,136	133	26,000-50,455	31,097	33,502	35,376
1,000-2,999	136	20,300-31,100	22,780	24,158	25,505	135	28,451-50,203	33,929	37,055	40,202
3,000-5,999	29	22,050-31,495	23,993	25,189	26,642	29	31,375-53,137	36,427	38,386	40,997
6,000-11,999	19	23,545-33,000	25,270	26,583	28,911	19	33,254-53,055	38,746	42,300	46,852
12,000 & Above	11	25,000-33,810	25,932	26,320	28,875	11	34,286-53,130	37,005	39,703	45,676

Table 25 UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	79	21,000-28,716	23,000	23,958	24,870	78	29,075-49,330	33,857	36,353	38,582
500-999	133	20,966-34,189	24,356	25,253	26,504	133	30,870-53,602	36,920	39,165	41,828
1,000-2,999	135	21,714-35,143	25,220	26,545	28,088	135	33,802-63,042	40,310	43,990	46,357
3,000-5,999	29	24,858-34,320	26,742	27,700	29,670	29	38,944-59,094	44,127	47,558	53,466
6,000-11,999	19	25,587-35,500	27,149	30,223	31,825	19	45,223-64,000	48,267	52,257	58,364
12,000 & Above	11	26,869-36,152	29,152	30,040	32,500	11	41,550-69,792	46,255	55,019	59,646

Table 26 UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	19	22,762-29,243	23,891	26,500	26,905	18	30,300-46,374	35,863	38,994	41,954
500-999	63	22,638-37,242	25,900	27,495	29,780	63	34,359-50,697	40,209	43,610	45,413
1,000-2,999	84	22,861-39,331	27,354	28,750	30,554	84	35,002-66,743	43,640	47,841	52,041
3,000-5,999	25	25,926-38,800	28,530	30,227	33,675	25	42,353-65,618	49,453	54,815	59,636
6,000-11,999	19	26,520-38,910	29,573	31,369	34,023	19	48,253-71,800	52,976	57,260	62,151
12,000 & Above	10	28,596-38,494	30,633	33,962	35,759	10	48,169-73,910	52,940	58,649	62,474

Table 27 UNIT DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

	HIGHEST SCHEDULED SALARY					AVERAGE COMPENSATION REPORTED FOR TRS**				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	78	30,300-50,233	34,917	37,543	40,568					
500-999	133	32,500-54,033	38,165	41,908	45,304					
1,000-2,999	135	34,888-70,401	42,638	47,138	51,668					
3,000-5,999	29	42,379-69,145	51,016	54,612	62,178					
6,000-11,999	19	48,253-79,400	53,925	59,409	67,930					
12,000 & Above	11	30,300-75,238	55,715	63,669	65,341					

* Scheduled and paid salaries for teachers were unavailable for approximately 3 districts at time of publication and, therefore, are not included.

** Data not available.

TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH A NEGOTIATED AGREEMENT AND SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT

KEY TO SALARY SCHEDULE DEVELOPMENT PROCESS

1 = MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT BASED UPON DISCUSSION(S) BETWEEN SUPERINTENDENT AND TEACHERS.
2 = MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT.

Table 28. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN ELEMENTARY DISTRICTS

		TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	IEA-NEA	IFT-AFT	INDEPENDENT	1	2	NO SCHEDULE
UNDER 500	145	74	40	5	21	2	3
500 - 999	79	49	22	3	4	1	
1,000 - 2,999	117	86	29	1	1		
3,000 - 5,999	36	30	6				
6,000 - 11,999	6	4	2				
12,000 & Above	2	2					
TOTALS	385	245	99	9	26	3	3

Table 29. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN SECONDARY DISTRICTS

		TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	IEA-NEA	IFT-AFT	INDEPENDENT	1	2	NO SCHEDULE
UNDER 500	17	13	2		2		
500 - 999	23	18	4		1		
1,000 - 2,999	38	24	12	1	1		
3,000 - 5,999	17	11	6				
6,000 - 11,999	6	5	1				
12,000 & Above	1		1				
TOTALS	102	71	26	1	4		

Table 30. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN UNIT DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT: IEA-NEA	IFT-AFT	INDEPENDENT	SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT: 1	2	NO SCHEDULE
UNDER 500	80	67	10	1	2		
500 - 999	133	112	19		2		
1,000 - 2,999	136	117	19				
3,000 - 5,999	29	25	4				
6,000 - 11,999	19	11	8				
12,000 & Above	11	7	4				
TOTALS	408	339	64	1	4		

Table 31. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN ALL DISTRICTS

	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT: IEA-NEA	IFT-AFT	INDEPENDENT	SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT: 1	2	NO SCHEDULE
TOTALS FOR ALL SCHOOL DISTRICTS	895	655	189	11	34	3	3

TEACHER SALARY POLICIES AND FRINGE BENEFITS

KEY TO SALARY POLICIES AND FRINGE BENEFITS

A = SALARY PROGRAM BASED UPON "MERIT" OR PERFORMANCE EVALUATION OF INDIVIDUAL TEACHERS.

B = SEVERANCE PAY (ADDITIONAL COMPENSATION UPON EMPLOYMENT TERMINATION).

C = BOARD-PAID OR TAX-SHELTERED TEACHERS' RETIREMENT CONTRIBUTION INCLUDED IN EXISTING SALARY SCHEDULE.

D = EARLY RETIREMENT PROGRAM BEYOND STATUTORY REQUIREMENT.

E = SICK LEAVE BANK.

F = DIRECT REIMBURSEMENT (WHOLE OR PART) FOR EXPENSES INCURRED (E.G., MATERIALS ETC.) IN ACQUIRING ADDITIONAL COLLEGE CREDIT.

G = PERSONAL, BUSINESS, OR EMERGENCY LEAVE WITH PAY.

H = SICK LEAVE ACCUMULATION BEYOND 180 DAYS.

Table 32 TEACHER SALARY POLICIES AND FRINGE BENEFITS IN ELEMENTARY DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
		A	B	C	D	E	F	G	H
UNDER 500	145	3	19	84	27	39	101	137	79
500-999	79	4	14	60	36	30	58	75	52
1,000-2,999	117	3	17	94	65	61	91	114	97
3,000-5,999	36		6	33	27	19	22	35	33
6,000-11,999	6	2	1	5	5	5	4	5	5
12,000 & Above	2			2	2	1		2	2
TOTALS	385	12	57	278	162	155	276	368	268

Table 33 TEACHER SALARY POLICIES AND FRINGE BENEFITS IN SECONDARY DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
		A	B	C	D	E	F	G	H
UNDER 500	17		3	9	4	1	11	17	9
500-999	23	1	6	14	11	10	14	21	17
1,000-2,999	38		9	32	24	15	26	38	30
3,000-5,999	17	1	6	13	13	12	7	17	13
6,000-11,999	6		1	6	6	6	5	6	5
12,000 & Above	1			1	1		1	1	1
TOTALS	102	2	25	75	59	44	64	100	75

Table 34 TEACHER SALARY POLICIES AND FRINGE BENEFITS IN UNIT DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
		A	B	C	D	E	F	G	H
UNDER 500	80	1	9	53	6	21	51	73	43
500-999	113	1	21	99	29	58	71	128	100
1,000-2,999	136	1	30	112	46	51	69	134	106
3,000-5,999	29		8	26	14	17	17	29	27
6,000-11,999	19		4	17	10	10	6	19	17
12,000 & Above	11		2	9	6	10	4	11	10
TOTALS	408	3	74	316	111	167	218	408	303

Table 35 TEACHER SALARY POLICIES AND FRINGE BENEFITS IN ALL DISTRICTS

	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
		A	B	C	D	E	F	G	H
TOTAL FOR ALL DISTRICTS	895	17	156	669	332	366	558	876	646

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1998 - 99* BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
008-0170	OHIO COMM CONS SCHOOL DIST 17		20948(12)26487	( )----	22795(13)28795	( )----	26948	24641(13)30641	( )----
008-0840	MALDEN COMM CONS SCH DIST 84		21402(8)24407	( )----	24717(18)31479	( )----	28098	0( ) 0	( )----
008-0920	CHERRY SCHOOL DIST 92		17099(18)25849	( )----	18819(18)27569	( )----	24817	0( ) 0	( )----
008-0940	LADD COMM CONS SCHOOL DIST 94		21703(17)30297	(30)31396	24011(19)33615	(30)34714	28560	0( ) 0	( )----
008-0980	DALZELL SCHOOL DISTRICT 98		20604(16)27197	( )----	23461(24)33783	( )----	27170	0( ) 0	( )----
008-1750	LEEPERTOWN C C SCH DIST 175		20221(9)23204	( )----	21989(13)26298	( )----	24972	0( ) 0	( )----
010-1300	THOMASBORO C C SCHOOL DIST 130		21236(11)29848	( )----	22323(14)34071	( )----	30799	0( ) 0	( )----
010-1420	LUDLOW C C SCHOOL DIST 142		24503(22)32511	( )----	25776(25)34927	( )----	29208	27048(25)36200	( )----
010-1880	GIFFORD C C SCHOOL DIST 188		22021(26)31771	(27)32150	23221(26)32971	(27)33346	26596	24121(26)33571	(27)34246
010-1920	PRAIRIEVIEW COMM CONS DIST 192		23372(26)32557	( )----	24828(26)35426	( )----	28497	0( ) 0	( )----
010-2120	OGDEN COMM CONS SCH DIST 212		23202(22)32926	( )----	24749(22)35688	( )----	29225	0( ) 0	( )----
014-0210	AVISTON SCHOOL DISTRICT 21		27142(15)34945	(37)39780	28681(19)38681	(37)38800	33187	0( ) 0	( )----
014-0460	WILLOW GROVE SCHOOL DISTRICT 46		23727(24)39519	( )----	26359(24)42151	( )----	32281	0( ) 0	( )----
014-0570	BARTELSO SCHOOL DISTRICT 57		24000(16)32500	(16)33000	25500(19)35800	(20)36400	29800	0( ) 0	( )----
014-0600	GERMANTOWN SCHOOL DISTRICT 60		25802(16)34261	( )----	27212(22)39292	( )----	32570	0( ) 0	( )----
014-0620	DAMIANSVILLE SCHOOL DISTRICT 62		(NO POLICY AND NO SCHEDULE)						
014-0630	ALBERS SCHOOL DISTRICT 63		23043(17)30435	( )----	25761(22)35326	( )----	29674	0( ) 0	( )----
014-1415	ST ROSE SCHOOL DISTRICT 14-15		22845(34)39108	( )----	24292(34)40555	( )----	28687	0( ) 0	( )----
014-1860	NORTH WAMAC SCHOOL DISTRICT 186		26813(27)41945	( )----	29170(27)45489	( )----	34610	0( ) 0	( )----
016-0730	EAST PRAIRIE SCHOOL DIST 73		34408(9)42005	(12)43355	39850(17)59498	(37)68498	48232	47078(17)66815	(37)75815
016-0780	ROSEMONT ELEM SCHOOL DIST 78		25500( ) 0	( )----	30600( ) 0	( )----	0	31620( ) 0	( )----
016-0790	PENNOYER SCHOOL DIST 79		26813(20)42152	(21)42702	29089(20)46074	(21)46724	36169	30869(20)48894	(21)49544
016-0920	LINDOP SCHOOL DISTRICT 92		25086(23)48087	( )----	27412(23)52525	( )----	35767	29082(23)55723	( )----
016-0940	KOMAREK SCHOOL DIST 94		26815(8)34055	( )----	30837(24)59797	( )----	41697	33251(24)62211	( )----
016-1080	WILLOW SPRINGS SCHOOL DIST 108		24300(9)29700	(22)40900	27500(9)32900	(23)44700	32900	0( ) 0	( )----
016-1100	CENTRAL STICKNEY SCH DIST 110		25000(14)42700	( )----	26900(19)48100	( )----	40600	27700(19)48900	( )----
016-1540	THORNTON SCHOOL DISTRICT 154		25718(11)41580	( )----	27561(11)44787	( )----	43221	0( ) 0	( )----
016-1545	BURNHAM SCHOOL DISTRICT 154-5		27000(13)41040	(15)42540	29430(19)49950	(21)51450	39150	0( ) 0	( )----
016-1720	SANDRIDGE SCHOOL DISTRICT 172		22738(22)37222	( )----	23761(22)38867	( )----	29975	0( ) 0	( )----
022-0690	PUFFER HEFTY SCHOOL DIST 69		29649(13)44474	( )----	34393(20)58063	( )----	45710	37951(23)65474	( )----
028-0620	THOMPSONVILLE SCHOOL DISTRICT 62		21882(16)32111	( )----	23626(20)37278	( )----	29757	25370(20)39049	( )----
028-0910	AKIN COMM CONS SCHOOL DIST 91		21000(18)29100	( )----	22800(30)36300	( )----	27300	0( ) 0	( )----
028-1100	LOGAN COMM CONS SCH DIST 110		19550(22)30550	( )----	20560(22)31550	( )----	25300	0( ) 0	( )----
028-1150	EWING NORTHERN C C DISTRICT 115		24670(17)34010	(30)37307	27417(22)39505	(30)42802	32362	0( ) 0	( )----
032-002C	MAZON-VERONA-KINSMAN ESD 2C		26841(12)35412	(27)39038	28901(27)48187	( )----	35330	0( ) 0	( )----
032-024C	NETTLE CREEK C C SCH DIST 24C		25201(26)39487	( )----	26410(26)40696	( )----	31904	0( ) 0	( )----
032-072C	GARDNER COMM CONS SCH DIST 72C		24000(13)28880	( )----	28000(24)43232	( )----	31360	0( ) 0	( )----
032-0740	SOUTH WILMINGTON CONS SCH DIST 7		21000( ) 0	( )----	0( ) 0	( )----	0	0( ) 0	( )----
032-0750	BRACEVILLE SCHOOL DIST 75		19950(12)25980	(13)27186	22161(12)28141	(13)29347	26935	0( ) 0	( )----
038-2750	CRESCENT CITY C C SCHOOL DIST 27		22589(14)29379	(19)30379	24189(17)32434	(19)33434	28554	0( ) 0	( )----
038-2800	MILFORD COMM CONS SCH DIST 280		20217(21)30489	(24)30978	21957(21)32228	(24)32717	26359	0( ) 0	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
006-0170	(13)30641	( )----	1214-1275	1235-1300	1255-1320	1320	MA + 32	-----	----	9.8	YES	YES	IFT-AFT
006-0840	(18)32694	( )----	869-1135	1065-1684	----------	1727	MA + 16	-----	----	10.4	YES	NO	IFT-AFT
006-0920	(18)27589	( )----	344-344	344-344	----------	344	MA	-----	----		NO		
006-0940	(19)33615	(30)34714	1323-1417	1348-1952	----------	1952	MA	-----	----	9.0	NO		
006-0980	(24)33763	( )----	1039-1545	1070-2241	----------	2241	MA	-----	----	9.8	NO		
006-1750	(13)26298	( )----	330-377	359-428	----------	428	MA	-----	----	10.4	NO		
010-1300	(14)34725	( )----	416-1468	867-1596	----------	870	MA + 15	-----	----		YES	YES	IEA-NEA
010-1420	(25)36200	( )----	1199-1663	1213-1689	1226-1703	1703	MA + 32	-----	----	9.8	YES	YES	IEA-NEA
010-1880	(26)34171	(27)34546	871-1246	871-1246	871-946	1246	MA	-----	----	9.8	YES	YES	IEA-NEA
010-1920	(26)37725	( )----	681-1034	723-1130	----------	1198	MA + 15	-----	----	8.6	YES	NO	IEA-NEA
010-2120	(22)35688	( )----	1028-1622	1488-2156	----------	2156	MA	-----	----	10.4	NO		
014-0210	(19)38681	(37)38800	294-380	311-420	----------	420	MA	-----	----	9.0	YES	NO	INDEP.
014-0460	(24)42809	( )----	499-1906	629-2036	----------	2068	MA + 08	-----	----	9.0	YES	NO	IFT-AFT
014-0570	(19)35800	(20)36400	350-1300	500-1750	----------	1750	MA	-----	----		NO		
014-0600	(22)39292	( )----	335-480	382-550	----------	550	MA	-----	----	10.2	YES	YES	IFT-AFT
014-0620	( )-----	( )----	---------	---------	---------	----		-----	----				
014-0630	(22)36033	( )----	0-0	0-0	----------	----	MA + 08	-----	----	8.0	YES	YES	IEA-NEA
014-1415	(34)40555	( )----	---------	---------	----------	----	MA	-----	----	9.8	NO		
014-1860	(27)45489	( )----	1161-1880	1186-1962	----------	1962	MA	-----	----	9.8	YES	NO	IEA-NEA
016-0730	(17)66815	(37)75815	575-702	866-995	787-1117	1117	MA + 32	-----	----		YES	YES	IFT-AFT
016-0780	( )-----	( )----	500-----	---------	----------	----	MA + 30	-----	----		YES	YES	IFT-AFT
016-0790	(20)48894	(21)49544	251-397	274-434	----------	460	MA + 30	-----	----		YES	YES	IEA-NEA
016-0920	(23)55723	( )----	248-1861	271-3505	288-2158	2158	MA + 30	-----	----		YES	NO	IEA-NEA
016-0940	(24)62211	( )----	125-159	144-278	155-290	290	MA + 30	-----	----		YES	NO	IEA-NEA
016-1080	(09)33500	(29)47118	800-800	1800-1800	----------	1800	MA + 15	-----	----		YES	YES	IFT-AFT
016-1100	(19)49300	( )----	0-850	0-850	0-850	850	MA + 45	-----	----		YES	YES	IFT-AFT
016-1540	(11)44787	( )----	1225-1225	1312-1312	----------	----	MA	-----	----		YES	NO	IEA-NEA
016-1545	(21)52920	(22)54420	1000-1520	1090-1850	----------	1960	MA + 12	-----	----		YES	NO	IEA-NEA
016-1720	(23)38867	( )----	979-2203	1023-2272	----------	2272	MA	-----	----		YES	NO	IEA-NEA
022-0690	(23)65474	( )----	277-416	321-542	355-612	612	MA + 30	-----	----		YES	NO	IEA-NEA
028-0620	(20)39049	( )----	2107-3561	2251-4028	2395-4199	4199	MA + 32	-----	----	9.0	YES	YES	IFT-AFT
028-0910	(30)37200	( )----	1978-1656	2571-4220	----------	5120	MA + 15	-----	----		YES	NO	IFT-AFT
028-1100	(22)32050	( )----	800-800	810-800	----------	800	MA + 16	-----	----		YES	YES	IEA-NEA
028-1150	(22)39505	(36)42802	1226-1870	1255-1931	----------	1931	MA	-----	----	9.8	YES	NO	IFT-AFT
032-002C	(27)49423	( )----	3191-662	3376-5112	----------	5223	MA + 24	-----	----	9.8	YES	YES	IEA-NEA
032-024C	(26)40698	( )----	1348-1503	1361-1517	----------	1517	MA	-----	----		NO		
032-072C	(24)44232	( )----	1739-----	---------	----------	----	MA + 16	-----	----	3.0	YES	YES	IEA-NEA
032-0740	( )-----	( )----	500-----	---------	----------	----	MA	-----	----	8.0	YES	NO	IEA-NEA
032-0750	(12)28141	(13)29347	554-1207	554-1157	----------	1157	MA	-----	----	.5	YES	NO	IEA-NEA
038-2750	(18)33319	(19)34319	700-700	700-700	----------	700	MA + 08	-----	----		YES	NO	INDEP.
038-2800	(21)32228	(24)32717	430-649	468-685	----------	685	MA	-----	----	8.6	YES	NO	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

BEST COPY AVAILABLE

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1998 - 99* BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
039-0860	DESOTO CONS SCHOOL DISTRICT 86		20220(16)32352	( )----	22495(25)41451	( )----	29319	24011(30)46758	( )----
039-1300	GIANT CITY C C SCHOOL DIST 130		25625(15)35542	( )----	28930(19)41492	( )----	34881	0( ) 0	( )----
041-0020	ROME COMM CONS SCHOOL DIST 2		23079(17)29627	(25)33827	25248(25)37901	(37)41901	29801	0( ) 0	( )----
041-0030	FIELD COMM CONS SCHOOL DIST 3		24517(18)34463	( )----	26284(20)37425	( )----	31718	0( ) 0	( )----
041-0040	WOODLAWN COMM CONS SCH DIST 4		23867(23)38216	( )----	26362(25)41960	( )----	32602	0( ) 0	( )----
041-0050	OPDYKE-BELLE-RIVE CC SCH DIST 5		20100(18)29100	( )----	22100(2)32600	( )----	26800	0(10) 0	( )----
041-0060	GRAND PRAIRIE C C SCH DIST 6		19459(12)25415	( )----	21445(15)28890	( )----	26408	0( ) 0	( )----
041-0070	DODDS COMM CONS SCHOOL DIST 7		25048(21)35946	( )----	27339(22)39633	( )----	32578	0( ) 0	( )----
041-0080	INA COMM CONS SCHOOL DIST 8		17678(19)25466	( )----	18988(27)30058	( )----	23088	0( ) 0	( )----
041-0120	MCCLELLAN C C SCHOOL DIST 12		20280(15)28155	( )----	21164(19)31139	( )----	26414	0( ) 0	( )----
041-0790	SUMMERSVILLE SCHOOL DIST 79		22436(18)31556	( )----	24468(22)36129	( )----	29238	26501(26)40887	( )----
041-0820	BETHEL SCHOOL DISTRICT 82		26154(19)34725	( )----	27912(25)39121	( )----	31429	0( ) 0	( )----
041-0990	FARRINGTON C C SCHOOL DIST 99		(NO POLICY AND NO SCHEDULE)						
041-1140	BLUFORD C C SCHOOL DIST 114		22115(20)36088	( )----	24805(24)41484	( )----	32041	0( ) 0	( )----
044-0320	NEW SIMPSON HILL CONS DIST 32		24333(25)39083	( )----	26126(25)40878	( )----	31718	27593(25)42343	( )----
044-0430	BUNCOMBE CONS SCHOOL DIST 43		20973(16)30313	( )----	23789(24)32580	( )----	28714	0( ) 0	( )----
044-0550	VIENNA SCHOOL DIST 55		25585(15)37654	( )----	28482(18)42964	( )----	35723	0( ) 0	( )----
044-0640	CYPRESS SCHOOL DIST 64		21534(21)30803	( )----	23045(21)33748	( )----	27639	0( ) 0	( )----
048-2560	ST ANNE C C SCHOOL DIST 256		25810(14)35560	(21)36418	29841(18)42772	(21)46491	36174	0( ) 0	( )----
048-2580	ST GEORGE C C SCHOOL DIST 258		22000(24)34600	( )----	22500(24)36400	( )----	30000	0( ) 0	( )----
047-0660	NEWARK COMM CONS SCH DIST 66		21145(12)30279	( )----	23651(17)36729	( )----	30538	0( ) 0	( )----
047-0900	LISBON COMM CONS SCH DIST 90		22754(30)39584	( )----	25242(30)42072	( )----	30276	0( ) 0	( )----
049-0330	EMMONS SCHOOL DISTRICT 33		24000( ) 0	( )----	26943( ) 0	( )----	0	28677( ) 0	( )----
049-0360	GRASS LAKE SCHOOL DIST 36		24196(11)35201	( )----	27099(16)43729	( )----	36266	0( ) 0	( )----
049-0720	RONDOUT SCHOOL DIST 72		29421(8)38794	( )----	34499(12)53969	( )----	49143	40747(12)61144	( )----
049-1060	BANNOCKBURN SCHOOL DIST 106		29175(25)57289	( )----	30941(25)63458	( )----	41020	0( ) 0	( )----
050-0560	OTTER CREEK-HYATT SCHOOL DIST 56		20500(15)28000	(37)39000	22500(15)30000	(37)41000	27000	27000(15)34500	(37)45500
050-0650	ALLEN TWP C C SCHOOL DIST 65		21008(9)26467	( )----	24354(19)40447	( )----	30987	27410(27)55900	( )----
050-0790	TONICA COMM CONS SCH DIST 79		20737(12)25868	( )----	22681(23)32496	( )----	26937	0( ) 0	( )----
050-0820	DEER PARK C C SCHOOL DIST 82		21978(12)27253	( )----	22747(16)33666	( )----	28889	0( ) 0	( )----
050-0950	GRAND RIDGE C C SCHOOL DIST 95		21420(11)29867	( )----	24419(15)36307	(28)39734	31166	0( ) 0	( )----
050-1250	OGLESBY ELEM SCH DIST 125		20563(13)30008	(14)30308	25283(18)39452	(21)39751	32368	0( ) 0	( )----
050-1350	UTICA ELEM SCHOOL DIST 135		18720(23)29872	(24)30148	20624(23)31577	(24)32053	24910	0( ) 0	( )----
050-1750	DIMMICK C C SCHOOL DIST 175		21500(14)27350	( )----	23900(22)33350	( )----	27950	0( ) 0	( )----
050-1850	WALTHAM C C SCHOOL DIST 185		22819(14)30489	(15)30794	25011(18)34872	(19)35221	29941	27202(20)38160	(21)38542
050-1950	WALLACE C C SCHOOL DIST 195		25116(10)32650	( )----	27125(16)45208	(25)45208	36166	0( ) 0	( )----
050-2100	MILLER TWP CC SCH DIST 210		23424(14)38130	(35)42745	25815(15)39429	(35)51060	33984	0( ) 0	( )----
050-2300	RUTLAND C C SCHOOL DIST 230		22600(15)35539	( )----	24192(22)44695	(25)46287	30580	0( ) 0	( )----
052-0080	NELSON PUBLIC SCHOOL DIST 8		(NO POLICY AND NO SCHEDULE)						
052-2200	STEWARD ELEM SCHOOL DIST 220		16485(25)23985	( )----	17985(25)25485	( )----	20885	0( ) 0	( )----
053-4250	ROOKS CREEK C C SCH DIST 425		21200(10)26500	( )----	23428(14)30846	( )----	28196	0( ) 0	( )----
053-4260	CORNELL C C SCH DIST 426		21000(16)29000	( )----	22800(23)34300	( )----	27800	0( ) 0	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
039-0860	(30)46758	( )----	220-----	245-6451	261-6508	6508	MA + 32	-----	----	9.0	YES	NO	IEA-NEA
039-1300	(20)43806	( )----	943-1442	972-2232	----------	2909	MA + 16	-----	----	9.8	YES	YES	IEA-NEA
041-0020	(27)39926	(37)43926	688-1149	855-1510	----------	1535	MA + 16	-----	----	8.0	YES	YES	IEA-NEA
041-0030	(20)37968	( )----	1087-1289	1087-1402	----------	1402	MA + 08	-----	----	8.6	YES	NO	IEA-NEA
041-0040	(25)43207	( )----	----------	----------	----------	----	MA + 16	-----	----		YES	YES	IEA-NEA
041-0050	(21)34100	( )----	600-600	600-1100	----------	1600	MA + 16	-----	----		YES	NO	IEA-NEA
041-0060	(15)29552	( )----	567-740	625-841	----------	860	MA + 12	-----	----	9.8	YES	NO	IEA-NEA
041-0070	(22)39633	( )----	1592-4823	1266-4990	----------	4990	MA	-----	----	9.5	YES	YES	IEA-NEA
041-0080	(27)30058	( )----	289-----	230-----	----------	----	MA	-----	----		YES	NO	IEA-NEA
041-0120	(19)31139	( )----	2293-2423	2308-4538	----------	4538	MA	-----	----	9.0	YES	YES	IEA-NEA
041-0790	(26)40887	( )----	244-343	266-393	288-445	445	MA + 32	-----	----		YES	NO	IEA-NEA
041-0820	(27)40440	( )----	3454-4225	3612-4621	----------	5140	MA + 08	-----	----	9.8	YES	YES	IEA-NEA
041-0990	( )-----	( )----	----------	----------	----------	----		-----	----				
041-1140	(24)41484	( )----	2185-3808	2495-4444	----------	4444	MA	-----	----		YES	YES	IEA-NEA
044-0320	(25)42343	( )----	936-936	936-936	935-935	935	MA + 30	-----	----	10.4	YES	YES	IEA-NEA
044-0430	(24)32560	( )----	864-965	2030-1582	----------	1582	MA	-----	----	9.8	YES	YES	IEA-NEA
044-0550	(18)44413	( )----	1252-1842	1393-2101	----------	2173	MA + 16	-----	----	9.8	YES	NO	IEA-NEA
044-0640	(21)33746	( )----	652-1360	736-1521	----------	1521	MA	-----	----	9.8	YES	YES	IEA-NEA
046-2560	(18)43967	(21)47790	462-1169	913-1837	----------	1945	MA + 08	-----	----	8.0	YES	NO	IEA-NEA
046-2580	(24)38100	( )----	1000-2100	1000-2200	----------	2300	MA + 24	-----	----		YES	NO	INDEP.
047-0660	(17)36729	( )----	415-705	464-1012	----------	1012	MA	-----	----		YES	NO	IEA-NEA
047-0900	(30)42487	( )----	908-2306	1117-2515	----------	2550	MA + 06	-----	----	3.0	NO		
049-0330	( )-----	( )----	500-----	643-----	727-----	----	MA + 30	-----	----	5.2	YES	YES	IFT-AFT
049-0360	(16)44796	( )----	546-----	612-2030	----------	3097	MA + 12	-----	----		YES	YES	IEA-NEA
049-0720	(12)66173	( )----	857-1130	1005-3098	1187-3510	8539	MA + 45	-----	----		YES	YES	IEA-NEA
049-1060	(25)68959	( )----	850-1669	901-1849	----------	2009	MA + 18	-----	----		YES	YES	IEA-NEA
050-0560	(15)34500	(37)45500	1000-2500	1000-2500	----------	5000	MA + 32	-----	----		NO		
050-0650	(27)55900	( )----	608-2087	705-5995	2321-7873	7873	MA + 32	-----	----	3.0	YES	YES	IEA-NEA
050-0790	(23)33457	( )----	534-534	534-963	----------	962	MA + 16	-----	----	6.0	YES	YES	IFT-AFT
050-0820	(18)37705	( )----	967-1194	975-1442	----------	1603	MA + 16	-----	----	9.8	NO		
050-0950	(16)37913	(29)41341	524-726	598-888	----------	930	MA + 08	-----	----	8.0	YES	NO	IEA-NEA
050-1250	(18)39452	(21)39751	1340-964	1530-1345	----------	1345	MA	-----	----		YES	YES	IFT-AFT
050-1350	(23)31577	(24)32053	1179-3917	1655-4394	----------	4394	BA + 32	-----	----	5.5	YES	YES	IFT-AFT
050-1750	(23)35600	( )----	200-850	440-2290	----------	2520	MA + 24	-----	----		YES	NO	IEA-NEA
050-1850	(20)38160	(21)38542	771-1021	843-1164	914-1272	1272	MA + 32	-----	----	6.0	YES	NO	IFT-AFT
050-1950	(16)47719	(25)50232	800-1039	864-3384	----------	1519	MA + 15	-----	----	9.0	YES	NO	INDEP.
050-2100	(15)39429	(35)51060	381-532	380-543	----------	543	MA	-----	----	8.6	YES	NO	IEA-NEA
050-2300	(22)45491	(25)47491	400-583	424-2291	----------	2303	MA + 16	-----	----	9.0	YES	NO	INDEP.
052-0080	( )-----	( )----	----------	----------	----------	----		-----	----				
052-2200	(25)26086	( )----	480-----	379-----	----------	----	MA + 24	-----	----		NO		
053-4250	(14)31906	( )----	650-812	718-946	----------	978	MA + 16	-----	----		NO		
053-4260	(24)35700	( )----	500-----	500-----	----------	----	MA + 16	-----	----		YES	NO	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
053-4350	ODELL COMM CONS SCHOOL DIST 435		21527(11)27378	(12)28228	22944(15)30922	(16)31773	28263	0( ) 0	( )----
053-4380	SAUNEMIN C CONSOL SCH DIST 438		22500(5)24200	( )----	24400(5)26100	( )----	0	0( ) 0	( )----
054-0610	CHESTER-EAST LINCOLN CCS DIST 61		22908(19)35816	(20)36016	25658(23)41280	(24)41880	32048	0( ) 0	( )----
054-0880	NEW HOLLAND-MIDDLETOWN E DIST 88		21800(24)32330	( )----	23435(25)34830	( )----	27555	0( ) 0	( )----
054-0920	WEST LINCOLN-BROADWELL E S D #92		22321(25)32345	( )----	25149(25)35173	( )----	28708	0( ) 0	( )----
058-0010	RACCOON CONS SCHOOL DIST 1		22717(19)34570	( )----	24333(22)38058	( )----	29949	0( ) 0	( )----
058-0020	KELL CONSOLIDATED SCHOOL DIST 2		21155( )24907	( )----	34721( ) 0	( )----	0	0( ) 0	( )----
058-0070	IUKA COMM CONS SCHOOL DIST 7		25862(15)33802	( )----	28044(17)37499	( )----	32911	0( ) 0	( )----
058-0100	SELMAVILLE C C SCH DIST 10		21100(23)35590	( )----	22700(24)37820	( )----	27740	0( ) 0	( )----
058-1220	ODIN SCHOOL DIST 122		25342(20)35395	(21)35795	25942(20)35995	(21)36395	30227	0( ) 0	( )----
058-1330	CENTRAL CITY SCHOOL DIST 133		25400(20)37003	( )----	27493(21)40854	( )----	32857	0( ) 0	( )----
063-0180	RILEY C C SCHOOL DIST 18		26346(18)37054	( )----	28726(27)47472	( )----	34973	0( ) 0	( )----
063-0360	HARRISON SCHOOL DISTRICT 36		22800(13)31150	(19)41600	25000(17)36250	( )----	30600	27200(24)43700	(24)50700
071-1440	KINGS CONSOLIDATED SCH DIST 144		21087(24)37913	( )----	22609(24)39435	( )----	28918	0( ) 0	( )----
071-1610	CRESTON COMM CONS SCHOOL DIST 16		20978(10)25326	( )----	22745(17)30136	( )----	26658	24511(20)33207	( )----
071-2690	ESWOOD C C DISTRICT 269		20250(12)27234	( )----	22911(16)33182	( )----	27915	0( ) 0	( )----
072-0630	NORWOOD ELEM SCHOOL DIST 63		25159(16)34798	( )----	26699(19)38605	( )----	31744	0( ) 0	( )----
072-0660	BARTONVILLE SCHOOL DIST 66		23620(9)30280	( )----	26580(13)36200	( )----	33240	0( ) 0	( )----
072-0680	OAK GROVE SCHOOL DIST 68		25770(21)38790	( )----	27620(24)44530	( )----	34020	0( ) 0	( )----
072-0690	PLEASANT HILL SCHOOL DIST 69		23638(25)35002	( )----	25829(25)38248	( )----	30300	0( ) 0	( )----
072-0700	MONROE SCHOOL DIST 70		24430(16)35151	( )----	26155(19)40289	( )----	32095	27372(19)42164	( )----
072-3160	LIMESTONE WALTERS C C S DIST 316		26960(24)38533	( )----	29656(29)43715	( )----	33882	0( ) 0	( )----
072-3280	HOLLIS CONS SCHOOL DIST 328		24250(20)35850	( )----	25890(28)42130	( )----	31690	27530(28)43770	( )----
073-0050	TAMAROA SCHOOL DIST 5		23626(21)35165	( )----	25824(21)37363	( )----	30769	0( ) 0	( )----
073-2040	COMMUNITY CONS SCH DIST 204		(NEGOTIATION IN PROGRESS)						
079-1340	PRAIRIE DU ROCHER C C S D 134		21462(15)31022	(25)35088	23000(15)32560	(25)36620	28736	0( ) 0	( )----
081-0290	HAMPTON SCHOOL DISTRICT 29		22173(18)38137	( )----	23947(18)39911	( )----	31929	25720(18)41885	( )----
081-0360	CARBON CLIFF-BARSTOW SCH DIST 36		22483(10)32600	(19)33350	25183(14)39796	(23)40546	35300	0( ) 0	( )----
082-0300	ST LIBORY CONS SCH DIST 30		19556(20)30710	( )----	21078(20)32232	( )----	26097	0( ) 0	( )----
082-0850	SHILOH VILLAGE SCHOOL DIST 85		24479(29)47812	( )----	27163(29)50496	( )----	33202	0( ) 0	( )----
082-1040	CENTRAL SCHOOL DIST 104		25234(12)34697	( )----	26964(23)44109	( )----	34849	0( ) 0	( )----
082-1160	HIGH MOUNT SCHOOL DIST 116		26108(19)41472	(19)42047	29151(21)46133	(21)46708	36429	31180(21)48161	(21)48736
082-1300	SMITHTON C C SCHOOL DIST 130		19726(20)37260	( )----	21260(20)38795	( )----	29151	0( ) 0	( )----
082-1810	SIGNAL HILL SCH DIST 181		22989(20)49377	( )----	24582(20)50971	( )----	33544	25736(20)52124	( )----
090-0850	ROBEIN SCHOOL DISTRICT 85		23580(15)32173	( )----	26417(22)39296	(38)45334	31937	27833(24)41938	(38)46642
090-0980	RANKIN COMMUNITY SCHOOL DIST 98		25714(15)33688	( )----	28187(30)44505	( )----	33132	0( ) 0	( )----
090-1370	SOUTH PEKIN SCHOOL DIST 137		20787(25)41841	( )----	22471(25)43525	( )----	30051	0( ) 0	( )----
090-6060	SPRING LAKE C C SCH DIST 606		22911(25)32461	( )----	26235(25)35785	( )----	29673	0( ) 0	( )----
091-0160	LICK CREEK C C SCH DISTRICT 16		21924(12)24840	( )----	22464(15)26595	( )----	24943	0( ) 0	( )----
092-0610	ARMSTRONG-ELLIS CONS SCH DIST 61		22154(27)36967	( )----	23199(27)38012	( )----	28137	0( ) 0	( )----
095-0010	OAKDALE C C SCHOOL DISTRICT 1		20852(14)27348	( )----	22252(14)28748	( )----	26428	0( ) 0	( )----
095-0110	IRVINGTON C C SCH DISTRICT 11		24094(23)34726	( )----	25494(23)36566	( )----	30389	0( ) 0	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
053-4350	(20)34229	(21)35080	318-319	319-318	----------	318	MA + 20	-----	----	6.3	YES	NO	IFT-AFT
053-4380	(05)27050	( )----	1350-----	1450-----	----------	----	MA + 16	-----	----		YES	NO	IEA-NEA
054-0610	(25)44073	(26)44673	734-1269	823-1322	----------	1410	BA + 48	-----	----	9.8	YES	NO	IEA-NEA
054-0880	(25)35240	( )----	2300-3860	2435-4095	----------	4130	MA + 16	-----	----	9.0	YES	YES	IEA-NEA
054-0920	(25)35173	( )----	221-1100	1049-1928	----------	1928	BA + 32	-----	----	10.0	YES	NO	IFT-AFT
058-0010	(22)38462	( )----	1600-1600	1600-1600	----------	2004	MA + 08	-----	----		YES	YES	IEA-NEA
058-0020	( )-----	( )----	1007-1185	----------	----------	----	MA	-----	----		NO		
058-0070	(17)38249	( )----	631-824	684-914	----------	933	MA + 16	-----	----	9.0	YES	NO	IEA-NEA
058-0100	(25)39250	(26)42817	1100-1730	1100-1730	----------	1730	MA + 16	-----	----		YES	NO	IEA-NEA
058-1220	(20)35995	(21)36395	984-1404	984-1554	----------	1554	MA	-----	----		NO		
058-1330	(23)45106	( )----	2013-2067	2787-927	----------	3113	MA + 24	-----	----		YES	YES	IEA-NEA
063-0180	(30)50182	( )----	892-1253	972-1606	----------	672	MA + 27	-----	----	9.0	YES	NO	IEA-NEA
063-0360	(24)44250	(24)50700	550-550	550-550	550-550	1100	MA + 40	-----	----		YES	NO	IEA-NEA
071-1440	(24)40196	( )----	1887-3713	2009-3835	----------	3898	MA + 18	-----	----		YES	YES	IEA-NEA
071-1610	(20)33207	( )----	761-1196	897-1332	----------	1006	MA + 30	-----	----	8.6	NO		
071-2690	(20)37543	( )----	613-824	1235-1004	----------	1136	MA + 08	-----	----	9.8	NO		
072-0630	(20)39878	( )----	809-1098	899-1305	----------	1357	MA + 15	-----	----		YES	YES	IFT-AFT
072-0660	(15)39160	( )----	700-880	780-1040	----------	1120	MA + 16	-----	----		YES	YES	IEA-NEA
072-0680	(24)45660	( )----	750-1950	750-2480	----------	2570	MA + 15	-----	----		NO		
072-0690	(25)39395	( )----	909-1783	993-1949	----------	3096	MA + 12	-----	----		YES	YES	IFT-AFT
072-0700	(19)42164	( )----	830-1195	889-1369	930-1433	1433	MA + 30	-----	----		YES	NO	IFT-AFT
072-3160	(29)45063	( )----	1458-1645	1603-1831	----------	1904	MA + 15	-----	----		NO		
072-3280	(28)43770	( )----	750-750	750-750	750-750	750	MA + 30	-----	----		NO		
073-0050	(21)37363	( )----	1343-2013	1387-2037	----------	2037	MA	-----	----	10.4	YES	NO	IEA-NEA
073-2040	( )-----	( )----	----------	----------	----------	----		-----	----		YES	NO	IEA-NEA
079-1340	(15)33330	(25)37396	1245-1848	1261-1364	----------	1373	MA + 16	-----	----	9.8	YES	YES	IEA-NEA
081-0290	(18)41885	( )----	853-1467	921-1535	989-1803	1803	MA + 30	-----	----		YES	NO	IFT-AFT
081-0360	(14)39796	(23)40546	908-1316	1015-1607	----------	1607	MA	-----	----	8.5	YES	YES	IEA-NEA
082-0300	(20)32232	( )----	1000-1000	1000-1000	----------	1000	MA	-----	----		YES	NO	IFT-AFT
082-0850	(29)51167	( )----	713-2334	791-2411	----------	2431	MA + 12	-----	----	8.0	YES	YES	IFT-AFT
082-1040	(26)46907	( )----	1884-1397	1514-2859	----------	2907	MA + 16	-----	----	1.0	YES	NO	IFT-AFT
082-1160	(21)48161	(21)48736	1124-1786	1255-1987	1343-2074	2074	MA + 32	-----	----	8.6	YES	YES	IFT-AFT
082-1300	(20)39562	( )----	558-1054	601-1098	----------	1119	MA + 16	-----	----		YES	NO	IEA-NEA
082-1810	(20)53827	( )----	2284-5470	2452-5639	2556-5742	5645	EDD-PHD	-----	----	9.8	YES	YES	IEA-NEA
090-0850	(24)41938	(38)46642	672-927	760-1132	802-1208	1208	MA + 32	-----	----	9.0	YES	NO	IFT-AFT
090-0980	(31)45742	( )----	3866-----	4778-6583	----------	6134	MA + 16	-----	----	9.8	YES	NO	IFT-AFT
090-1370	(25)44367	( )----	89-1802	162-1874	----------	1911	MA + 15	-----	----		YES	NO	IFT-AFT
090-6060	(25)35785	( )----	832-1332	1006-1506	----------	1508	MA	-----	----		YES	NO	IFT-AFT
091-0160	(15)26595	( )----	540-540	540-540	----------	540	MA	-----	----	9.0	NO		
092-0610	(27)38012	( )----	494-1514	517-1537	----------	1537	MA	-----	----	4.5	NO		
095-0010	(14)28748	( )----	1365-1788	1458-1880	----------	1880	MA	-----	----		YES	NO	IEA-NEA
095-0110	(23)36566	( )----	559-1182	659-1282	----------	1282	MA	-----	----		YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1998 - 99* BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
095-0150	ASHLEY C C SCH DISTRICT 15		23370(16)31870	( )----	24891(19)36178	( )----	30417	0( ) 0	( )----
095-0290	HOYLETON CONS SCH DISTRICT 29		23841(19)31783	(29)32083	25045(19)32987	(29)33257	28807	0( ) 0	( )----
096-0060	NEW HOPE C C SCHOOL DIST 6		21310(17)28110	( )----	24310(19)35710	(25)39310	29710	0( ) 0	( )----
096-0140	GEFF C C SCHOOL DISTRICT 14		18367(27)28176	( )----	19826(27)29635	( )----	23096	0( ) 0	( )----
096-0170	JASPER COMM CONS SCHOOL DIST 17		21975(21)31425	( )----	22975(31)36925	( )----	27025	0( ) 0	( )----
096-0190	MERRIAM COMM CONS SCHOOL DIST 19		19953(27)32379	( )----	21450(27)34441	( )----	24776	0( ) 0	( )----
098-0120	EAST COLOMA SCHOOL DIST 12		24484(9)33849	( )----	27911(24)50804	( )----	40031	0( ) 0	( )----
098-0140	RIVERDALE SCHOOL DIST 14		20110(9)27804	(29)31224	22675(14)34644	(29)41237	30369	0( ) 0	( )----
098-1450	MONTMORENCY C C SCH DIST 145		21363(14)34179	(24)35034	24781(19)41870	(24)42724	33327	0( ) 0	( )----
099-070C	LARAWAY C C SCHOOL DIST 70C		25639(23)44530	(30)47375	28110(26)55179	(30)58712	31614	28857(25)57116	(30)60734
099-0810	UNION SCHOOL DIST 81		21256(23)35656	( )----	22550(34)45330	( )----	28580	23924(34)49084	( )----
099-0840	ROCKDALE SCHOOL DISTRICT 84		22551(27)43537	( )----	23378(30)46984	( )----	27560	23928(30)47845	( )----
099-088A	RICHLAND SCHOOL DIST 88A		26647(27)43697	( )----	28636(28)49011	( )----	35971	30693(28)52923	( )----
099-0880	CHANEY-MONGE SCH DISTRICT 88		24697(28)51013	(29)52213	26977(31)55813	(32)57313	37333	28669(31)57505	(32)59005
099-0890	FAIRMONT SCHOOL DISTRICT 89		23737(12)28055	(35)30305	24755(20)35728	(35)37978	28303	25292(20)36851	(35)39101
099-0900	TAFT SCHOOL DISTRICT 90		25324(5)29654	( )----	27454(5)31454	( )----	0	0( ) 0	( )----
099-2030	ELWOOD C C SCH DIST 203		20618(14)33558	( )----	22826(18)39463	( )----	31144	0( ) 0	( )----
101-1330	PRAIRIE HILL C C SCH DIST 133		24000(17)39912	(23)41907	29172(20)47892	(23)50286	37596	35459(20)54179	(23)56887
101-1340	SHIRLAND C C SCHOOL DIST 134		21550(16)32750	( )----	24350(20)39650	( )----	30650	0( ) 0	( )----
102-0020	RIVERVIEW C C SCHOOL DISTRICT 2		22800(10)27400	( )----	24300(35)42650	( )----	28900	25800(35)44150	( )----

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1998 - 99* BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
008-0990	SPRING VALLEY C C SCH DIST 99		21150(18)31560	( )----	24835(19)35742	( )----	29286	27240(19)38155	( )----
010-1690	ST JOSEPH C C SCHOOL DIST 169		23210(16)34235	( )----	25240(20)39755	( )----	31045	0( ) 0	( )----
014-0120	BREESE SCHOOL DISTRICT 12		27390(21)38247	( )----	28269(30)45307	( )----	35417	0( ) 0	( )----
016-0290	SUNSET RIDGE SCHOOL DIST 29		28097(14)54228	( )----	29678(14)58506	( )----	42241	31292(14)63083	( )----
016-0310	WEST NORTHFIELD SCHOOL DIST 31		33550(15)50650	( )----	37800(18)61300	(28)67300	44950	42150(19)67900	(29)73900
016-0370	AVOCA SCHOOL DIST 37		31552(17)60083	(21)65131	34076(17)64983	(21)70031	45434	36600(17)69883	(21)74931
016-0380	KENILWORTH SCHOOL DIST 38		31340(6)43049	( )----	33920(13)73375	( )----	49883	0( ) 0	( )----
016-0670	GOLF ELEM SCHOOL DIST 67		33060(11)42590	( )----	40200(17)61512	( )----	46693	0( ) 0	( )----
016-0700	MORTON GROVE SCHOOL DIST 70		34530(12)45382	(26)51862	42971(17)60368	(26)64418	50412	50832(17)67914	(26)71964
016-0710	NILES ELEM SCHOOL DIST 71		34910(9)43020	(33)50670	41990(16)60600	(33)68250	50000	48970(16)67070	(33)74720
016-0720	SKOKIE FAIRVIEW SCHOOL DIST 72		34000(9)43000	(37)57000	41000(17)62300	(37)72300	50000	48000(17)69300	(37)79300
016-0800	NORRIDGE SCHOOL DIST 80		26901(12)35083	(32)54112	29420(16)42394	(30)57869	35504	0( ) 0	( )----
016-0845	RHODES SCHOOL DIST 84-5		20727(9)31130	( )----	24933(23)58651	( )----	35337	29144(23)62856	( )----
016-0855	RIVER GROVE SCHOOL DIST 85-5		20862(9)29853	( )----	24348(22)50132	( )----	34711	26546(22)52505	( )----
016-0860	UNION RIDGE SCHOOL DIST 86		29337(8)35338	( )----	32960(21)52060	(22)54411	39711	37034(24)59943	(25)63254
016-0930	HILLSIDE SCHOOL DIST 93		26420(14)36532	( )----	28989(16)50720	(17)51120	40085	31961(16)57781	(17)58181
016-0950	BROOKFIELD SCHOOL DIST 95		24430(13)35109	(37)35479	27610(23)51131	(37)51501	36018	29429(23)52948	(37)53318
016-1060	LAGRANGE HIGHLANDS SCH DIST 106		27722(11)33134	( )----	30832(16)50444	( )----	43090	33472(23)62770	( )----
016-1070	PLEASANTDALE SCHOOL DIST 107		25471(10)37985	( )----	28878(24)60156	(25)61359	43589	0( ) 0	( )----
016-1250	ATWOOD HEIGHTS DISTRICT 125		24215(21)45909	( )----	26311(21)48005	( )----	36477	0( ) 0	( )----
016-1280	PALOS HEIGHTS SCHOOL DIST 128		24336(9)31186	( )----	26178(23)51840	(28)57075	33027	0( ) 0	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
095-0150	(20)36524	( )----	1066-1805	543-2048	----------	2394	MA + 08	-----	----	8.0	YES	NO	IEA-NEA
095-0290	(19)32987	(29)33287	1585-8091	1642-2126	----------	2126	MA	-----	----		YES	NO	IEA-NEA
096-0060	(19)35710	(25)39310	830-830	830-----	----------	----	MA	-----	----		YES	NO	IEA-NEA
096-0140	(27)30363	( )----	875-1348	944-1418	----------	1452	MA + 16	-----	----		YES	NO	IEA-NEA
096-0170	(31)36925	( )----	1300-2200	1300-2200	----------	2200	MA	-----	----		NO		
096-0190	(27)34441	( )----	852-1285	851-1909	----------	1909	MA	-----	----	9.8	YES	YES	IEA-NEA
098-0120	(24)53497	( )----	979-1353	1115-2030	----------	2138	MA + 24	-----	----		YES	YES	IEA-NEA
098-0140	(14)36354	(29)42947	986-1363	1112-1698	----------	1782	MA + 24	-----	----	9.8	YES	YES	IEA-NEA
098-1450	(19)43579	(24)44433	440-----	510-23	----------	58	MA + 16	-----	----	8.9	YES	YES	IEA-NEA
099-070C	(25)57116	(30)60734	900-1200	1300-2200	1400-777	777	MA + 30	-----	----		YES	YES	IFT-AFT
099-0810	(34)49084	( )----	248-449	405-8987	645-1606	1606	MA + 30	-----	----		YES	NO	IFT-AFT
099-0840	(30)48274	( )----	972-2073	1013-2237	1039-2278	2299	EDD-PHD	-----	----		YES	NO	IFT-AFT
099-088A	(30)57122	( )----	1269-1274	1274-1386	1302-1999	6198	MA + 48	-----	----		YES	YES	IFT-AFT
099-0880	(31)57505	(32)59005	0-2429	91-2641	138-2687	2687	MA + 30	-----	----		YES	NO	IFT-AFT
099-0890	(20)36851	(35)39101	567-1079	573-995	564-1008	1008	MA + 30	-----	----		YES	YES	IFT-AFT
099-0900	(05)31454	( )----	696-2101	786-1786	----------	786	MA + 20	-----	----		YES	NO	IFT-AFT
099-2030	(18)39463	(27)45770	102-718	207-999	----------	999	MA	-----	----	9.0	YES	YES	IFT-AFT
101-1330	(20)54179	(23)56887	650-1089	1059-1576	1612-2128	2128	MA + 32	-----	----	8.0	YES	YES	IFT-AFT
101-1340	(21)39750	( )----	150-1110	450-2950	----------	1785	MA + 10	-----	----		YES	NO	IEA-NEA
102-0020	(35)44150	( )----	685-685	310-310	685-685	685	MA + 30	-----	----	9.0	YES	NO	IFT-AFT

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
006-0990	(19)38155	( )----	38-704	260-939	426-1113	1113	MA + 32	-----	----	8.6	YES	YES	IFT-AFT
010-1690	(20)41225	( )----	580-1255	580-1350	----------	1350	MA + 16	-----	----		YES	NO	IEA-NEA
014-0120	(30)45747	( )----	298-3519	308-2390	----------	2595	MA + 16	-----	----		NO		
016-0290	(14)63083	( )----	0-0	0-0	0-0	----	MA + 30	-----	----		YES	YES	IEA-NEA
016-0310	(19)70100	(29)76100	556-1924	720-2308	881-2524	2630	EDD-PHD	-----	----		YES	YES	IFT-AFT
016-0370	(17)71078	(21)76126	619-1178	669-1274	719-1370	1394	MA + 45	-----	----	8.0	YES	NO	IEA-NEA
016-0380	(13)79355	( )----	0-1009	0-9257	----------	3268	MA + 15	-----	----		YES	NO	IEA-NEA
016-0670	(17)67594	( )----	924-265	880-1500	----------	1648	MA + 24	-----	----		YES	YES	IFT-AFT
016-0700	(17)67914	(26)71964	-----999	946-1328	1119-1494	1494	MA + 30	-----	----		YES	YES	IFT-AFT
016-0710	(16)67070	(33)74720	700-860	840-1210	980-1340	1340	MA + 30	-----	----		YES	YES	IFT-AFT
016-0720	(17)69300	(37)79300	500-2000	1500-3800	2600-5400	5400	MA + 30	-----	----		YES	YES	IFT-AFT
016-0800	(18)48150	(30)57869	627-452	666-560	----------	552	MA + 24	-----	----		YES	NO	IEA-NEA
016-0845	(23)62856	( )----	306-370	368-867	431-929	929	MA + 30	-----	----		YES	NO	IEA-NEA
016-0855	(22)54878	( )----	309-760	339-1945	507-2090	2236	MA + 60	-----	----		YES	YES	IEA-NEA
016-0860	(24)62165	(25)65599	632-761	710-1120	798-1291	1338	MA + 45	-----	----		YES	NO	IEA-NEA
016-0930	(16)60728	(17)61128	707-978	776-1358	856-1547	1626	MA + 45	-----	----		YES	YES	IEA-NEA
016-0950	(23)52948	(37)53318	940-1350	1062-1967	1132-2036	2036	MA + 30	-----	----		YES	YES	IEA-NEA
016-1060	(23)62770	( )----	1194-----	1328-2172	1441-2703	2703	MA + 30	-----	----		YES	NO	IFT-AFT
016-1070	(24)67513	(25)68864	501-749	570-1186	----------	1332	MA + 45	-----	----	9.8	YES	NO	IEA-NEA
016-1250	(21)50101	( )----	560-560	560-560	----------	560	MA + 48	-----	----		YES	YES	IEA-NEA
016-1280	(23)54321	(28)59725	536-686	576-----	----------	----	MA + 24	-----	----		YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-1330	GEN GEO PATTON SCHOOL DIST 133		26059(24)45545	(25)46468	28811(24)48573	(25)49563	34951	0( ) 0	( )----
016-1500	SOUTH HOLLAND SCHOOL DIST 150		27942(10)43031	( )----	30738(19)64239	( )----	45182	0( ) 0	( )----
016-1560	LINCOLN ELEM SCHOOL DIST 156		27734(15)39211	( )----	31308(22)51751	( )----	37812	33656(24)56993	( )----
016-1570	HOOVER-SCHRUM MEMORIAL SD 157		27008(24)51094	( )----	29785(24)57891	( )----	37359	30848(24)59144	( )----
016-1690	FORD HEIGHTS SCHOOL DISTRICT 169		26010(21)43799	(22)44891	27601(21)46400	(22)47558	34470	28717(21)48218	(22)49421
022-0100	ITASCA SCHOOL DIST 10		28102(10)39062	( )----	30631(18)55080	( )----	41591	32317(20)60138	( )----
022-0110	MEDINAH SCHOOL DISTRICT 11		27810(10)33900	( )----	32670(16)44849	( )----	39044	0( ) 0	( )----
022-0120	ROSELLE SCHOOL DISTRICT 12		26210(6)28760	( )----	33845(24)54742	( )----	44192	33845(24)62505	( )----
022-0340	WINFIELD SCHOOL DISTRICT 34		26170(10)34831	(11)35528	29049(13)42124	(14)43324	37573	31064(15)47697	(16)49056
022-0480	SALT CREEK SCHOOL DIST 48		31483(9)43762	( )----	35261(17)64226	(22)65276	49429	36835(18)72411	(23)74161
022-0530	BUTLER SCHOOL DISTRICT 53		30624(9)41342	( )----	35218(20)67067	( )----	49917	35218(24)71996	(33)74416
022-0620	GOWER SCHOOL DIST 62		28400(9)39050	( )----	32234(17)53250	(28)65895	42884	0( ) 0	( )----
022-0630	CASS SCHOOL DIST 63		27618(9)36671	(29)49151	30212(16)50791	(33)57671	40466	32177(21)61327	(33)67102
022-1800	COMMUNITY CONS SCH DIST 180		29065(7)32565	( )----	32165(19)51465	( )----	36465	33665(19)53165	( )----
028-0340	CHRISTOPHER SCHOOL DIST 34		23546(28)43236	( )----	25093(28)49309	( )----	32877	25973(28)50188	( )----
032-060C	SARATOGA COMM CONS S DIST 60C		23100(21)38850	( )----	24300(29)46050	( )----	31050	25500(29)47250	( )----
037-1900	COLONA SCHOOL DISTRICT 190		23299(15)40759	( )----	25393(18)46345	( )----	35869	26789(18)47741	( )----
039-1400	UNITY POINT C C SCHOOL DIST 140		24450(9)31000	(27)44150	26400(9)32950	(27)45950	32950	0( ) 0	( )----
046-2590	PEMBROKE C C SCHOOL DISTRICT 259		25096(18)41712	(19)42312	26969(21)46983	(22)47961	34232	0( ) 0	( )----
049-0010	WINTHROP HARBOR SCHOOL DIST 1		24690(15)40087	( )----	28183(15)44825	( )----	37537	0( ) 0	( )----
049-0240	MILLBURN C C SCHOOL DIST 24		25554( ) 0	( )----	27154( ) 0	( )----	0	29754( ) 0	( )----
049-0380	BIG HOLLOW SCHOOL DIST 38		21890(17)42230	(21)45666	26389(20)49139	(24)53352	35995	28196(20)51968	(24)56181
049-0680	OAK GROVE SCHOOL DIST 68		29298(8)35890	( )----	38087(13)55959	( )----	45998	0( ) 0	( )----
049-1140	FOX LAKE GRADE SCHOOL DIST 114		23575(8)28640	(10)42229	27689(18)48234	(18)51680	34891	30279(16)56265	(18)61260
050-1220	LASALLE ELEM SCHOOL DIST 122		20870(7)26713	(8)27913	23374(15)36104	(16)37304	30887	0( ) 0	( )----
050-1240	PERU ELEM SCHOOL DISTRICT 124		23970(15)32761	(25)33654	25765(22)41163	(23)43852	29781	0( ) 0	( )----
050-1500	MARSEILLES ELEM SCHOOL DIST 150		22500(15)37696	( )----	24102(19)46337	( )----	32849	24946(19)47949	( )----
050-1700	SENECA COMM CONS SCH DIST 170		27800(10)40588	( )----	30580(15)48094	(28)50874	42256	0( ) 0	( )----
053-2320	DWIGHT COMMON SCHOOL DIST 232		24150(9)32844	( )----	28014(17)44436	( )----	36708	31878(17)48300	( )----
057-0150	WOOD RIVER-HARTFORD ELEM S D 15		25457(22)43398	( )----	27688(22)47863	( )----	35216	29921(22)51830	( )----
063-0030	FOX RIVER GROVE CONS S D 3		24947(12)34678	(13)34692	27440(20)48389	( )----	36418	31430(20)52379	(21)52400
063-0110	SPRING GROVE SCH DIST 11		24882(9)32364	( )----	29150(19)42831	( )----	34296	32162(19)49230	( )----
063-0130	RICHMOND CONS SCHOOL DIST 13		24413(13)30529	( )----	26930(20)43287	( )----	35110	28817(25)49266	( )----
063-0460	PRAIRIE GROVE C SCH DIST 46		22900(10)32750	( )----	28810(24)52450	(37)59269	37675	0( ) 0	( )----
072-0620	PLEASANT VALLEY SCH DIST 62		25500( )38580	(25)51350	27000( )45400	(25)60427	0	28200( )51600	(25)68680
073-0500	PINCKNEYVILLE SCH DIST 50		26552(17)36688	( )----	28943(21)41688	( )----	34514	0( ) 0	( )----
081-0340	SILVIS SCHOOL DISTRICT 34		22337(20)40018	( )----	26981(22)49896	( )----	33964	29249(22)52164	( )----
082-0700	FREEBURG C C SCHOOL DIST 70		23703(21)39682	(24)42725	25366(27)45910	( )----	32214	0( ) 0	( )----
082-1050	PONTIAC-W HOLLIDAY SCH DIST 105		26468(20)48905	( )----	28030(20)53284	( )----	40381	29067(20)54483	( )----
082-1100	GRANT COMM CONS SCH DIST 110		26458(17)42875	( )----	27986(19)48374	( )----	35467	29361(19)51377	( )----
082-1130	WOLF BRANCH SCH DIST 113		25288(20)45488	( )----	27373(23)50724	( )----	38464	0( ) 0	( )----
082-1150	WHITESIDE SCHOOL DIST 115		26965(11)37953	(12)38153	28544(16)45739	(17)45939	37277	29808(19)50387	(20)50587

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
018-1330	(24)50637	(25)51628	1330-1077	1330-1010	---------	1009	MA + 24	-----	----		YES	YES	IFT-AFT
016-1500	(19)65039	( )----	1075-1656	1182-2472	---------	2472	MA + 16	-----	----		YES	YES	IEA-NEA
016-1560	(24)56993	( )----	1291-1674	1808-2573	1985-3554	3554	MA + 30	-----	----	9.8	YES	YES	IFT-AFT
016-1570	(24)59144	( )----	758-2083	2558-7606	765-2411	2411	MA + 30	-----	----		YES	YES	IFT-AFT
016-1690	(21)48218	(22)49421	758-1276	804-1351	836-1404	1404	MA + 30	-----	----		YES	YES	IEA-NEA
022-0100	(20)60138	( )----	726-1009	791-1423	835-1553	1553	MA + 30	-----	----	9.0	YES	NO	IEA-NEA
022-0110	(19)54277	(32)72300	810-987	951-1306	---------	1581	MA + 36	-----	----		YES	YES	IEA-NEA
022-0120	(24)63405	( )----	770-770	-----155	-----450	500	MA + 45	-----	----		YES	YES	IEA-NEA
022-0340	(16)50031	(17)51456	613-816	680-986	727-1117	1172	MA + 45	-----	----		YES	YES	IEA-NEA
022-0480	(18)74300	(23)76400	798-----	894-1628	-----2142	1883	MA + 45	-----	----	8.0	YES	NO	IEA-NEA
022-0530	(24)76866	( )----	259-46	298-2997	-----4282	4294	EDD-PHD	-----	----	9.0	YES	YES	IEA-NEA
022-0620	(17)56658	(28)70207	400-550	454-750	---------	798	MA + 36	-----	----		YES	YES	IEA-NEA
022-0630	(21)61327	(33)67102	273-364	440-740	469-893	893	MA + 30	-----	----		YES	NO	IEA-NEA
022-1800	(19)53165	( )----	1200-1200	1300-3300	1300-3500	3500	MA + 30	-----	----		YES	NO	IEA-NEA
028-0340	(28)50188	( )----	258-1165	272-1392	500-1401	1401	MA + 32	-----	----	9.8	YES	NO	IFT-AFT
032-060C	(29)47250	( )----	600-600	600-600	600-600	600	MA + 30	-----	----	9.5	YES	NO	IEA-NEA
037-1900	(18)47741	( )----	750-----	816-1482	860-1526	1526	MA + 30	-----	----		YES	YES	IEA-NEA
039-1400	(09)34200	(29)48900	800-800	800-800	---------	800	MA + 24	-----	----	9.0	YES	YES	IEA-NEA
046-2590	(21)47361	( )----	849-2361	912-2659	---------	2681	MA + 16	-----	----		YES	YES	IFT-AFT
049-0010	(15)54142	( )----	787-1276	897-1427	---------	1724	MA + 36	-----	----	9.0	YES	NO	IFT-AFT
049-0240	( )54171	( )----	623-----	---------	---------	2580	MA + 32	-----	----		YES	NO	INDEP.
049-0380	(20)51968	(24)56181	20-791	635-929	764-1138	1138	MA + 30	-----	----		YES	YES	IFT-AFT
049-0680	(13)66067	( )----	698-855	907-1333	---------	1574	MA + 36	-----	----		YES	YES	IEA-NEA
049-1140	(16)56265	(18)61260	575-348	409-1631	739-1903	1903	MA + 30	-----	----	3.0	YES	YES	IEA-NEA
050-1220	(15)37983	(16)39183	1631-2087	3550-2820	---------	2968	MA + 24	-----	----	8.9	YES	YES	IEA-NEA
050-1240	(23)42959	(23)43852	1455-1655	1455-1655	---------	1655	MA + 36	-----	----	8.0	YES	NO	IEA-NEA
050-1500	(19)49638	( )----	6-----	-----1348	---------	2902	MA + 36	-----	----	9.1	YES	YES	IEA-NEA
050-1700	(18)52264	(27)55600	500-730	550-865	---------	940	MA + 24	-----	----	8.0	YES	NO	IEA-NEA
053-2320	(18)48300	( )----	710-966	824-1306	937-1420	1420	MA + 32	-----	----		YES	YES	IEA-NEA
057-0150	(22)51830	( )----	427-2189	464-2266	502-869	869	MA + 32	-----	----	9.0	YES	YES	IEA-NEA
063-0030	(20)53377	(21)53398	1653-2300	1817-4131	2080-4394	5392	MA + 40	-----	----	2.0	YES	NO	IEA-NEA
063-0110	(19)50737	( )----	1128-31	1322-1942	1458-2231	3738	MA + 45	-----	----	9.0	YES	NO	IEA-NEA
063-0130	(25)49266	( )----	891-1114	983-1580	1052-1799	1799	MA + 32	-----	----	7.0	YES	NO	IEA-NEA
063-0460	(24)54420	(37)61495	400-----	2210-3175	---------	2520	MA + 24	-----	----	9.7	YES	NO	IEA-NEA
072-0620	( )51600	(25)68680	1000-1700	1000-1700	1000-1700	1700	MA + 30	-----	----	9.5	NO		
073-0500	(24)45438	( )----	978-1630	978-1630	---------	1630	MA + 24	-----	----	9.4	YES	YES	IEA-NEA
081-0340	(22)52164	( )----	859-1578	1285-2376	1393-2484	2484	MA + 30	-----	----	9.0	YES	YES	IEA-NEA
082-0700	(27)46453	( )----	699-699	862-1623	---------	1720	MA + 24	-----	----	8.0	YES	NO	IEA-NEA
082-1050	(20)54483	( )----	349-1568	373-1698	389-1734	1734	MA + 30	-----	----	8.7	YES	YES	IFT-AFT
082-1100	(19)51377	( )----	1732-2807	1832-3166	1922-3363	3363	MA + 30	-----	----	8.6	YES	YES	IFT-AFT
082-1130	(24)53835	( )----	497-2214	643-3928	---------	3882	MA + 24	-----	----	8.6	YES	NO	INDEP.
082-1150	(19)50387	(20)50587	785-1105	831-1332	868-1468	1468	MA + 32	-----	----	8.6	YES	NO	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
082-1190	BELLE VALLEY SCHOOL DIST 119		26448(24)52546	( )----	28184(24)55001	( )----	36275	29704(24)56519	( )----
082-1600	MILLSTADT C C SCH DIST 160		24992(14)41443	(30)43101	28462(14)44995	(30)46796	38905	0( ) 0	( )----
082-1750	HARMONY EMGE SCHOOL DIST 175		28801(25)50790	( )----	31445(25)54128	( )----	42016	34086(25)56924	( )----
090-0500	DISTRICT 50 SCHOOLS		22530(22)36364	(23)38600	24050(26)42348	(27)44877	29253	25672(28)47216	(29)49745
090-0510	CENTRAL SCHOOL DISTRICT 51		27093(30)40681	( )----	28191(30)42438	( )----	33132	0( ) 0	( )----
090-0520	WASHINGTON SCHOOL DIST 52		23296(13)31796	(30)36215	24557(14)34654	(34)43196	31170	25762(14)36403	(26)51583
090-0760	CREVE COEUR SCHOOL DISTRICT 76		22724(23)35129	( )----	24722(23)39540	(24)40855	29546	0( ) 0	( )----
090-1020	N PEKIN & MARQUETTE HGHT S D 102		23623(15)32249	(31)34900	26251(19)37486	(31)40137	31905	28876(19)40243	(31)42894
091-0370	ANNA C C SCH DIST 37		29573(13)39843	( )----	32388(16)47566	( )----	41875	0( ) 0	( )----
091-0430	JONESBORO C C SCHOOL DIST 43		25478(20)37993	( )----	26586(24)43039	( )----	33339	0( ) 0	( )----
095-0490	NASHVILLE C C SCH DISTRICT 49		23535(25)44296	( )----	28320(29)52404	( )----	35784	0( ) 0	( )----
096-1120	FAIRFIELD PUBLIC SCHOOL DIST 112		22057(24)36715	( )----	24714(29)42424	( )----	30209	0( ) 0	( )----
099-0910	LOCKPORT SCHOOL DIST 91		24041(33)49552	( )----	27807(33)53989	( )----	36719	30219(33)56957	( )----
099-1140	MANHATTAN SCHOOL DIST 114		22500( ) 0	( )----	23500( ) 0	( )----	0	0( ) 0	( )----
102-0010	METAMORA C C SCH DIST 1		25750(17)33400	( )----	29549(25)40799	( )----	33599	0( ) 0	( )----
102-0690	GERMANTOWN HILLS SCHOOL DIST 69		23200(15)33100	( )----	25250(32)45700	( )----	30750	27950(38)52300	( )----

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
006-1150	PRINCETON ELEM SCHOOL DIST 115		23182(15)37092	( )----	26891(20)45437	( )----	35237	28746(20)47292	( )----
010-1370	RANTOUL CITY SCHOOL DIST 137		24161(24)40515	(33)45260	25981(29)46231	(34)50987	31885	27161(29)47575	(34)52397
016-0230	PROSPECT HEIGHTS SCHOOL DIST 23		26730(15)46394	( )----	29237(19)57170	(29)59420	41282	31585(19)61762	(29)64012
016-0260	RIVER TRAILS SCHOOL DIST 26		28003(14)47605	( )----	32203(20)60208	(29)65588	43404	35003(20)63006	(29)68638
016-0270	NORTHBROOK ELEM SCHOOL DIST 27		31000(9)38020	(15)43135	33340(18)55115	(30)63475	43955	36225(29)74015	( )----
016-0280	NORTHBROOK SCHOOL DIST 28		32750(15)44640	( )----	35025(22)61710	( )----	43160	0( ) 0	( )----
016-0300	NORTHBROOK/GLENVIEW SCH DIST 30		29889(11)44460	( )----	33476(18)60168	( )----	46778	35867(20)68943	( )----
016-0350	GLENCOE SCHOOL DIST 35		29895(14)55817	(16)60817	31322(14)59528	(16)64528	44314	32812(14)61206	(16)66206
016-0360	WINNETKA SCHOOL DIST 36		28328(18)60000	( )----	31403(18)70820	( )----	43743	0( ) 0	( )----
016-0570	MOUNT PROSPECT SCHOOL DIST 57		29362(24)41919	( )----	34647(24)64055	( )----	43052	38170(24)70611	( )----
016-0680	SKOKIE SCHOOL DIST 68		32363(29)52752	( )----	36247(30)71846	( )----	52104	38836(30)74435	( )----
016-0690	SKOKIE SCHOOL DIST 69		31412(10)45033	(37)51108	35021(18)64432	(37)68707	48536	0( ) 0	( )----
016-0735	SKOKIE SCHOOL DIST 73-5		31203(10)42770	( )----	34184(16)58949	( )----	46955	34651(24)72315	( )----
016-0740	LINCOLNWOOD SCHOOL DIST 74		35900(11)44350	( )----	42100(19)64100	( )----	49400	49300(21)70600	( )----
016-0810	SCHILLER PARK SCHOOL DIST 81		29705(5)32728	(15)35446	32358(19)50392	(31)58342	38829	34479(19)53045	(35)64649
016-0830	MANNHEIM SCHOOL DIST 83		26066(18)48300	(31)57927	28821(18)51555	(31)65831	38007	0( ) 0	( )----
016-0840	FRANKLIN PARK SCHOOL DIST 84		29914(12)45963	(29)61370	34068(22)63491	(29)66860	46104	37535(22)66958	(29)70327
016-0870	BERKELEY SCHOOL DIST 87		22297(17)40014	(23)40884	25111(23)55401	(31)57575	34224	0( ) 0	( )----
016-0900	RIVER FOREST SCHOOL DIST 90		28185(10)36750	( )----	30119(19)56093	( )----	42000	32329(19)58580	( )----
016-0910	FOREST PARK SCHOOL DIST 91		25755(11)36683	( )----	28846(15)45322	( )----	38568	31627(17)50752	( )----
016-0925	WESTCHESTER SCHOOL DIST 92-5		27295(6)32208	( )----	31389(24)54590	( )----	38759	34392(24)58411	( )----
016-0960	RIVERSIDE SCHOOL DIST 96		28433(13)46346	( )----	31278(20)56866	(22)59326	42650	34120(20)60562	(22)63182
016-0980	BERWYN NORTH SCHOOL DIST 98		27118(9)35917	(26)47180	30744(15)46789	(35)54983	39538	33158(17)51620	(31)63366
016-1000	BERWYN SOUTH SCHOOL DISTRICT 100		23802(22)42927	( )----	27142(22)54035	( )----	37975	29366(22)59589	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
082-1190	(24)56519	( )----	800-3046	852-2690	----------	3119	MA + 32	-----	----	9.8	YES	NO	IFT-AFT
082-1600	(14)46795	(30)48663	961-1594	1094-1730	----------	1800	BA + 48	-----	----	8.6	YES	YES	IEA-NEA
082-1750	(25)57229	( )----	917-6383	1000-6058	1085-6216	6231	C.A.S.	-----	----	9.0	YES	YES	IFT-AFT
090-0500	(28)47216	(32)51824	1447-----	1507-333	1182-970	970	MA + 32	-----	----	9.0	YES	NO	IFT-AFT
090-0510	(30)43316	( )----	1088-1225	1099-1243	----------	1251	MA + 16	-----	----	9.8	NO		
090-0520	(14)36403	(26)51583	660-1126	747-1227	778-1289	1289	MA + 32	-----	----	8.6	YES	NO	IEA-NEA
090-0760	(23)41235	(24)43231	597-923	650-332	----------	----	MA + 16	-----	----		YES	YES	IEA-NEA
090-1020	(19)40243	(31)42894	1335-1825	1486-2121	1634-2278	2278	MA + 32	-----	----		YES	NO	IFT-AFT
091-0370	(18)49917	( )----	861-1160	943-1385	----------	1453	MA + 24	-----	----	8.0	YES	YES	IEA-NEA
091-0430	(24)44368	( )----	1328-1983	1386-2246	----------	2315	MA + 24	-----	----		NO		
095-0490	(31)55697	( )----	690-2560	915-2982	----------	3154	MA + 16	-----	----	9.0	YES	NO	IEA-NEA
096-1120	(29)42424	( )----	1565-2606	1754-3011	----------	3011	MA	-----	----		YES	NO	IFT-AFT
099-0910	(33)58322	( )----	195-2134	261-2325	273-2453	2511	MA + 45	-----	----		YES	YES	IEA-NEA
099-1140	( )-----	( )----	500-----	500-----	----------	----	MA + 12	-----	----		YES	NO	INDEP.
102-0010	(31)46711	( )----	1100-1100	1263-1263	----------	1399	MA + 24	-----	----		YES	NO	IEA-NEA
102-0690	(38)52300	( )----	700-----	800-2850	900-1850	1850	MA + 32	-----	----		NO		

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
006-1150	(20)47292	( )----	497-796	577-975	617-1015	1015	MA + 30	-----	----	8.0	YES	YES	IFT-AFT
010-1370	(29)47575	(34)52397	600-1745	438-1991	331-2048	2048	MA + 32	-----	----		YES	NO	IEA-NEA
016-0230	(19)61762	(29)64012	302-523	330-645	356-696	696	MA + 30	-----	----		YES	YES	IEA-NEA
016-0260	(20)64406	(31)70164	575-977	661-1236	718-1293	1322	MA + 45	-----	----		YES	YES	IEA-NEA
016-0270	(29)74015	( )----	0-----	0-1165	0-1350	1350	MA + 30	-----	----		YES	YES	IEA-NEA
016-0280	(28)75275	( )----	1000-400	1075-560	----------	1640	BA + 48	-----	----		NO		
016-0300	(20)71240	( )----	296-689	332-513	355-784	809	MA + 45	-----	----		YES	YES	IEA-NEA
016-0350	(14)61206	(16)66206	0-0000	0-0	0-0	----	MA + 30	-----	----		YES	YES	IEA-NEA
016-0360	(18)70820	( )----	0-615	170-725	----------	725	MA	-----	----		YES	YES	IEA-NEA
016-0570	(24)70611	( )----	852-4828	1005-8746	1107-2166	2166	MA + 30	-----	----	4.0	YES	NO	IEA-NEA
016-0680	(30)74435	( )----	538-979	622-1391	678-1447	1447	MA + 32	-----	----		YES	NO	IEA-NEA
016-0690	(18)69165	(37)73440	661-948	737-1356	----------	1456	MA + 15	-----	----		YES	YES	IEA-NEA
016-0735	(24)72315	( )----	461-632	505-842	512-1069	1069	MA + 30	-----	----		YES	YES	IEA-NEA
016-0740	(21)72700	( )----	1100-1350	1300-1950	1500-2100	2200	EDD-PHD	-----	----		YES	YES	IFT-AFT
016-0810	(19)53045	(35)64649	865-953	943-1467	1004-1545	1545	MA + 30	-----	----	8.6	YES	YES	IEA-NEA
016-0830	(18)55034	(31)69706	1145-----	1228-----	----------	----	MA + 36	-----	----		YES	NO	INDEP.
016-0840	(22)68345	(29)71714	632-972	721-1343	794-1416	1445	MA + 42	-----	----		YES	YES	IFT-AFT
016-0870	(23)59579	(38)63057	215-387	241-535	----------	572	MA + 24	-----	----	8.6	YES	YES	IEA-NEA
016-0900	(25)66095	( )----	1116-1454	1193-2221	1279-2319	2616	MA + 40	-----	----		YES	NO	IEA-NEA
016-0910	(17)52045	( )----	505-720	566-889	620-995	1020	MA + 45	-----	----	8.0	YES	YES	IEA-NEA
016-0925	(24)58411	( )----	545-643	627-1091	687-1167	1167	MA + 30	-----	----		YES	YES	IEA-NEA
016-0960	(20)60562	(22)63182	405-660	445-810	486-862	862	MA + 30	-----	----		YES	YES	IFT-AFT
016-0980	(17)53366	(35)66631	441-584	500-761	539-839	868	MA + 45	-----	----	7.0	YES	YES	IEA-NEA
016-1000	(22)61639	( )----	230-1047	230-1318	230-1453	1503	MA + 45	-----	----	8.9	YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	BA LONGEVITY	MA SCHEDULED MIN. --- MAX.	MA LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	MA+30-32 LONGEVITY
016-1010	WESTERN SPRINGS SCHOOL DIST 101		26700(7)32600	( )----	29425(7)35325	( )----	0	31625(7)37525	( )----
016-1020	LA GRANGE SCHOOL DIST 102		25415(18)34940	( )----	28531(23)55802	( )----	35200	29277(21)58001	( )----
016-1030	LYONS SCHOOL DIST 103		25342(12)37989	( )----	26362(20)52038	( )----	36386	28174(20)55332	( )----
016-1040	SUMMIT SCHOOL DIST 104		27000(11)30100	(23)47400	28000(25)52300	(26)54800	30200	28600(25)57100	(26)59300
016-1050	LA GRANGE SCHOOL DIST 105 (SOUTH		27407(9)37274	( )----	31792(16)58103	(17)60565	46592	35081(16)61392	(17)63092
016-1090	INDIAN SPRINGS SCHOOL DIST 109		25433(10)32945	( )----	27981(10)35993	(29)53977	34846	29097(10)37512	(31)56315
016-113A	LEMONT-BROMBEREK CSD 113A		25344(20)42112	( )----	28463(24)49354	( )----	35316	30356(24)51247	( )----
016-1170	NORTH PALOS SCHOOL DIST 117		22900(24)46029	( )----	24961(24)53586	( )----	35266	27251(25)55976	(25)56994
016-1180	PALOS COMM CONS SCHOOL DIST 118		29000(18)51383	(19)52383	32081(20)58932	(29)60532	41393	33729(21)65375	(29)66975
016-1220	RIDGELAND SCHOOL DISTRICT 122		24940(18)38943	( )----	28060(18)42419	( )----	34462	30507(18)45144	( )----
016-1230	OAK LAWN-HOMETOWN SCH DIST 123		23700(19)41509	( )----	25450(33)57909	( )----	36091	26050(33)58660	( )----
016-1240	EVERGREEN PK ELEM SCH DIST 124		25600(6)30940	(37)31320	28915(20)51990	(37)52370	38805	30710(20)54675	(37)55055
016-1260	ALSIP-HAZLGRN-OAKLWN S DIST 126		24949(10)32716	( )----	27441(30)60008	( )----	35241	29318(30)62934	( )----
016-1270	WORTH SCHOOL DISTRICT 127		23251(10)32840	( )----	26648(23)52211	( )----	37369	29782(23)55609	( )----
016-1275	CHICAGO RIDGE SCHOOL DIST 127-5		25154(19)39529	( )----	29554(22)46915	( )----	36019	33679(22)51040	( )----
016-1320	CALUMET PUBLIC SCHOOLS DIST 132		24000(8)30538	(9)31570	26337(18)43753	(19)45369	34877	27349(18)44772	(19)46431
016-1420	FOREST RIDGE SCHOOL DIST 142		24680(15)35800	(16)38410	26750(20)46240	(21)49080	34930	0( ) 0	( )----
016-1430	MIDLOTHIAN SCHOOL DIST 143		25687(18)43747	( )----	25687(18)48847	( )----	38060	28037(18)46775	( )----
016-1435	POSEN-ROBBINS EL SCH DIST 143-5		24344( )36347	( )----	27644( )39647	( )----	32197	0( ) 0	( )----
016-1450	ARBOR PARK SCHOOL DISTRICT 145		22637( ) 0	( )----	24824( ) 0	( )----	0	26824( ) 0	( )----
016-1480	TINLEY PARK COMM SCH DIST 146		25634(19)42033	(30)42883	28260(24)51519	(30)52369	34895	31159(24)54845	(30)55695
016-1470	W HARVEY-DIXMOOR PUB SCH DIST147		23680(21)44681	(23)53212	25654(21)46858	(27)55536	31772	27034(21)48324	(30)57468
016-1510	SOUTH HOLLAND SCHOOL DIST 151		25007(20)43851	( )----	27058(22)51925	( )----	36083	27599(24)57592	( )----
016-1525	HAZEL CREST SCHOOL DIST 152-5		24600(17)42638	(18)43138	25300(21)50633	(28)51633	36318	28279(22)53559	(28)55059
016-1530	HOMEWOOD SCHOOL DISTRICT 153		25084(13)35916	(16)37916	27477(22)50444	(26)52444	35229	0( ) 0	( )----
016-1550	CALUMET CITY SCHOOL DISTRICT 155		25881(14)34718	( )----	26432(20)39859	(28)58723	32059	0( ) 0	( )----
016-1580	LANSING SCHOOL DISTRICT 158		25329(12)36532	( )----	28368(19)57525	(20)59251	37049	31408(19)63689	(20)65600
016-1590	ELEM SCHOOL DISTRICT 159		24456(35)59650	( )----	26723(28)62214	( )----	35299	0( ) 0	( )----
016-1600	COUNTRY CLUB HILLS SCH DIST 160		23065(14)33492	(15)34162	24993(21)43732	(22)44607	31765	0( ) 0	( )----
016-1610	FLOSSMOOR SCHOOL DISTRICT 161		27559(20)46861	(25)47861	30122(25)57784	(30)59284	38084	31072(25)58734	(30)60234
016-1620	MATTESON ELEM SCHOOL DIST 162		23925(19)45292	(30)47992	25925(21)50493	(30)53193	34284	0( ) 0	( )----
016-1630	PARK FOREST SCHOOL DIST 163		26940(11)40410	( )----	28233(12)46014	( )----	41622	34887(13)54595	( )----
016-1670	BROOKWOOD SCHOOL DIST 167		26000(13)34500	( )----	27700(19)46390	( )----	31740	29300(19)48360	( )----
016-1680	COMM CONS SCHOOL DIST 168		20120( ) 0	( )----	23475( ) 0	( )----	0	26055( ) 0	( )----
016-1710	SUNNYBROOK SCHOOL DISTRICT 171		26394(24)50352	(30)55890	27521(24)53526	(30)59338	35655	0( ) 0	( )----
016-1940	STEGER SCHOOL DISTRICT 194		23500(22)42444	(38)45564	24500(23)47166	(38)50286	30685	25500(23)48224	(38)51344
022-0020	BENSENVILLE SCHOOL DISTRICT 2		27000(9)35991	( )----	30564(19)56133	(20)57213	40770	32589(19)59886	(20)61236
022-0070	WOOD DALE SCHOOL DISTRICT 7		29100(10)37248	( )----	33465(20)56163	(25)58218	41904	35211(22)61983	(27)64642
022-0130	BLOOMINGDALE SCHOOL DISTRICT 13		29250(17)44610	( )----	32650(19)53110	(25)56022	40740	35170(21)60800	(27)63712
022-0150	MARQUARDT SCHOOL DISTRICT 15		28972(10)38833	(11)40833	30907(16)52849	(17)54849	43475	32196(18)58187	(19)60187
022-0160	QUEEN BEE SCHOOL DISTRICT 16		26354(9)32895	(20)41219	28109(19)50690	(20)50690	36253	29840(19)57175	(20)58230
022-0200	KEENEYVILLE SCHOOL DISTRICT 20		26385(12)35507	( )----	29534(22)53480	( )----	37478	32362(29)68854	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-1010	(07)37525	( )----	175-856	700-856	700-856	856	MA + 30	-----	----	9.0	YES	YES	IEA-NEA
016-1020	(20)61460	( )----	206-1018	1178-1625	853-1689	1790	MA + 48	-----	----		YES	YES	IEA-NEA
016-1030	(20)55332	( )----	224-335	232-459	248-488	488	MA + 30	-----	----		YES	NO	IFT-AFT
016-1040	(25)57100	(26)59300	1125-----	1125-----	1125-2125	2125	MA + 30	-----	----		YES	YES	IFT-AFT
016-1050	(16)61392	(17)63092	537-731	623-1139	687-1203	1203	MA + 30	-----	----		YES	YES	IEA-NEA
016-1090	(10)38195	(29)56474	0-----	500-----	0-----	----	MA + 45	-----	----		YES	YES	IFT-AFT
016-113A	(24)51247	( )----	181-455	286-593	350-656	656	MA + 30	-----	----		YES	NO	IFT-AFT
016-1170	(25)57021	(25)58161	250-502	272-585	297-710	622	MA + 45	-----	----	8.6	YES	YES	IEA-NEA
016-1180	(21)65375	(29)66975	0-1255	0-1455	0-1673	1673	MA + 32	-----	----		YES	YES	IEA-NEA
016-1220	(18)46656	( )----	440-1198	1117-1393	1255-1546	1633	MA + 45	-----	----		YES	YES	IFT-AFT
016-1230	(33)59052	( )----	300-1600	400-1600	450-1600	1600	MA + 45	-----	----	8.0	YES	YES	IFT-AFT
016-1240	(20)54675	(37)55055	90-480	85-820	390-905	905	MA + 30	-----	----		YES	YES	IFT-AFT
016-1260	(30)64054	( )----	658-160	688-2270	711-2380	2422	MA + 45	-----	----		YES	YES	IFT-AFT
016-1270	(23)55609	( )----	1001-1414	1148-3448	1282-3595	3595	MA + 30	-----	----		YES	YES	IEA-NEA
016-1275	(22)51040	( )----	225-205	225-66	225-66	66	MA + 30	-----	----		YES	YES	IEA-NEA
016-1320	(18)44772	(19)46431	303-303	303-303	303-303	303	MA + 30	-----	----		YES	YES	IEA-NEA
016-1420	(20)48300	(21)51200	190-370	160-440	----------	530	MA + 24	-----	----	9.8	YES	YES	IEA-NEA
016-1430	(18)48847	( )----	357-1637	357-6737	287-2245	1737	MA + 60	-----	----	8.0	YES	YES	IEA-NEA
016-1435	( )41147	( )----	843-2070	930-----	----------	----	MA + 36	-----	----		YES	YES	IFT-AFT
016-1450	( )-----	( )----	----------	----------	----------	----		-----	----	8.0	YES	NO	IEA-NEA
016-1460	(24)56827	(30)57677	569-933	627-1144	692-1217	1281	MA + 45	-----	----		YES	YES	IFT-AFT
016-1470	(21)48324	(30)57488	1128-2128	1222-2231	1287-2301	2301	MA + 30	-----	----	9.0	YES	YES	IFT-AFT
016-1510	(24)58744	( )----	490-5216	1156-8128	680-8714	9148	MA + 45	-----	----		YES	YES	IEA-NEA
016-1525	(23)55347	(28)56847	2084-1042	1484-2115	923-2115	2115	EDD-PHD	-----	----		YES	YES	IFT-AFT
016-1530	(23)56664	(26)56664	307-438	337-617	----------	692	MA + 45	-----	----		YES	NO	IEA-NEA
016-1550	(21)40750	(28)58723	756-1029	782-1274	----------	1316	MA + 20	-----	----		YES	NO	IFT-AFT
016-1580	(19)63689	(20)65600	753-1154	743-1819	934-2016	2016	MA + 30	-----	----	1.0	YES	YES	IEA-NEA
016-1590	(32)68974	( )----	361-0578	395-1813	----------	2009	MA + 20	-----	----	3.0	YES	YES	IEA-NEA
016-1600	(23)48019	(24)48979	0-0	0-0	----------	----	MA + 24	-----	----		YES	YES	IEA-NEA
016-1610	(25)59304	(30)60804	751-1276	820-1574	870-1624	1744	MA + 48	-----	----		YES	YES	IEA-NEA
016-1620	(22)50493	(30)53193	500-500	500-500	----------	500	MA	-----	----	8.0	YES	YES	IEA-NEA
016-1630	(13)54595	( )----	925-1387	969-1580	7623-1850	1850	MA + 30	-----	----		YES	YES	IFT-AFT
016-1670	(19)48360	( )----	500-----	500-50	500-120	120	MA + 32	-----	----		YES	YES	IEA-NEA
016-1680	(31)51000	( )----	680-----	680-----	680-----	1000	MA + 30	-----	----		YES	YES	IEA-NEA
016-1710	(24)53715	(30)59607	644-----	671-----	----------	----	MA + 10	-----	----		YES	NO	IEA-NEA
016-1940	(23)48224	(38)51344	500-1632	500-1814	500-1855	1855	MA + 30	-----	----		YES	NO	IEA-NEA
022-0020	(19)61803	(20)63288	898-1197	1016-1866	1084-1991	2055	MA + 45	-----	----	8.0	YES	YES	IEA-NEA
022-0070	(22)61983	(27)64642	853-1092	981-1646	1032-1817	1817	MA + 32	-----	----	9.0	YES	YES	IEA-NEA
022-0130	(21)61360	(27)64272	780-1505	840-805	890-1855	1165	MA + 45	-----	----		YES	YES	IFT-AFT
022-0150	(18)61831	(19)63831	844-1131	900-1540	938-1695	1801	MA + 45	-----	----		YES	YES	IEA-NEA
022-0160	(19)61006	(20)62548	948-----	2599-1503	4176-841	279	MA + 45	-----	----		YES	YES	IEA-NEA
022-0200	(29)68854	( )----	93-125	104-----	114-243	243	MA + 30	-----	----		YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

97

98

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
022-0250	BENJAMIN SCHOOL DISTRICT 25		27102(10)37484	( )----	30625(18)53656	( )----	39959	32522(19)58689	(20)65464
022-0600	MAERCKER SCHOOL DISTRICT 60		(NEGOTIATION IN PROGRESS)						
022-0610	DARIEN SCHOOL DIST 61		26083(22)43991	( )----	27221(27)53586	( )----	36299	28965(29)60788	( )----
022-0660	CENTER CASS SCHOOL DIST 66		28000(18)39749	( )----	35366(18)55545	(19)56986	44014	46897(18)58428	(19)59868
022-0890	GLEN ELLYN C C SCHOOL DIST 89		30684(13)43571	( )----	34366(14)57378	( )----	45890	37434(14)63515	( )----
028-0470	BENTON COMM CONS SCH DIST 47		25238(13)42350	(20)43189	30480(17)50896	(20)51256	37821	0( ) 0	( )----
032-0540	MORRIS SCHOOL DISTRICT 54		27636(33)49180	( )----	28886(33)51188	( )----	33049	29436(33)52595	( )----
032-2010	MINOOKA COMM CONS S DIST 201		27887(26)48655	(26)49628	30552(29)55638	(29)56751	36452	32910(30)59455	(30)60644
039-0950	CARBONDALE ELEM SCH DIST 95		28387(10)38891	( )----	30116(14)46438	( )----	40058	31950(17)53834	( )----
041-0800	MOUNT VERNON SCHOOL DIST 80		24414(12)34881	( )----	26585(16)42235	(25)43235	36041	27924(18)45541	(25)46541
046-0530	BOURBONNAIS SCHOOL DIST 53		26804(18)42218	( )----	29366(19)46098	( )----	35583	31927(19)49190	( )----
046-0610	BRADLEY SCHOOL DIST 61		28390(19)43126	( )----	33520(19)47924	( )----	38809	0( ) 0	( )----
049-0030	BEACH PARK C C SCHOOL DIST 3		23115(9)37185	( )----	27135(15)58656	( )----	46130	0( ) 0	( )----
049-0060	ZION ELEMENTARY SCHOOL DISTRICT		25108(9)38088	( )----	33054(11)57825	( )----	48110	40590(12)68522	( )----
049-0340	ANTIOCH C C SCHOOL DISTRICT 34		24909(7)30189	( )----	28845(24)58230	( )----	37376	0( ) 0	( )----
049-0370	GAVIN SCHOOL DIST 37		25749(17)41173	(18)48050	28322(19)52969	(20)54144	38098	31361(19)60958	( )----
049-0410	LAKE VILLA C C SCHOOL DIST 41		23669(19)45893	(21)48139	25739(22)51978	(25)57790	34692	27808(23)55405	(26)61417
049-0460	GRAYSLAKE C C SCHOOL DISTRICT 46		25229(3)28495	( )----	28743(13)50284	(19)51971	41973	34648(13)60385	(19)62072
049-0560	GURNEE SCHOOL DIST 56		27035(12)44639	( )----	31245(14)56922	( )----	47229	34865(14)63748	( )----
049-0650	LAKE BLUFF ELEM SCHOOL DIST 65		28225(16)46997	( )----	30756(20)59910	( )----	40512	38873(22)69258	( )----
049-0670	LAKE FOREST SCHOOL DIST 67		28200(21)62844	( )----	31493(21)67853	( )----	43026	33899(21)70634	( )----
049-0700	LIBERTYVILLE SCHOOL DIST 70		29660(4)33222	( )----	32654(19)67598	( )----	44136	0( ) 0	( )----
049-0750	MUNDELEIN ELEM SCHOOL DIST 75		25000(19)52967	(20)54026	27438(19)56570	(20)57629	38917	0( ) 0	( )----
049-0760	DIAMOND LAKE SCHOOL DIST 76		25031(18)47545	(19)49922	27429(23)56758	(25)60039	38790	0( ) 0	( )----
049-0790	FREMONT SCHOOL DIST 79		28700(9)36732	( )----	31758(16)53907	( )----	42520	35796(18)67000	( )----
049-1020	APTAKISIC-TRIPP C C S DIST 102		27158(11)36031	( )----	29270(16)52390	( )----	39583	30635(19)68552	( )----
049-1030	LINCOLNSHIRE-PRAIRIEVIEW S D 103		30646(6)38001	( )----	34936(18)66502	( )----	47317	0( ) 0	( )----
049-1090	DEERFIELD SCHOOL DIST 109		30132(12)47215	( )----	33447(16)60536	( )----	46675	0( ) 0	( )----
050-0440	STREATOR ELEM SCHOOL DIST 44		21630(17)40016	(21)42179	23793(21)46505	( )----	33527	25957(21)48669	( )----
050-1410	OTTAWA ELEM SCHOOL DIST 141		25930(16)37598	(28)40192	28004(16)45637	(16)46686	37339	29560(16)50304	(18)52280
050-2890	MENDOTA C C SCHOOL DIST 289		20895(15)34825	( )----	24875(17)40795	( )----	33830	28855(19)46765	( )----
053-4290	PONTIAC C C SCHOOL DIST 429		23897(12)35367	( )----	27900(17)44966	( )----	36503	31484(17)47734	(20)49506
054-0270	LINCOLN ELEM SCHOOL DIST 27		23200(15)37816	(31)40368	26448(17)43384	(31)45936	35728	0( ) 0	( )----
057-0130	EAST ALTON SCHOOL DISTRICT 13		32233(16)46529	( )----	34710(17)49930	( )----	42502	0( ) 0	( )----
058-1110	SALEM SCHOOL DIST 111		25955(18)42873	( )----	28866(22)49544	( )----	37326	0( ) 0	( )----
058-1350	CENTRALIA SCHOOL DIST 135		26286(31)47410	( )----	27574(31)51983	( )----	33921	0( ) 0	( )----
063-1650	MARENGO-UNION ELEM CONS DIST 165		25520(15)34326	( )----	27020(20)40119	( )----	32280	0( ) 0	( )----
071-2310	ROCHELLE COMM CONS DIST 231		24349(13)35427	( )----	29219(19)45714	( )----	37192	34088(19)50888	( )----
081-0370	EAST MOLINE SCHOOL DISTRICT 37		24775(11)37764	( )----	27882(22)56857	( )----	39678	29149(22)60317	( )----
082-0900	O FALLON C C SCHOOL DIST 90		26171(15)47238	(20)52472	28989(16)53109	(20)58343	39399	31035(16)56357	(20)61591
090-0860	EAST PEORIA SCHOOL DISTRICT 86		22363(29)43351	( )----	24484(29)51330	( )----	30577	26101(29)54720	( )----
098-0130	ROCK FALLS ELEMENTARY SCH DIST 1		24758(8)32681	( )----	28719(19)47536	( )----	37633	0( ) 0	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
022-0250	(19)60156	(20)67101	1042-1441	1177-2063	1250-1703	2312	MA + 45	-----	----		YES	YES	IEA-NEA
022-0600	( )-----	( )----	---------	---------	---------	----		-----	----		YES	NO	IEA-NEA
022-0610	(29)60788	( )----	765-3384	799-5071	849-5752	5752	MA + 30	-----	----		YES	YES	IEA-NEA
022-0660	(18)59479	(19)60946	500-1251	6333-353	81-444	451	MA + 48	-----	----		YES	YES	IEA-NEA
022-0890	(14)65864	( )----	894-5482	1001-5767	1090-6062	5724	EDD-PHD	-----	----		YES	NO	IEA-NEA
028-0470	(17)53587	(20)53946	803-1349	970-1620	---------	1707	MA + 20	-----	----	9.0	YES	YES	IFT-AFT
032-0540	(33)52595	( )----	966-1466	966-1466	966-1466	1466	MA + 30	-----	----		YES	YES	IEA-NEA
032-2010	(30)59455	(30)60644	733-1108	803-1209	865-1551	1551	MA + 30	-----	----		YES	YES	IEA-NEA
039-0950	(17)55449	( )----	1818-2491	1929-2975	2047-3448	3552	EDD-PHD	-----	----	9.0	YES	YES	IEA-NEA
041-0800	(19)47158	(25)48158	710-1015	774-1230	813-1326	1373	MA + 48	-----	----		YES	YES	IEA-NEA
046-0530	(19)49190	( )----	276-1468	363-1685	449-2065	2065	MA + 32	-----	----	8.6	YES	YES	IEA-NEA
046-0610	(19)48937	( )----	751-1141	887-1268	---------	1295	BA + 54	-----	----	8.6	YES	YES	IEA-NEA
049-0030	(15)65520	( )----	-----92	-----1128	---------	1260	MA + 36	-----	----		YES	YES	IEA-NEA
049-0060	(12)68522	( )----	198-453	750-1530	1461-2664	2664	MA + 30	-----	----		YES	YES	IEA-NEA
049-0340	(24)65825	( )----	316-----	563-739	---------	835	MA + 36	-----	----		YES	YES	IEA-NEA
049-0370	(19)60958	( )----	692-1106	761-3751	842-1637	1637	MA + 30	-----	----		YES	YES	IEA-NEA
049-0410	(23)55405	(26)61417	400-564	400-639	400-681	681	MA + 30	-----	----		YES	YES	IFT-AFT
049-0460	(13)60385	(19)62072	735-713	968-1138	1359-1335	1335	MA + 32	-----	----		YES	YES	IFT-AFT
049-0560	(14)63748	( )----	3544-4462	3763-5099	3953-5455	5455	MA + 30	-----	----		YES	YES	IFT-AFT
049-0650	(22)69258	( )----	525-875	525-1023	6525-1106	1106	MA + 30	-----	----		YES	NO	IEA-NEA
049-0670	(21)73283	( )----	135-1372	151-0369	163-4033	6682	MA + 45	-----	----	2.0	YES	YES	IEA-NEA
049-0700	(19)76063	( )----	280-614	448-669	---------	1242	MA + 36	-----	----		YES	YES	IEA-NEA
049-0750	(19)58115	(20)59174	570-1522	199-1806	---------	1331	MA + 24	-----	----		YES	YES	IEA-NEA
049-0760	(23)57395	(25)60039	1854-1705	1705-1705	---------	1705	MA + 15	-----	----		YES	YES	IFT-AFT
049-0790	(18)67000	( )----	701-990	298-1715	388-2139	2139	MA + 32	-----	----		YES	YES	IEA-NEA
049-1020	(19)68552	( )----	714-947	573-1028	394-3544	3544	MA + 30	-----	----		YES	NO	IEA-NEA
049-1030	(20)71099	( )----	184-228	209-2532	---------	2559	MA + 24	-----	----		YES	YES	IEA-NEA
049-1090	(18)71146	( )----	319-1868	354-2217	---------	2756	MA + 18	-----	----		YES	YES	IEA-NEA
050-0440	(21)49750	( )----	434-804	478-934	522-979	1000	C.A.S.	-----	----		YES	NO	IEA-NEA
050-1410	(16)50304	(18)53612	755-1094	815-1329	861-1464	1464	MA + 30	-----	----		YES	YES	IEA-NEA
050-2890	(19)47760	( )----	1015-1029	1019-1035	1023-1041	1042	MA + 40	-----	----		YES	YES	IEA-NEA
053-4290	(17)47734	(20)49506	919-1361	1073-2114	1210-1836	1836	MA + 32	-----	----		YES	YES	IEA-NEA
054-0270	(17)45472	(31)48024	600-978	684-1122	---------	1176	MA + 24	-----	----	8.6	YES	NO	IEA-NEA
057-0130	(17)52558	( )----	938-2216	1011-2378	---------	2503	MA + 36	-----	----		YES	YES	IEA-NEA
058-1110	(24)54548	( )----	1038-1720	1155-1989	---------	3791	MA + 24	-----	----	9.6	YES	YES	IEA-NEA
058-1350	(31)53569	( )----	987-2440	1035-2613	---------	2672	C.A.S.	-----	----	8.0	YES	YES	IEA-NEA
063-1650	(25)48219	( )----	743-1017	743-1131	---------	1259	MA + 36	-----	----		YES	NO	IEA-NEA
071-2310	(19)50888	( )----	594-862	714-1111	833-1236	1236	MA + 30	-----	----	8.6	YES	YES	IEA-NEA
081-0370	(22)60317	( )----	722-1100	812-1656	849-1757	1757	MA + 30	-----	----		YES	YES	IEA-NEA
082-0900	(16)56357	(20)61591	1038-1874	1150-2107	1231-2236	2236	MA + 32	-----	----	9.8	YES	YES	IFT-AFT
090-0860	(29)56499	( )----	624-1205	603-1265	840-1761	2031	MA + 45	-----	----	9.8	YES	NO	IEA-NEA
098-0130	(19)50507	( )----	1879-----	2664-8774	---------	6980	MA + 27	-----	----	10.4	YES	NO	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
099-0170	CHANNAHON SCHOOL DISTRICT 17		23264(19)40222	(33)50135	25328(23)46254	( )----	33267	28086(28)53471	(30)55326
099-030C	TROY COMM CONS SCH DIST 30C		23553(21)46468	(29)55606	25164(21)49495	(29)59884	32097	27170(21)52033	(29)62736
099-033C	HOMER COMM CONS SCH DIST 33C		22593(20)41352	(25)47731	25766(20)46721	(31)59318	34385	28103(20)50692	(27)58652
099-0920	WILL COUNTY SCHOOL DISTRICT 92		22278(12)32738	(13)33788	25734(19)43541	(20)44590	33053	26996(20)45849	(21)46898
099-157C	FRANKFORT C C SCH DIST 157C		23810(14)35850	( )----	26810(20)44010	( )----	34550	28810(24)49450	( )----
099-1590	MOKENA SCHOOL DIST 159		23100(14)34941	( )----	25428(24)51686	(37)56561	33175	27106(24)55101	(37)59976
099-1610	SUMMIT HILL SCHOOL DIST 161		25176(15)38187	( )----	26716(21)46833	( )----	33065	28253(22)49941	( )----
101-1310	KINNIKINNICK C C SCH DIST 131		23950(16)40236	( )----	26824(20)49624	( )----	37084	28580(20)53613	( )----
101-1400	ROCKTON SCH DIST 140		24945(16)40910	( )----	31181(16)47146	( )----	40162	34923(16)50888	( )----

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-0250	ARLINGTON HEIGHTS SCH DIST 25		30488(12)47561	(25)54116	34147(21)66386	( )----	47561	37195(21)71420	( )----
016-0340	GLENVIEW C C SCHOOL DIST 34		28824(25)57098	( )----	37487(11)68067	(12)69769	61072	0( ) 0	( )----
016-0390	WILMETTE SCHOOL DIST 39		31294(7)38492	( )----	34424(20)63108	( )----	44751	0( ) 0	( )----
016-0620	DES PLAINES C C SCH DIST 62		29145(6)36938	( )----	32414(17)62936	( )----	46057	34975(17)67909	( )----
016-0630	EAST MAINE SCHOOL DIST 63		29331(9)40588	( )----	32174(17)56463	( )----	43735	0( ) 0	( )----
016-0640	PARK RIDGE C C SCHOOL DIST 64		31375(19)52850	( )----	36070(19)58897	( )----	47441	39589(19)62415	( )----
016-0880	BELLWOOD SCHOOL DIST 88		24450(16)37747	(28)48065	26806(28)60753	( )----	34216	29124(28)66431	( )----
016-0890	MAYWOOD-MELROSE PARK-BROADVIEW-8		28600(9)36200	( )----	30600(19)53500	( )----	38000	32100(19)55400	( )----
016-0970	OAK PARK ELEM SCHOOL DIST 97		27870(12)40812	( )----	31214(24)56291	( )----	40618	34470(24)60811	( )----
016-111C	BURBANK SCHOOL DISTRICT 111		26250(19)50885	(30)53196	28650(19)55295	(30)57605	39572	30450(19)57484	(30)59794
016-1300	COOK COUNTY SCHOOL DIST 130		25000(18)41663	( )----	28500(24)52245	( )----	38508	31125(24)55417	( )----
016-1350	ORLAND SCHOOL DISTRICT 135		29400(20)46157	( )----	33200(25)52032	( )----	0	37000(25)58715	( )----
016-1400	KIRBY SCHOOL DIST 140		26600(18)41800	(19)42800	30000(28)56800	( )----	35300	0( ) 0	( )----
016-1440	PRAIRIE-HILLS ELEM SCH DIST 144		24984(20)45682	( )----	27587(21)54213	( )----	38191	0( ) 0	( )----
016-1480	DOLTON SCHOOL DISTRICT 148		24600(18)40730	(38)58730	26700(18)42830	(38)60830	34730	0( ) 0	( )----
016-1490	DOLTON SCHOOL DISTRICT 149		26504(12)50468	( )----	28817(15)62811	( )----	48245	0( ) 0	( )----
016-1520	HARVEY SCHOOL DISTRICT 152		27177(28)55254	( )----	30162(28)64004	(29)65504	34625	31666(28)66623	(29)68123
016-1700	CHICAGO HEIGHTS SCHOOL DIST 170		24200(29)51400	( )----	25625(37)60825	( )----	32425	0( ) 0	( )----
022-0040	ADDISON SCHOOL DIST 4		26671(9)38673	( )----	30672(21)58676	( )----	42674	33339(21)61343	( )----
022-0330	WEST CHICAGO SCHOOL DIST 33		27390(9)40704	( )----	32375(11)54908	( )----	49879	37149(11)60863	( )----
022-0410	GLEN ELLYN SCHOOL DISTRICT 41		31944(9)48235	( )----	35777(13)58777	( )----	50152	38972(15)65166	( )----
022-0440	LOMBARD SCHOOL DISTRICT 44		31387(9)44883	( )----	35153(15)58066	( )----	48650	37664(20)68423	(38)70273
022-0450	VILLA PARK SCHOOL DIST 45		27792(6)35248	( )----	31859(13)48805	(16)49105	43382	35926(16)56939	(17)57589
022-0580	DOWNERS GROVE GRADE SCH DIST 58		28200(9)39480	( )----	31584(14)57810	( )----	49350	33840(15)62604	(17)62804
022-0680	WOODRIDGE SCHOOL DIST 68		26605(10)31075	( )----	29771(19)52305	(35)58691	37939	34453(19)56988	(35)63373
022-0930	COMMUNITY CONSOLIDATED S D 93		27970(14)43151	( )----	31553(18)58424	( )----	41734	33687(18)61801	( )----
022-1810	HINSDALE C C SCHOOL DIST 181		32180(12)50381	( )----	36042(16)66291	(35)72589	52370	39582(16)70269	(35)76566
049-0500	WOODLAND C C SCHOOL DIST 50		24853(9)36404	(10)37496	29075(13)53920	(14)55538	44360	31296(13)58319	(14)60069
049-0730	HAWTHORN C C SCHOOL DIST 73		26624(9)37219	( )----	29231(20)61095	( )----	41555	31797(20)67922	( )----
049-0980	KILDEER COUNTRYSIDE C C S DIST 9		29303(10)40936	( )----	32019(18)60810	(19)61890	43934	34631(18)68598	(19)69676
049-1120	NORTH SHORE SD 112		30000( )41462	( )51140	34000( )57069	( )72573	0	38000( )66875	( )80572

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
099-0170	(28)53471	(30)55326	677-1401	677-1743	1145-2152	2152	MA + 30	-----	----		YES	YES	IFT-AFT
099-030C	(21)53391	(29)64358	449-1873	1000-1995	0-2097	2152	MA + 45	-----	----		YES	YES	IEA-NEA
099-033C	(20)52547	(28)61998	275-935	315-1153	343-1350	1399	MA + 45	-----	----	9.0	YES	YES	IFT-AFT
099-0920	(20)45849	(21)46898	561-244	627-457	653-502	502	MA + 30	-----	----		YES	YES	IFT-AFT
099-157C	(24)49450	( )----	475-475	475-475	475-475	475	MA + 32	-----	----		YES	YES	IEA-NEA
099-1590	(24)55101	(37)59976	100-151	293-596	443-900	900	MA + 30	-----	----		YES	YES	IEA-NEA
099-1610	(22)49941	( )----	865-704	865-981	865-981	981	MA + 30	-----	----		YES	NO	IFT-AFT
101-1310	(20)53613	( )----	800-1344	896-1657	968-1791	1791	MA + 30	-----	----		YES	NO	IEA-NEA
101-1400	(16)50888	( )----	923-1514	1154-1745	1293-1884	1884	MA + 30	-----	----	10.6	YES	YES	IEA-NEA

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-0250	(21)71420	( )----	1644-2564	1842-1582	2005-3732	3732	MA + 32	-----	----		YES	YES	IEA-NEA
016-0340	(11)68067	(12)69769	0-0	0-0	----------	----	MA	-----	----		YES	YES	IEA-NEA
016-0390	(22)76647	( )----	583-718	717-8441	----------	311	MA + 60	-----	----		YES	YES	IEA-NEA
016-0620	(17)67909	( )----	1645-----	3414-1515	4475-1669	1669	MA + 30	-----	----		YES	YES	IEA-NEA
016-0630	(21)65941	( )----	0-1367	0-3296	----------	3896	MA + 54	-----	----		YES	YES	IEA-NEA
016-0640	(19)69162	( )----	706-1184	811-1324	----------	1554	EDD-PHD	-----	----		YES	YES	IEA-NEA
016-0880	(28)66431	( )----	410-1452	500-7788	500-8515	8515	MA + 30	-----	----		YES	YES	IEA-NEA
016-0890	(19)55400	( )----	1155-----	1715-1303	1666-355	355	MA + 30	-----	----		YES	YES	IEA-NEA
016-0970	(24)64087	( )----	2968-3360	3069-3828	3168-3965	4064	MA + 60	-----	----		YES	YES	IEA-NEA
016-1110	(19)57484	(30)59794	360-2071	60-2384	60-2489	2489	MA + 30	-----	----		YES	YES	IFT-AFT
016-1300	(24)56477	( )----	584-2602	484-3009	328-3131	3172	MA + 45	-----	----		YES	YES	IEA-NEA
016-1350	(25)61030	(33)68977	800-1775	800-2001	700-2258	2347	MA + 45	-----	----		YES	YES	IFT-AFT
016-1400	(28)61200	( )----	670-670	670-1770	----------	1770	MA + 48	-----	----		YES	YES	IEA-NEA
016-1440	(21)54213	( )----	944-1672	1116-1984	----------	1984	MA	-----	----		YES	YES	IEA-NEA
016-1480	(18)43830	(38)61830	0-0	0-0	----------	----	MA + 20	-----	----		YES	YES	IEA-NEA
016-1490	(15)69386	( )----	901-719	979-1898	----------	2863	MA + 18	-----	----	4.0	YES	YES	IEA-NEA
016-1520	(28)66623	(29)68123	1440-740	1440-740	1440-740	740	MA + 30	-----	----		YES	YES	IEA-NEA
016-1700	(37)62250	( )----	1000-1000	1000-3000	----------	3000	MA + 27	-----	----		YES	YES	IFT-AFT
022-0040	(21)61343	( )----	612-887	704-1346	765-1407	1407	MA + 30	-----	----		YES	YES	IEA-NEA
022-0330	(11)60863	( )----	798-1186	944-1600	1083-1774	1774	MA + 32	-----	----		YES	YES	IEA-NEA
022-0410	(15)69957	( )----	534-806	598-983	652-1090	1169	EDD-PHD	-----	----		YES	YES	IEA-NEA
022-0440	(20)69679	(38)71529	1186-1696	1328-2195	1423-2586	2634	MA + 45	-----	----	9.8	YES	YES	IEA-NEA
022-0450	(16)56939	(17)57589	1069-1356	1225-1877	1382-2190	2190	MA + 30	-----	----		YES	YES	IEA-NEA
022-0580	(18)67962	( )----	700-980	784-1435	840-1554	1687	MA + 75	-----	----		YES	YES	IEA-NEA
022-0680	(19)56988	(35)63373	998-1166	1117-1962	1292-2138	2138	MA + 30	-----	----		YES	YES	IEA-NEA
022-0930	(18)63590	( )----	----------	----------	----------	----	MA + 45	-----	----		YES	YES	IEA-NEA
022-1810	(16)72246	(35)80544	265-1467	297-1930	326-2046	162	EDD-PHD	-----	----	8.6	YES	YES	IEA-NEA
049-0500	(13)58319	(14)60069	303-444	355-658	381-712	712	MA + 30	-----	----		YES	YES	IFT-AFT
049-0730	(20)69835	( )----	248-369	294-1606	312-2297	2415	MA + 48	-----	----		YES	YES	IEA-NEA
049-0960	(18)68598	(19)69676	2936-4100	3207-6091	3468-6871	6871	MA + 30	-----	----		YES	YES	IEA-NEA
049-1120	( )76005	( )84010	930-101	850-30	770-120	5439	MA + 45	-----	----		YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
063-0150	MCHENRY C C SCHOOL DIST 15		24082(11)31909	( )----	26502(28)52150	( )----	32643	0( ) 0	( )----
063-0280	CARY C C SCHOOL DIST 26		23381(13)37029	(35)41322	26934(18)50906	(35)57055	37029	29948(18)56604	(35)63442
082-1180	BELLEVILLE SCHOOL DIST 118		29138(13)52897	(29)54545	32204(15)58958	(29)61266	51004	34931(17)64648	(29)66297
090-1080	PEKIN PUBLIC SCHOOL DIST 108		24357(17)38779	(34)38279	28011(21)45658	(34)47158	35574	30448(23)51455	(34)52955
099-1220	NEW LENOX SCHOOL DIST 122		25600(29)54818	( )----	27600(27)54456	( )----	31870	28100(33)64533	( )----

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

016-0210	WHEELING C C SCHOOL DIST 21		28567(22)46225	(26)46987	31075(21)61109	(26)62842	42453	34745(21)67016	(26)69676
016-0590	COMM CONS SCH DIST 59		28585(12)46672	(24)48021	32313(15)59637	(24)60986	46672	35064(17)70224	(24)71573
016-0650	EVANSTON C C SCHOOL DIST 65		32089(26)46208	(26)46208	35298(34)60327	(34)60327	52626	0( ) 0	( )----
016-0990	CICERO SCHOOL DISTRICT 99		26373(25)50989	(35)52773	28901(25)53626	(35)55503	36538	30859(25)55384	(35)57323
063-0470	CRYSTAL LAKE C C SCH DIST 47		22903(13)39443	( )----	25511(17)47141	( )----	36962	27292(21)57719	( )----
099-0860	JOLIET SCHOOL DIST 86		22532(15)30336	(39)52956	24561(18)35546	(39)55351	29382	25573(18)36970	(39)56803

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

016-0150	PALATINE C C SCHOOL DIST 15		30093(29)55385	( )----	36022(29)65356	( )----	50313	41903(29)71304	( )----
016-0540	SCHAUMBURG C C SCHOOL DIST 54		28562(25)52554	( )----	31704(25)68263	( )----	45128	35703(25)72547	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
063-0150	(28)53120	( )----	487-646	536-1055	---------	1069	MA + 24	-----	----		YES	NO	IEA-NEA
063-0260	(18)57114	(36)64269	939-1487	1082-2043	1202-2272	2282	MA + 45	-----	----	2.0	YES	YES	IEA-NEA
082-1180	(17)64648	(29)66297	3637-6604	4020-7360	4361-8070	8070	MA + 32	-----	----	9.8	YES	NO	IFT-AFT
090-1080	(23)51455	(34)52955	814-1230	937-1527	1018-1721	1721	MA + 30	-----	----	8.6	YES	YES	IEA-NEA
099-1220	(33)64533	( )----	950-8111	950-2220	950-2631	2631	MA + 30	-----	----		YES	YES	IFT-AFT

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-0210	(21)67016	(26)69676	640-6996	697-7289	779-7216	7216	MA + 30	-----	----	9.8	YES	NO	IEA-NEA
016-0590	(17)70224	(24)71573	1143-1867	1293-2386	1403-2809	2809	MA + 30	-----	----		YES	NO	IEA-NEA
016-0650	(42)72521	(42)72521	783-1127	861-1472	---------	1770	MA + 10	-----	----	8.5	YES	YES	IEA-NEA
016-0990	(25)57142	(35)59142	558-8924	586-8952	605-8971	8822	MA + 60	-----	----	9.8	YES	YES	IFT-AFT
063-0470	(21)57719	( )----	1327-988	1723-1181	1995-5061	5061	MA + 50	-----	----	8.5	YES	NO	IEA-NEA
099-0860	(18)36970	(39)56803	560-754	611-462	636-481	481	MA + 30	-----	----	9.0	YES	YES	IFT-AFT

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-0150	(29)71304	( )----	780-1436	934-1694	1086-1849	1849	MA + 30	-----	----	8.5	YES	YES	IEA-NEA
016-0540	(25)72547	( )----	607-6987	674-7880	759-7971	7971	MA + 30	-----	----	8.0	YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
006-5020	HALL HIGH SCH DIST 502		22220(11)31997	(12)32598	25330(19)42218	(20)43016	34219	0( ) 0	( )----
008-5050	OHIO COMMUNITY H S DIST 505		20948(12)26487	( )----	22795(13)28795	( )----	26948	24641(13)30641	( )----
010-3050	ST JOSEPH OGDEN C H S DIST 305		24140(16)33900	( )----	25520(21)40430	( )----	31910	0( ) 0	( )----
028-0380	CHRISTOPHER COMM H S DIST 38		26160(26)48832	(30)49704	29975(26)52647	(30)53519	37823	0( ) 0	( )----
028-1120	THOMPSONVILLE COMM H S DIST 112		22449(19)31768	( )----	23473(25)35735	( )----	28378	24273(25)36760	( )----
032-0730	GARDNER S WILMINGTON THS DIST 73		24040(20)42845	(21)43325	25888(20)44692	(21)45173	34350	26812(20)45616	(21)46097
038-2330	MILFORD TWP HIGH SCH DIST 233		22198(10)27000	( )----	25083(20)37890	(32)37890	28187	0( ) 0	( )----
038-2520	CRESCENT IROQUOIS COMM DIST 252		22830(14)32533	( )----	24656(18)36186	( )----	31848	0( ) 0	( )----
041-2040	WEBBER TOWNSHIP H S DIST 204		23237(21)37686	(30)39632	24776(22)39913	(30)41859	30969	0( ) 0	( )----
041-2050	WOODLAWN COMM H S DIST 205		21278(19)35667	(20)36167	23291(19)39864	(20)40364	32117	0( ) 0	( )----
044-1330	VIENNA H S DISTRICT 133		24684(12)37317	(20)38009	25917(17)42166	(20)42859	36624	27117(20)45630	( )----
046-3020	ST ANNE COMM H S DIST 302		25369(18)33541	( )----	26729(25)38079	( )----	30815	0( ) 0	( )----
047-0180	NEWARK COMM H S DIST 18		24000(20)35000	(29)36100	26250(21)37800	(29)38900	31200	0( ) 0	( )----
050-1800	SENECA TWP H S DIST 160		29435(11)44153	( )----	32379(17)54160	( )----	44741	34733(21)61225	( )----
053-2300	DWIGHT TWP H S DIST 230		24150(9)32844	( )----	28014(17)44436	( )----	36708	31878(17)48300	( )----
058-7000	ODIN COMM H S DIST 700		25342(20)35395	(21)35795	25942(20)35995	(21)36395	30227	0( ) 0	( )----
092-2250	ARMSTRONG TWP HS DIST 225		22100(23)31230	( )----	23300(23)34630	( )----	27935	0( ) 0	( )----

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
006-5000	PRINCETON HIGH SCH DIST 500		24185(8)32898	( )----	27087(13)41115	( )----	37970	29989(17)48370	(20)49096
010-1930	RANTOUL TOWNSHIP H S DIST 193		24615(16)32088	(17)32649	25824(20)36593	(21)37234	29780	27473(24)42198	(25)42936
014-0710	CENTRAL COMMUNITY H S DIST 71		27464(22)43455	( )----	29016(26)48105	( )----	36432	0( ) 0	( )----
016-2080	RIVERSIDE BROOKFIELD TWP DIST 20		33948(10)48134	( )----	36122(20)73817	( )----	52580	38605(20)76547	( )----
016-2100	LEMONT TWP H S DIST 210		29773(13)42010	( )----	32611(24)64437	(35)73437	44222	35131(24)67595	(35)76595
016-2310	EVERGREEN PARK COMM HI SCH D 231		30160(8)38449	(9)38865	33478(15)52780	(16)53196	43993	37261(17)62421	(18)62837
016-2340	RIDGEWOOD COMM H S DIST 234		33832(11)50486	( )----	37348(18)71006	( )----	54058	44017(18)75709	( )----
028-1030	BENTON CONS HIGH SCHOOL DIST 103		24505(25)41271	( )----	28035(25)47448	( )----	36859	0( ) 0	( )----
050-0400	STREATOR TWP H S DIST 40		24405(9)31726	( )----	26846(18)48810	( )----	37828	29286(18)51251	( )----
050-2800	MENDOTA TWP H S DIST 280		22899(13)37784	( )----	27479(15)44653	( )----	37784	32059(17)51524	( )----
053-0900	PONTIAC TWP H S DIST 90		24219(9)32938	( )----	28094(13)41172	(20)42156	36813	31969(19)53040	(20)54802
057-0140	EAST ALTON-WOOD RIVER C H S D 14		31902(13)40765	( )----	33538(19)49085	( )----	40902	0( ) 0	( )----
058-6000	SALEM COMM H S DIST 600		22705(20)38965	(30)43965	25229(23)43928	(33)48928	32546	27753(23)46452	(33)50821
063-1540	MARENGO COMM HS DIST 154		24468(7)29382	( )----	26068(22)46242	( )----	34321	27668(26)53590	( )----
063-1570	RICHMOND-BURTON COMM H SC D 157		23420(6)27775	( )----	25566(35)66908	( )----	32914	26933(35)70926	( )----
071-2120	ROCHELLE TWP HIGH SCH DIST 212		28215(7)38091	( )----	32447(17)56431	( )----	45145	35195(17)58079	( )----
073-1010	PINCKNEYVILLE COMM H S DIST 101		27745(19)40549	( )----	30440(24)46614	( )----	36505	33136(24)49310	( )----
082-0770	FREEBURG COMM H S DIST 77		26073(13)36262	(29)40180	28163(20)43838	(29)46450	35217	0( ) 0	( )----
091-0810	ANNA JONESBORO COMM H S DIST 81		27078(11)37081	( )----	30166(17)46170	( )----	39168	0( ) 0	( )----
095-0990	NASHVILLE COMM H S DISTRICT 99		27351(12)35535	(14)35861	29532(20)45905	(22)46340	36899	0( ) 0	( )----
096-2250	FAIRFIELD COMM H S DIST 225		27336(14)37962	( )----	29613(21)46311	( )----	36444	0( ) 0	( )----
098-3010	ROCK FALLS TWP H S DIST 301		26080(12)36512	( )----	27977(24)53582	( )----	37578	32244(24)57850	( )----
102-1220	METAMORA TWP H S DIST 122		25338(12)36310	( )----	30291(16)44307	( )----	39883	33426(20)50597	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
006-5020	(19)44551	(20)45395	453-654	516-857	----------	903	MA + 36	-----	----	8.0	YES	YES	IEA-NEA
006-5050	(13)30641	( )----	1214-1275	1235-1300	1255-1320	1320	MA + 32	-----	----	9.8	YES	YES	IFT-AFT
010-3050	(22)43100	( )----	690-850	720-930	----------	970	MA + 16	-----	----	5.0	YES	NO	IEA-NEA
028-0380	(26)54936	(30)55808	1160-2093	1605-2538	----------	2871	MA + 24	-----	----	9.0	NO		
028-1120	(25)36760	( )----	1150-1176	1152-1186	931-1189	1189	MA + 32	-----	----	8.0	YES	YES	IFT-AFT
032-0730	(20)45616	(21)46097	643-2274	643-2274	644-2274	2274	MA + 30	-----	----	8.0	YES	NO	IEA-NEA
038-2330	(20)38604	( )----	894-946	2012-3493	----------	3501	BA + 56	-----	----	9.8	YES	NO	IEA-NEA
038-2520	(19)37099	( )----	880-1254	950-1395	----------	1430	MA + 08	-----	----		YES	NO	IEA-NEA
041-2040	(22)39913	(30)41859	677-1099	722-1164	----------	1164	MA	-----	----	8.6	YES	NO	IEA-NEA
041-2050	(19)42302	(20)42802	292-----	211-----	----------	----	MA + 36	-----	----	9.8	YES	YES	IEA-NEA
044-1330	(20)45630	( )----	92-----	96-----	101-169	169	MA + 30	-----	----	9.1	YES	YES	IEA-NEA
046-3020	(26)39213	( )----	0-0	0-0	----------	----	MA + 16	-----	----		YES	YES	IEA-NEA
047-0180	(21)39150	(29)40250	1000-1000	1000-1000	----------	1000	MA + 18	-----	----	7.0	YES	YES	IEA-NEA
050-1600	(21)61225	( )----	0-0	0-0	0-0	----	MA + 32	-----	----	9.0	YES	YES	IEA-NEA
053-2300	(18)48300	( )----	710-966	824-1306	937-1420	1420	MA + 32	-----	----		YES	YES	IEA-NEA
058-7000	(20)35995	(21)36395	984-1404	984-1554	----------	1554	MA	-----	----		NO		
092-2250	(23)34880	( )----	700-340	700-1140	----------	1140	MA + 18	-----	----		YES	YES	IEA-NEA

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
006-5000	(17)48370	(20)49096	765-938	767-1165	849-665	665	MA + 32	-----	----	10.3	YES	NO	IEA-NEA
010-1930	(24)43297	(25)44054	267-349	281-397	299-459	471	MA + 48	-----	----	9.8	YES	YES	IEA-NEA
014-0710	(26)49086	( )----	831-1990	878-2168	----------	2211	MA + 24	-----	----	9.8	YES	YES	IEA-NEA
016-2080	(20)77913	( )----	1318-1869	1403-2867	1499-2972	3026	MA + 45	-----	----		YES	YES	IEA-NEA
016-2100	(24)68858	(35)77858	286-----	392-1264	484-1385	1433	C.A.S.	-----	----	9.0	YES	YES	IEA-NEA
016-2310	(17)69476	(18)69892	0-0	0-0	0-0	----	MA + 60	-----	----	4.0	YES	YES	IEA-NEA
016-2340	(18)80782	( )----	696-1038	768-1460	905-1557	1662	EDD-PHD	-----	----		YES	NO	IFT-AFT
028-1030	(25)50096	( )----	701-2906	805-2231	----------	2309	MA + 24	-----	----		YES	YES	IEA-NEA
050-0400	(18)51251	( )----	1090-1416	1946-2179	1308-2289	2289	MA + 32	-----	----	8.6	YES	NO	IFT-AFT
050-2800	(17)51524	( )----	881-1454	1058-1717	1233-1982	1982	MA + 32	-----	----	8.6	YES	YES	IEA-NEA
053-0900	(19)53040	(20)54802	1152-1567	1336-1958	1521-2523	2523	MA + 32	-----	----		YES	YES	IEA-NEA
057-0140	(19)51266	( )----	1213-1550	1275-1867	----------	1949	MA + 48	-----	----	9.8	YES	YES	IFT-AFT
058-6000	(23)46452	(33)50821	1255-1255	1255-1255	1255-1255	1255	MA + 32	-----	----		YES	YES	IEA-NEA
063-1540	(26)53590	( )----	455-1008	455-2193	455-2509	2509	MA + 32	-----	----	9.8	YES	NO	IEA-NEA
063-1570	(35)70926	( )----	1595-1574	1553-2803	1528-1640	1640	MA + 32	-----	----	9.9	YES	YES	IEA-NEA
071-2120	(17)60651	( )----	853-1152	655-1707	2098-1725	1753	MA + 42	-----	----	9.8	YES	NO	IEA-NEA
073-1010	(24)49310	( )----	870-1544	865-1543	870-1544	1544	MA + 32	-----	----	9.8	YES	NO	IEA-NEA
082-0770	(21)46189	(29)47495	1123-----	1217-175	----------	281	MA + 24	-----	----	4.5	YES	NO	IEA-NEA
091-0810	(17)48311	( )----	1041-1426	1161-1775	----------	1858	MA + 16	-----	----	8.6	YES	YES	IEA-NEA
095-0990	(20)46997	(22)47432	1148-1493	1240-1930	----------	1978	MA + 16	-----	----		YES	YES	IFT-AFT
096-2250	(22)47829	( )----	125-1196	197-1460	----------	1508	MA + 18	-----	----	9.0	YES	NO	IEA-NEA
098-3010	(24)58916	( )----	3312-1449	1111-2125	1279-2295	2337	MA + 40	-----	----	9.8	YES	YES	IEA-NEA
102-1220	(20)50597	( )----	0-0	0-0	0-0	----	MA + 32	-----	----		NO		

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

BEST COPY AVAILABLE

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	BA LONGEVITY	MA SCHEDULED MIN. --- MAX.	MA LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	MA+30-32 LONGEVITY
016-2000	OAK PARK & RIVER FOREST DIST 200		31932(10)44705	( )----	34487(17)63864	( )----	49814	37360(21)74721	(29)76637
016-2020	EVANSTON TWP H S DIST 202		35137(12)48554	(25)49804	38667(19)72916	(25)73166	55261	40433(19)76446	(25)77696
016-2060	BLOOM TWP HIGH SCH DIST 206		29766(10)38993	( )----	32445(20)60024	( )----	41205	35422(20)65530	( )----
016-2150	THORNTON FRACTIONAL T H S D 215		32408(12)56711	( )----	35803(17)70845	( )----	50773	38890(17)74292	( )----
016-2170	ARGO COMM H S DIST 217		32783(9)37733	(9)38283	35177(17)66485	(37)76905	51007	36936(17)68243	(37)78663
016-2200	REAVIS TWP H S DIST 220		34642(8)39358	( )----	38068(18)70806	(27)74306	56340	41874(18)73851	(27)77351
016-2290	OAK LAWN COMM H S DIST 229		31501(11)41564	( )----	34224(23)69604	( )----	46695	36722(23)73402	( )----
016-2330	HOMEWOOD FLOSSMOOR C H S D 233		31207(13)45623	(14)46300	34625(18)65269	(19)66239	51553	36532(20)73232	(21)74320
022-0940	COMMUNITY HIGH SCH DISTRICT 94		32940(14)39990	( )----	35250(27)74730	( )----	48020	35250(27)77140	( )----
022-1000	FENTON COMM H S DIST 100		34272(9)49694	(25)51194	37699(18)71800	(25)73300	55349	41126(18)75510	(25)77070
022-1080	LAKE PARK COMM H S DIST 108		33418(7)44558	( )----	37556(17)70019	( )----	54742	41375(18)75748	( )----
032-1010	MORRIS COMM HIGH SCH DIST 101		31760(21)45457	( )----	33283(29)52196	( )----	39152	34926(31)55130	( )----
032-1110	MINOOKA COMM H S DISTRICT 111		27935(15)42609	( )----	30717(20)50283	(21)51207	39522	33500(23)56000	(24)56924
039-1650	CARBONDALE COMM H S DISTRICT 165		26559(11)37328	(22)38307	29628(17)46271	(22)47250	38439	0( ) 0	( )----
041-2010	MT VERNON TWP H S DIST 201		23884(13)35578	(15)36578	27816(20)47084	(22)48534	35569	0( ) 0	(22)51510
046-3070	BRADLEY BOURBONNAIS C HS D 307		28795(20)41837	( )----	30016(24)50904	( )----	34688	30830(24)53156	( )----
049-1130	TOWNSHIP HIGH SCHOOL DIST 113		37024(10)52935	( )----	40359(19)80764	( )----	60498	42949(19)86123	( )----
049-1150	LAKE FOREST COMM H S DISTRICT 11		34414(9)50500	( )----	38367(19)76409	( )----	56315	41018(19)81694	( )----
049-1170	ANTIOCH COMM HIGH SCH DIST 117		28620(19)47090	( )----	30363(27)70273	( )----	41627	32212(26)73975	( )----
049-1200	MUNDELEIN CONS HIGH SCH DIST 120		31440(7)42444	(35)47944	37728(19)69954	(35)75454	47561	40872(19)73098	(35)78598
049-1210	WARREN TWP HIGH SCH DIST 121		29679(12)51262	( )----	32404(17)70380	(18)75095	48321	35345(17)73557	(18)78273
049-1240	GRANT COMM H S DISTRICT 124		26938(15)48816	(18)52945	29125(17)57334	(20)58046	41610	31503(17)62150	(20)65294
049-1260	ZION-BENTON TWP H S DIST 126		29289(9)42968	( )----	32290(14)58609	(30)70001	47368	33551(14)60899	(30)72695
049-1270	GRAYSLAKE COMM HIGH SCH DIST 127		31400(6)38400	( )----	33500(23)72000	( )----	46400	35300(23)76300	( )----
049-1280	LIBERTYVILLE COMM H SCH DIST 128		33500(7)46230	( )----	37520(17)74035	(22)77344	55275	41205(17)77720	(22)81593
050-1200	LA SALLE-PERU TWP H S D 120		24933(6)29421	( )----	28424(14)42386	( )----	37400	32413(18)50365	( )----
050-1400	OTTAWA TWP H S DIST 140		26196(10)39294	( )----	28815(16)49772	( )----	40603	31435(16)52391	(17)53478
054-4040	LINCOLN COMM H S DIST 404		24021(13)35552	(18)39856	27384(16)41797	(23)46334	36032	0( ) 0	( )----
058-2000	CENTRALIA H S DIST 200		27426(16)39687	( )----	29600(18)45350	(37)54850	37475	31774(22)51241	(37)58741
063-1560	MCHENRY COMM H S DIST 156		27785(15)50402	(16)52651	30702(18)58487	(19)61540	43539	34009(18)61794	(19)64911
072-3100	LIMESTONE COMM HIGH SCH DIST 310		27715(14)37095	( )----	29540(22)44640	( )----	35570	31465(26)49655	(27)50155
081-0300	UNITED TWP HS DISTRICT 30		24037(27)41256	( )----	28574(28)55397	( )----	36453	31331(30)58848	( )----
082-2030	O FALLON TWP HIGH SCH DIST 203		29314(14)44113	( )----	32181(16)57112	(30)62112	41427	33243(23)60272	(31)65272
090-3030	PEKIN COMM H S DIST 303		25193(19)41443	( )----	29728(21)47742	( )----	37664	34011(23)53788	( )----
090-3080	WASHINGTON COMM H S DIST 308		24227(13)36825	(15)37794	28650(16)42155	(18)43124	35371	28588(22)48939	(23)49908
090-3090	EAST PEORIA COMM H S DIST 309		26180(11)38746	(32)39793	28798(15)45553	(32)46600	39270	31416(19)52360	(32)53407
099-2050	LOCKPORT TWP HS DIST 205		28385(9)37344	( )----	31208(20)57426	(41)62226	42701	34067(24)66875	(41)72875
101-2070	HONONEGAH COMM H S DIST 207		24821(19)46815	( )----	28792(19)50786	( )----	39068	32764(19)54757	( )----

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

016-2030	NEW TRIER TWP H S DIST 203		34265(7)43376	( )----	38243(9)50049	( )----	50049	0( ) 0	( )----
016-2040	LYONS TWP H S DIST 204		35508(13)55392	(38)56812	38349(17)75277	(38)76697	57878	41189(17)78118	(38)79537

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-2000	(21)78956	(29)78872	441-618	477-882	516-1032	1063	EDD-PHD	-----	----		YES	NO	INDEP.
016-2020	(19)81035	(25)82285	706-976	776-715	812-785	378	EDD-PHD	-----	----	9.0	YES	YES	IEA-NEA
016-2060	(20)69667	( )----	326-721	355-658	388-1769	1137	MA + 60	-----	----	8.6	YES	YES	IEA-NEA
016-2150	(17)76016	( )----	1019-5891	1126-7619	1224-8167	8306	MA + 45	-----	----		YES	YES	IFT-AFT
016-2170	(17)70002	(37)80422	1269-1269	1078-2038	1132-2091	2145	MA + 60	-----	----		YES	YES	IFT-AFT
016-2200	(18)78800	(27)82300	1171-1331	1287-2395	1416-2497	2664	EDD-PHD	-----	----		YES	YES	IFT-AFT
016-2290	(23)75526	( )----	1206-2719	944-4554	1057-4802	4941	MA + 45	-----	----	9.0	YES	YES	IFT-AFT
016-2330	(23)78987	( )----	309-452	343-646	362-1786	1500	MA + 45	-----	----		YES	NO	IEA-NEA
022-0940	(27)80900	( )----	451-----	490-1030	490-1068	1117	EDD-PHD	-----	----	8.0	YES	NO	IEA-NEA
022-1000	(18)79511	(25)83382	998-1447	1098-2091	1197-2141	2315	MA + 60	-----	----		YES	YES	IEA-NEA
022-1080	(19)79568	( )----	1130-1508	1271-2369	1400-2583	2693	MA + 45	-----	----		YES	YES	IEA-NEA
032-1010	(31)57413	( )----	820-823	821-821	834-820	821	EDD-PHD	-----	----	8.6	YES	NO	IEA-NEA
032-1110	(25)59348	(26)60272	489-897	706-1250	924-1549	1712	MA + 45	-----	----	8.6	YES	YES	IEA-NEA
039-1650	(22)53212	( )----	1243-1749	1387-2169	----------	2495	MA + 24	-----	----	9.0	YES	NO	IEA-NEA
041-2010	(20)50060	(22)51510	50-50	50-50	----------	50	MA + 36	-----	----	9.0	YES	YES	IEA-NEA
046-3070	(24)53156	( )----	495-6959	516-552	530-350	350	MA + 30	-----	----	8.0	YES	YES	IEA-NEA
049-1130	(19)92125	( )----	-----1099	1-2354	-----2509	3653	EDD-PHD	-----	----	8.6	YES	NO	NOT REPORTED
049-1150	(19)82926	( )----	1149-1687	1281-2552	1370-2728	1107	MA + 45	-----	----		YES	YES	IEA-NEA
049-1170	(26)73975	( )----	1320-2315	1119-3976	1187-3708	3708	MA + 30	-----	----		YES	YES	IEA-NEA
049-1200	(20)79339	(35)84839	1615-2180	1938-3593	2099-3755	4076	MA + 45	-----	----		YES	YES	IEA-NEA
049-1210	(17)77403	(18)82119	1679-1757	1825-5304	1980-5543	7917	MA + 60	-----	----	3.0	YES	YES	IFT-AFT
049-1240	(17)64714	(20)66694	249-452	269-531	292-576	800	MA + 45	-----	----	8.0	YES	YES	IFT-AFT
049-1260	(14)63186	(30)75377	1221-1791	1347-2444	1399-2539	2634	MA + 60	-----	----	9.0	YES	YES	IFT-AFT
049-1270	(23)76300	( )----	2600-2000	3000-2000	3000-3500	3500	MA + 30	-----	----		YES	YES	IEA-NEA
049-1280	(17)79060	(22)86723	461-636	516-1019	567-1070	1088	MA + 45	-----	----		YES	YES	IFT-AFT
050-1200	(18)50365	( )----	1224-2156	1396-3030	1592-3422	3422	MA + 32	-----	----	8.6	YES	NO	IFT-AFT
050-1400	(16)52391	(17)53478	761-1142	837-1448	913-1521	1521	MA + 30	-----	----	8.6	YES	YES	IEA-NEA
054-4040	(18)46602	(24)51372	721-1068	822-1254	----------	1399	MA + 38	-----	----	8.6	YES	YES	IEA-NEA
058-2000	(22)51241	(37)58741	1390-1390	1390-1390	1390-1390	1390	MA + 32	-----	----	8.6	YES	NO	IEA-NEA
063-1560	(18)65239	(19)68423	678-1230	749-1427	830-1508	1592	MA + 60	-----	----		YES	YES	IEA-NEA
072-3100	(26)50730	(27)51330	1130-1130	1130-1130	1130-1130	1130	MA + 45	-----	----		YES	NO	IFT-AFT
081-0300	(30)58848	( )----	731-410	503-1117	910-1176	1176	MA + 30	-----	----		YES	YES	IEA-NEA
082-2030	(23)61334	(31)66334	973-2285	1068-4975	1103-5696	5731	EDD-PHD	-----	----	6.1	YES	YES	IFT-AFT
090-3030	(23)53788	( )----	581-1735	685-1881	784-2020	2020	MA + 30	-----	----	9.5	YES	NO	IEA-NEA
090-3080	(22)48939	(23)49908	884-1344	973-1538	1043-1786	1786	MA + 32	-----	----	8.6	YES	YES	IEA-NEA
090-3090	(19)52360	(32)53407	910-1346	1001-1583	1092-1820	1820	MA + 30	-----	----	8.0	YES	NO	IEA-NEA
099-2050	(24)70838	(41)76838	700-755	800-1134	925-1487	1520	EDD-PHD	-----	----	8.6	YES	NO	IFT-AFT
101-2070	(19)57140	( )----	91-1111	105-1125	120-1139	1148	EDD-PHD	-----	----	9.6	YES	YES	IEA-NEA

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-2030	(20)85150	( )----	836-----	933-----	----------	2480	MA	-----	----	9.0	YES	NO	IEA-NEA
016-2040	(17)83089	(38)84509	1035-1613	1118-2193	1200-2276	2421	MA + 60	-----	----		YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	BA LONGEVITY	MA SCHEDULED MIN. --- MAX.	MA LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	MA+30-32 LONGEVITY
016-2090	PROVISO TWP H S DIST 209		30248(9)40156	(38)43956	33505(25)73187	(38)76987	43136	35458(25)76121	(38)79921
016-2120	LEYDEN COMM H S DIST 212		34111(12)55702	( )----	39390(16)70124	( )----	56308	41997(18)77094	( )----
016-2180	COMMUNITY HIGH SCHOOL DIST 218		31940(10)47910	( )----	35134(21)68671	( )----	49507	38328(21)71865	( )----
016-2190	NILES TWP COMM HIGH SCH DIST 219		38097(9)50242	(20)52742	47151(17)75256	(28)77756	62912	49685(17)78966	(28)81466
016-2250	NORTHFIELD TWP HIGH SCH DIST 225		36946(6)46741	( )----	41208(19)78777	( )----	58243	44388(19)82193	( )----
016-2270	RICH TWP H S DISTRICT 227		31700(13)45530	( )----	32762(22)64462	(23)69123	45362	33882(22)66462	(23)73108
016-2280	BREMEN COMM H S DISTRICT 228		30822(13)45618	( )----	33904(18)59047	( )----	47215	36986(18)66328	( )----
022-0860	HINSDALE TWP H S DIST 86		32572(12)50675	( )----	39086(17)71658	( )----	55154	46102(17)75566	( )----
022-0880	DU PAGE HIGH SCHOOL DIST 88		32862(8)42129	( )----	35327(15)66053	(26)69867	49523	0( ) 0	( )----
022-0990	COMMUNITY HIGH SCHOOL DIST 99		30370(19)45263	( )----	35381(19)68044	( )----	49066	37051(19)73893	( )----
049-1250	ADLAI E STEVENSON DIST 125		34592(7)47374	( )----	38743(20)76067	( )----	56609	42548(20)79873	( )----
063-1550	COMMUNITY HIGH SCHOOL DIST 155		35080(10)54374	(19)56303	39816(18)74545	(19)76474	57180	39816(18)78404	(19)80333
082-2010	BELLEVILLE TWP HS DIST 201		31422(13)53156	(26)58579	34931(15)64262	(26)67751	52440	37036(15)66545	(26)69987
099-2040	JOLIET TWP HS DIST 204		31655(15)45168	( )----	35675(27)71639	( )----	47266	37346(27)73309	( )----
099-2100	LINCOLN WAY COMM H S DIST 210		30200(8)40076	( )----	32414(20)63469	( )----	49550	34789(23)76046	( )----

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

016-2010	J S MORTON H S DISTRICT 201		32313(10)42030	( )----	34239(20)64627	( )----	45239	36414(20)69393	( )----
016-2050	THORNTON TWP H S DIST 205		33228(10)49842	( )----	36883(19)72769	( )----	52833	40206(19)76092	( )----
016-2070	MAINE TOWNSHIP H S DIST 207		35017(11)51178	( )----	37697(16)72421	( )----	57357	40884(18)78590	( )----
016-2140	TOWNSHIP HIGH SCHOOL DIST 214		35807(9)50846	( )----	39746(18)76985	( )----	59082	43326(19)82356	( )----
016-2300	CONS HIGH SCHOOL DISTRICT 230		28000(9)38999	(18)53858	30658(17)57331	(18)61279	42704	33236(22)74701	(23)77201
022-0870	GLENBARD TWP H S DIST 87		33325(5)40990	( )----	36658(19)67983	( )----	54320	36658(19)75315	( )----

SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

016-2110	TOWNSHIP H S DIST 211		36565(7)48284	( )----	40222(18)79013	( )----	60881	40222(19)85531	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-2090	(25)79030	(38)82830	593-787	657-1435	695-1492	1549	EDD-PHD	-----	----		YES	NO	IFT-AFT
016-2120	(20)82557	( )----	669-1092	772-1374	823-1512	1619	EDD-PHD	-----	----	8.0	YES	NO	IFT-AFT
016-2180	(21)75059	( )----	742-2280	1138-3220	1508-2647	4319	MA + 45	-----	----		YES	YES	IEA-NEA
016-2190	(19)86410	(30)88910	1217-1605	1506-2404	1587-2523	2780	MA + 60	-----	----	8.6	YES	YES	IFT-AFT
016-2250	(19)85812	( )----	1041-1317	1161-2220	1251-2316	2412	MA + 60	-----	----	8.0	YES	YES	IEA-NEA
016-2270	(22)67502	(23)75451	1565-1565	1565-1565	1565-1565	424	EDD-PHD	-----	----		YES	YES	IEA-NEA
016-2280	(21)74610	( )----	1042-1546	1146-1996	1250-2236	3494	MA + 60	-----	----		YES	YES	IEA-NEA
022-0860	(17)79475	( )----	872-1356	1046-1918	8062-2022	2127	MA + 60	-----	----	8.6	YES	YES	IEA-NEA
022-0880	(15)75254	(26)79526	802-2407	863-1612	---------	1837	MA + 60	-----	----	9.0	YES	YES	IFT-AFT
022-0990	(19)79159	( )----	770-1147	897-1725	939-1873	2007	MA + 60	-----	----		YES	YES	IEA-NEA
049-1250	(21)81256	( )----	992-1359	1111-2181	1220-2291	2330	MA + 45	-----	----		YES	YES	IEA-NEA
063-1550	(18)83140	(19)85069	1131-1753	1283-2403	1283-2527	2680	MA + 60	-----	----		YES	YES	IEA-NEA
082-2010	(15)69497	(26)72913	951-1608	1057-2017	1121-2013	2103	EDD-PHD	-----	----	9.8	YES	YES	IFT-AFT
099-2040	(27)74876	( )----	2705-2618	4425-4989	4496-5059	4326	EDD-PHD	-----	----		YES	YES	IFT-AFT
099-2100	(23)76046	( )----	600-798	644-1261	691-1505	1505	MA + 30	-----	----		YES	NO	IEA-NEA

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-2010	(20)73426	( )----	181-209	170-322	182-346	366	MA + 60	-----	----		YES	YES	IFT-AFT
016-2050	(19)79415	( )----	968-1452	1074-2120	1171-2217	2314	MA + 60	-----	----		YES	YES	IEA-NEA
016-2070	(19)83412	( )----	937-1370	1009-1939	1095-2104	2232	MA + 64	-----	----	8.6	YES	YES	IEA-NEA
016-2140	(19)84863	( )----	564-801	626-1213	682-1297	1337	MA + 60	-----	----	8.6	YES	YES	IEA-NEA
016-2300	(22)74701	(23)77201	0-0	0-0	0-0	----	MA + 30	-----	----		YES	YES	IEA-NEA
022-0870	(19)79980	( )----	1587-1953	1747-4825	1747-8348	3809	MA + 45	-----	----		YES	YES	IEA-NEA

SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-2110	(25)89095	( )----	1065-1406	1172-2301	1172-2491	2595	MA + 42	-----	----		YES	YES	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
003-0010	MULBERRY GROVE C U SCH DIST 1		21717(14)29495	( )----	24222(17)33667	( )----	29222	26727(19)37283	( )----
006-1030	DEPUE UNIT SCHOOL DIST 103		20507(15)30675	( )----	23409(18)35615	( )----	29512	0( ) 0	( )----
008-3030	LA MOILLE C U SCHOOL DIST 303		20874(12)28087	(13)28689	23279(16)32896	( )----	28689	0( ) 0	( )----
008-3070	NEPONSET COM CONS DIST 307		21187(20)30769	(21)31269	22812(22)34465	(23)34965	26977	0( ) 0	( )----
007-0420	BRUSSELS COMM UNIT SCHOOL DIST 4		20447(13)26803	( )----	22403(20)32181	( )----	27292	23869(25)36093	( )----
008-3010	THOMSON COM UNIT DIST 301		22391(10)30957	( )----	25817(20)42948	( )----	34383	29243(20)46374	( )----
009-0640	VIRGINIA C U SCH DIST 64		21875(16)32924	( )----	23958(18)38028	( )----	30184	0( ) 0	( )----
011-0010	MORRISONVILLE C U SCH DIST 1		21704( ) 0	( )----	24104( ) 0	( )----	0	26838( ) 0	( )----
011-0040	EDINBURG C U SCH DIST 4		22461(17)31623	(25)32862	24034(17)34532	(25)35771	29592	0( ) 0	( )----
011-0140	SOUTH FORK SCHOOL DISTRICT 14		20652(25)32921	( )----	22080(25)35734	( )----	26976	23399(25)37053	( )----
015-0050	OAKLAND C U SCHOOL DIST 5		21051(12)27109	(21)28688	23075(16)31512	(25)33243	27476	24877(16)33314	(25)35045
017-0010	HUTSONVILLE C U SCHOOL DIST 1		22100(11)29123	( )----	22977(21)35916	( )----	28517	0( ) 0	( )----
017-0030	PALESTINE C U SCHOOL DIST 3		21068(17)32797	( )----	22256(19)37805	( )----	28172	0( ) 0	( )----
019-4330	MALTA COMM UNIT SCH DIST 433		25035(11)33136	(25)34785	28716(15)39762	(25)41410	35343	0( ) 0	( )----
023-0030	KANSAS COMM UNIT SCHOOL DIST 3		22832(15)28728	(16)29528	23647(21)33625	(22)33795	27190	0( ) 0	( )----
023-0060	EDGAR COUNTY C U DIST 6		22862(24)34133	( )----	24630(28)38552	( )----	29105	0( ) 0	( )----
026-2010	BROWNSTOWN C U SCH DIST 201		22754(13)29229	( )----	24497(17)34025	( )----	29542	0( ) 0	( )----
029-0010	ASTORIA COMM UNIT SCH DIST 1		22283(17)29015	( )----	23789(21)32734	( )----	27155	0( ) 0	( )----
029-0040	SPOON RIVER VALLEY C U S DIST 4		23156(16)32292	( )----	24244(18)35108	( )----	30355	0( ) 0	( )----
029-1760	AVON COMM UNIT SCH DIST 176		21725(16)31015	( )----	23225(17)33902	( )----	28374	0( ) 0	( )----
034-3250	NAUVOO-COLUSA C U S DIST 325		21630(14)27129	( )----	22294(19)32052	( )----	26916	0( ) 0	( )----
034-3360	DALLAS CITY C U SCH DIST 336		22000(22)31924	( )----	22779(28)36345	( )----	27475	0( ) 0	( )----
036-1200	SOUTHERN C U SCHOOL DIST 120		22649(30)37017	( )----	23393(30)40577	( )----	28527	0( ) 0	( )----
037-2260	ANNAWAN COMM UNIT SCH DIST 226		22000(15)32890	(25)33690	23936(16)38016	(25)39616	31856	0( ) 0	( )----
038-0050	SHELDON COMM UNIT SCHOOL DIST 5		21500(17)29575	( )----	22700(18)33050	( )----	28450	0( ) 0	( )----
038-0060	CISSNA PARK COMM UNIT SCH DIST 6		22875(15)32139	( )----	25346(19)37080	( )----	30904	26581(21)39551	( )----
041-0010	WALTONVILLE C U SCHOOL DIST 1		21095(23)33000	( )----	23217(26)36733	( )----	28449	0( ) 0	( )----
043-2110	SCALES MOUND C U SCH DISTRICT 21		21099(27)38822	( )----	24475(27)43147	( )----	32070	0( ) 0	( )----
048-2100	WILLIAMSFIELD C U S DIST 210		19849(10)27292	(12)29250	23024(13)34249	(15)36511	30795	0( ) 0	( )----
050-0010	LELAND COMM UNIT SCH DIST 1		22470(10)29470	(17)31970	24870(14)34950	(21)37450	31350	0( ) 0	( )----
050-4250	LOSTANT COMM UNIT SCH DIST 425		21527(14)27283	( )----	22761(21)31395	( )----	26461	0( ) 0	( )----
052-2750	ASHTON COMM UNIT SCH DIST 275		22839(15)36564	( )----	26093(15)39797	( )----	34316	0( ) 0	( )----
053-0040	FLANAGAN C U SCHOOL DIST 4		22300(13)33004	(14)33454	24400(18)38672	(19)39122	32428	26500(18)40772	(19)41222
054-0210	HARTSBURG EMDEN C U S DIST 21		22600(15)31750	(29)36000	24948(19)36538	(29)40038	30438	0( ) 0	( )----
056-0020	NORTHWESTERN C U SCH DIST 2		22290(28)34161	( )----	24858(33)39855	( )----	30484	0( ) 0	( )----
057-0030	VENICE COMM UNIT SCHOOL DIST 3		24995(20)43030	( )----	26056(20)44091	( )----	34172	26905(20)44940	( )----
057-0040	LIVINGSTON C C SCHOOL DIST 4		21100(15)27475	(30)30475	21950(15)29075	(30)32075	26225	22800(15)30300	(30)33300
058-1000	PATOKA COMM UNIT SCH DIST 100		21550(25)36550	(30)38710	22550(25)37550	( )----	27950	0( ) 0	( )----
061-0380	JOPPA-MAPLE GROVE UNIT DIST 38		21407(19)33948	( )----	22162(21)38527	( )----	29558	22762(21)39127	( )----
062-1650	INDUSTRY C U SCH DIST 165		21482(19)31808	(37)35104	23003(21)34416	(37)37163	27895	0( ) 0	( )----
062-1750	NORTHWEST C U SCH DISTRICT 175		22557(14)29907	( )----	24853(21)35878	( )----	29578	0( ) 0	( )----
063-0190	ALDEN HEBRON SCHOOL DIST 19		22800(10)28600	(25)29800	25000(22)38200	(25)39000	30400	27400(25)42400	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	BA MIN---MAX	MA MIN---MAX	MA+30-32 HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
003-0010	(19)37283	( )----	1331-1759	1484-2004	1637-2218	2218	MA + 32	-----	----	1.0	YES	YES	IEA-NEA
006-1030	(18)36971	( )----	871-1353	1351-2050	----------	2195	MA + 16	-----	----	8.5	YES	YES	IFT-AFT
006-3030	(19)36503	( )----	711-294	1159-798	----------	2253	MA + 27	-----	----	9.2	YES	YES	IFT-AFT
006-3070	(22)35124	(23)35524	1392-1393	1391-1393	----------	1392	MA + 08	-----	----	8.0	YES	NO	IEA-NEA
007-0420	(25)36093	( )----	500-500	500-989	----------	989	MA + 36	-----	----		YES	YES	IEA-NEA
008-3010	(20)46374	( )----	2391-3317	2761-4612	3131-4982	4982	MA + 32	-----	----	8.6	YES	YES	IEA-NEA
009-0640	(18)38903	( )----	400-1538	530-2125	----------	2210	MA + 08	-----	----		YES	NO	IEA-NEA
011-0010	( )-----	( )----	581-----	581-----	1395-----	----	MA + 40	-----	----	9.8	YES	NO	IEA-NEA
011-0040	(17)35711	(25)36950	654-921	700-1006	----------	1040	MA + 24	-----	----	8.6	YES	NO	IEA-NEA
011-0140	(25)37053	( )----	1011-1144	1026-1174	1040-1189	1189	MA + 30	-----	----	9.8	YES	YES	IEA-NEA
015-0050	(16)33864	(25)35595	1362-1754	1493-2039	----------	2705	C.A.S.	-----	----	9.0	YES	YES	IEA-NEA
017-0010	(26)38786	( )----	239-1120	231-1381	----------	----	MA + 16	-----	----		YES	NO	IEA-NEA
017-0030	(19)40368	( )----	252-1033	266-1190	----------	1270	MA + 16	-----	----		YES	YES	IEA-NEA
019-4330	(15)40500	(25)42148	994-1315	1135-1578	----------	1608	MA + 09	-----	----	9.8	YES	NO	IEA-NEA
023-0030	(21)33897	(22)34006	712-2953	712-712	----------	712	MA + 08	-----	----	8.0	YES	NO	IEA-NEA
023-0060	(28)38994	( )----	1028-370	1057-1773	----------	----	MA + 16	-----	----	10.5	YES	NO	IEA-NEA
026-2010	(17)34897	( )----	1686-2165	1814-2521	----------	2585	MA + 16	-----	----		YES	YES	IEA-NEA
029-0010	(23)34592	( )----	429-495	428-623	----------	684	MA + 16	-----	----	8.6	YES	NO	IFT-AFT
029-0040	(16)35652	( )----	800-800	800-800	----------	800	C.A.S.	-----	----		YES	YES	IEA-NEA
029-1760	(17)34665	( )----	425-607	455-402	----------	678	MA + 08	-----	----	9.0	YES	NO	IEA-NEA
034-3250	(19)33623	( )----	593-743	610-878	----------	921	MA + 16	-----	----		YES	YES	IEA-NEA
034-3360	(27)37618	( )----	641-295	669-----	----------	----	MA + 16	-----	----	8.5	YES	NO	IEA-NEA
036-1200	(30)42113	( )----	732-1930	678-2115	----------	2195	MA + 16	-----	----		YES	NO	INDEP.
037-2260	(16)39864	(25)41464	600-897	653-1037	----------	1686	MA + 24	-----	----		YES	NO	IEA-NEA
038-0050	(18)33800	( )----	850-850	850-850	----------	850	MA + 16	-----	----		YES	NO	IEA-NEA
038-0060	(21)39551	( )----	375-1464	846-2225	1081-2606	2606	MA + 30	-----	----		YES	YES	IEA-NEA
041-0010	(26)37278	( )----	317-1400	269-1416	----------	1419	MA + 08	-----	----	9.0	YES	NO	IEA-NEA
043-2110	(27)44308	( )----	882-2431	1023-2460	----------	2812	MA + 15	-----	----	9.8	YES	YES	IEA-NEA
048-2100	(13)34249	(15)36511	----------	----------	----------	----	MA	-----	----	8.5	YES	YES	IEA-NEA
050-0010	(18)41030	(25)43530	310-910	310-1150	----------	1390	MA + 24	-----	----		YES	YES	IEA-NEA
050-4250	(23)33451	( )----	494-----	750-1558	----------	3288	MA + 24	-----	----	9.0	NO		
052-2750	(15)41628	( )----	448-1634	1015-2180	----------	2667	MA + 24	-----	----	8.0	YES	YES	IEA-NEA
053-0040	(18)40772	(19)41222	800-1184	900-1412	1000-1512	1512	MA + 32	-----	----		YES	NO	IEA-NEA
054-0210	(19)38299	(29)41799	1000-1000	1000-1000	----------	1000	MA + 24	-----	----		YES	NO	IEA-NEA
056-0020	(34)42527	( )----	257-3714	358-3933	----------	4036	MA + 24	-----	----		YES	NO	IEA-NEA
057-0030	(20)44940	( )----	728-1253	759-1284	784-1309	1309	MA + 30	-----	----		YES	NO	IFT-AFT
057-0040	(15)30300	(30)33300	2000-2000	2000-2000	----------	2000	C.A.S.	-----	----		YES	YES	IFT-AFT
058-1000	(25)37550	( )----	700-1575	700-1575	----------	1575	MA + 24	-----	----	9.0	YES	YES	IEA-NEA
061-0380	(21)39127	( )----	824-1306	852-1482	852-1482	1482	MA + 30	-----	----		YES	YES	IEA-NEA
062-1650	(21)34797	(37)37544	827-827	826-826	----------	827	MA + 08	-----	----	9.8	NO		
062-1750	(23)38076	( )----	1176-1554	1296-2361	----------	3019	MA + 16	-----	----	9.0	YES	YES	IFT-AFT
063-0190	(25)42400	( )----	400-----	500-450	600-1225	1225	MA + 32	-----	----		YES	NO	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
064-0090	CHENOA C U SCHOOL DISTRICT 9		22600(12)28600	( )----	25000(15)32500	( )----	29500	27400(25)39900	( )----
064-0100	GRIDLEY C U SCH DIST 10		22900(10)32060	( )----	25648(14)38930	( )----	33892	0( ) 0	( )----
065-2000	GREENVIEW C U SCH DIST 200		23897(15)33251	(17)33851	25383(19)37159	(21)37759	30933	0( ) 0	( )----
067-0030	VALMEYER COMM UNIT SCH DIST 3		24162(15)34497	( )----	26151(16)38130	( )----	32889	28141(18)41805	( )----
069-0010	FRANKLIN C U SCHOOL DISTRICT 1		22000(26)34170	( )----	23100(27)37295	( )----	27624	24665(27)38860	( )----
069-0060	WAVERLY C U SCHOOL DIST 6		23660(25)36296	( )----	24748(25)38725	( )----	29298	0( ) 0	( )----
069-0110	MEREDOSIA-CHAMBERSBURG CUSD 11		20398(30)32398	(31)34187	22698(30)34698	(31)36487	26698	0( ) 0	( )----
070-3010	BETHANY C U SCHOOL DIST 301		22835(30)30435	( )----	25835(30)37035	( )----	29535	0( ) 0	( )----
070-3030	LOVINGTON C U SCHOOL DIST 303		20600(35)37050	( )----	22100(35)39050	( )----	25850	0( ) 0	( )----
074-0050	BEMENT COMM UNIT SCHOOL DIST 5		22398(16)30739	( )----	24034(20)35246	( )----	27565	0( ) 0	( )----
074-0390	ATWOOD HAMMOND C U SCH DIST 39		22435(37)40195	( )----	24635(37)42395	( )----	28955	26835(37)44595	( )----
074-0570	DELAND-WELDON C U SCH DIST 57		20588(13)30488	( )----	22873(13)32773	( )----	29727	25158(13)35057	( )----
075-0010	BARRY COMM UNIT SCHOOL DIST 1		22495(10)27608	( )----	24591(15)34170	( )----	29704	0( ) 0	( )----
075-0020	WEST PIKE COMM UNIT SCH DIST 2		23366(13)29455	( )----	25233(19)34333	( )----	29554	0( ) 0	( )----
075-0030	PLEASANT HILL C U SCH DIST 3		22698(20)29733	( )----	23408(23)33585	( )----	27390	0( ) 0	( )----
079-0010	COULTERVILLE UNIT SCHOOL DIST 1		23585(20)41513	(37)48844	26018(20)45575	(37)52867	34604	0( ) 0	( )----
079-1380	STEELEVILLE C U SCH DIST 138		24795(36)41645	( )----	26288(36)47163	( )----	31238	0( ) 0	( )----
082-1880	BROOKLYN UNIT DISTRICT 188		27156(14)37531	(16)38531	28639(14)39014	(16)40014	35310	0( ) 0	( )----
083-0010	GALATIA C U SCHOOL DIST 1		23043(20)38370	( )----	24130(23)40870	( )----	32283	0( ) 0	( )----
083-0020	CARRIER MILLS-STONEFORT CUSD 2		24615(20)40879	( )----	26593(20)42857	( )----	33846	0( ) 0	( )----
084-0120	ILLIOPOLIS C U SCHOOL DIST 12		22968(16)31808	( )----	24376(16)36481	( )----	31062	0( ) 0	( )----
084-0130	DIVERNON C U SCHOOL DIST 13		21785(19)30335	( )----	23065(19)31615	( )----	27115	0( ) 0	( )----
086-0020	SCOTT-MORGAN C U SCHOOL DIST 2		(NEGOTIATION IN PROGRESS)						
087-0020	FINDLAY COMM UNIT SCH DIST 2		21771(15)28929	(25)30719	22964(18)33701	(25)34894	28333	0( ) 0	( )----
087-0060	TOWER HILL CUSD 6		20624(30)31868	( )----	21264(30)34176	( )----	24973	0( ) 0	( )----
088-0010	BRADFORD COMM UNIT SCH DIST 1		22227(16)29461	( )----	25285(18)33611	( )----	28561	0( ) 0	( )----
091-0660	DONGOLA SCH UNIT DIST 66		22110(17)30185	( )----	23298(19)34579	( )----	29234	23891(19)35173	( )----
092-0070	ROSSVILLE-ALVIN CU SCH DIST 7		21276(15)30850	( )----	23829(20)36595	( )----	29574	0( ) 0	( )----
092-0100	POTOMAC C U SCH DIST 10		20051(21)30015	( )----	21000(21)30964	( )----	25745	0( ) 0	( )----
093-0170	ALLENDALE C C SCHOOL DIST 17		21750(21)30150	( )----	23000(23)32200	(24)33400	26600	0( ) 0	( )----
094-2000	ROSEVILLE C U SCH DIST 200		22510(18)33437	(19)33537	23603(20)36716	(21)36816	30706	0( ) 0	( )----
094-2220	WARREN C U SCH DIST 222		21128(23)33430	( )----	22981(23)36361	( )----	27500	0( ) 0	( )----
094-2250	YORKWOOD C U SCH DIST 225		22800(16)31360	(17)32272	24640(19)36705	(20)37617	30355	0( ) 0	( )----
094-4000	ALEXIS C U SCH DIST 400		22200(20)31776	( )----	23200(22)35126	( )----	27520	24200(22)37476	( )----
096-2000	NORTH WAYNE C U SCHOOL DIST 200		22074(15)30343	( )----	23431(18)33720	( )----	28441	0( ) 0	( )----
097-0010	GRAYVILLE C U SCHOOL DIST 1		23060(19)33475	( )----	24397(23)39659	( )----	30245	0( ) 0	( )----
100-0030	CRAB ORCHARD C U SCH DIST 3		23301(31)44738	( )----	24520(31)49330	( )----	31498	0( ) 0	( )----
102-0210	LOWPOINT-WASHBURN C U S DIST 21		24088(16)31180	(17)33589	27410(24)38048	(25)40456	31399	0( ) 0	( )----

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

001-0010	PAYSON COMM UNIT SCHOOL DIST 1		23096(12)29290	( )----	24999(20)37147	( )----	29876	27080(20)40209	( )----
001-0020	LIBERTY COMM UNIT SCHOOL DIST 2		24498(23)34420	( )----	25093(28)41079	( )----	29494	0( ) 0	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
064-0090	(25)39900	( )----	-----1029	-----1329	-----3629	3629	MA + 32	-----	----		YES	YES	IEA-NEA
064-0100	(17)44082	( )----	800-1120	896-1360	----------	1539	MA + 24	-----	----		YES	YES	IEA-NEA
065-2000	(21)39489	(23)40089	698-969	739-1082	----------	1150	MA + 24	-----	----		YES	NO	IEA-NEA
067-0030	(18)41805	( )----	1087-1734	1230-522	1374-2582	2582	MA + 30	-----	----	4.5	YES	NO	IEA-NEA
069-0010	(27)38880	( )----	700-1471	700-1606	700-1606	1606	MA + 32	-----	----		YES	NO	IFT-AFT
069-0060	(25)39536	( )----	910-1399	950-1489	----------	1514	MA + 24	-----	----	8.6	YES	NO	IEA-NEA
069-0110	(30)35498	(31)37287	400-400	400-400	----------	400	MA + 16	-----	----		YES	YES	IEA-NEA
070-3010	(30)37535	( )----	700-1900	700-1900	----------	1900	MA + 16	-----	----		YES	NO	IEA-NEA
070-3030	(35)39550	( )----	800-1050	800-1050	----------	1050	MA + 16	-----	----		YES	YES	IEA-NEA
074-0050	(20)36039	( )----	884-1322	885-1539	----------	1540	MA + 16	-----	----	8.6	YES	YES	IEA-NEA
074-0390	(37)44595	( )----	500-1425	600-1525	700-1625	1625	MA + 32	-----	----	8.0	YES	YES	IEA-NEA
074-0570	(13)35057	( )----	778-787	781-789	783-791	791	MA + 32	-----	----	8.7	YES	YES	IEA-NEA
075-0010	(17)37003	( )----	495-608	541-995	----------	1078	MA + 16	-----	----		YES	YES	IEA-NEA
075-0020	(19)34807	( )----	680-1132	735-1876	----------	1896	MA + 08	-----	----	8.0	YES	NO	IEA-NEA
075-0030	(24)34923	( )----	1953-2206	1984-2411	----------	2436	MA + 16	-----	----	9.8	YES	NO	IFT-AFT
079-0010	(20)46338	(37)53630	784-1328	997-1757	----------	1825	MA + 16	-----	----	8.0	YES	YES	IEA-NEA
079-1380	(36)47622	( )----	1499-7845	1567-8647	----------	6660	MA + 16	-----	----		YES	YES	IEA-NEA
082-1880	(14)39753	(16)40753	918-1269	968-1319	----------	1344	MA + 16	-----	----		YES	YES	IFT-AFT
083-0010	(23)41957	( )----	0-1740	0-1196	----------	1740	MA + 16	-----	----		YES	YES	IEA-NEA
083-0020	(20)43736	( )----	2224-2727	2680-3183	----------	3301	MA + 15	-----	----	10.4	YES	YES	IEA-NEA
084-0120	(16)37396	( )----	989-1369	1050-1570	----------	1610	MA + 16	-----	----	8.6	YES	YES	IEA-NEA
084-0130	(19)32255	( )----	938-1223	938-1223	----------	1223	MA + 16	-----	----	9.0	YES	NO	IEA-NEA
086-0020	( )-----	( )----	---------	---------	---------	----		-----	----		YES	NO	IEA-NEA
087-0020	(18)33999	(25)35192	817-1086	862-1265	----------	1276	MA + 16	-----	----		YES	NO	IEA-NEA
087-0060	(30)34176	( )----	---------	---------	---------	----	MA	-----	----		YES	NO	IFT-AFT
088-0010	(18)33611	( )----	958-957	958-958	----------	958	MA	-----	----	9.0	YES	NO	IEA-NEA
091-0660	(19)35173	( )----	500-975	500-1094	500-1094	1094	MA + 30	-----	----		YES	NO	IEA-NEA
092-0070	(20)37446	( )----	1536-2227	1720-1191	----------	2042	MA + 08	-----	----	8.0	YES	YES	IEA-NEA
092-0100	(21)31439	( )----	253-1202	343-1292	----------	1338	MA + 16	-----	----	2.0	YES	NO	IEA-NEA
093-0170	(23)32700	(24)33900	650-650	650-650	----------	650	MA + 16	-----	----		YES	YES	IEA-NEA
094-2000	(20)37317	(21)37417	655-973	688-1070	----------	1087	MA + 16	-----	----		YES	NO	IEA-NEA
094-2220	(23)40314	( )----	415-697	452-714	----------	792	MA + 23	-----	----		YES	NO	IEA-NEA
094-2250	(19)38385	(20)39297	700-1100	800-1275	----------	1350	MA + 24	-----	----		YES	NO	IEA-NEA
094-4000	(22)37476	( )----	400-602	400-622	400-622	622	MA + 32	-----	----		YES	NO	IEA-NEA
098-2000	(18)34878	( )----	643-884	682-982	----------	1016	MA + 16	-----	----		YES	NO	IEA-NEA
097-0010	(24)41127	( )----	1337-2546	1414-3017	----------	3129	MA + 16	-----	----	9.0	YES	YES	IEA-NEA
100-0030	(31)50233	( )----	767-5050	678-4217	----------	4294	MA + 16	-----	----	9.0	YES	NO	IEA-NEA
102-0210	(31)45693	(32)48102	990-1319	1127-1621	----------	1879	MA + 24	-----	----	10.4	YES	YES	IEA-NEA

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

001-0010	(20)40209	( )----	685-868	741-1102	802-1191	1191	MA + 32	-----	----	8.6	YES	NO	IEA-NEA
001-0020	(28)42343	( )----	908-1639	781-1957	----------	2017	MA + 24	-----	----	8.6	YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
001-0040	COMMUNITY UNIT SCHOOL DIST 4		24313(24)35393	( )----	25760(27)39747	( )----	29827	0( ) 0	( )----
002-0010	CAIRO UNIT SCHOOL DISTRICT 1		24486(21)39411	( )----	25860(25)46696	( )----	34192	0( ) 0	( )----
002-0050	EGYPTIAN COMM UNIT SCH DIST 5		25400(19)39875	( )----	26850(23)45535	( )----	34125	0( ) 0	( )----
005-0010	BROWN COUNTY C U SCH DIST 1		23429(13)33887	( )----	24558(36)35652	( )----	0	25755(36)37225	( )----
007-0400	CALHOUN COMM UNIT SCH DIST 40		21845(10)28035	( )----	23678(13)33545	( )----	31411	0( ) 0	( )----
008-3000	SAVANNA COMMUNITY UNIT DIST 300		22408(12)33988	( )----	26268(16)41707	( )----	34953	0( ) 0	( )----
008-3040	MT CARROLL COMM UNIT DIST 304		20000(11)29900	(12)30443	23600(20)41600	(21)42143	31700	0( ) 0	( )----
008-3080	EASTLAND COMM UNIT SCH DIST 308		19890(10)28841	(36)35550	24365(18)40476	(38)49893	32421	0( ) 0	( )----
008-3990	CHADWICK-MILLEDGEVILLE CUSD 399		21347(12)31594	(14)32138	24763(16)38426	(18)38969	32448	28179(16)41841	(18)42385
009-2620	A C CENTRAL CUSD 262		21583(30)35640	( )----	24982(30)41258	( )----	29806	0( ) 0	( )----
010-0010	FISHER C U SCHOOL DISTRICT 1		24089(12)29321	( )----	25288(33)43382	( )----	29130	26378(33)44472	( )----
010-0080	HERITAGE COMM UNIT SCH DIST 8		23165(21)32048	( )----	24989(23)34784	( )----	29093	0( ) 0	( )----
012-003C	MARTINSVILLE C U SCH DIST 3C		21803(14)29276	(15)30385	22621(17)32646	(18)33167	27634	23445(20)36368	(21)37409
013-0100	CLAY CITY COMM UNIT DIST 10		23500(26)34300	(27)34600	25500(26)36300	(27)36800	28300	0( ) 0	( )----
013-0250	NORTH CLAY C U SCHOOL DISTRICT 2		22700(19)30413	(29)32799	23900(27)36940	( )----	26860	0( ) 0	( )----
017-0040	OBLONG C U SCHOOL DIST 4		21587(24)35148	( )----	22475(28)39509	( )----	2758	0( ) 0	( )----
018-0030	NEOGA COMM UNIT SCHOOL DIST 3		24062(15)33907	(18)34707	25489(17)37414	(18)38214	31802	26892(19)40220	(20)41020
019-4250	INDIAN CREEK COMM UNIT DIST 425		22760(11)31505	(20)33050	26384(13)38747	(20)40247	34426	29696(13)43610	(20)45110
019-4260	HIAWATHA C U SCHOOL DIST 426		25410(13)33279	(15)33934	28470(17)38962	(25)39817	34372	31530(20)44645	(25)45301
019-4290	HINCKLEY BIG ROCK C U S D 429		21860(15)33401	(17)34301	24790(20)43465	(22)44365	31147	27710(20)47293	(22)48193
019-4320	SOMONAUK C U SCHOOL DIST 432		24967(8)30532	( )----	29987(17)43251	(20)46341	37009	0( ) 0	( )----
021-3020	VILLA GROVE C U SCH DIST 302		21601(37)43617	( )----	22638(41)49309	( )----	24104	22638(41)50584	( )----
021-3050	ARTHUR C U SCHOOL DIST 305		22742(16)31942	(25)33242	24382(21)36457	(33)38157	29557	25202(21)37277	(33)38977
021-3060	ARCOLA C U SCHOOL DISTRICT 306		20188(18)36737	( )----	22293(21)39211	( )----	30974	0( ) 0	( )----
023-0010	SHILOH COMM UNIT SCH DIST 1		21189(19)31416	( )----	22439(25)36075	( )----	27552	23688(25)37326	( )----
023-0040	PARIS COMM UNIT SCHOOL DIST 4		21847(19)34760	( )----	24648(23)42339	( )----	29606	24891(23)43264	( )----
025-0100	ALTAMONT COMM UNIT SCH DIST 10		26753(22)41673	( )----	27843(23)45818	( )----	33693	28818(23)47593	( )----
025-0200	BEECHER CITY C U SCHOOL DIST 20		23000(15)29900	( )----	24520(20)33720	( )----	28660	0( ) 0	( )----
025-0300	DIETERICH COMM UNIT SCH DIST 30		23300(15)30720	(20)31250	25050(19)35850	(24)36450	30450	0( ) 0	( )----
026-2020	ST ELMO C U SCHOOL DIST 202		23811(19)34674	( )----	25203(30)40030	( )----	31135	25928(30)40757	( )----
026-2040	RAMSEY COMM UNIT SCH DIST 204		23407(24)35407	( )----	24835(28)38835	( )----	29335	25549(30)40549	( )----
028-1880	ZEIGLER-ROYALTON C U S DIST 188		26554(29)50455	( )----	28202(29)52103	( )----	36444	0( ) 0	( )----
028-1960	SESSER-VALIER COMM UNIT S D 196		26867(29)49342	( )----	28027(31)53602	( )----	35452	0( ) 0	( )----
029-0020	V I T COMM UNIT SCH DISTRICT 2		24140(18)32780	( )----	26060(22)36620	( )----	30380	0( ) 0	( )----
029-0030	COMM UNIT SCH DIST 3 FULTON CTY		22283(23)35832	( )----	23480(24)40028	( )----	28328	24803(27)43857	( )----
029-0970	LEWISTOWN SCHOOL DIST 97		25519(28)39939	( )----	27808(28)42228	( )----	32443	0( ) 0	( )----
031-0010	CARROLLTON C U SCHOOL DIST 1		23000(13)29837	( )----	26002(29)42434	( )----	30567	28232(29)44962	( )----
031-0100	GREENFIELD C U SCHOOL DIST 10		24680(20)34680	( )----	28680(20)38680	( )----	33680	0( ) 0	( )----
034-3160	WARSAW COMM UNIT SCH DISTRICT 31		22527(14)34077	( )----	25354(17)40687	( )----	33081	0( ) 0	( )----
034-3280	HAMILTON C C SCHOOL DIST 328		22585(20)35358	(21)35808	23779(22)38443	(23)38893	29448	24877(23)40132	(24)40582
034-3350	LAHARPE COMM UNIT SCH DIST 335		22544(12)28531	(13)29030	24372(17)32853	(18)33352	28862	25944(19)35424	(20)35923
034-3370	SOUTHEASTERN C U SCH DIST 337		22759(14)29098	(16)29897	23836(20)33850	(22)34450	28253	0( ) 0	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
001-0040	(27)40532	( )----	758-1685	827-1893	----------	1930	MA + 16	-----	----	4.5	YES	NO	IFT-AFT
002-0010	(25)47556	( )----	247-428	281-508	----------	517	MA + 16	-----	----	9.8	YES	YES	IEA-NEA
002-0050	(23)46135	( )----	500-1925	550-2185	----------	2185	MA + 16	-----	----	9.8	NO		
005-0010	(36)37225	( )----	1137-1137	1137-1137	1137-1137	1137	MA + 32	-----	----		YES	YES	IEA-NEA
007-0400	(16)38398	( )----	1040-1335	1128-1597	----------	1828	MA + 36	-----	----		YES	NO	IFT-AFT
008-3000	(16)44602	( )----	915-1389	1073-1703	----------	1822	MA + 24	-----	----	9.8	YES	YES	IEA-NEA
008-3040	(20)44303	(21)44843	543-812	641-1130	----------	1206	MA + 24	-----	----	8.6	YES	YES	IEA-NEA
008-3080	(19)44057	(39)51943	526-763	644-1070	----------	1165	MA + 24	-----	----	9.0	YES	YES	IEA-NEA
008-3990	(16)41841	(18)42385	467-691	542-841	617-915	915	MA + 32	-----	----	8.6	YES	NO	IEA-NEA
009-2620	(30)43321	( )----	319-1549	369-1793	----------	1883	MA + 16	-----	----	8.6	YES	YES	IEA-NEA
010-0010	(33)44472	( )----	883-1359	886-9333	889-9336	9336	MA + 32	-----	----	9.0	YES	NO	IEA-NEA
010-0080	(24)35696	( )----	675-2269	677-2273	----------	2268	MA + 08	-----	----		YES	YES	IEA-NEA
012-003C	(20)36368	(21)37409	322-432	334-482	347-538	538	MA + 32	-----	----	4.1	YES	YES	IEA-NEA
013-0100	(26)36300	(27)36800	2000-1200	2000-1200	----------	1200	MA	-----	----		YES	NO	IEA-NEA
013-0250	(27)36940	( )----	1100-917	1100-1400	----------	1400	MA	-----	----		YES	YES	IEA-NEA
017-0040	(29)41446	( )----	629-1674	654-1882	----------	1973	MA + 16	-----	----		YES	NO	IEA-NEA
018-0030	(19)40220	(20)41020	684-964	725-1064	765-1143	1143	MA + 32	-----	----		YES	YES	IEA-NEA
019-4250	(13)43610	(20)45110	0-917	-----1696	0-1270	1270	BA + 76	-----	----	5.0	YES	NO	IEA-NEA
019-4260	(20)44645	(25)45301	2912-4033	3404-4899	3896-5764	5764	MA + 30	-----	----	8.5	YES	NO	IEA-NEA
019-4290	(20)48929	(22)49829	0-0	0-0	0-0	----	MA + 40	-----	----		YES	YES	IEA-NEA
019-4320	(22)54033	(24)55763	1005-1231	1208-1740	----------	2167	C.A.S.	-----	----	9.0	YES	YES	IEA-NEA
021-3020	(41)50584	( )----	771-1678	810-1896	-----1946	1946	C.A.S.	-----	----	8.6	YES	NO	IEA-NEA
021-3050	(21)37277	(33)38977	134-134	174-174	194-194	194	MA + 32	-----	----		YES	NO	IEA-NEA
021-3060	(21)40265	( )----	0-2542	18-1139	----------	1149	MA + 16	-----	----	9.2	YES	YES	IEA-NEA
023-0010	(25)37951	( )----	617-----	654-1050	690-1087	1105	MA + 48	-----	----	8.0	YES	NO	IEA-NEA
023-0040	(23)43264	( )----	760-2044	1741-2490	761-2544	2544	MA + 32	-----	----	8.6	YES	YES	IEA-NEA
025-0100	(23)47593	( )----	3655-4765	3745-4860	4060-5360	5360	MA + 32	-----	----		YES	YES	IEA-NEA
025-0200	(21)34560	( )----	550-1150	710-1510	----------	1590	MA + 16	-----	----		YES	YES	IEA-NEA
025-0300	(19)35850	(24)36450	600-600	600-600	----------	600	MA	-----	----		YES	NO	IEA-NEA
026-2020	(30)40757	( )----	1054-1534	1115-2336	1141-2371	2371	MA + 32	-----	----		YES	NO	IEA-NEA
026-2040	(30)40549	( )----	1179-2092	1411-2476	1527-2669	2669	MA + 32	-----	----	10.6	YES	NO	IEA-NEA
028-1880	(29)52763	( )----	4434-6325	4452-6342	----------	6350	MA + 36	-----	----	9.8	YES	NO	IFT-AFT
028-1960	(31)53892	( )----	4500-5275	4500-5325	----------	5325	MA + 12	-----	----	9.0	YES	YES	IEA-NEA
029-0020	(23)38060	( )----	655-1135	655-1135	----------	1135	MA + 16	-----	----	9.8	YES	NO	IEA-NEA
029-0030	(27)43857	( )----	816-1707	695-1906	620-2089	2089	MA + 32	-----	----	8.6	YES	YES	IFT-AFT
029-0970	(28)43773	( )----	615-655	621-662	----------	666	MA + 24	-----	----	9.0	YES	YES	IFT-AFT
031-0010	(29)44962	( )----	200-1580	413-1632	406-1729	1729	MA + 32	-----	----		YES	YES	IFT-AFT
031-0100	(20)41680	( )----	1063-1063	1063-1063	----------	1063	MA + 24	-----	----		YES	YES	IEA-NEA
034-3160	(17)41908	( )----	797-1210	897-1442	----------	1486	MA + 16	-----	----	9.8	YES	YES	IEA-NEA
034-3280	(23)40132	(24)40582	497-779	522-845	548-883	883	MA + 32	-----	----	8.6	YES	YES	IFT-AFT
034-3350	(19)35124	(20)35923	603-763	652-879	694-948	948	MA + 32	-----	----	8.6	YES	NO	IEA-NEA
034-3370	(21)34600	(23)35400	485-619	507-716	----------	736	MA + 16	-----	----	8.0	YES	NO	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
034-3380	CARTHAGE COMM UNIT SCH DIST #338		24340(11)30658	( )----	25593(18)37911	( )----	31342	0( ) 0	( )----
035-0010	HARDIN CO COMM UNIT DIST 1		27401(15)38061	(16)38211	29265(19)42768	(20)42918	35661	31129(19)44633	(20)44783
036-1150	UNION COMMUNITY UNIT SCH DIST 11		21600(11)26000	( )----	23400(30)36900	( )----	27400	0( ) 0	( )----
037-2240	GALVA COMM UNIT SCH DIST 224		23370(17)32147	( )----	26198(19)37305	( )----	30842	0( ) 0	( )----
037-2250	ALWOOD COMM UNIT SCH DIST 225		22400(15)31930	(16)32490	24400(19)36560	(20)37170	30080	0( ) 0	( )----
037-2270	CAMBRIDGE C U SCH DIST 227		21900(15)31350	( )----	24924(20)38224	( )----	30909	0( ) 0	( )----
037-2300	WETHERSFIELD C U SCH DIST 230		22969(10)30441	( )----	24566(16)38263	(16)38549	32784	0( ) 0	( )----
038-0030	DONOVAN COMM UNIT SCHOOL DIST 3		23484(20)33156	( )----	25148(23)36224	( )----	29308	0( ) 0	( )----
039-1960	ELVERADO C U SCHOOL DIST 196		24253(14)31987	(41)36959	25993(18)35937	(39)39804	30965	0( ) 0	( )----
043-1190	EAST DUBUQUE UNIT SCH DIST 119		24131(27)37001	( )----	27538(25)43447	( )----	32201	30086(28)46972	( )----
043-1200	GALENA UNIT SCHOOL DIST 120		23266(11)33502	( )----	27918(15)41877	(25)43738	36293	29780(15)44669	(25)46530
043-2050	WARREN COMM UNIT SCHOOL DIST 205		20879(16)34242	( )----	25002(20)41705	( )----	32519	0( ) 0	( )----
043-2060	STOCKTON C U SCHOOL DIST 206		21429(13)32571	(24)34286	24857(15)37714	(24)39429	32571	28286(16)42000	(24)43714
043-2100	RIVER RIDGE C U SCH DIST 210		22348(8)30393	(12)31287	25253(14)39333	(23)42349	34304	0( ) 0	( )----
044-0010	GOREVILLE COMM UNIT DIST 1		26765(22)41145	( )----	27699(24)45804	( )----	33955	0( ) 0	( )----
046-0060	GRANT PARK C U SCHOOL DIST 6		22980(19)35082	(20)35691	25253(21)40001	(22)40551	30736	0( ) 0	( )----
048-2080	R D W V A COMM UNIT SCH DIST 208		23850(18)35175	(19)38015	25475(22)40400	(23)43522	29850	26775(22)41700	(23)44962
048-2170	ABINGDON C U SCHOOL DIST 217		22365(15)28999	(23)33078	24211(26)41911	(27)43511	28021	26011(26)44919	(31)48568
050-0020	COMMUNITY UNIT SCH DIST 2		23400(9)32292	( )----	25740(17)43758	( )----	36270	27495(20)49023	( )----
050-0090	EARLVILLE COMM UNIT SCH DIST 9		22627(8)28562	( )----	26529(17)39798	( )----	33204	29649(19)44567	( )----
052-2710	LEE CENTER C U SCHOOL DIST 271		22120(19)34728	( )----	24111(19)36719	( )----	30083	0( ) 0	( )----
053-0050	WOODLAND C U S DIST 5		20500(20)35465	( )----	22960(21)38673	( )----	29694	0( ) 0	( )----
053-008J	TRI POINT C U SCH DIST 6-J		21795(12)28872	(19)29462	24051(16)33487	(19)34077	29359	0( ) 0	( )----
054-0230	MT PULASKI COMM UNIT DIST 23		24909(10)34873	(31)36477	28646(15)43591	(31)45196	37813	31635(18)49570	(31)51174
055-0060	NIANTIC-HARRISTOWN C U S D 6		22283(12)29022	(27)33804	24130(12)30870	(27)35652	28913	0( ) 0	( )----
056-0030	GIRARD COMM UNIT SCHOOL DIST 3		21976(14)34340	( )----	24969(15)38315	( )----	33866	27214(15)40560	( )----
056-0040	VIRDEN COMM UNIT SCHOOL DIST 4		24576(9)34407	( )----	29000(12)41779	( )----	38830	31213(14)45957	( )----
056-0050	MOUNT OLIVE C U SCHOOL DIST 5		23077(14)36044	(19)37363	27253(14)41758	(19)42857	34451	30549(14)45055	(19)46154
056-0080	BUNKER HILL C U SCHOOL DIST 8		24964(14)36299	(20)36844	27782(17)43771	(20)44316	35341	0( ) 0	( )----
058-4010	SOUTH CENTRAL COMM UNIT DIST 401		23462(20)33511	( )----	24527(24)37516	( )----	29555	0( ) 0	( )----
058-5010	SANDOVAL C U SCHOOL DIST 501		24401(19)34268	(37)40560	25931(21)36946	(22)37519	30511	0( ) 0	( )----
059-0050	HENRY-SENACHWINE CUSD 5		22000(13)29800	(44)36921	23500(16)33100	(30)38260	28900	25000(17)35200	(35)42406
059-0070	MIDLAND COMMUNITY UNIT DIST 7		21748(22)31010	( )----	23432(26)34378	( )----	27221	0( ) 0	( )----
062-1700	BUSHNELL PRAIRIE CITY CUS D 170		21723(34)35723	( )----	22523(34)36523	( )----	26123	23323(34)37323	( )----
062-1800	COLCHESTER C U SCHOOL DIST 180		23483(10)28625	(20)29625	25819(16)36372	(20)37372	30857	0( ) 0	( )----
064-0020	LEROY COMMUNITY UNIT SCH DIST 2		23492(12)31578	( )----	26115(16)37260	( )----	32015	0( ) 0	( )----
064-0030	TRI VALLEY C U SCHOOL DISTRICT 3		22492(8)29560	(20)32090	25497(14)39650	(20)42180	33622	28502(16)45693	(20)48233
064-0040	HEYWORTH C U SCH DIST 4		24597(7)30796	( )----	27549(15)40832	(16)41357	35519	30501(16)44669	(17)45194
064-0070	LEXINGTON C U SCH DIST 7		24398(13)37573	( )----	27813(17)45380	( )----	36597	31229(17)48796	( )----
064-0190	RIDGEVIEW COMM UNIT SCH DIST 19		22750(12)33670	( )----	27300(17)42770	( )----	35490	0( ) 0	( )----
066-2030	WESTMER COMM UNIT SCH DIST 203		23269(14)35316	(15)37816	25040(14)38269	(15)40789	30945	0( ) 0	( )----
068-0020	PANHANDLE COMM UNIT SCH DIST 2		23915(18)35684	(30)36748	25883(20)42421	(30)44549	32800	26906(20)43455	(30)45583

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
034-3380	(19)39637	( )----	936-1179	983-1458	---------	1524	MA + 16	-----	----	9.8	YES	NO	IEA-NEA
035-0010	(19)46497	(20)46647	798-1108	852-1245	908-1300	1354	MA + 60	-----	----	9.0	YES	YES	IEA-NEA
036-1150	(30)39800	( )----	500-900	500-2000	---------	3700	MA + 16	-----	----		YES	YES	IFT-AFT
037-2240	(19)39262	( )----	680-680	680-679	---------	679	MA + 24	-----	----	9.8	YES	YES	IEA-NEA
037-2250	(19)38060	(20)38708	1100-1930	1100-2240	---------	2240	MA + 24	-----	----		YES	NO	IEA-NEA
037-2270	(20)40324	( )----	600-----	653-----	---------	----	MA + 24	-----	----		YES	YES	IEA-NEA
037-2300	(16)40395	(16)40618	669-887	716-1114	---------	1177	MA + 24	-----	----	3.0	YES	YES	IEA-NEA
038-0030	(24)37056	( )----	903-1743	1228-2004	---------	2167	MA + 16	-----	----	4.0	YES	NO	IEA-NEA
039-1960	(18)37677	(39)41544	2025-2694	2053-2758	---------	2786	EDD-PHD	-----	----	10.4	YES	YES	IEA-NEA
043-1190	(28)46972	( )----	1131-2121	3278-2285	3808-9486	4549	MA + 30	-----	----	9.8	YES	YES	IEA-NEA
043-1200	(15)44669	(25)46530	801-1153	960-----	---------	----	MA + 30	-----	----		YES	YES	IFT-AFT
043-2050	(20)44195	( )----	662-1085	780-1309	---------	1380	MA + 16	-----	----	9.8	YES	YES	IEA-NEA
043-2060	(16)42857	(24)44571	559-849	648-984	738-1096	1118	MA + 40	-----	----	9.8	YES	YES	IEA-NEA
043-2100	(17)47377	(26)50897	359-488	408-632	---------	760	MA + 24	-----	----	8.6	YES	YES	IEA-NEA
044-0010	(24)48828	( )----	2485-2621	2475-2671	---------	2704	C.A.S.	-----	----	9.8	YES	YES	IFT-AFT
046-0060	(21)41351	(22)41885	277-423	305-483	---------	499	MA + 24	-----	----	8.6	YES	NO	IEA-NEA
048-2080	(22)41700	(23)44962	500-825	750-1075	750-1075	1075	MA + 32	-----	----		YES	YES	IEA-NEA
048-2170	(26)44919	(27)46563	1065-1381	1153-----	1539-573	573	MA + 32	-----	----		YES	YES	IEA-NEA
050-0020	(21)50778	( )----	900-1242	990-1683	1058-1886	1953	C.A.S.	-----	----		YES	YES	IEA-NEA
050-0090	(19)44567	( )----	2732-3387	3196-5245	---------	6654	MA + 32	-----	----	9.8	YES	YES	IEA-NEA
052-2710	(19)37383	( )----	381-598	415-632	---------	644	MA + 12	-----	----	8.6	YES	YES	IEA-NEA
053-0050	(21)39493	( )----	263-1194	507-1447	---------	1528	MA + 15	-----	----		YES	YES	IEA-NEA
053-006J	(16)34615	(19)35205	545-722	601-837	---------	865	MA + 16	-----	----	2.5	YES	NO	IEA-NEA
054-0230	(18)49570	(31)51174	958-1341	1102-1676	1217-1907	1907	MA + 32	-----	----	8.6	YES	YES	IEA-NEA
055-0060	(12)32500	(27)37283	517-----	516-----	---------	----	MA + 24	-----	----	8.6	YES	NO	IEA-NEA
056-0030	(15)40560	( )----	417-968	572-1260	688-1376	1376	MA + 32	-----	----		YES	YES	IEA-NEA
056-0040	(14)45957	( )----	946-1324	1116-1607	1202-1768	1768	MA + 32	-----	----	8.6	YES	YES	IEA-NEA
056-0050	(14)45055	(19)46154	1552-2081	3798-2741	4991-2801	2801	MA + 32	-----	----	9.8	YES	YES	IEA-NEA
056-0080	(17)44957	(20)45502	173-1269	417-2132	---------	1211	MA + 08	-----	----	9.0	YES	YES	IEA-NEA
058-4010	(24)37818	( )----	1329-2786	1340-3099	---------	3102	MA + 08	-----	----	9.8	YES	NO	IEA-NEA
058-5010	(21)37711	(37)40560	641-576	641-577	---------	577	MA + 24	-----	----	8.5	YES	YES	IEA-NEA
059-0050	(17)35200	(35)42406	500-500	500-500	500-500	500	MA + 30	-----	----	8.0	YES	NO	IEA-NEA
059-0070	(26)35220	( )----	---------	---------	---------	----	MA + 16	-----	----		YES	NO	IEA-NEA
062-1700	(34)37323	( )----	588-588	588-588	---------	588	C.A.S.	-----	----		YES	NO	IEA-NEA
062-1800	(16)37266	(20)38266	904-1101	993-1379	---------	1433	MA + 08	-----	----		YES	NO	IEA-NEA
064-0020	(19)41521	( )----	903-1214	1005-1433	---------	1597	MA + 24	-----	----	9.8	YES	NO	IEA-NEA
064-0030	(16)45693	(20)48233	1042-1249	1130-1544	1218-1721	1721	MA + 32	-----	----		YES	YES	IEA-NEA
064-0040	(16)44669	(17)45194	1121-1467	1312-1419	1452-1601	1601	MA + 32	-----	----		YES	YES	IEA-NEA
064-0070	(17)48796	( )----	811-1249	924-1508	1038-1622	1622	MA + 32	-----	----	9.8	YES	YES	IEA-NEA
064-0190	(19)47320	( )----	1426-3416	3762-3439	---------	4824	MA + 16	-----	----		YES	YES	IEA-NEA
066-2030	(14)38269	(15)40769	895-1358	963-1472	---------	1472	MA	-----	----	8.0	YES	YES	IEA-NEA
068-0020	(20)43455	(30)45583	731-1089	790-1205	821-1326	1326	MA + 32	-----	----	6.0	YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

BEST COPY AVAILABLE

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
068-0220	NOKOMIS COMM UNIT SCH DIST 22		25012(15)31735	( )----	26424(19)37172	( )----	30763	27755(19)39133	( )----
069-0270	TRIOPIA C U SCHOOL DISTRICT 27		23031(21)34715	( )----	24639(24)39130	( )----	30722	0( ) 0	( )----
071-2220	POLO COMM UNIT SCHOOL DIST 222		22643(9)30795	(20)32108	26268(11)36230	(20)37543	34418	28984(13)40758	(20)42071
072-3090	BRIMFIELD C U SCHOOL DIST 309		26413(20)35984	( )----	34189(17)39254	( )----	37241	37242(35)48572	( )----
072-3220	ELMWOOD C U SCHOOL DISTRICT 322		23647(16)32372	(19)36481	25428(16)37390	(24)46189	32793	0( ) 0	( )----
072-3250	PEORIA HGHTS C U SCH DIST 325		23542(18)40494	(19)41438	25662(20)44497	(21)45438	34137	27546(22)48264	(23)49205
072-3260	PRINCEVILLE C U SCH DIST 326		23381(12)32967	( )----	28057(14)40917	( )----	38111	32733(16)47931	( )----
072-3270	ILLINI BLUFFS CU SCH DIST 327		22300(20)31900	(30)41033	24100(20)33700	(31)45305	28700	25900(20)35500	(28)44906
074-1000	CERRO GORDO C U SCHOOL DIST 100		22245(13)31150	(19)34435	23965(15)34240	(23)41635	30130	25685(15)35980	(23)43625
075-0040	GRIGGSVILLE-PERRY C U SCH DIST 4		23679(18)30275	(19)30642	24987(22)33050	(23)33417	28652	26296(22)34359	(23)34726
076-0010	POPE CO COMM UNIT DIST 1		24759(17)37277	(21)37913	26411(19)40231	(21)40867	33718	28081(20)42529	(21)43165
077-1000	CENTURY COMM UNIT SCH DIST 100		22684(17)33348	(18)33976	23959(20)37627	(21)38311	30109	0( ) 0	( )----
077-1010	MERIDIAN C U SCH DISTRICT 101		23345(15)37785	( )----	25391(17)43683	( )----	31888	27918(17)46210	( )----
080-0020	WEST RICHLAND C U SCH DISTRICT 2		22900(20)32400	( )----	25000(23)36000	( )----	29000	0( ) 0	( )----
082-0090	LEBANON COMM UNIT SCH DIST 9		26134(14)42303	(28)43503	27773(14)45276	(28)46476	39087	0( ) 0	( )----
082-0400	MARISSA C U SCH DIST 40		23788(24)38788	( )----	25201(24)40332	( )----	31505	0( ) 0	( )----
082-0600	NEW ATHENS C U SCHOOL DIST 60		24765(20)36595	( )----	26365(20)42218	( )----	33499	0( ) 0	( )----
084-0010	TRI CITY COMM UNIT SCH DIST 1		21476(14)33189	(15)34683	22007(14)35678	(15)37284	29161	0( ) 0	( )----
084-0110	PAWNEE COMM UNIT SCHOOL DIST 11		27095(14)34295	(28)37895	28815(19)39165	(28)41865	33315	0( ) 0	( )----
084-0160	COMMUNITY UNIT SCHOOL DIST 16		22045(17)33706	( )----	26779(17)38440	( )----	32525	31513(17)43175	( )----
088-0010	WINCHESTER C U SCH DIST 1		24444(23)37151	(26)38238	26282(23)38999	(26)40086	30140	0( ) 0	( )----
087-0010	WINDSOR COMM UNIT SCH DIST 1		23000(20)33400	( )----	24800(20)35200	( )----	28000	27200(20)37600	( )----
087-003A	COWDEN-HERRICK CUSD 3A		22907(20)30530	(21)35133	23676(25)34595	(26)34995	27607	0( ) 0	( )----
087-005A	STEWARDSON-STRASBURG CU DIST 5A		22062(31)34858	( )----	23725(31)38481	( )----	28777	25055(31)39812	( )----
088-1000	STARK COUNTY C U SCH DIST 100		22280(13)34926	( )----	23929(16)38286	(20)38668	32543	25247(16)40396	(20)40800
089-2000	PEARL CITY C U SCH DIST 200		20752(13)31543	(27)35693	24072(16)37354	(27)39844	31543	27393(16)40674	(27)43184
089-2010	DAKOTA COMM UNIT SCH DIST 201		23407(9)32308	( )----	27802(13)40659	( )----	36703	0( ) 0	( )----
089-2030	ORANGEVILLE C U SCHOOL DIST 203		21739(13)33043	( )----	24347(16)38260	( )----	33043	0( ) 0	( )----
090-7010	DEER CREEK-MACKINAW CUSD 701		22000(13)32000	(22)33300	24200(15)37400	(25)38800	32120	26400(16)40480	(26)41880
090-7020	TREMONT COMM UNIT DIST 702		25316(8)29361	( )----	26416(20)38800	( )----	31590	26416(25)45129	( )----
090-7030	DELAVAN COMM UNIT DIST 703		21739(12)30995	( )----	24468(16)39263	( )----	31925	27538(16)44191	( )----
091-0170	COBDEN SCH UNIT DIST 17		23667(20)34167	( )----	25788(25)40308	( )----	31726	0( ) 0	( )----
091-0840	SHAWNEE C U SCH DIST 84		23510(15)31010	( )----	24800(19)36200	( )----	30200	0( ) 0	( )----
092-0010	BISMARCK HENNING C U SCHOOL DIST		22000(16)33957	( )----	24040(18)39175	( )----	30688	26269(20)45194	( )----
092-0050	CATLIN C U SCH DIST 5		22890(31)38175	( )----	24912(36)43469	( )----	28743	0( ) 0	( )----
092-0120	JAMAICA C U SCHOOL DIST 12		24130(12)33541	(13)34541	26061(16)41504	(17)42504	34748	0( ) 0	( )----
095-0100	WEST WASHINGTON CO C U DIST 10		24000(10)32000	(26)36000	26720(17)41170	(33)44170	34370	0( ) 0	( )----
096-1000	WAYNE CITY C U SCHOOL DIST 100		21000(23)42282	( )----	22731(23)46330	( )----	34131	23649(23)50697	( )----
097-0030	NORRIS CITY-OMAHA-ENFIELD CUSD 3		20256(30)42747	( )----	20966(34)49380	( )----	28487	0( ) 0	( )----
098-0010	ERIE COMM UNIT SCH DIST 1		24505(11)35288	( )----	28426(15)43130	( )----	37248	0( ) 0	( )----
098-0030	PROPHETSTOWN-LYNDON-TAMPICO CUSD		22826(9)31043	( )----	26478(11)36522	( )----	34696	30130(15)43826	( )----
099-200U	BEECHER C U SCH DIST 200U		25010(11)32354	( )----	29614(15)39726	( )----	35383	31785(19)45413	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
068-0220	(19)39133	( )----	550-698	581-818	611-861	861	MA + 32	-----	----	9.8	YES	NO	IEA-NEA
069-0270	(24)42255	( )----	671-2101	718-9303	----------	4449	MA + 16	-----	----	3.0	YES	NO	IEA-NEA
071-2220	(13)40758	(20)42071	741-1008	861-1187	949-1334	1334	MA + 30	-----	----	9.3	YES	NO	IEA-NEA
072-3090	(35)48572	( )----	1413-881	1413-1413	1413-1413	1413	MA + 30	-----	----	8.0	YES	NO	IEA-NEA
072-3220	(16)39072	(24)48059	381-----	410-----	----------	----	MA + 12	-----	----		YES	NO	IFT-AFT
072-3250	(22)48264	(23)49205	933-1607	1019-1767	1094-1918	1918	MA + 30	-----	----	9.8	YES	YES	IFT-AFT
072-3260	(16)47931	( )----	681-960	817-1192	953-1396	1396	MA + 30	-----	----		YES	NO	IEA-NEA
072-3270	(25)35500	(39)49219	1000-1200	1000-1200	1000-1200	1200	MA + 30	-----	----		YES	NO	IFT-AFT
074-1000	(15)35960	(23)43625	570-635	570-645	570-645	645	MA + 32	-----	----		YES	YES	IEA-NEA
075-0040	(22)34359	(23)34726	655-654	654-654	654-654	654	C.A.S.	-----	----	4.5	YES	NO	IFT-AFT
076-0010	(20)42529	(21)43165	604-1544	644-1616	684-1672	1672	MA + 30	-----	----		YES	YES	IEA-NEA
077-1000	(20)38035	(21)38719	1000-1000	1000-1000	----------	1000	MA + 15	-----	----		YES	YES	IEA-NEA
077-1010	(17)46210	( )----	----------	----------	----------	----	MA + 32	-----	----		YES	YES	IEA-NEA
080-0020	(23)36500	( )----	1000-1500	1000-1500	----------	1500	MA + 08	-----	----		YES	NO	IEA-NEA
082-0090	(14)46081	(28)47281	781-1232	809-1319	----------	1342	MA + 24	-----	----		YES	YES	IFT-AFT
082-0400	(24)42679	( )----	384-3998	663-781	----------	2568	MA + 16	-----	----	8.6	YES	YES	IEA-NEA
082-0600	(21)44442	( )----	908-4367	985-4903	----------	4322	MA + 16	-----	----	10.0	YES	YES	IEA-NEA
084-0010	(14)36251	(15)37882	638-0	882-0	----------	----	MA + 16	-----	----		YES	YES	IEA-NEA
084-0110	(28)45855	( )----	1000-1000	1000-1000	----------	2800	MA + 24	-----	----		YES	YES	IEA-NEA
084-0160	(17)43175	( )----	656-1296	838-1478	1020-1661	1661	MA + 32	-----	----	3.0	YES	YES	IEA-NEA
086-0010	(23)39325	(26)40412	2830-3837	2968-3985	----------	4011	MA + 08	-----	----	8.6	YES	NO	IFT-AFT
087-0010	(20)37600	( )----	1300-1700	1300-1700	1300-1700	1700	MA + 32	-----	----		YES	NO	IEA-NEA
087-003A	(25)35035	(26)35435	----------	----------	----------	----	MA + 16	-----	----		YES	NO	IFT-AFT
087-005A	(31)39812	( )----	523-5852	548-4192	587-4213	4213	MA + 32	-----	----	1.0	YES	NO	IEA-NEA
088-1000	(16)40396	(20)40800	704-3857	1049-1678	1063-1701	1701	MA + 32	-----	----	9.8	YES	NO	IEA-NEA
089-2000	(16)40674	(27)43164	461-701	534-833	609-904	904	MA + 32	-----	----	8.0	YES	YES	IFT-AFT
089-2010	(18)51099	( )----	1016-1112	1063-1202	----------	1316	MA + 45	-----	----	9.8	YES	YES	IEA-NEA
089-2030	(18)41739	( )----	745-1133	834-1311	----------	1431	MA + 18	-----	----	8.6	YES	YES	IEA-NEA
090-7010	(16)41580	(26)42980	700-----	770-----	840-----	----	EDD-PHD	-----	----	8.0	YES	NO	IEA-NEA
090-7020	(28)49532	( )----	737-855	769-1130	769-1314	1443	MA + 45	-----	----		NO		
090-7030	(16)44191	( )----	1532-840	1890-1425	2587-2169	2169	MA + 32	-----	----	9.5	YES	YES	IEA-NEA
091-0170	(25)40758	( )----	0-0	0-660	----------	660	MA + 16	-----	----	8.6	YES	YES	IEA-NEA
091-0840	(19)36200	( )----	1120-1120	1120-1120	----------	1120	MA	-----	----	9.5	YES	NO	IEA-NEA
092-0010	(20)45194	( )----	800-1235	874-1425	955-1643	1643	MA + 30	-----	----		YES	YES	IEA-NEA
092-0050	(36)44043	( )----	999-1040	1011-1334	----------	1337	MA + 16	-----	----	9.2	YES	YES	IEA-NEA
092-0120	(18)44883	(19)45883	706-982	763-1215	----------	1314	MA + 16	-----	----	8.0	YES	YES	IEA-NEA
095-0100	(18)43380	(30)46380	1300-1800	1380-2230	----------	2320	MA + 16	-----	----		YES	YES	IEA-NEA
096-1000	(23)50697	( )----	0-2571	0-2920	0-3311	3311	MA + 32	-----	----	9.8	YES	YES	IEA-NEA
097-0030	(35)53024	( )----	250-2035	202-2352	----------	2525	MA + 24	-----	----	9.8	YES	YES	IEA-NEA
098-0010	(18)49011	( )----	1081-1558	1254-1904	----------	2183	MA + 24	-----	----	9.8	YES	NO	IEA-NEA
098-0030	(15)43826	( )----	598-1813	1316-1246	2033-2504	2504	MA + 32	-----	----	8.6	YES	YES	IEA-NEA
099-200U	(19)45413	( )----	0-1064	974-1306	1045-1493	1493	MA + 32	-----	----		YES	NO	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
101-3200	SOUTH BELOIT C U SCH DIST 320		23227(11)32577	(37)33697	26827(16)40427	(37)41547	34477	30427(16)44027	(37)45147
101-3210	PECATONICA C U SCH DIST 321		24023(14)34651	(15)35223	27321(17)42858	(18)43494	35207	0( )0	( )----
101-3220	DURAND C U SCH DIST 322		23715(9)31824	(70)32460	27511(12)40051	(13)40852	36916	0( )0	( )----
102-0600	ROANOKE BENSON C U S DIST 60		24755(14)33774	(20)34543	28424(14)37749	(20)41898	34418	30700(14)40026	(20)44175
102-3750	EL PASO C U DISTRICT 375		23250(17)36850	( )----	25350(21)42150	( )----	32550	27950(24)47150	( )----
	UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT								
001-0030	CAMP POINT C U SCHOOL DIST 3		25203(15)32805	( )----	27094(19)38758	( )----	33290	29318(19)41048	( )----
003-0020	BOND CO C U SCHOOL DIST 2		25589(9)34801	( )----	29683(15)45037	( )----	38895	33777(17)51178	( )----
004-2000	NORTH BOONE C U SCH DIST 200		23877(15)33657	( )----	26421(20)42158	( )----	33188	29115(20)42848	( )----
006-3400	BUREAU VALLEY CUSD 340		22826(13)32407	( )----	25774(16)37565	( )----	32407	28722(19)41987	( )----
009-0150	BEARDSTOWN C U SCH DIST 15		21124(17)37911	( )----	25089(17)45026	( )----	33037	28790(17)51668	( )----
010-0030	MAHOMET-SEYMOUR C U SCH DIST 3		25340(12)32238	(29)41778	26593(15)37978	(29)49993	33424	27848(29)53716	( )----
010-0070	TOLONO C U SCHOOL DIST 7		22728(24)40581	( )----	24087(24)42003	( )----	30204	25448(24)43362	( )----
011-0080	PANA COMM UNIT SCHOOL DIST 8		23602(15)32602	(30)40612	24802(15)33802	(32)43412	30202	28002(15)35002	(31)44532
012-002C	MARSHALL C U SCHOOL DIST 2C		22754(41)41574	( )----	24597(41)45971	( )----	31525	25239(41)49569	( )----
012-004C	CASEY-WESTFIELD C U SCH DIST 4C		23450(19)32105	( )----	25210(22)38255	( )----	30385	26325(22)41620	( )----
013-0350	FLORA COMM UNIT SCH DIST 35		24206(22)35646	( )----	25806(29)40886	( )----	30486	27406(29)42486	( )----
014-0010	CARLYLE C U SCHOOL DISTRICT 1		23395(18)37874	(19)38374	25437(21)43474	(22)43973	30631	27448(23)47566	(24)48066
014-0030	WESCLIN C U SCHOOL DISTRICT 3		27000( )0	( )----	0( )0	( )----	0	0( )0	( )----
016-4010	ELMWOOD PARK C U SCH DIST 401		30020(10)45030	( )----	33022(20)63042	(25)68803	46531	36024(20)66044	(25)71805
017-0020	ROBINSON C U SCHOOL DIST 2		20800(24)37708	( )----	21714(25)44488	( )----	28695	22861(25)45634	( )----
018-0770	CUMBERLAND C U SCHOOL DIST 77		23617(10)30467	( )----	25235(17)38774	( )----	31774	27244(17)40846	( )----
019-4240	GENOA KINGSTON C U S DIST 424		21144(17)33927	( )----	24812(19)42158	(20)44571	31874	0( )0	( )----
019-4270	SYCAMORE C U SCHOOL DIST 427		24548(12)35721	( )----	26347(17)45466	( )----	35811	28277(19)52242	( )----
019-4300	SANDWICH C U SCHOOL DIST 430		23000(19)33300	( )----	24900(24)43400	( )----	32700	0( )0	( )----
020-0150	CLINTON C U SCHOOL DIST 15		24140(9)34568	( )----	28727(14)44949	( )----	39155	33313(16)51853	( )----
020-0180	BLUE RIDGE COMM UNIT SCH DIST 18		23171(13)32002	(15)33850	25834(15)36432	(17)38551	32192	0( )0	( )----
021-3010	TUSCOLA C U SCHOOL DIST 301		21350(20)36355	( )----	24030(20)39035	( )----	31135	26710(20)41715	( )----
022-2010	WESTMONT C U SCHOOL DIST 201		31100(11)43851	(25)45051	35143(17)60023	(25)61223	49138	38253(19)66243	(25)67443
022-2020	LISLE C U SCH DIST 202		30476(10)42667	( )----	35048(20)60282	(19)61487	47665	38705(20)66743	(21)68077
023-0950	PARIS-UNION SCHOOL DIST 95		23049(12)31064	(30)31952	28088(16)38973	(30)39860	34076	30104(17)41735	(30)42623
024-0010	EDWARDS COUNTY C U SCH DIST 1		23477(18)34479	( )----	24991(22)40357	( )----	31277	0( )0	( )----
025-0500	TEUTOPOLIS C U SCHOOL DIST 50		24337(15)35912	(38)37844	26272(17)40257	(38)42021	32592	0( )0	( )----
026-2030	VANDALIA C U SCH DIST 203		25844(20)38416	( )----	27921(22)43646	( )----	33813	30401(22)47522	( )----
027-0050	GIBSON CITY-MELVIN-SIBLEY CUSD 5		24175(14)35185	( )----	25025(20)43990	( )----	33460	0( )0	( )----
027-0100	PAXTON-BUCKLEY-LODA CU DIST 10		25079(18)43133	( )----	27087(18)45141	( )----	36114	0( )0	( )----
028-1680	FRANKFORT COMM UNIT SCH DIST 168		28307(14)48123	( )----	31137(16)53785	( )----	43876	0( )0	( )----
029-0660	CANTON UNION SCHOOL DIST 66		26079(20)41094	(21)42094	30253(21)46357	(22)47557	35516	33962(21)50065	(22)51265
030-0070	GALLATIN C U SCHOOL DISTRICT 7		22276(20)38166	( )----	23865(24)42933	( )----	31015	0( )0	( )----
031-0030	NORTH GREENE UNIT SCHOOL DIST 3		22130(21)35757	(26)37189	23342(25)39485	(28)40785	29149	0( )0	( )----
032-0010	COAL CITY C U SCHOOL DISTRICT 1		28435(16)44647	(21)45661	30635(21)52005	(26)53019	39837	32735(23)56321	(27)57335
033-0100	HAMILTON CO C U SCHOOL DIST 10		25270(16)38784	(38)39834	26828(21)45669	(38)46949	33514	0( )0	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
101-3200	(16)44027	(37)45147	677-677	877-877	1077-1077	1077	MA + 30	-----	----	2.0	YES	YES	IEA-NEA
101-3210	(17)45682	(19)46835	700-1565	796-1868	----------	1950	MA + 24	-----	----	8.0	YES	NO	IEA-NEA
101-3220	(12)46467	(13)47396	691-925	803-1163	----------	1363	EDD-PHD	-----	----		YES	NO	IEA-NEA
102-0600	(14)40026	(20)44175	1181-1181	1356-----	----------	----	MA + 31	-----	----		YES	YES	IEA-NEA
102-3750	(24)47150	( )----	750-3150	750-3550	750-3850	3850	MA + 32	-----	----		YES	NO	IFT-AFT

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
001-0030	(19)41048	( )----	934-1949	1004-1988	1085-2072	2072	MA + 30	-----	----		YES	YES	IEA-NEA
003-0020	(17)52202	( )----	1252-1703	1452-2204	1652-2504	2555	EDD-PHD	-----	----		YES	NO	IEA-NEA
004-2000	(20)42848	( )----	946-1357	1011-4698	1194-2194	2194	MA + 32	-----	----		YES	YES	IEA-NEA
006-3400	(19)41987	( )----	598-853	676-989	755-1107	1107	MA + 32	-----	----	8.6	YES	YES	IEA-NEA
009-0150	(17)51668	( )----	209-375	1087-1952	1248-2240	2240	MA + 32	-----	----		YES	YES	IEA-NEA
010-0030	(29)59479	( )----	1053-----	1104-----	1157-3071	3562	MA + 90	-----	----	9.0	YES	NO	IEA-NEA
010-0070	(24)43362	( )----	488-2025	556-228	623-778	778	MA + 32	-----	----		YES	YES	IEA-NEA
011-0080	(15)35002	(31)44532	1124-1124	1124-1124	1124-1124	1124	MA + 32	-----	----		YES	YES	IEA-NEA
012-002C	(41)49569	( )----	1409-6701	1523-6787	1562-7009	7009	MA + 32	-----	----	9.0	YES	NO	IEA-NEA
012-004C	(22)41620	( )----	475-2340	505-3470	535-3410	3410	MA + 32	-----	----		YES	YES	IEA-NEA
013-0350	(29)42486	( )----	706-836	706-836	606-836	836	MA + 32	-----	----		YES	NO	IEA-NEA
014-0010	(23)47566	(24)48066	1520-2300	1520-2301	1520-2300	2300	MA + 32	-----	----		YES	YES	IEA-NEA
014-0030	( )-----	( )----	0-----	----------	----------	----		-----	----		YES	NO	IEA-NEA
016-4010	(20)66044	(25)71805	3131-4696	3444-6575	3757-6887	6887	MA + 30	-----	----	8.6	YES	YES	IEA-NEA
017-0020	(25)45634	( )----	343-1797	150-2120	205-2174	2174	MA + 32	-----	----		YES	YES	IEA-NEA
018-0770	(17)40846	( )----	1365-1761	1458-2241	1574-2360	2360	MA + 32	-----	----		YES	YES	IEA-NEA
019-4240	(19)48388	(20)51161	51-82	60-102	----------	117	EDD-PHD	-----	----	8.6	YES	YES	IEA-NEA
019-4270	(19)54123	( )----	296-874	317-2796	339-1685	1746	MA + 60	-----	----	8.0	YES	YES	IEA-NEA
019-4300	(26)47700	( )----	500-400	400-900	----------	2500	C.A.S.	-----	----		YES	YES	IEA-NEA
020-0150	(16)54146	( )----	760-1088	905-1415	1049-1633	1705	MA + 48	-----	----		YES	YES	IEA-NEA
020-0180	(15)37845	(17)40073	784-1137	1164-1164	----------	1273	MA + 16	-----	----	8.0	YES	NO	IFT-AFT
021-3010	(20)47279	( )----	750-1035	770-1055	790-1075	6639	C.A.S.	-----	----	8.0	YES	YES	IEA-NEA
022-2010	(20)70286	(25)71486	874-1232	988-1687	----------	1975	MA + 48	-----	----		YES	NO	IEA-NEA
022-2020	(20)70401	(21)71809	591-827	680-1169	751-1294	1366	EDD-PHD	-----	----	4.5	YES	YES	IEA-NEA
023-0950	(17)41735	(30)42623	1390-1875	1695-2352	1816-2518	2518	MA + 32	-----	----	9.8	YES	YES	IEA-NEA
024-0010	(22)41756	( )----	700-1311	700-1398	----------	1428	MA + 16	-----	----		YES	YES	IEA-NEA
025-0500	(18)41566	(38)43246	1036-1318	1118-1493	----------	1549	MA + 15	-----	----		YES	NO	IEA-NEA
026-2030	(22)48544	( )----	987-1478	1074-1680	1170-1828	1868	MA + 40	-----	----		YES	YES	IEA-NEA
027-0050	(20)43990	( )----	918-1700	1065-2090	----------	2090	MA	-----	----		YES	YES	IEA-NEA
027-0100	(19)47148	( )----	248-1421	268-1441	----------	1461	MA + 16	-----	----		YES	YES	IEA-NEA
028-1680	(17)57324	( )----	1090-1851	1198-2069	----------	2205	MA + 24	-----	----	8.6	YES	YES	IFT-AFT
029-0660	(21)51919	(22)53119	904-1424	1048-1607	1177-1735	1799	MA + 48	-----	----		YES	YES	IEA-NEA
030-0070	(24)43727	( )----	1406-2405	1506-2705	----------	2754	MA + 16	-----	----	10.4	YES	YES	IEA-NEA
031-0030	(25)40789	(28)42089	269-1375	315-2081	----------	1569	MA + 16	-----	----		YES	YES	IFT-AFT
032-0010	(23)56321	(27)57335	130-1717	130-2000	30-2166	2166	MA + 30	-----	----		YES	YES	IEA-NEA
033-0100	(21)46647	(38)47927	665-1770	705-1951	----------	1976	MA + 16	-----	----	8.6	YES	YES	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
037-2230	ORION COMM UNIT SCHOOL DIST 223		23889(12)34878	(13)35678	27233(16)43239	(16)44239	35833	0( ) 0	( )----
037-2290	KEWANEE COMM UNIT SCH DIST 229		22741(23)38757	( )----	24416(28)49996	( )----	32942	26128(30)54285	( )----
038-0040	CENTRAL COMM UNIT SCHOOL DIST 4		23124(13)32010	(25)35419	25127(16)37346	(25)41177	31380	27198(16)40425	(25)44517
038-0090	IROQUOIS CO C U SCHOOL DIST 9		21902(20)37979	( )----	24071(23)42559	( )----	31305	0( ) 0	( )----
038-0100	IROQUOIS WEST C U S DIST 10		23630(10)29065	( )----	25826(17)35065	( )----	30717	28022(21)39435	( )----
039-1760	TRICO COMM UNIT SCH DISTRICT 176		25578(23)41611	( )----	28183(23)44216	( )----	34447	0( ) 0	( )----
039-1860	MURPHYSBORO C U SCH DIST 186		25978(20)42500	(25)43326	28152(22)46326	(25)47152	35587	28152(22)48500	(25)49326
040-0010	JASPER COUNTY COMM UNIT DIST 1		24899(18)38828	( )----	27839(21)45626	( )----	35436	29801(22)49830	( )----
045-3010	CENTRAL COMM UNIT SCH DIST 301		26633(10)36849	(20)37849	30327(15)49355	(20)50355	40619	34532(16)58054	(20)59054
045-3020	KANELAND C U SCHOOL DIST 302		23803(15)41211	( )----	27641(15)50141	( )----	39513	0( ) 0	( )----
046-0010	MOMENCE COMM UNIT SCH DIST 1		24406(21)37055	( )----	27440(24)46857	( )----	34397	30058(24)49752	( )----
046-0020	HERSCHER COMM UNIT SCH DIST 2		24783(19)38533	( )----	27337(25)47418	( )----	33587	27337(26)50462	( )----
046-0050	MANTENO COMM UNIT SCH DIST 5		25314(20)39830	(30)40929	27160(20)47073	(30)48172	36592	28970(20)53150	(30)54248
047-0880	PLANO COMM UNIT SCHOOL DIST 88		22449(14)32486	( )----	24299(23)44594	( )----	30816	0( ) 0	( )----
047-1150	YORKVILLE COMM UNIT SCH DIST 115		24569(13)35368	( )----	28679(24)53440	(25)57520	35836	0( ) 0	( )----
048-2020	KNOXVILLE C U SCHOOL DIST 202		21799(18)31823	(32)39258	22759(22)36222	(31)42283	27546	0( ) 0	( )----
051-0100	RED HILL C U SCHOOL DIST 10		24700(29)39925	( )----	25760(31)42035	( )----	30485	26820(32)43620	( )----
051-0200	LAWRENCE CO C U DISTRICT 20		24272(27)40111	( )----	25471(31)43770	( )----	29934	26672(31)44888	( )----
052-2720	AMBOY COMM UNIT SCHOOL DIST 272		22154(25)34457	( )----	24410(31)44894	( )----	30555	26870(31)49569	( )----
053-0080	PRAIRIE CENTRAL C U SCHOOL DIST		24677(9)33561	( )----	28625(13)41457	( )----	37509	32574(17)49354	( )----
055-0010	ARGENTA-OREANA COMM UNIT SCH D 1		21933(16)35970	( )----	25443(18)39480	( )----	33338	27198(16)41235	( )----
055-0020	MAROA FORSYTH C U SCH DIST 2		23804(12)35230	(23)38087	27613(15)41896	(23)43800	36183	0( ) 0	( )----
055-0030	MT ZION COMM UNIT SCH DIST 3		27049(31)50097	( )----	31227(31)55920	( )----	32554	34861(31)59900	( )----
055-0110	WARRENSBURG-LATHAM C U DIST 11		23929(25)38287	( )----	27758(25)44987	( )----	37330	0( ) 0	( )----
055-0150	MERIDIAN COMM UNIT SCH DIST 15		22174(14)32674	(25)37261	25130(14)35630	(25)40478	31880	28087(14)39348	(25)46489
056-0010	CARLINVILLE C U SCHOOL DIST 1		26105(14)40202	( )----	27410(17)45684	( )----	35503	28210(18)46484	( )----
056-0060	STAUNTON COMM UNIT SCH DIST 6		27228(21)45843	( )----	28677(22)51625	( )----	38066	29898(25)53863	( )----
056-0070	GILLESPIE COMM UNIT SCH DIST 7		25072(30)49296	( )----	26801(30)54458	( )----	35098	28186(30)55846	( )----
056-0090	SOUTHWESTERN C U SCH DIST 9		25327(13)37485	( )----	27860(15)42042	( )----	36978	30392(17)46602	( )----
057-0010	ROXANA COMM UNIT SCHOOL DIST 1		28991(10)41758	( )----	32979(10)45746	( )----	44413	36172(10)48939	( )----
057-0050	HIGHLAND COMM UNIT SCH DIST 5		25275(14)31998	( )----	27297(24)48452	( )----	33768	0( ) 0	( )----
057-0080	BETHALTO C U SCHOOL DIST 8		25410(21)45660	( )----	28510(21)49660	( )----	34810	30990(21)52860	( )----
057-0120	MADISON COMM UNIT SCH DIST 12		26327(17)45032	( )----	28392(19)49111	( )----	37981	30277(20)52104	( )----
060-1260	HAVANA COMM UNIT SCHOOL DIST 126		26264(30)43422	( )----	28071(30)47936	( )----	34030	30239(30)50103	( )----
060-1890	ILLINI CENTRAL C U SCH DIST 189		23200(24)38080	( )----	25680(28)43040	( )----	31260	28160(29)46180	( )----
060-1910	MIDWEST CENTRAL CUSD 191		22779(21)38259	(32)39259	25242(21)42396	(32)42396	32312	27971(21)46980	(32)47980
061-0010	MASSAC UNIT DISTRICT #1		22450(19)38200	( )----	26350(19)42100	( )----	32100	28750(19)44500	( )----
062-1850	MACOMB COMM UNIT SCH DIST 185		25530(13)36699	( )----	27354(20)42969	(21)43719	35580	29178(20)46502	(21)47252
063-0120	JOHNSBURG C U SCHOOL DIST 12		22000(11)34320	( )----	26000(19)47280	( )----	36080	30000(21)53520	( )----
063-0500	HARVARD C U SCHOOL DIST 50		25000(12)40496	( )----	26500(16)50951	( )----	37440	28750(16)54938	( )----
063-1580	HUNTLEY CONS SCHOOL DIST 158		25060(12)35903	( )----	28015(16)44736	( )----	36730	0(18) 0	( )----
064-0160	OLYMPIA C U SCHOOL DIST 16		24053(15)34433	( )----	26314(23)49278	( )----	31202	27959(23)51251	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
037-2230	(16)46822	(16)47822	919-1342	1047-1683	---------	1801	MA + 24	-----	----		YES	NO	IEA-NEA
037-2290	(30)54285	( )----	662-1129	711-1458	781-1581	1581	MA + 30	-----	----		YES	YES	IEA-NEA
038-0040	(16)40425	(25)44517	476-781	613-911	863-986	986	MA + 32	-----	----	8.0	YES	YES	IFT-AFT
038-0090	(26)47138	( )----	464-1592	510-1689	---------	1786	MA + 36	-----	----	9.8	YES	NO	IEA-NEA
038-0100	(21)39435	( )----	736-933	794-1129	853-1266	1266	MA + 32	-----	----	8.0	YES	NO	IFT-AFT
039-1780	(23)45952	( )----	2758-4561	3338-5141	---------	5527	MA + 21	-----	----		YES	NO	IEA-NEA
039-1860	(22)48500	(25)49326	1087-1087	1087-1087	1087-1087	1087	MA + 32	-----	----	9.8	YES	NO	IEA-NEA
040-0010	(22)49830	( )----	489-1493	-----1755	584-1917	1917	MA + 32	-----	----		YES	YES	IEA-NEA
045-3010	(16)58054	(20)59054	917-1269	1045-1700	1189-1999	1999	MA + 30	-----	----	6.0	YES	YES	IEA-NEA
045-3020	(15)56483	( )----	980-1393	1098-1992	---------	2244	MA + 36	-----	----	8.6	YES	YES	IEA-NEA
046-0010	(24)49752	( )----	-----1351	-----1708	-----1813	1813	MA + 30	-----	----	7.5	YES	NO	IEA-NEA
046-0020	(26)50462	( )----	435-951	544-2255	544-2364	2364	MA + 32	-----	----	8.6	YES	YES	IFT-AFT
046-0050	(20)53150	(30)54248	2369-3763	2542-4447	---------	6393	MA + 32	-----	----	8.0	YES	NO	IEA-NEA
047-0880	(23)47011	( )----	770-1114	833-1529	---------	1612	MA + 24	-----	----		YES	YES	IEA-NEA
047-1150	(24)57888	(25)62306	945-1360	1103-2055	---------	2227	C.A.S.	-----	----		YES	YES	IEA-NEA
048-2020	(22)38292	(34)44206	515-515	515-515	---------	514	C.A.S.	-----	----	9.0	YES	YES	IEA-NEA
051-0100	(32)43620	( )----	1025-1690	1035-1710	1045-1725	1725	MA + 32	-----	----	8.6	YES	NO	IEA-NEA
051-0200	(31)44888	( )----	1156-1910	1213-2084	1270-2138	2138	MA + 32	-----	----	8.6	YES	NO	IEA-NEA
052-2720	(31)49569	( )----	1650-1650	1650-1650	1650-1650	1650	MA + 32	-----	----		YES	NO	IEA-NEA
053-0080	(17)49354	( )----	1006-1369	1167-1690	1329-2012	2012	MA + 32	-----	----		YES	YES	IEA-NEA
055-0010	(16)44744	( )----	703-1153	816-1266	---------	1435	BA	-----	----	9.0	YES	YES	IEA-NEA
055-0020	(15)43800	(23)45704	869-1287	1009-1531	---------	1600	MA + 16	-----	----	8.0	YES	YES	IEA-NEA
055-0030	(31)59900	( )----	999-2043	1168-2280	1318-2442	2442	MA + 32	-----	----	8.6	YES	YES	IFT-AFT
055-0110	(25)46902	( )----	918-4231	1065-4488	---------	4582	MA + 16	-----	----	8.0	YES	NO	IEA-NEA
055-0150	(14)39348	(25)46489	435-435	434-434	435-419	419	MA + 32	-----	----	8.0	YES	NO	IFT-AFT
056-0010	(20)50122	( )----	955-1471	1002-1671	---------	1834	MA + 48	-----	----		YES	NO	IEA-NEA
056-0060	(30)55528	( )----	0-1970	0-2290	0-3136	3972	MA + 64	-----	----	8.0	YES	YES	IFT-AFT
056-0070	(30)55846	( )----	2394-3225	2614-3563	2708-3654	3654	MA + 30	-----	----	8.6	YES	YES	IFT-AFT
056-0090	(17)46602	( )----	974-1893	1165-2234	1356-2579	2579	MA + 30	-----	----	8.0	YES	YES	IEA-NEA
057-0010	(10)50531	( )----	955-2664	1085-2794	1190-2900	4492	MA + 48	-----	----	9.8	YES	YES	IEA-NEA
057-0050	(24)50234	( )----	1175-1458	1197-2102	---------	2156	MA + 36	-----	----		YES	NO	IEA-NEA
057-0080	(21)52860	( )----	2138-1272	2176-1678	2206-2003	2003	MA + 32	-----	----	3.0	YES	YES	IEA-NEA
057-0120	(20)52104	( )----	642-2025	692-2125	738-2198	2198	MA + 30	-----	----	8.0	YES	YES	IFT-AFT
060-1260	(30)50103	( )----	644-1424	640-1541	740-1639	1639	MA + 32	-----	----		YES	NO	IFT-AFT
060-1890	(29)46180	(33)48487	844-1270	-----1133	923-891	891	MA + 32	-----	----		YES	YES	IEA-NEA
060-1910	(21)46980	(32)47980	1085-1822	1202-2019	1332-2238	2238	MA + 32	-----	----	8.0	YES	YES	IEA-NEA
061-0010	(19)44500	( )----	850-500	2550-500	2750-500	500	MA + 30	-----	----		YES	YES	IEA-NEA
062-1850	(20)46502	(21)47252	1215-1746	1302-2046	1389-2214	2214	MA + 32	-----	----		YES	YES	IEA-NEA
063-0120	(22)55640	(23)56753	1200-1420	1232-1612	1264-1684	1712	MA + 40	-----	----	5.0	YES	NO	IEA-NEA
063-0500	(16)54938	( )----	2935-6295	1125-7924	65-8601	8601	MA + 30	-----	----	8.6	YES	NO	IEA-NEA
063-1580	(20)53459	( )----	1902-----	2126-----	---------	----	MA + 45	-----	----		YES	NO	IEA-NEA
064-0160	(23)51251	( )----	653-935	714-1338	759-1391	1391	MA + 30	-----	----		YES	NO	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
065-2020	PORTA COMM UNIT SCHOOL DIST 202		26719(18)36113	(30)38113	28758(22)42196	(30)44196	33629	0( )0	( )----
065-2130	ATHENS COMM UNIT SCH DIST 213		22515(20)33965	( )----	24565(20)36965	( )----	29965	0( )0	( )----
066-2010	ALEDO COMM UNIT SCH DIST 201		22782(21)35853	(26)36853	23988(23)39685	(28)40685	28223	0( )0	( )----
067-0040	COLUMBIA COMM UNIT SCH DIST 4		24200(15)40414	(34)42834	27104(16)44528	(34)46948	36542	0( )0	( )----
067-0050	WATERLOO COMM UNIT SCH DIST 5		24750(10)32110	( )----	26490(18)40466	(28)47466	33115	0( )0	( )----
068-0030	HILLSBORO COMM UNIT SCH DIST 3		23901(20)39437	( )----	26291(23)44696	( )----	36091	28203(24)47802	( )----
068-0120	LITCHFIELD C U SCHOOL DIST 12		23330(24)39194	( )----	25663(24)43394	( )----	34062	26596(24)44327	( )----
070-3000	SULLIVAN C U SCHOOL DIST 300		23156(23)36876	(24)39154	25524(25)41171	(26)43699	29605	28293(25)43940	(26)46698
071-2200	OREGON C U SCHOOL DIST-220		26374(9)34154	(10)34264	30066(15)44967	(16)45187	40615	33758(20)53143	(21)53363
071-2210	FORRESTVILLE VALLEY C U S D 221		22022(9)29950	( )----	25545(13)36997	( )----	33473	29069(17)44044	( )----
071-2230	MERIDIAN C U SCH DIST 223		24440(11)34898	( )----	28258(16)44651	( )----	37247	0( )0	( )----
071-2260	BYRON COMM UNIT SCHOOL DIST 226		28940(14)46998	( )----	34399(18)57530	( )----	46380	0( )0	( )----
072-2650	FARMINGTON CENTRAL C U S D 265		22400(16)31150	( )----	23120(20)37033	( )----	28018	0( )0	( )----
072-3210	IL VALLEY CENTRAL UNIT DIST 321		25901(19)39681	( )----	27449(23)44485	( )----	33695	29170(25)47746	( )----
072-3230	DUNLAP C U SCHOOL DIST 323		27804(14)37219	( )----	29449(20)44621	( )----	35497	30923(22)48870	( )----
073-3000	DU QUOIN C U SCHOOL DISTRICT 300		28337(31)48797	( )----	30219(34)52618	( )----	36040	0( )0	( )----
074-0250	MONTICELLO C U SCHOOL DIST 25		23182(13)31399	(20)36408	25648(14)35182	(31)49904	32190	27816(14)37351	(33)54113
075-0100	PIKELAND C U SCH DIST 10		24796(22)37630	( )----	25995(25)42224	( )----	30727	0( )0	( )----
078-5350	PUTNAM CO C U SCHOOL DIST 535		21200(14)30025	(15)34323	23475(17)34475	(18)40408	29400	25800(20)38975	(21)45981
079-1320	RED BUD C U SCHOOL DIST 132		22837(21)36779	( )----	25516(25)43969	( )----	30042	28196(25)47216	( )----
079-1390	CHESTER COMM UNIT SCH DIST 139		24742(23)40439	( )----	27195(27)45835	( )----	32960	29239(27)47879	( )----
079-1400	SPARTA C U SCHOOL DIST 140		26724(21)41588	( )----	30027(26)49019	(38)52770	34981	0( )0	( )----
080-0010	EAST RICHLAND C U SCH DIST 1		25452(23)39906	( )----	27010(26)44339	( )----	31877	0( )0	( )----
081-1000	RIVERDALE C U SCHOOL DIST 100		22722(13)35264	(14)37945	25448(17)42603	(19)44875	34196	0( )0	( )----
081-2000	SHERRARD COMM UNIT SCH DIST 200		22385(17)33880	(35)38460	24515(19)37520	(31)40395	29870	26645(19)39650	(23)40800
081-3000	ROCKRIDGE C U SCHOOL DIST 300		23310(16)36894	( )----	25719(18)41626	( )----	33254	0( )0	( )----
082-0190	MASCOUTAH C U DISTRICT 19		25210(17)43562	( )----	28887(18)52455	( )----	38926	31255(18)54823	( )----
082-1960	DUPO COMM UNIT SCH DISTRICT 196		25791(13)42555	(19)43845	28886(15)48229	(19)49519	40492	31981(15)51324	(19)52614
083-0030	HARRISBURG C U SCHOOL DIST 3		26903(12)40347	(25)44812	29842(13)44409	(25)48873	39926	32785(13)47350	(25)51816
083-0040	ELDORADO COMM UNIT DISTRICT 4		24088(25)42220	( )----	26890(25)45022	( )----	33418	0( )0	( )----
084-003A	ROCHESTER COMM UNIT SCH DIST 3A		25522(22)39890	( )----	28109(22)43089	( )----	33382	29991(22)45065	( )----
084-0080	PLEASANT PLAINS C U SCHOOL DIST		24255(14)33759	(15)35215	26972(20)40549	(21)42167	33081	0( )0	( )----
084-0100	AUBURN COMM UNIT SCHOOL DIST 10		21799(19)34328	(20)34625	22903(19)37875	(20)38127	30729	0( )0	( )----
084-0140	RIVERTON C U SCHOOL DIST 14		25722(17)35171	(18)35971	28069(18)38383	(19)39183	32269	0( )0	( )----
084-0150	WILLIAMSVILLE C U SCHOOL DIST 15		23630(15)31580	(16)33045	27005(15)35930	(16)37635	31640	30605(15)39530	(16)41235
085-0010	SCHUYLER CO C U SCH DIST 1		24600(15)35628	( )----	25845(19)40310	( )----	32277	0( )0	( )----
087-0040	SHELBYVILLE C U SCHOOL DIST 4		25181(15)36587	( )----	26870(17)42424	( )----	33737	28175(17)45414	( )----
087-0210	CENTRAL A & M C U DIST #21		21700(13)33140	(24)34900	25220(16)39300	(24)41060	33140	25220(17)43700	(24)45460
089-2020	LENA WINSLOW C U SCH DIST 202		20300(19)32074	( )----	23548(23)38570	( )----	30856	0( )0	( )----
090-7090	MORTON C U SCHOOL DISTRICT 709		23478(13)38152	( )----	26413(17)45000	( )----	35217	29348(21)51848	( )----
092-0020	WESTVILLE C U SCHOOL DIST 2		22632(21)32105	(38)36132	24526(27)36579	(38)39763	28211	0( )0	( )----
092-0040	GEORGETOWN-RIDGE FARM C U D 4		22082(14)32705	(15)32830	24251(17)38571	(18)38721	31296	0( )0	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
065-2020	(23)44884	(30)46884	937-1267	1010-1480	----------	1575	MA + 24	-----	----	9.0	YES	YES	IEA-NEA
065-2130	(20)38615	( )----	510-510	510-510	----------	510	MA + 24	-----	----	9.0	YES	NO	IEA-NEA
066-2010	(23)40013	(28)41013	717-1128	755-1249	----------	1259	MA + 10	-----	----	8.0	YES	YES	IEA-NEA
067-0040	(16)45496	(34)47916	700-1169	784-1288	----------	1316	MA + 15	-----	----		YES	YES	IEA-NEA
067-0050	(18)41336	(28)47610	600-660	620-716	----------	726	MA + 16	-----	----	3.0	YES	NO	IEA-NEA
068-0030	(24)47802	( )----	966-1595	1063-1808	1140-1932	1932	MA + 32	-----	----	9.8	YES	YES	IFT-AFT
068-0120	(24)44327	( )----	750-2183	825-2298	855-2328	2328	MA + 32	-----	----	9.0	YES	YES	IEA-NEA
070-3000	(25)43940	(26)46698	718-1143	792-1276	877-1362	1362	MA + 30	-----	----		YES	NO	IEA-NEA
071-2200	(20)53143	(21)53363	939-1470	1070-1855	1201-2146	2146	MA + 32	-----	----	9.8	YES	YES	IEA-NEA
071-2210	(17)44044	( )----	1343-1827	1557-2256	1773-2686	2686	MA + 32	-----	----	9.2	YES	NO	IEA-NEA
071-2230	(18)49937	( )----	970-1385	1121-1773	----------	1982	MA + 27	-----	----	10.3	YES	YES	IEA-NEA
071-2260	(22)65460	(22)71934	----------	----------	----------	----	MA + 16	-----	----		YES	YES	IEA-NEA
072-2650	(20)37916	( )----	500-378	470-426	----------	605	BA + 64	-----	----		YES	YES	IFT-AFT
072-3210	(27)49459	( )----	443-939	460-1271	479-1360	1432	MA + 45	-----	----	9.8	YES	YES	IEA-NEA
072-3230	(22)49949	( )----	1078-2125	-----2547	-----2789	2850	BA + 90	-----	----		YES	YES	IEA-NEA
073-3000	(34)54029	( )----	1544-3090	1686-3379	----------	3485	MA + 24	-----	----	9.8	YES	YES	IEA-NEA
074-0250	(14)37351	(33)54113	276-541	371-633	454-717	717	MA + 32	-----	----		YES	YES	IEA-NEA
075-0100	(25)43349	( )----	861-1546	693-1669	----------	1698	C.A.S.	-----	----	9.8	YES	NO	IFT-AFT
078-5350	(20)38975	(21)45981	----------	----------	----------	----	MA + 32	-----	----	10.4	YES	NO	IEA-NEA
079-1320	(25)47216	( )----	704-665	703-775	704-825	825	MA + 30	-----	----		YES	YES	IEA-NEA
079-1390	(27)47879	( )----	859-2069	785-2347	889-2451	2451	MA + 32	-----	----	9.8	YES	NO	IEA-NEA
079-1400	(29)53973	(38)56786	2036-2463	2171-2761	----------	2959	MA + 24	-----	----	10.4	YES	YES	IEA-NEA
080-0010	(27)45957	( )----	732-1900	806-2111	----------	2188	MA + 16	-----	----	9.2	YES	YES	IEA-NEA
081-1000	(18)45557	(19)47829	113-----	231-----	----------	----	MA + 24	-----	----	8.6	YES	YES	IEA-NEA
081-2000	(19)39650	(23)40800	535-985	635-1145	735-1245	1245	MA + 32	-----	----	9.0	YES	NO	IEA-NEA
081-3000	(18)43761	( )----	897-1419	989-1801	----------	1883	MA + 24	-----	----	8.0	YES	YES	IEA-NEA
082-0190	(18)54823	( )----	160-1123	274-1572	----------	3940	MA + 32	-----	----		YES	NO	IEA-NEA
082-1960	(15)51324	(19)52614	1228-2028	1377-2299	1525-2443	2443	MA + 32	-----	----		YES	YES	IFT-AFT
083-0030	(13)47350	(25)51816	973-1459	1078-1606	1185-1712	1712	MA + 32	-----	----	8.6	YES	YES	IEA-NEA
083-0040	(25)46703	( )----	1349-1546	1379-1576	----------	1595	MA + 24	-----	----	9.0	YES	YES	IEA-NEA
084-003A	(22)45065	( )----	0-2602	0-2746	----------	3310	MA + 32	-----	----	8.0	YES	YES	IEA-NEA
084-0080	(20)42586	(21)44326	889-959	766-1152	----------	1210	MA + 24	-----	----	9.5	YES	NO	IEA-NEA
084-0100	(19)40909	(20)41103	464-1003	405-1048	----------	1106	MA + 36	-----	----		YES	YES	IEA-NEA
084-0140	(18)41347	(19)42147	870-1189	233-1298	----------	1399	MA + 24	-----	----	8.0	YES	NO	IEA-NEA
084-0150	(15)39530	(16)41235	505-505	505-730	----------	1630	MA + 32	-----	----		YES	YES	IEA-NEA
085-0010	(19)41318	( )----	612-1402	690-2134	----------	2629	MA + 16	-----	----		YES	YES	IEA-NEA
087-0040	(17)45414	( )----	1117-1624	1182-1883	1305-2014	2014	MA + 32	-----	----	9.8	YES	NO	IEA-NEA
087-0210	(17)43700	(24)45460	700-1090	820-1300	820-1450	1450	MA + 32	-----	----		YES	YES	IEA-NEA
089-2020	(25)41818	( )----	550-869	638-1045	----------	1133	MA + 20	-----	----	8.6	YES	YES	IEA-NEA
090-7090	(22)53560	(22)54060	521-848	587-1000	652-1152	1190	MA + 45	-----	----	8.6	YES	YES	IEA-NEA
092-0020	(28)38132	(38)41026	581-592	629-374	----------	----	MA + 16	-----	----	6.0	YES	YES	IEA-NEA
092-0040	(17)39434	(36)41751	662-981	728-1157	----------	1183	MA + 24	-----	----	3.0	YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
092-0110	HOOPESTON AREA C U SCH DIST 11		22630(18)38924	( )----	25348(20)43450	( )----	33493	0( ) 0	( )----
092-0760	OAKWOOD COMM UNIT DIST #76		22303(15)30874	(28)41169	23942(18)34888	(31)45184	28497	0( ) 0	( )----
093-3480	WABASH C U SCH DIST 348		21300(22)39120	( )----	23894(27)45584	( )----	30984	26088(28)48768	( )----
094-0380	MONMOUTH UNIT SCH DIST 38		23571(14)28451	(28)38127	24891(24)38315	(30)45055	28491	25961(24)39725	(31)46452
097-0050	CARMI-WHITE COUNTY C U S DIST 5		25213(18)40642	( )----	26927(21)44928	( )----	34642	28642(23)48356	( )----
098-0020	RIVER BEND COMM UNIT DIST 2		22880(12)33586	(30)34214	26309(18)40824	(30)41472	34474	0( ) 0	( )----
098-0060	MORRISON COMM UNIT SCH DIST 6		23989(11)35188	( )----	28064(15)44558	( )----	38802	0( ) 0	( )----
099-207U	PEOTONE C U SCH DIST 207U		22228(17)37343	( )----	24896(22)44457	( )----	32898	26229(24)47569	( )----
099-209U	WILMINGTON C U SCH DIST 209U		24567(21)38343	( )----	26545(31)47643	( )----	27040	0( ) 0	( )----
099-255U	REED CUSTER C U SCH DIST 255U		30827(11)37799	( )----	35079(17)50807	( )----	40934	39331(19)58359	( )----
100-0010	JOHNSTON CITY C U SCH DIST 1		24066(32)50203	( )----	26945(32)55297	( )----	35736	29824(32)58176	( )----
100-0040	HERRIN C U SCH DIST 4		26951(27)47866	( )----	28367(27)49281	( )----	34737	0( ) 0	( )----
100-0050	CARTERVILLE C U SCH DIST 5		27119(27)49589	( )----	29776(27)52246	( )----	36750	0( ) 0	( )----
101-3230	WINNEBAGO C U SCH DIST 323		24025(15)37479	( )----	28061(19)45624	( )----	37359	32241(21)53384	( )----
102-0060	FIELDCREST CUSD #6		22925(16)33929	( )----	25676(20)39431	( )----	31866	28427(20)42182	( )----
102-1400	EUREKA C U DIST 140		25745(13)37133	( )----	29406(19)48178	( )----	38298	32198(19)50970	( )----

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
004-1000	BELVIDERE C U SCH DIST 100		23884(12)36090	( )----	26499(17)47558	( )----	36116	28976(18)53489	( )----
010-1160	URBANA SCHOOL DIST 116		26267(17)41395	( )----	27596(17)43488	( )----	34801	29704(17)46810	( )----
011-0030	TAYLORVILLE C U SCH DIST 3		24969(27)38929	(37)41389	25864(27)41349	(37)43809	30299	26894(27)42379	(37)44839
015-0010	CHARLESTON C U SCHOOL DIST 1		22150(17)37462	( )----	25825(19)46709	( )----	34110	26266(19)48742	( )----
015-0020	MATTOON C U SCHOOL DIST 2		22900(20)41033	( )----	24858(23)48548	( )----	32878	25926(23)50838	( )----
019-4280	DEKALB COMM UNIT SCH DIST 428		26841(19)39986	( )----	30972(24)51242	( )----	37409	34896(24)57735	( )----
025-0400	EFFINGHAM COMM UNIT SCH DIST 40		25405(18)40564	( )----	27184(21)46651	( )----	32392	0( ) 0	( )----
037-2280	GENESEO COMM UNIT SCH DIST 228		23080(10)33413	( )----	25388(20)43852	( )----	32884	27811(20)54815	( )----
042-1000	JERSEY C U SCH DIST 100		24800(20)38386	( )----	26985(21)43485	( )----	33619	28523(21)46092	( )----
045-1010	BATAVIA UNIT SCHOOL DIST 101		27600(9)35840	( )----	34320(15)49840	( )----	43120	38800(19)59640	( )----
045-3040	GENEVA COMM UNIT SCH DIST 304		27658(15)40961	( )----	32362(23)59094	( )----	40961	35935(23)65618	( )----
047-3080	OSWEGO COMM UNIT SCHOOL DIST 308		24457(9)31375	( )----	27147(13)41200	( )----	36237	30082(17)48792	( )----
048-2050	GALESBURG C U SCHOOL DIST 205		22050(14)37907	( )----	25137(18)45320	( )----	33869	27452(21)50879	( )----
049-0950	LAKE ZURICH C U SCH DIST 95		26632(11)40396	(14)41420	28539(14)50275	(19)52965	41309	31388(14)55820	(18)58834
049-1160	ROUND LAKE AREA SCHS - DIST 116		27468(12)43850	(16)46119	30198(15)55793	(16)58708	45555	33115(15)63829	(16)66705
049-1180	WAUCONDA COMM UNIT S DIST 118		26405(8)35495	( )----	29774(14)47772	(17)59315	40258	33898(14)57636	(19)67566
049-1870	NORTH CHICAGO SCHOOL DIST 187		24748(17)48376	( )----	27523(17)53349	( )----	37514	30073(17)80010	( )----
052-1700	DIXON UNIT SCHOOL DIST 170		23718(11)36764	( )----	27513(19)49383	( )----	40321	30360(19)52436	( )----
057-0020	TRIAD COMM UNIT SCHOOL DIST 2		25606(17)38666	( )----	28730(21)44094	( )----	35644	0( ) 0	( )----
057-0100	COLLINSVILLE C U SCH DIST 10		25189(19)44082	( )----	27708(19)46601	( )----	39044	30227(20)54157	( )----
063-2000	WOODSTOCK C U SCHOOL DIST 200		26852(15)38006	( )----	29565(23)53582	( )----	37240	33451(23)57631	( )----
064-0870	BLOOMINGTON SCH DIST 87		25472(18)40755	(24)46389	28783(25)56341	( )----	37953	30821(27)62151	( )----
069-1170	JACKSONVILLE SCHOOL DIST 117		24450(14)36983	( )----	27519(18)44159	( )----	35906	0( ) 0	( )----
082-1870	CAHOKIA COMM UNIT SCH DIST 187		31495(13)50551	( )----	33702(13)54804	( )----	48221	35790(13)57727	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
092-0110	(21)47071	( )----	728-2128	816-2274	---------	2391	C.A.S.	-----	----	9.8	YES	NO	IEA-NEA
092-0760	(18)34888	(31)45184	1031-1075	1040-1095	---------	----	MA	-----	----	8.6	YES	NO	IEA-NEA
093-3480	(28)48768	( )----	600-1622	600-1627	601-1628	1628	MA + 30	-----	----		YES	YES	IEA-NEA
094-0380	(24)39725	(31)46452	1100-1110	1100-738	1100-739	739	MA + 30	-----	----		YES	NO	IEA-NEA
097-0050	(23)49214	( )----	1201-1935	1282-2140	1364-2302	2344	EDD-PHD	-----	----		YES	YES	IEA-NEA
098-0020	(16)42638	(30)43286	708-1045	820-1271	---------	1328	MA + 16	-----	----	8.0	YES	NO	IEA-NEA
098-0060	(17)50142	( )----	837-1228	980-2398	---------	2699	MA + 16	-----	----	9.0	YES	YES	IEA-NEA
099-207U	(24)47569	( )----	489-821	548-979	577-1047	1047	MA + 32	-----	----	8.6	YES	YES	IFT-AFT
099-209U	(31)49605	( )----	802-1297	870-1611	---------	1677	MA + 15	-----	----		YES	YES	IFT-AFT
099-255U	(19)58359	( )----	3059-2054	3605-2621	4150-2878	2878	MA + 32	-----	----	6.3	YES	YES	IEA-NEA
100-0010	(32)58896	( )----	1892-3464	1988-3656	2085-3752	3776	EDD-PHD	-----	----	9.8	YES	YES	IEA-NEA
100-0040	(27)50697	( )----	109-817	109-816	---------	873	EDD-PHD	-----	----	8.8	YES	YES	IEA-NEA
100-0050	(27)53574	( )----	1902-3176	1950-3224	---------	3248	MA + 16	-----	----	10.6	YES	YES	IEA-NEA
101-3230	(21)53384	( )----	953-1487	1113-1810	1278-2118	2118	MA + 32	-----	----	9.8	YES	NO	IEA-NEA
102-0080	(20)42182	( )----	675-1350	726-1283	1477-1946	1946	MA + 32	-----	----		YES	YES	IEA-NEA
102-1400	(19)50970	( )----	750-1088	855-1406	935-1486	1486	MA + 32	-----	----		YES	YES	IEA-NEA

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
004-1000	(18)54612	( )----	696-1051	835-1499	1142-1787	1850	EDD-PHD	-----	----		YES	YES	IEA-NEA
010-1160	(17)51363	( )----	797-1256	837-1318	900-1419	1557	MA + 60	-----	----	9.8	YES	YES	IEA-NEA
011-0030	(27)42379	(37)44839	788-2333	788-2333	788-2333	2333	MA + 32	-----	----		YES	YES	IEA-NEA
015-0010	(19)49758	( )----	-----966	-----1227	-----1441	1484	C.A.S.	-----	----	8.0	YES	YES	IEA-NEA
015-0020	(23)50838	( )----	900-1613	977-2172	1019-2701	2701	MA + 32	-----	----		YES	YES	IEA-NEA
019-4280	(24)57735	( )----	756-1127	873-1444	984-1627	1627	MA + 30	-----	----	8.6	YES	YES	IFT-AFT
025-0400	(21)47286	( )----	989-1579	1058-1816	---------	1840	MA + 16	-----	----	9.0	YES	YES	IEA-NEA
037-2280	(20)54815	( )----	1080-1708	1298-4213	1421-5694	5694	MA + 32	-----	----		YES	YES	IEA-NEA
042-1000	(21)46092	( )----	1248-2134	1358-2283	1436-2715	2715	MA + 32	-----	----		YES	YES	IEA-NEA
045-1010	(19)68880	( )----	863-1105	1070-1536	---------	8636	EDD-PHD	-----	----		YES	YES	IEA-NEA
045-3040	(23)69145	( )----	936-1387	1095-2000	1216-2221	2340	MA + 45	-----	----		YES	NO	IEA-NEA
047-3080	(19)56861	( )----	218-278	242-366	268-433	506	MA + 47	-----	----	8.6	YES	YES	IEA-NEA
048-2050	(22)52732	( )----	550-1715	627-2051	684-2302	2386	MA + 39	-----	----		YES	YES	IEA-NEA
049-0950	(14)61944	(26)75571	940-1152	941-1045	941-818	786	MA + 60	-----	----		YES	YES	IEA-NEA
049-1160	(15)63829	(16)66705	1177-1878	1293-2389	1418-2733	2733	MA + 30	-----	----	9.0	YES	YES	IEA-NEA
049-1180	(14)57636	(19)67586	261-671	295-904	336-1090	1090	MA + 30	-----	----		YES	YES	IEA-NEA
049-1870	(17)62411	( )----	742-1113	742-1225	742-1379	1433	MA + 40	-----	----		YES	YES	IFT-AFT
052-1700	(20)52436	( )----	911-1414	1057-1899	1168-2017	2017	MA + 30	-----	----	8.6	YES	YES	IEA-NEA
057-0020	(23)49881	( )----	912-1378	1023-1571	---------	1777	EDD-PHD	-----	----	6.3	YES	NO	IEA-NEA
057-0100	(20)54157	( )----	1470-2574	1617-2721	1764-3161	3161	MA + 32	-----	----	9.0	YES	YES	IEA-NEA
063-2000	(24)66239	( )----	565-1549	0-2233	842-2432	2796	EDD-PHD	-----	----	8.6	YES	YES	IFT-AFT
064-0870	(27)64312	( )----	980-----	1107-2167	1186-2391	2474	MA + 48	-----	----		YES	NO	IEA-NEA
069-1170	(17)51193	( )----	2310-1109	1889-2631	---------	716	MA + 48	-----	----	9.0	YES	YES	IEA-NEA
082-1870	(13)58826	( )----	2107-3380	2253-3664	2393-3858	3871	EDD-PHD	-----	----	10.6	YES	YES	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
084-0050	BALL CHATHAM C U SCHOOL DIST 5		23980(19)35590	(20)36309	26240(19)38944	(20)39731	31636	28536(19)42353	(20)43209
089-1450	FREEPORT SCHOOL DIST 145		24005(12)36869	( )----	28403(15)44661	( )----	38427	31766(17)50113	( )----
098-0050	STERLING C U DIST 5		24300(10)34688	( )----	27824(17)45866	( )----	37118	0( ) 0	( )----
099-201U	CRETE MONEE C U SCHOOL DIST 201U		25271(15)36999	( )----	27700(24)55707	( )----	35926	29684(25)61481	( )----
100-0020	MARION COMM UNIT SCH DIST 2		30632(32)53137	( )----	32473(32)57791	( )----	39593	34313(32)59631	( )----

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

001-1720	QUINCY SCHOOL DISTRICT 172		25559(28)42470	(33)43410	25587(31)52257	(36)53481	29994	26520(35)57260	(39)57735
010-0040	CHAMPAIGN COMM UNIT SCH DIST 4		28858(9)33254	(24)35342	31825(25)55479	( )----	37759	34023(25)57430	( )----
022-2050	ELMHURST SCHOOL DIST 205		29200(6)33600	( )----	35500(12)51000	( )----	45500	37500(14)60000	( )----
045-1290	AURORA WEST UNIT SCHOOL DIST 129		28138(11)35519	( )----	30223(19)58781	( )----	39346	31369(22)68920	( )----
045-1310	AURORA EAST UNIT SCHOOL DIST 131		28213(24)46852	( )----	30719(29)59084	( )----	32364	32390(30)62151	( )----
045-3030	ST CHARLES C U SCHOOL DIST 303		28911(16)48871	( )----	33319(20)61596	(21)62514	44403	38910(20)70965	(21)72024
046-1110	KANKAKEE SCHOOL DIST 111		29429(13)46196	(13)46396	32364(17)53071	(17)53271	45326	35326(19)58261	(19)58461
049-2200	BARRINGTON C U SCHOOL DIST 220		33000(9)42300	(9)43800	35500(17)64000	(17)65500	50700	35600(19)71800	(19)73300
055-0610	DECATUR SCHOOL DISTRICT 61		25657(17)42937	( )----	26726(17)47802	( )----	33788	28864(17)54132	( )----
057-0070	EDWARDSVILLE C U SCHOOL DIST 7		24240(15)39026	( )----	27149(21)48722	( )----	36845	29573(22)52116	( )----
057-0090	GRANITE CITY C U SCHOOL DIST 9		29346(13)53055	(20)53903	30569(13)55478	(20)56366	43885	30988(13)56311	(20)57212
057-0110	ALTON COMM UNIT SCHOOL DIST 11		25270(12)39168	( )----	28303(15)45991	( )----	38411	30124(17)50540	( )----
064-0050	MCLEAN COUNTY UNIT DIST NO 5		24085(14)37380	( )----	26975(15)48772	( )----	36730	29384(16)53469	( )----
081-0400	MOLINE UNIT SCHOOL DISTRICT 40		26455(14)46974	( )----	30416(19)58364	( )----	43363	33065(20)62631	( )----
081-0410	ROCK ISLAND SCHOOL DISTRICT 41		26647(13)47401	( )----	30914(16)56174	( )----	42950	33645(17)60529	( )----
082-1890	EAST ST LOUIS SCHOOL DIST 189		26583(10)45150	( )----	28441(10)46700	( )----	46194	29995(10)48253	( )----
092-1180	DANVILLE C C SCHOOL DIST 118		24061(14)39208	( )----	26467(17)45223	( )----	35550	28272(19)49434	( )----
099-2020	PLAINFIELD SCHOOL DIST 202		26004(12)38746	(25)49812	28498(18)50998	(25)60163	39947	30293(19)55890	(25)65546
101-1220	HARLEM UNIT DIST 122		23545(14)40027	(15)41027	28254(17)48267	(18)49267	38849	32963(17)52976	(18)53976

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

016-2990	CITY OF CHICAGO SCHOOL DIST 299		33810(11)53130	( )----	36152(11)55472	( )----	51812	38494(11)57814	( )----
022-2000	COMMUNITY UNIT SCHOOL DIST 200		28875(8)39703	(19)44232	33206(15)57173	(19)63416	48633	35515(15)59483	(19)65992
022-2030	NAPERVILLE C U DIST 203		29500(12)39750	( )----	32500(22)62000	( )----	43000	0( ) 0	( )----
022-2040	INDIAN PRAIRIE C U SCH DIST 204		26864(16)38158	( )----	30619(16)54317	( )----	39506	36489(16)55092	( )----
045-0460	SCHOOL DISTRICT 46		26061(29)45676	( )----	30752(29)55019	( )----	42479	35442(29)61692	( )----
045-3000	COMM UNIT SCH DIST 300		28064(9)34286	( )----	29413(24)47198	( )----	38377	31204(24)64570	( )----
049-0600	WAUKEGAN C U SCHOOL DIST 60		25932(15)37028	( )----	26869(30)59646	( )----	34024	28596(30)61775	( )----
072-1500	PEORIA SCHOOL DISTRICT 150		25000(14)37005	(29)37495	26960(18)44340	(29)44830	34898	28920(19)48667	(29)49157
084-1860	SPRINGFIELD SCHOOL DISTRICT 186		25004(9)34932	(22)37536	29415(11)41550	(22)44154	39345	33828(13)48169	(22)50773
099-365U	VALLEY VIEW CUSD #365U		26320(25)45952	(36)47291	29152(36)69792	( )----	31728	32153(36)73910	( )----
101-2050	ROCKFORD SCHOOL DIST 205		25987(11)40851	(19)42202	30040(12)46255	(19)47608	42202	34095(15)54364	(19)55715

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
084-0050	(19)43251	(20)44125	990-----	1080-----	1166-----	----	MA + 40	-----	----	2.0	YES	YES	IEA-NEA
089-1450	(17)51412	( )----	699-1073	827-1300	925-1459	1498	MA + 42	-----	----		YES	YES	IEA-NEA
098-0050	(20)54007	( )----	600-856	747-3325	---------	4830	MA + 48	-----	----	8.6	YES	YES	IEA-NEA
099-201U	(25)63989	( )----	250-902	274-1359	---------	1560	EDD-PHD	-----	----		YES	YES	IEA-NEA
100-0020	(32)60730	( )----	768-1708	979-2036	1395-2452	2039	EDD-PHD	-----	----	9.8	YES	YES	IEA-NEA

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
001-1720	(36)62402	( )----	1206-1560	870-1633	1259-1670	1708	EDD-PHD	-----	----		YES	YES	IFT-AFT
010-0040	(25)61001	( )----	1290-1338	1322-9541	1372-8992	9085	EDD-PHD	-----	----	9.8	YES	YES	IFT-AFT
022-2050	(17)69000	( )----	500-500	1000-1000	1500-800	2500	MA + 40	-----	----		YES	NO	IFT-AFT
045-1290	(22)68920	( )----	733-991	788-1639	-----2217	2217	MA + 30	-----	----		YES	YES	IEA-NEA
045-1310	(30)64478	( )----	954-1584	1039-1998	1098-2102	2180	MA + 48	-----	----		YES	YES	IFT-AFT
045-3030	(20)76740	(21)77887	362-262	414-621	480-715	772	EDD-PHD	-----	----	8.0	YES	YES	IEA-NEA
046-1110	(19)58261	(19)58461	706-1114	761-3370	869-1386	1386	EDD-PHD	-----	----	8.6	YES	NO	IFT-AFT
049-2200	(20)79400	(20)80900	2260-1724	1379-2520	249-1408	2550	MA + 45	-----	----		YES	YES	IEA-NEA
055-0610	(17)54132	( )----	503-1251	524-1392	586-1576	1576	MA + 32	-----	----		YES	YES	IEA-NEA
057-0070	(22)52116	( )----	1340-2137	1501-2693	1635-2881	2881	MA + 32	-----	----		YES	YES	IEA-NEA
057-0090	(13)56311	(20)57212	1435-2595	1495-2713	1516-2755	2755	MA + 32	-----	----	9.0	YES	YES	IFT-AFT
057-0110	(17)53925	( )----	855-1325	958-1556	826-1710	1825	EDD-PHD	-----	----		YES	YES	IEA-NEA
064-0050	(16)55997	( )----	485-3396	543-8534	592-0871	1333	EDD-PHD	-----	----		YES	YES	IEA-NEA
081-0400	(20)62631	( )----	864-1534	992-1905	1079-2044	2044	MA + 30	-----	----	9.8	YES	YES	IEA-NEA
081-0410	(17)67930	( )----	902-1492	1047-1769	1138-1905	2139	EDD-PHD	-----	----	8.5	YES	YES	IEA-NEA
082-1890	(10)48253	( )----	774-1315	828-1360	874-1405	405	MA + 30	-----	----		YES	YES	IFT-AFT
092-1180	(19)50637	( )----	1161-2568	1277-2858	1365-3061	3119	MA + 45	-----	----	1.5	YES	YES	IEA-NEA
099-2020	(19)59409	(25)68315	1665-----	1725-2217	1891-2218	3340	EDD-PHD	-----	----		YES	YES	IEA-NEA
101-1220	(17)52976	(18)53976	757-1287	908-1552	1080-1703	1703	MA + 32	-----	----	9.0	YES	YES	IFT-AFT

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-2990	(11)60156	( )----	1104-1735	1180-1811	1257-1888	1964	EDD-PHD	-----	----	7.0	YES	YES	IFT-AFT
022-2000	(15)63689	(19)70633	200-----	230-----	245-----	----	MA + 60	-----	----		YES	YES	IEA-NEA
022-2030	(22)70000	( )----	1000-0	250-1000	---------	833	MA + 42	-----	----	8.7	YES	YES	IEA-NEA
022-2040	(16)63892	( )----	714-622	813-----	970-----	----	EDD-PHD	-----	----	5.3	YES	YES	IEA-NEA
045-0460	(29)63027	( )----	436-38	514-548	592-1115	1038	MA + 40	-----	----	8.6	YES	YES	IEA-NEA
045-3000	(24)65341	( )----	704-860	738-5088	783-7175	5296	EDD-PHD	-----	----		YES	YES	IEA-NEA
049-0600	(30)63912	( )----	551-789	659-4948	611-5067	5188	EDD-PHD	-----	----	1.5	YES	YES	IFT-AFT
072-1500	(20)53170	(29)53660	1000-1725	1040-1874	1080-1963	2055	EDD-PHD	-----	----		YES	YES	IFT-AFT
084-1860	(14)51478	(22)54082	510-713	601-848	690-983	1050	MA + 48	-----	----	4.1	YES	YES	IEA-NEA
099-365U	(36)75238	( )----	705-1767	854-2684	891-2843	2894	MA + 40	-----	----		YES	YES	IFT-AFT
101-2050	(15)55715	(19)57066	---------	---------	---------	----	MA + 40	-----	----		YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF CENTER	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
001-1720	QUINCY AREA VOC CTR		25559(28)42470	(33)43410	25587(31)52257	(36)53481	29994	26520(35)57260	(39)57735
002-0050	FIVE COUNTY REGIONAL VOC SYSTEM		25400(19)39875	( )----	26850(23)45535	( )----	34125	0( ) 0	( )----
015-0000	E IL ED FOR EMPLOYMENT SYSTEM		(NO POLICY AND NO SCHEDULE)						
019-0000	INDIAN VALLEY VOC CTR		20542(25)31542	(25)32092	22247(25)33247	(25)33797	25042	23393(25)34393	(25)34943
022-0000	DAOES		28114(24)52612	(25)55112	29752(24)54659	(25)57159	37395	31390(24)56638	(25)59138
026-2030	OKAW AREA VOCATIONAL CENTER		25643(20)38415	( )----	27921(22)43645	( )----	33812	30401(22)47521	( )----
032-0000	GRUNDY AREA VOC CTR		28050(14)38270	( )----	29550(10)48530	( )----	38120	31800(27)50780	( )----
041-2010	MT VERNON AREA VOC CTR		23884(13)35578	(15)36578	27818(20)47084	(22)48534	35569	0( ) 0	( )----
043-0000	JO DAVIESS-CARROLL AREA VOC CTR		(NO POLICY AND NO SCHEDULE)						
045-3020	FOX VALLEY CAREER CENTER		23803(15)41211	( )----	27841(15)50141	( )----	39513	0( ) 0	( )----
046-0000	KANKAKEE AREA CAREER CTR		24574(24)38445	( )----	27437(26)44464	( )----	32639	29329(26)44355	( )----
048-2050	GALESBURG AREA VOC CTR		22050(14)37907	( )----	25137(18)45320	( )----	33869	27452(21)50879	( )----
049-0000	LAKE CO H S TECHNOLOGY CAMPUS		25672(10)32722	( )----	27972(10)35472	( )----	35472	29372(10)36872	( )----
050-0000	AREA CAREER CENTER		24933(8)29421	( )----	28424(14)42386	( )----	37400	32413(18)50365	( )----
050-1200	SRAVTE		(NO POLICY AND NO SCHEDULE)						
051-0000	TWIN RIVERS REG VOC DELIVERY SYS		22060(18)30560	( )----	22960(19)31960	( )----	27460	0( ) 0	( )----
053-0900	LIVINGSTON AREA VOC CTR		24219(9)32938	( )----	28094(13)41172	(20)42158	36813	31969(19)53040	(20)54798
054-4040	LINCOLNLAND TECHNICAL ED CTR		24021(13)35552	(24)40322	27384(16)39635	(24)46567	34851	0( ) 0	( )----
055-0610	DECATUR AREA VOC CTR		25657(17)42937	( )----	26726(17)47802	( )----	33788	28864(17)54132	( )----
057-0100	COLLINSVILLE AREA VOC CTR		25189(19)44082	( )----	27708(19)46801	( )----	39044	30227(19)54157	( )----
057-0110	J B JOHNSON CAREER DEVELOPMENT		25270(12)39168	( )----	28303(15)45991	( )----	39674	30324(17)50540	( )----
064-0870	BLOOMINGTON AREA VOC CTR		25472(18)40755	(24)46389	28783(25)56341	( )----	37953	30821(27)62151	( )----
067-0000	BECK AREA CAREER CENTER		22822(20)36176	( )----	25493(20)38847	( )----	31502	0( ) 0	( )----
081-0300	UNITED TWP AREA VOC CTR		24037(27)41256	( )----	28574(28)55397	( )----	36453	31331(30)58848	( )----
084-0000	CAPITAL AREA CAREER CTR		27539(13)42658	(14)44158	30959(13)46078	(14)47578	41426	34380(14)50660	(15)52160
089-0000	STEPHENSON AREA VOC TEC ED SYS		(NO POLICY AND NO SCHEDULE)						
092-1180	VOTEC		20971(13)28563	( )----	23068(14)31244	( )----	28324	24117(18)32877	( )----
093-3480	OHIO & WABASH VALLEY REG VOC SYS		(NO POLICY AND NO SCHEDULE)						
098-0000	WHITESIDE AREA VOC CTR		29589(13)43480	( )----	33103(20)50302	(25)51412	42534	0( ) 0	( )----
099-0000	WILCO AREA CAREER CTR		23500(20)39865	( )----	26000(20)43465	( )----	33643	29000(20)49978	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
001-1720	(36)62402	( )----	1206-627	870-418	1259-1198	1708	EDD-PHD	-----	----		YES	YES	IFT-AFT
002-0050	(23)46135	( )----	500-1925	550-2185	----------	2185	MA + 16	-----	----	9.5	NO		
015-0000	( )-----	( )----	----------	----------	----------	----		-----	----				
019-0000	(25)34393	(25)34943	0-0	0-0	0-0	----	MA + 32	-----	----		YES	NO	IEA-NEA
022-0000	(24)59777	(25)62277	590-1105	625-1148	660-1190	1256	MA + 60	-----	----		YES	NO	IEA-NEA
026-2030	(22)48543	( )----	986-1477	1074-1678	1169-1827	1866	MA + 40	-----	----		YES	YES	IEA-NEA
032-0000	(30)52970	( )----	0-----	0-4380	750-750	----	MA + 43	-----	----		YES	YES	IEA-NEA
041-2010	(20)50060	(22)51510	50-50	50-50	----------	50	MA + 36	-----	----	9.0	YES	YES	IEA-NEA
043-0000	( )-----	( )----	----------	----------	----------	----		-----	----				
045-3020	(15)56483	( )----	980-1393	1098-1992	----------	2244	MA + 36	-----	----	8.6	YES	YES	IEA-NEA
046-0000	(26)44355	( )----	283-443	316-489	338-510	510	MA + 32	-----	----	5.0	YES	YES	IEA-NEA
048-2050	(22)52732	( )----	550-1715	627-2051	684-2302	2386	MA + 39	-----	----		YES	YES	IEA-NEA
049-0000	(10)42622	( )----	1053-1053	1053-1053	1053-1053	1053	EDD-PHD	-----	----		YES	NO	IFT-AFT
050-0000	(18)50365	( )----	1224-2156	1396-3030	1592-3422	3422	MA + 32	-----	----	8.0	YES	NO	IFT-AFT
050-1200	( )-----	( )----	----------	----------	----------	----		-----	----				
051-0000	(20)32360	( )----	620-620	620-620	----------	620	MA + 16	-----	----		NO		
053-0900	(19)53040	(20)54798	1152-1567	1336-1958	1521-2523	2523	MA + 32	-----	----		YES	YES	IEA-NEA
054-4040	(18)46874	(24)51644	721-1068	822-----	----------	1671	MA + 38	-----	----		YES	YES	IEA-NEA
055-0610	(17)54132	( )----	503-1251	524-1392	566-1576	1576	MA + 32	-----	----		YES	YES	IEA-NEA
057-0100	(19)54157	( )----	1470-3760	1617-3907	1764-3161	3161	MA + 32	-----	----		YES	YES	IEA-NEA
057-0110	(17)53925	( )----	855-1325	958-1556	1026-1710	1825	EDD-PHD	-----	----		YES	YES	IEA-NEA
064-0870	(27)64312	( )----	980-----	1107-2167	1186-2391	2474	MA + 48	-----	----		YES	NO	IEA-NEA
067-0000	(20)40183	( )----	323-873	-----983	----------	1038	MA + 16	-----	----	9.0	YES	NO	INDEP.
081-0300	(30)58848	( )----	731-410	503-1117	910-1176	1176	MA + 30	-----	----		YES	YES	IEA-NEA
084-0000	(14)52371	(15)53871	671-1041	755-1124	839-1235	1278	MA + 48	-----	----		YES	YES	IEA-NEA
089-0000	( )-----	( )----	----------	----------	----------	----		-----	----				
092-1180	(16)35034	( )----	650-650	715-715	240-----	797	MA + 45	-----	----	8.0	YES	YES	IFT-AFT
093-3480	( )-----	( )----	----------	----------	----------	----		-----	----				
098-0000	(22)58315	(30)59425	900-4550	1007-2606	----------	3925	MA + 48	-----	----	8.5	YES	YES	IEA-NEA
099-0000	(20)49978	( )----	1480-1426	1625-----	2023-1711	1711	MA + 30	-----	----		YES	YES	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF COOPERATIVE	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
001-1720	SPEC EDUC ASSOC OF ADAMS COUNTY		25559(28)42470	( )----	25587(31)52257	( )----	29994	26520(35)57260	( )----
004-1000	BOONE COUNTY SPEC EDUC COOP		21973(13)33203	( )----	24379(18)43753	( )----	33226	26492(19)49209	( )----
010-1370	RURAL CHAMPAIGN CO SPEC ED COOP		21955(18)30829	( )----	23455(22)34301	( )----	27892	24455(27)37768	( )----
011-0030	MID-STATE SPEC EDUC JNT AGR		24969(37)41504	( )----	25664(37)43924	( )----	31329	26694(37)44439	( )----
011-0030	CHRISTIAN COUNTY SPEC EDUCATION		24969(27)38929	(37)41389	25664(27)41349	(37)43809	30299	26694(27)42379	(37)44839
015-0020	EASTERN ILL AREA OF SPEC EDUC		22456(13)28165	( )----	23541(15)32736	( )----	28932	25179(15)35327	( )----
016-1250	EISENHOWER COOPERATIVE		25775(16)40375	(37)59275	28875(16)43475	(37)62375	37475	31175(16)45775	(37)64670
016-1580	EXC CHILDREN HAVE OPPORTUNITIES		26837(13)40548	( )----	29171(18)51430	(19)52380	39320	30793(18)53730	(19)54680
016-1600	S W COOK CO COOP ASSOC SPECIAL E		25522(10)33948	( )----	28073(23)51006	(38)52006	37659	30108(23)55371	(38)56371
016-2040	LAGRANGE AREA DEPT SPEC ED-LADSE		28552(14)38802	( )----	31813(14)50436	( )----	44383	34068(14)53356	( )----
016-8020	SPEED SEJA #802		23504(13)34516	(18)36181	25854(18)44015	(23)50268	33734	26899(19)47167	(27)53358
016-8030	PROVISO AREA EXCEPTIONAL CHILD		25066(11)34699	(28)37199	27391(23)54060	(26)56560	35740	29059(23)57352	(26)59852
016-8050	NW SUBURBAN SPEC EDUC ORG		29095(14)46598	( )----	33168(23)67648	(23)68148	42420	36661(24)73593	(24)74093
016-8060	A E R O SPEC EDUC COOP		26522(10)34256	( )----	27722(17)47244	(23)50244	37536	29809(17)49233	(29)54233
017-0000	SOUTH EASTERN SPEC EDUC PROGRAM		22681(20)32211	( )----	24650(25)37342	( )----	29222	25550(25)37742	( )----
019-4270	NORTHWESTERN ILLINOIS ASSN		28539(13)41529	( )----	30631(18)52860	( )----	40238	32876(20)60739	( )----
019-8000	DEKALB COUNTY SPEC EDUC ASSOC		24184(8)29698	( )----	27529(16)40891	(17)41665	34612	0( ) 0	( )----
022-0000	SCH ASSOC SPEC ED DUPAGE SASED		28200(16)40890	( )----	30738(16)47658	(38)56458	40890	33276(16)56400	(38)67500
022-0200	PHILLIP J ROCK CENTER AND SCHOOL		27215(11)37841	( )----	28868(12)46087	( )----	40415	0( ) 0	( )----
022-0440	COOP ASSOC FOR SPEC EDUC		31387(9)44883	( )----	35153(15)58066	( )----	48650	37664(20)68423	(27)68836
022-0480	EAST DUPAGE SPEC EDUC DIST EDSED		31483(9)43762	( )----	35261(17)64226	(22)65276	49226	36835(18)72411	(23)74161
022-8020	NORTH DUPAGE SP ED COOPERATIVE		29238(7)35577	( )----	32058(24)52489	( )----	42616	34697(24)62481	( )----
026-2030	MIDSTATE-VANDALIA SATELLITE		25644(20)38416	( )----	27921(22)43646	( )----	33813	30401(22)47522	( )----
032-0540	GRUNDY COUNTY SPEC EDUC COOP		27636(33)49180	( )----	28886(33)51188	( )----	33049	29436(33)52595	( )----
034-3380	WEST CENTRAL ILL SPEC EDUC COOP		25021(14)33979	(15)34319	26301(16)36536	(17)36901	32059	30263(16)40499	(17)40904
037-2290	HENRY-STARK COUNTY SPEC ED DIST		22741(23)38757	( )----	24416(28)49996	( )----	32942	26128(30)54285	( )----
038-8010	FORD-IROQUOIS CO SPECIAL ED ASSO		25000(24)40210	( )----	26530(24)42672	( )----	31706	0( ) 0	( )----
039-1860	TRI-COUNTY SP ED JNT AGREEMENT		26264(20)42967	(25)43802	28462(22)46835	(25)47670	35978	28462(22)49033	(25)49868
041-8010	FRANKLIN-JEFFERSON CO SP ED DIST		24766(13)35439	( )----	27434(17)41391	( )----	34823	30102(22)48164	( )----
045-3030	MID-VALLEY SPECIAL ED COOP		28900(16)48871	( )----	33319(20)61596	(21)62514	44403	38910(20)70965	(21)72024
046-8500	KANKAKEE AREA SPEC EDUC COOP		24447(16)34573	(18)37197	26788(16)38238	(18)40202	33116	28153(16)40223	(18)42828
047-0000	KENDALL CO SPEC EDUC COOP		22000(16)35698	( )----	24358(19)42514	( )----	32576	0( ) 0	( )----
048-2050	KNOX-WARREN SPEC EDUC DISTRICT		22050(14)37907	( )----	25137(18)45320	( )----	33869	27452(21)50879	( )----
049-8040	NORTHERN SUBURBAN SPEC ED DIST		29855(14)46574	(16)48074	33945(21)62009	(22)63509	46574	0( ) 0	( )----
049-8250	SPEC EDUC DIST LAKE COUNTY/SEDOL		24345(9)33888	(11)35888	27266(21)52804	(23)58804	39366	30188(21)58452	(23)60452
050-0000	LASALLE PUTNAM ALLIANCE		22616(14)38448	( )----	24878(21)44102	( )----	35056	27140(27)48625	( )----
052-1700	LEE COUNTY SPEC EDUC ASSOC		23280( ) 0	( )----	25142( ) 0	( )----	0	27005( ) 0	( )----
053-0000	LIVINGSTON CO SPEC SERVICES UNIT		26087(13)38609	(20)39569	30261(15)44870	(20)45830	39652	32348(17)49043	(20)50003
054-0000	LOGAN-MASON-MENARD PUB SCH PROG		17716(12)26108	( )----	20341(15)30665	( )----	26466	0( ) 0	( )----
055-0610	MACON-PIATT SPEC EDUC JNT AGR		25657(17)42937	( )----	26726(17)47802	( )----	33788	28864(17)54132	( )----
056-0010	MONTGOMERY CO/CARLINVILLE REGION		24000(17)36320	( )----	26000(19)40100	( )----	32540	27200(19)41300	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
001-1720	(36)62402	( )----	1206-627	870-418	1259-1198	1708	EDD-PHD	-----	----		YES	YES	IFT-AFT
004-1000	(19)50243	( )----	---------	---------	---------	----	EDD-PHD	-----	----		YES	YES	IEA-NEA
010-1370	(27)38266	( )----	552-1045	552-1045	552-1045	1045	MA + 60	-----	----		YES	YES	IEA-NEA
011-0030	(37)44439	( )----	---------	---------	---------	----	MA + 32	-----	----		YES	YES	IEA-NEA
011-0030	(27)42379	(37)44839	---------	---------	---------	----	MA + 32	-----	----		YES	YES	IEA-NEA
015-0020	(15)35327	( )----	440-552	462-642	494-693	693	MA + 32	-----	----		YES	YES	IEA-NEA
016-1250	(16)45775	(37)62675	400-400	400-400	400-400	400	MA + 30	-----	----		YES	YES	IEA-NEA
016-1580	(18)53730	(19)54680	850-806	889-1382	903-1455	1455	MA + 30	-----	----		YES	YES	IEA-NEA
016-1600	(23)55371	(38)56371	609-788	694-1487	754-1292	1292	MA + 30	-----	----		YES	YES	IFT-AFT
016-2040	(14)53356	( )----	689-----	760-1128	672-1194	1194	MA + 30	-----	----		YES	YES	IEA-NEA
016-8020	(19)47167	(27)53358	309-453	339-578	354-620	620	MA + 32	-----	----		YES	YES	IEA-NEA
016-8030	(23)57352	(26)59852	360-501	395-2331	419-2473	2473	MA + 30	-----	----		YES	YES	IFT-AFT
016-8050	(24)73593	(24)74093	1253-536	1428-2721	1579-3004	3004	MA + 30	-----	----	8.0	YES	NO	IEA-NEA
016-8060	(17)49233	(29)54233	354-643	67-850	173-747	747	MA + 30	-----	----		NO		
017-0000	(25)37742	( )----	606-1176	798-1306	948-1456	1456	MA + 32	-----	----		YES	YES	IEA-NEA
019-4270	(20)62925	( )----	649-1455	697-3790	748-2599	2692	EDD-PHD	-----	----	9.0	NO		
019-8000	(16)43743	(17)44527	948-1067	1078-2137	---------	2325	MA + 24	-----	----	9.0	YES	YES	IEA-NEA
022-0000	(16)58656	(38)71306	550-797	599-929	649-1100	1144	MA + 45	-----	----		YES	NO	IEA-NEA
022-0200	(16)55080	( )----	1172-1630	1243-1985	---------	2372	MA + 15	-----	----		NO		
022-0440	(20)69679	(27)71092	1186-1696	1328-2195	1423-2586	2604	MA + 45	-----	----		YES	YES	IEA-NEA
022-0480	(18)74300	(23)76400	798-----	894-1628	-----2142	1883	MA + 45	-----	----	8.0	YES	NO	IEA-NEA
022-8020	(24)64827	( )----	516-823	751-1474	805-1682	1710	MA + 45	-----	----		YES	NO	IEA-NEA
026-2030	(22)48544	( )----	987-1478	1074-1680	1170-1828	1868	MA + 40	-----	----		YES	YES	IEA-NEA
032-0540	(33)52595	( )----	966-1466	966-1466	966-1466	1466	MA + 30	-----	----	8.0	YES	YES	IEA-NEA
034-3380	(16)40499	(17)40904	962-1307	1012-1405	1164-1558	1558	MA + 32	-----	----		YES	NO	IEA-NEA
037-2290	(30)54285	( )----	662-1129	711-1456	761-1581	1581	MA + 30	-----	----	9.0	YES	YES	IEA-NEA
038-8010	(24)42672	( )----	4354-0171	3791-9844	---------	9010	MA	-----	----		YES	NO	IEA-NEA
039-1860	(22)49033	(25)49869	1373-1554	1397-1596	1397-1620	1620	MA + 32	-----	----	9.0	NO		
041-8010	(22)48164	( )----	1211-1341	1319-1489	1427-1647	1647	MA + 32	-----	----		NO		
045-3030	(20)76740	(21)77887	351-262	414-621	480-715	772	EDD-PHD	-----	----	8.0	YES	YES	IEA-NEA
046-8500	(16)40223	(18)42828	447-2503	88-3468	-----2653	2653	MA + 32	-----	----		YES	NO	IEA-NEA
047-0000	(19)45957	( )----	203-330	225-3864	---------	5013	MA + 36	-----	----	10.4	YES	YES	IEA-NEA
048-2050	(22)52732	( )----	550-1715	627-2051	684-2302	2386	MA + 39	-----	----		YES	YES	IEA-NEA
049-8040	(21)67174	(22)68674	0-0	0-0	---------	----	MA + 24	-----	----		NO		
049-8250	(13)62786	(15)64786	1175-1635	1316-0982	1457-2135	3031	MA + 99	-----	----		YES	YES	IFT-AFT
050-0000	(27)49756	( )----	1108-1884	1219-5388	1330-7760	7815	EDD-PHD	-----	----		NO		
052-1700	( )-----	( )----	1-----	---------	---------	----		-----	----	9.0	YES	NO	IEA-NEA
053-0000	(18)51130	(20)52090	0-0	0-0	0-0	----	EDD-PHD	-----	----		YES	YES	IEA-NEA
054-0000	(17)33640	( )----	0-0	0-10	---------	----	MA + 24	-----	----	8.6	NO		
055-0610	(17)54132	( )----	503-1251	524-1392	566-1576	1576	MA + 32	-----	----		YES	YES	IEA-NEA
056-0010	(19)41300	( )----	1000-1455	1000-1525	1000-1525	1525	MA + 32	-----	----		YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

TEACHER SALARY SCHEDULE - 1998 - 99*

CTY-DIST	NAME OF COOPERATIVE	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
057-0000	MADISON CO EDUC THERAPY CTR		24973(13)37959	(19)38958	26696(13)39682	(19)40681	35687	28420(13)41406	(19)42404
057-0070	MADISON CO SP ED COOP REG II		24240(15)39026	( )----	27149(21)48722	( )----	36845	29573(22)52116	( )----
057-0080	REGION III SPEC ED COOP		26251(24)45129	( )----	28366(25)50878	( )----	36428	30776(25)54194	( )----
058-8010	KASKASKIA SPEC EDUC DISTRICT		24077(18)38400	( )----	25950(18)41897	( )----	33508	0( ) 0	( )----
063-0120	SPEC ED DIST OF MCHENRY CO-SEDOM		22660(8)29755	( )----	25435(19)44605	(20)45051	34410	29290(19)48460	(20)48945
069-8010	FOUR RIVERS SPEC EDUC DIST		21772(18)34016	(34)35864	24549(22)39514	(34)41362	30687	0( ) 0	( )----
071-8010	OGLE CO EDUCATION COOPERATIVE		26987(10)37781	( )----	31304(15)47497	( )----	41020	35823(19)56133	( )----
072-0000	SPEC EDUC ASSOC OF PEORIA COUNTY		25889(13)33861	( )----	27748(17)40399	( )----	34890	29563(20)44939	( )----
072-1500	MID CENTRAL ASSOCIATION		25000(14)37005	(29)37495	28960(18)44340	(29)44830	34898	28920(19)48667	(29)49157
077-1010	JAMP SPEC EDUC SERVICES		23200(19)36855	( )----	24612(25)41740	( )----	29704	28141(26)44924	( )----
079-0000	MONROE-RANDOLPH ORPHAN ACT PROG		28611(10)42660	( )----	31552(10)48425	( )----	48426	33119(10)50588	( )----
079-1320	PERANDOE SPEC EDUC DISTRICT		27304(13)38456	(32)48502	28449(13)39600	(32)49647	36167	29593(13)40740	(32)51084
081-8650	BLACK HAWK AREA SP ED DISTRICT		23400(17)38210	( )----	25200(20)43700	( )----	32105	27000(20)46025	( )----
082-8010	BELLEVILLE AREA SPECIAL SERVICES		28846(14)40228	(14)41032	30842(14)43713	(14)44587	40061	34327(20)59634	(20)60826
084-0000	SANGAMON AREA SPEC ED DIST		22250(16)33856	(18)34456	24580(18)39263	(18)39263	31439	27109(18)43339	(18)43939
089-1450	NORTHWEST SP ED DISTRICT		24005(12)36869	( )----	28403(15)44661	( )----	38427	31766(17)50113	( )----
090-3090	TAZEWELL-MASON CNTYS SP ED ASSOC		26680(26)39573	( )----	27255(29)45061	( )----	28987	27830(30)47729	( )----
092-8010	VERMILION ASSOC FOR SPEC EDUC		23988(12)32373	(38)41473	25819(15)38628	(38)52083	33024	26625(17)41778	(38)48778
097-8010	WABASH & OHIO VALLEY SP ED DIST		28876(18)35328	( )----	31073(19)37802	( )----	35036	33270(17)39446	( )----
098-0000	BI-COUNTY SPECIAL EDUC COOP		24387(11)34395	( )----	28027(19)45312	( )----	36214	31666(19)48951	( )----
099-0170	S WILL CO COOP FOR SPEC ED		22518(17)34329	(23)35297	24012(22)42813	(23)43855	29105	26087(22)44924	(23)45978
099-033C	LOCKPORT AREA SPEC EDUC COOP		26775(14)34607	(36)38207	28391(22)43797	(36)47397	33625	29478(23)46390	(36)49990
099-8430	LINCOLN-WAY AREA SPEC ED JA DIST		24225(11)29835	( )----	26725(21)41845	( )----	33205	0( ) 0	( )----
100-0020	WILLIAMSON CO SPEC EDUC DISTRICT		30331(30)51431	(37)60498	31936(30)55673	(37)64738	39848	33331(30)57069	(37)66134
101-1400	WINNEBAGO COUNTY SPEC EDUC COOP		23777(11)33816	( )----	27748(17)44198	( )----	36457	31719(17)47817	( )----
102-0690	WOODFORD COUNTY SPEC EDUC ASSN		24450(10)29800	( )----	27250(26)40750	( )----	32025	29450(30)44950	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-99	LONGEVITY	INCREASE: 97-98 TO 98-99 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1998-99	TRS % *	NEGOTIATED AGREEMENT YES	FAIR SHARE	AFFIL
057-0000	(13)41406	(19)42404	1189-2236	1295-2342	1401-2447	2447	MA + 32	-----	----		YES	YES	IFT-AFT
057-0070	(22)52116	( )----	1340-2137	1501-2693	1635-2881	2881	MA + 32	-----	----		YES	YES	IEA-NEA
057-0080	(25)54194	( )----	309-1738	286-1089	349-1181	1181	MA + 32	-----	----		YES	YES	IEA-NEA
058-8010	(18)43232	( )----	1411-933	1502-1259	----------	1312	EDD-PHD	-----	----	8.0	YES	YES	IFT-AFT
063-0120	(19)48460	(20)48945	----------	----------	----------	----	MA + 32	-----	----		YES	NO	IEA-NEA
069-8010	(24)43651	(34)45499	186-1308	294-1520	----------	1678	EDD-PHD	-----	----		YES	YES	IFT-AFT
071-8010	(19)56133	( )----	426-596	493-750	562-886	886	MA + 32	-----	----	9.8	YES	NO	IEA-NEA
072-0000	(20)44939	( )----	873-1151	943-1373	1005-1528	1528	MA + 30	-----	----	8.6	YES	NO	IEA-NEA
072-1500	(20)53170	(29)53660	1000-1125	1040-1274	1380-1363	1455	EDD-PHD	-----	----		YES	YES	IFT-AFT
077-1010	(26)46234	( )----	200-719	241-748	256-881	907	MA + 48	-----	----		YES	YES	IEA-NEA
079-0000	(10)50588	( )----	1606-2384	1761-3738	1850-2830	2830	MA + 32	-----	----	4.0	NO		
079-1320	(13)40740	(32)51084	----------	----------	----------	----	MA + 30	-----	----		YES	YES	IFT-AFT
081-8650	(20)46025	( )----	970-1015	970-1305	970-1530	1530	MA + 30	-----	----		NO		
082-8010	(20)62916	(20)64174	1747-2436	1869-2647	2080-3613	3812	EDD-PHD	-----	----		YES	YES	IFT-AFT
084-0000	(18)43339	(18)43939	540-822	596-953	657-1052	1052	MA + 32	-----	----		YES	YES	IEA-NEA
089-1450	(17)51412	( )----	699-1073	827-1300	925-1459	1498	MA + 42	-----	----		YES	YES	IEA-NEA
090-3090	(30)47729	( )----	1483-2169	1494-2470	1526-2900	2900	MA + 30	-----	----	10.4	YES	NO	IEA-NEA
092-8010	(18)45433	(38)52083	923-1245	993-1486	1024-1607	1747	MA + 60	-----	----	10.0	YES	YES	IEA-NEA
097-8010	(17)39446	( )----	----------	----------	----------	774	C.A.S.	-----	----		YES	NO	IEA-NEA
098-0000	(19)48951	( )----	939-1325	1081-1746	1221-2760	2760	MA + 32	-----	----	8.6	YES	YES	IEA-NEA
099-0170	(22)44924	(23)45978	512-390	508-645	545-714	714	MA + 30	-----	----		YES	YES	IFT-AFT
099-033C	(23)47300	(36)50900	589-762	625-964	649-1021	1041	MA + 45	-----	----		YES	YES	IFT-AFT
099-8430	(21)46495	( )----	550-660	550-970	----------	970	MA + 24	-----	----		YES	NO	IEA-NEA
100-0020	(30)57704	(37)66769	956-1186	974-1233	989-1248	1193	EDD-PHD	-----	----	10.4	YES	YES	IEA-NEA
101-1400	(17)47817	( )----	597-946	550-2117	502-1786	1788	MA + 32	-----	----		YES	YES	IEA-NEA
102-0690	(30)44950	( )----	900-900	1125-1625	1125-3625	3625	MA + 32	-----	----		NO		

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

PART VI. POLICY COST AND PERCENT BOARD PAID FOR FRINGE BENEFITS PER TEACHER AND FAMILY (NOT INCLUDING TEACHER) SS055A96
SECTION A: REGULAR SCHOOL DISTRICTS +

80 ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
006-0170	OHIO COMM CONS SCHOOL DIST 17			83										83		1814	2872		
				100%												100%	7%		
006-0840	MALDEN COMM CONS SCH DIST 84	2145	5425					*	*					2145	5425				
		73%	29%					73%	29%					***	***				
006-0920	CHERRY SCHOOL DIST 92			30										30		1902			
				100%												100%			
006-0940	LADD COMM CONS SCHOOL DIST 94	2352	3934	34				*	*	218	334			2604	4268				
		100%	28%	100%				100%	28%	100%	26%				***				
006-0980	DALZELL SCHOOL DISTRICT 98	1250						*						1250					
		100%						100%											
006-1750	LEEPERTOWN C C SCH DIST 175																		
010-1300	THOMASBORO C C SCHOOL DIST 130	2268	5736					*	*					2268	5736				
		74%	**					74%	29%					***	***				
010-1420	LUDLOW C C SCHOOL DIST 142																		
010-1880	GIFFORD C C SCHOOL DIST 188	2292						*						2292					
		100%						100%											
010-1920	PRAIRIEVIEW COMM CONS DIST 192	1860						*						1860					
		100%						100%											
010-2120	OGDEN COMM CONS SCH DIST 212															1000			
																100%			
014-0210	AVISTON SCHOOL DISTRICT 21															1200			
																100%			
014-0460	WILLOW GROVE SCHOOL DISTRICT 46															2636	4105		
																100%			
014-0570	BARTELSO SCHOOL DISTRICT 57																		
014-0600	GERMANTOWN SCHOOL DISTRICT 60															1200			
014-0620	DAMIANSVILLE SCHOOL DISTRICT 62															2472	4956		
014-0630	ALBERS SCHOOL DISTRICT 63															1185	1415		
																100%			
014-1415	ST ROSE SCHOOL DISTRICT 14-15	2472	2868					*	*					2472	2868				
		100%	100%					100%	100%										
014-1860	NORTH WAMAC SCHOOL DISTRICT 186	2472	2868					*				97	233	2569	3101				
		100%	**					100%				**	**	***	***				
016-0730	EAST PRAIRIE SCHOOL DIST 73	2520	6981	132				*	*	323	904			2975	7865				
		95%	92%	100%				95%	92%	85%	30%			***	***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS 1-6 TEACHER	TOTAL ITEMS 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM
016-0780	ROSEMONT ELEM SCHOOL DIST 78																		
016-0790	PENNOYER SCHOOL DIST 79	3212	5392	118	118			*		508	884			3838	6394				
		100%	**	100%	100%			100%		100%	**				***				
016-0920	LINDOP SCHOOL DISTRICT 92																		
016-0940	KOMAREK SCHOOL DIST 94	2553	*					*	*	302	*			2855					
		100%	100%					100%	100%	100%	100%								
016-1080	WILLOW SPRINGS SCHOOL DIST 108	2376	6516	*						315	813			2691	7329				
		100%	66%	100%						60%	60%			***	***				
016-1100	CENTRAL STICKNEY SCH DIST 110	2918	4198	72				*	*	503	539	192	221	3685	4958				
		100%	95%	100%				100%	95%	100%	95%	100%	95%		***				
016-1540	THORNTON SCHOOL DISTRICT 154	1713	5034	132	*			*	*	273	843			2118	5877				
		100%	75%	100%	75%			100%	75%	100%	75%				***				
016-1545	BURNHAM SCHOOL DISTRICT 154-5																		
016-1720	SANDRIDGE SCHOOL DISTRICT 172	1945	2871	27		6		*				*		1978	2871				
		98%	**	100%		100%		98%				98%		***	***				
022-0690	PUFFER HEFTY SCHOOL DIST 69	3003	4886	48		*		*	*					3051	4886				
		90%	65%	100%		100%		90%	65%					***	***				
028-0620	THOMPSONVILLE SCHOOL DISTRICT 62	2304	5184					*	*					2304	5184				
		23%	10%					23%	10%					***	***				
028-0910	AKIN COMM CONS SCHOOL DIST 91															1218	3843		
																50%			
028-1100	LOGAN COMM CONS SCH DIST 110	2400	4956											2400	4956				
		**	**											***	***				
028-1150	EWING NORTHERN C C DISTRICT 115															1200			
																100%			
032-002C	MAZON-VERONA-KINSMAN ESD 2C	2411	5556	37		64		*	*					2512	5556				
		100%	50%	100%		100%		100%	50%						***				
032-024C	NETTLE CREEK C C SCH DIST 24C																		
032-072C	GARDNER COMM CONS SCH DIST 72C	2376		*				*						2376					
		100%		100%				100%											
032-0740	SOUTH WILMINGTON CONS SCH DIST 7	2376	6622											2376	6622				
		**	**											***	***				
032-0750	BRACEVILLE SCHOOL DIST 75																		
038-2750	CRESCENT CITY C C SCHOOL DIST 27	1596	5364	42				*		171	357			1809	5721				
		100%	**	100%				100%		100%	**				***				
038-2800	MILFORD COMM CONS SCH DIST 280	2300	3865					*						2300	3865				
		10%	**					10%						***	***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM ILY
039-0860	DESOTO CONS SCHOOL DISTRICT 86			66						127	264			193	264	2580	3714	1548	
				100%						100%	**				***	100%		100%	
039-1300	GIANT CITY C C SCHOOL DIST 130																	1000	
																		100%	
041-0020	ROME COMM CONS SCHOOL DIST 2	2760		*				*						2760					
		100%		100%				100%											
041-0030	FIELD COMM CONS SCHOOL DIST 3	1800	1800					*	*					1800	1800				
		75%	33%					75%	33%					***	***				
041-0040	WOODLAWN COMM CONS SCH DIST 4															2472	5340		
																100%	50%		
041-0050	OPDYKE-BELLE-RIVE CC SCH DIST 5																		
041-0060	GRAND PRAIRIE C C SCH DIST 6	2472	2868					*		*				2472	2868				
		88%	**					88%		88%				***	***				
041-0070	DODDS COMM CONS SCHOOL DIST 7																		
041-0080	INA COMM CONS SCHOOL DIST 8	2436	2868	36				*		*		133	136	2605	3004				
		79%	**	79%				79%		79%		**	**	***	***				
041-0120	MCCLELLAN C C SCHOOL DIST 12	2436	5340	36	36			*	*					2472	5376				
		44%	28%	100%	100%			44%	28%					***	***				
041-0790	SUMMERSVILLE SCHOOL DIST 79	2436	2868	36										2472	2868				
		98%	**	**										***	***				
041-0820	BETHEL SCHOOL DISTRICT 82																		
041-0990	FARRINGTON C C SCHOOL DIST 99																		
041-1140	BLUFORD C C SCHOOL DIST 114															2472	2820		
																100%			
044-0320	NEW SIMPSON HILL CONS DIST 32	1913		74				*		147		*		2134					
		100%		100%				100%		100%		100%							
044-0430	BUNCOMBE CONS SCHOOL DIST 43																		
044-0550	VIENNA SCHOOL DIST 55	1393	2220					*						1393	2220				
		100%	**					100%							***				
044-0640	CYPRESS SCHOOL DIST 64																		
046-2560	ST ANNE C C SCHOOL DIST 256															2892			
																100%			
048-2580	ST GEORGE C C SCHOOL DIST 258																		
047-0660	NEWARK COMM CONS SCH DIST 68	2100	4380	27				*						2127	4380				
		100%	**	100%				100%							***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
047-0900	LISBON COMM CONS SCH DIST 90																		
049-0330	EMMONS SCHOOL DISTRICT 33	2829	6535							302	700			3131	7235				
		**	56%							**	56%			***	***				
049-0360	GRASS LAKE SCHOOL DIST 36	3991	5850	15				*						4006	5850				
		100%	**	100%				100%							***				
049-0720	RONDOUT SCHOOL DIST 72	3278	4246	141				*	*	238	506			3657	4752				
		100%	80%	100%				100%	80%	100%	**				***				
049-1060	BANNOCKBURN SCHOOL DIST 106	2736	8028	191						300	828	103	226	3330	9082				
		100%	30%	100%						100%	30%	100%	30%		***				
050-0560	OTTER CREEK-HYATT SCHOOL DIST 56															1800			
																100%			
050-0650	ALLEN TWP C C SCHOOL DIST 65																	2400	
																		100%	
050-0790	TONICA COMM CONS SCH DIST 79	2538	3650	28				*						2566	3650				
		100%	**	100%				100%							***				
050-0820	DEER PARK C C SCHOOL DIST 82	1795		*				*						1795					
		100%		100%				100%											
050-0950	GRAND RIDGE C C SCHOOL DIST 95	1920	2520	33				*				*		1953	2520	625			
		100%	**	100%				100%				100%			***	100%			
050-1250	OGLESBY ELEM SCH DIST 125	2427	5023	300						195	459	90		3012	5482				
		100%	**	100%						100%	**	**		***	***				
050-1350	UTICA ELEM SCHOOL DIST 135	3020	4154	30				*		215	333			3265	4487				
		100%	**	100%				100%		100%	**				***				
050-1750	DIMMICK C C SCHOOL DIST 175															2168	5592		
																100%	100%		
050-1850	WALTHAM C C SCHOOL DIST 185	2293	2764	55				*						2348	2764				
		93%	**	100%				93%						***	***				
050-1950	WALLACE C C SCHOOL DIST 195	2300						*						2300					
		100%						100%											
050-2100	MILLER TWP CC SCH DIST 210			50										50		1984	2986		
				100%												100%			
050-2300	RUTLAND C C SCHOOL DIST 230															3900			
																100%			
052-0080	NELSON PUBLIC SCHOOL DIST 8																		
052-2200	STEWARD ELEM SCHOOL DIST 220	1500												1500					
		**												***					
053-4250	ROOKS CREEK C C SCH DIST 425																		
053-4260	CORNELL C C SCH DIST 426	3228	4080					*						3228	4080				
		100%	**					100%							***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
053-4350	ODELL COMM CONS SCHOOL DIST 435	2272	5370					*						2272	5370				
		60%	**					60%						***	***				
053-4380	SAUNEMIN C CONSOL SCH DIST 438	2060		42				*						2102					
		100%		100%				100%											
054-0610	CHESTER-EAST LINCOLN CCS DIST 61	2040	3165	45				*						2085	3165				
		100%	**	100%				100%							***				
054-0880	NEW HOLLAND-MIDDLETOWN E DIST 88	3084	9240					*	*					3084	9240				
		89%	30%					89%	30%					***	***				
054-0920	WEST LINCOLN-BROADWELL E S D #92	2500						*						2500					
		100%						100%											
058-0010	RACCOON CONS SCHOOL DIST 1															2472			
																100%			
058-0020	KELL CONSOLIDATED SCHOOL DIST 2																		
058-0070	IUKA COMM CONS SCHOOL DIST 7	2436	2868	36				*		*		97	233	2569	3101				
		100%	**	100%				100%		100%		**	**	***	***				
058-0100	SELMAVILLE C C SCH DIST 10															2472	2868		
																100%			
058-1220	ODIN SCHOOL DIST 122	2400		15				*						2415					
		100%		100%				100%											
058-1330	CENTRAL CITY SCHOOL DIST 133	2472	2628					*		*				2472	2628				
		100%	**					100%		100%					***				
063-0180	RILEY C C SCHOOL DIST 18	1969	5302	94				*	*					2063	5302				
		100%	100%	100%				100%	100%										
063-0360	HARRISON SCHOOL DISTRICT 36	2423	6404					*		*				2423	6404				
		100%	**					100%		100%					***				
071-1440	KINGS CONSOLIDATED SCH DIST 144	3800	4100	3				*	*	243	583	46	106	4092	4789				
		75%	75%	100%				75%	75%	**	**	**	**	***	***				
071-1610	CRESTON COMM CONS SCHOOL DIST 16	1400												1400					
		100%																	
071-2690	ESWOOD C C DISTRICT 269	2646	4839	34	12			*						2680	4851				
		80%	**	100%	**			80%						***	***				
072-0630	NORWOOD ELEM SCHOOL DIST 63																		
072-0660	BARTONVILLE SCHOOL DIST 66	2877	4072	17				*	*					2894	4072				
		78%	9%	100%				78%	9%					***	***				
072-0680	OAK GROVE SCHOOL DIST 68	1752	3600	21				*	*					1773	3600				
		80%	17%	100%				80%	17%					***	***				
072-0690	PLEASANT HILL SCHOOL DIST 69															1300			
																100%			
072-0700	MONROE SCHOOL DIST 70	2401	4133	27				*	*	231	364			2659	4497				
		90%	80%	100%				90%	80%	90%	80%			***	***				

+ FIRST LINE IS THE COST OF THE POLICY. THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM ILY
072-3160	LIMESTONE WALTERS C C S DIST 316	2380	3120					*	*					2360	3120				
		100%	100%					100%	100%										
072-3280	HOLLIS CONS SCHOOL DIST 328	2160	3288	54				*	*	275	592			2489	3880				
		100%	80%	100%				100%	80%	100%	80%				***				
073-0050	TAMAROA SCHOOL DIST 5															1500			
																100%			
073-2040	COMMUNITY CONS SCH DIST 204																		
079-1340	PRAIRIE DU ROCHER C C S D 134	2721	4329	30				*		261	516			3012	4845				
		89%	**	100%				89%		100%	**			***	***				
081-0290	HAMPTON SCHOOL DISTRICT 29	2452	3321	232	232			*	*	240	629	126	273	3050	4455				
		100%	50%	100%	50%			100%	50%	100%	50%	100%	50%		***				
081-0360	CARBON CLIFF-BARSTOW SCH DIST 36	1915	5520	45				*	*					1960	5520				
		99%	34%	100%				99%	34%					***	***				
082-0300	ST LIBORY CONS SCH DIST 30	2400		*				*		*				2400					
		100%		100%				100%		100%									
082-0850	SHILOH VILLAGE SCHOOL DIST 85	2436	5304	36						*	*			2472	5304				
		57%	26%	100%						57%	26%			***	***				
082-1040	CENTRAL SCHOOL DIST 104															2472	2860	97	136
																100%			
082-1160	HIGH MOUNT SCHOOL DIST 116	2436	5304	36				*		*				2472	5304				
		100%	**	100%				100%		100%					***				
082-1300	SMITHTON C C SCHOOL DIST 130	2481		*				*		*				2481					
		100%		100%				100%		100%									
082-1810	SIGNAL HILL SCH DIST 181	2436	2863	36				*		*		74	177	2546	3040				
		100%	**	100%				100%		100%		**	**	***	***				
090-0850	ROBEIN SCHOOL DISTRICT 85	2328	3120	90				*	*	158	246			2576	3366				
		95%	80%	95%				95%	80%	95%	80%			***	***				
090-0980	RANKIN COMMUNITY SCHOOL DIST 98															2691	5165	34	
																100%		100%	
090-1370	SOUTH PEKIN SCHOOL DIST 137	3133	5980	67						252	252	*		3452	6232				
		100%	**	100%						100%	**	100%			***				
090-6060	SPRING LAKE C C SCH DIST 606	3144		183				*						3327					
		100%		100%				100%											
091-0160	LICK CREEK C C SCH DISTRICT 16	1800	1743	120				1800						3720	1743				
		95%	100%	**				95%						***					
092-0610	ARMSTRONG-ELLIS CONS SCH DIST 61																		
095-0010	OAKDALE C C SCHOOL DISTPICT 1	2256	2664					*						2256	2664				
		29%	**					29%						***	***				
095-0110	IRVINGTON C C SCH DISTRICT 11	2436	5304	36	36			*						2472	5340				
		100%	**	100%	**			100%							***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

185

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS 1-6 TEACHER	TOTAL ITEMS 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM ILY
095-0150	ASHLEY C C SCH DISTRICT 15	2436	2868	36				*						2472	2868				
		82%	**	**				82%						***	***				
095-0290	HOYLETON CONS SCH DISTRICT 29															1400			
																100%			
098-0060	NEW HOPE C C SCHOOL DIST 6																		
096-0140	GEFF C C SCHOOL DISTRICT 14																		
098-0170	JASPER COMM CONS SCHOOL DIST 17	215	245											215	245				
		93%	**											***	***				
096-0190	MERRIAM COMM CONS SCHOOL DIST 19															2472	5340		
																73%	33%		
098-0120	EAST COLOMA SCHOOL DIST 12	1988	3674	73				*	*	*	*			2061	3674				
		100%	37%	100%				100%	37%	100%	37%				***				
098-0140	RIVERDALE SCHOOL DIST 14	2028	6098	72				*	*					2100	6098				
		48%	38%	100%				48%	38%					***	***				
098-1450	MONTMORENCY C C SCH DIST 145	1941	3028	81				*	*	414	520			2436	3548				
		100%	79%	100%				100%	79%	100%	**				***				
099-070C	LARAWAY C C SCHOOL DIST 70C	1889	3459	27				*	*	220	446	90	131	2226	4036				
		100%	100%	100%				100%	100%	100%	**	100%	**		***				
099-0810	UNION SCHOOL DIST 81	1889		41										1930					
		**		100%										***					
099-0840	ROCKDALE SCHOOL DISTRICT 84	2958	4440	126	17			*	*					3084	4457				
		80%	80%	100%	100%			80%	80%					***	***				
099-088A	RICHLAND SCHOOL DIST 88A	2179	3986	55				*		220	446	79		2533	4432				
		100%	**	100%				100%		100%	**	100%			***				
099-0880	CHANEY-MONGE SCH DISTRICT 88	1892	3165	69				*		201	409	*	103	2162	3677				
		100%	**	100%				100%		100%	**	100%	**		***				
099-0890	FAIRMONT SCHOOL DISTRICT 89																		
099-0900	TAFT SCHOOL DISTRICT 90	2798	4776					*	*	*	*	*	*	2798	4776				
		100%	21%					100%	21%	100%	21%	100%	21%		***				
099-2030	ELWOOD C C SCH DIST 203	4092		119				*		477		107		4795					
		100%		100%				100%		100%		100%							
101-1330	PRAIRIE HILL C C SCH DIST 133	2317	5573			78		*		176	480			2571	6053				
		100%	**			100%		100%		100%	**				***				
101-1340	SHIRLAND C C SCHOOL DIST 134	3633	4071	38				*	*	233				3904	4071				
		100%	50%	100%				100%	50%	100%					***				
102-0020	RIVERVIEW C C SCHOOL DISTRICT 2	1203	2300	76				*	*	324	432			1603	2732				
		100%	68%	100%				100%	68%	100%	100%				***				

+ FIRST LINE IS THE COST OF THE POLICY. THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEACHER	HOSPITAL-IZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISA-BILITY TEACHER	DISA-BILITY FAMILY	PRE-SCRIPTION TEACHER	PRE-SCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL FOR ITEMS 1-6 TEACHER	TOTAL FOR ITEMS 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM
006-0990	SPRING VALLEY C C SCH DIST 99	2522	5490	84	99			*	*			*	52	2606	5641				
		100%	21%	100%	100%			100%	21%			100%	100%		***				
010-1690	ST JOSEPH C C SCHOOL DIST 169	2388	1947	250				*	*	*	342	*	342	2638	2631				
		100%	25%	100%				100%	25%	100%	**	100%	**		***				
014-0120	BREESE SCHOOL DISTRICT 12	2436		36				*		*				2472					
		100%		100%				100%		100%									
016-0290	SUNSET RIDGE SCHOOL DIST 29	3168	4747	144				*	*	135	1133			3447	5880				
		99%	67%	100%				99%	67%	**	**			***	***				
016-0310	WEST NORTHFIELD SCHOOL DIST 31	2900	4408	100				*		141	184			3141	4592				
		92%	87%	**				92%		**	**			***	***				
016-0370	AVOCA SCHOOL DIST 37	3168	4747	57	14			*		336	499	*		3561	5260				
		100%	**	100%	**			100%		100%	**	100%			***				
016-0380	KENILWORTH SCHOOL DIST 38	3168	7915	120		355								3643	7915				
		**	**	**		**								***	***				
016-0670	GOLF ELEM SCHOOL DIST 67																		
016-0700	MORTON GROVE SCHOOL DIST 70	4044	10234	194				*	*	238	754			4474	10988	48			
		90%	80%	100%				90%	80%	90%	80%			***	***				
016-0710	NILES ELEM SCHOOL DIST 71	4602	5604	216				*	*	242	552			5060	6156				
		80%	80%	100%				80%	80%	80%	80%			***	***				
016-0720	SKOKIE FAIRVIEW SCHOOL DIST 72	2983	3958	114				*	*	356	659			3433	4617				
		82%	82%	100%				82%	82%	82%	82%			***	***				
016-0800	NORRIDGE SCHOOL DIST 80	3060	5011	140				*		269		32		3501	5011				
		86%	**	100%				86%		84%		100%		***	***				
016-0845	RHODES SCHOOL DIST 84-5																		
016-0855	RIVER GROVE SCHOOL DIST 85-5																		
016-0860	UNION RIDGE SCHOOL DIST 86	2518	4194	68				*		318	481			2904	4675				
		100%	**	100%				100%		100%	**				***				
016-0930	HILLSIDE SCHOOL DIST 93	2774	7525	240		24		181	492	394	464	*	*	3613	8481				
		100%	96%	100%		100%		100%	96%	3%	**	100%	100%	***	***				
016-0950	BROOKFIELD SCHOOL DIST 95	3295	7465	22				*		318	413			3635	7878				
		75%	**	100%				75%		75%	**			***	***				
016-1060	LAGRANGE HIGHLANDS SCH DIST 106	2376	6516	129				*	*					2505	6516				
		100%	65%	100%				100%	100%						***				
016-1070	PLEASANTDALE SCHOOL DIST 107	2294	6516	91										2385	6516				
		96%	64%	100%										***	***				
016-1250	ATWOOD HEIGHTS DISTRICT 125	1920	4800					*	*	276	648	*		2196	5448				
		100%	100%					100%	100%	100%	100%	100%							
016-1280	PALOS HEIGHTS SCHOOL DIST 128																		

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS 1-6 TEACHER	TOTAL ITEMS 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAMILY
016-1330	GEN GEO PATTON SCHOOL DIST 133	2400	7195	33				*	*	135	344	*	*	2588	7539				
		100%	37%	**				100%	37%	**	**	100%	37%	***	***				
016-1500	SOUTH HOLLAND SCHOOL DIST 150	2668	3561	100	100			*	*	242	258	*	*	3010	3919				
		75%	70%	80%	75%			75%	70%	80%	75%	75%	75%	***	***				
016-1560	LINCOLN ELEM SCHOOL DIST 156	2231	3079	55				*		224	330			2510	3409				
		100%	53%	100%				100%		100%	**				***				
016-1570	HOOVER-SCHRUM MEMORIAL SD 157	3549	9231	57				*	*			*	*	3606	9231				
		95%	55%	100%				95%	55%			95%	55%	***	***				
016-1690	FORD HEIGHTS SCHOOL DISTRICT 169			41		41								82		2608	4351		
				100%		100%										87%			
022-0100	ITASCA SCHOOL DIST 10	3647	6986	408		38		*	*	135	209			4226	7195				
		100%	33%	100%		100%		100%	33%	**	**			***	***				
022-0110	MEDINAH SCHOOL DISTRICT 11	2700	3900	*		*		*	*	300	200			3000	4100				
		100%	25%	100%		100%		100%	25%	50%	50%			***	***				
022-0120	ROSELLE SCHOOL DISTRICT 12	2332	3346	57		129		*	*	222	337			2740	3683				
		94%	30%	100%		100%		94%	30%	100%	**			***	***				
022-0340	WINFIELD SCHOOL DISTRICT 34	3132	2088	73		14		*	*	382	794			3601	2882				
		70%	50%	100%		100%		70%	50%	70%	50%			***	***				
022-0480	SALT CREEK SCHOOL DIST 48	2892	3504	302		162		*	*	417	580	72	124	3845	4208				
		100%	56%	100%		100%		100%	58%	100%	**	100%	50%		***				
022-0530	BUTLER SCHOOL DISTRICT 53	2954	6831	88		319		*	*	295	959	*		3858	7790				
		98%	98%	100%		100%		98%	98%	100%	30%	98%		***	***				
022-0620	GOWER SCHOOL DIST 62	2124	3102	27				*	*	303	458	*	*	2454	3580				
		100%	50%	100%				100%	50%	100%	50%	100%	50%		***				
022-0630	CASS SCHOOL DIST 63	3949	9768	98				*	*	343	1080			4390	10828				
		90%	50%	100%				90%	50%	100%	**			***	***				
022-1800	COMMUNITY CONS SCH DIST 180	2700	4020	22		154		*		159	263	88	101	3123	4384				
		77%	**	100%		100%		77%		**	**	100%	**	***	***				
028-0340	CHRISTOPHER SCHOOL DIST 34	1991	2767	61				*						2052	2767				
		100%	**	100%				100%							***				
032-060C	SARATOGA COMM CONS S DIST 60C															3087	9427		
																100%	37%		
037-1900	COLONA SCHOOL DISTRICT 190																		
039-1400	UNITY POINT C C SCHOOL DIST 140	2256	3984	72	48			*						2328	4032				
		93%	**	100%	**			93%						***	***				
046-2590	PEMBROKE C C SCHOOL DISTRICT 259	2581		96				*		164				2841					
		100%		100%				100%		100%									
049-0010	WINTHROP HARBOR SCHOOL DIST 1	3102	6826	109				*		261	598			3472	7424				
		100%	**	100%				100%		100%	**				***				
049-0240	MILLBURN C C SCHOOL DIST 24	2736	5292	67				*		293	612	*		3098	5904				
		100%	**	100%				100%		100%	**	100%			***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS 1-6 TEACHER	TOTAL ITEMS 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM ILY
049-0380	BIG HOLLOW SCHOOL DIST 38															3414	4795		
																100%			
049-0680	OAK GROVE SCHOOL DIST 68	1673	2512	258		108		224	346	135	405			2398	3263				
		90%	80%	90%		90%		90%	80%	**	**			***	***				
049-1140	FOX LAKE GRADE SCHOOL DIST 114	2543	3814	20				*		289	647	40	104	2892	4565				
		100%	**	100%				100%		100%	**	100%	**		***				
050-1220	LASALLE ELEM SCHOOL DIST 122	2544	2544	43		5		*		*				2592	2544				
		100%	**	100%		100%		100%		100%					***				
050-1240	PERU ELEM SCHOOL DISTRICT 124	1881	2636	93	93			*	*	253	600			2227	3329				
		100%	83%	100%	100%			100%	83%	100%	83%				***				
050-1500	MARSEILLES ELEM SCHOOL DIST 150	1848	2618	104		23		*		218	504	48	95	2037	3217				
		100%	**	100%		100%		100%		100%	**	**	**	***	***				
050-1700	SENECA COMM CONS SCH DIST 170	2904	6684	*				*	*	*	*	*	*	2904	6684	1000			
		100%	100%	100%				100%	100%	100%	100%	100%	100%			100%			
053-2320	DWIGHT COMMON SCHOOL DIST 232	2310	3823	64				*						2374	3823				
		100%	**	100%				100%							***				
057-0150	WOOD RIVER-HARTFORD ELEM S D 15	2436	2868	36				*	*	*	*			2472	2868				
		90%	15%	90%				90%	15%	90%	15%			***	***				
063-0030	FOX RIVER GROVE CONS S D 3	2336	2583	55				*						2391	2583				
		100%	**	100%				100%							***				
063-0110	SPRING GROVE SCH DIST 11	2675	4013	*		213		*		532	1403			3420	5416				
		100%	**	100%		**		100%		**	**			***	***				
063-0130	RICHMOND CONS SCHOOL DIST 13	2041		54		54		*						2149					
		100%		100%		100%		100%											
063-0460	PRAIRIE GROVE C SCH DIST 46	2312	3551	221				*	*	*		112	179	2645	3730				
		100%	41%	100%				100%	41%	100%		100%	100%		***				
072-0620	PLEASANT VALLEY SCH DIST 62	1534	2748	33				*	*	273	273			1840	3019				
		100%	34%	100%				100%	34%	100%	**				***				
073-0500	PINCKNEYVILLE SCH DIST 50	2436		36				*				*		2472					
		100%		100%				100%				100%							
081-0340	SILVIS SCHOOL DISTRICT 34	1560	2178	37		4		*	*					1601	2178				
		100%	75%	100%		100%		100%	75%						***				
082-0700	FREEBURG C C SCHOOL DIST 70	2436	2868	36				*	*	*				2472	2868				
		100%	**	100%				100%	30%	100%					***				
082-1050	PONTIAC-W HOLLIDAY SCH DIST 105	2243		37						233				2513					
		100%		**						100%				***					
082-1100	GRANT COMM CONS SCH DIST 110	2436	2868	36				*		*		97	136	2569	3004				
		100%	**	100%				100%		100%		**	**	***	***				
082-1130	WOLF BRANCH SCH DIST 113	2436	2868	36				*	*			97	233	2569	3101				
		100%	62%	100%				100%	62%			**	**	***	***				
082-1150	WHITESIDE SCHOOL DIST 115	2436	2868	36				*	*			97	136	2569	3004				
		94%	41%	100%				94%	41%			**	**	***	***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-8		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
082-1190	BELLE VALLEY SCHOOL DIST 119	2436	5304	36				*	*	*		97		2589	5304				
		100%	90%	100%				100%	90%	100%		**		***	***				
082-1600	MILLSTADT C C SCH DIST 160	2472	2868	*	*			*	*	*	*	97	138	2589	3004				
		75%	75%	75%	5%			75%	75%	75%	75%	**	**	***	***				
082-1750	HARMONY EMGE SCHOOL DIST 175															2436	2868		
																100%	90%		
090-0500	DISTRICT 50 SCHOOLS															2787	6823		
																80%	80%		
090-0510	CENTRAL SCHOOL DISTRICT 51	2787	3836	21				*						2808	3838				
		100%	**	100%				100%							***				
090-0520	WASHINGTON SCHOOL DIST 52	2103	2865	22				*	*	*	*	*	*	2125	2865				
		75%	75%	75%				75%	75%	75%	75%	75%	75%	***	***				
090-0780	CREVE COEUR SCHOOL DISTRICT 78																		
090-1020	N PEKIN & MARQUETTE HGHT S D 102	2499	6868	6	*			*	*	277	499			2782	7367				
		80%	60%	100%	100%			80%	60%	50%	**			***	***				
091-0370	ANNA C C SCH DIST 37	2117	5124					*	*			*	*	2117	5124				
		99%	59%					99%	59%			99%	59%	***	***				
091-0430	JONESBORO C C SCHOOL DIST 43	2800	2734	*	*			*	*	*	*	*	*	2800	2734				
		50%	50%	50%	50%			50%	50%	50%	50%	50%	50%	***	***				
095-0490	NASHVILLE C C SCH DISTRICT 49															4449			
																100%			
098-1120	FAIRFIELD PUBLIC SCHOOL DIST 112	2436	5304	36	36			*	*	*	*	*	*	2472	5340				
		34%	18%	100%	100%			34%	18%	34%	18%	34%	18%	***	***				
099-0910	LOCKPORT SCHOOL DIST 91	1889	3459	69		*	100	*	*	145	219	90	103	2193	3881				
		100%	100%	100%		100%	**	100%	100%	**	**	**	**	***	***				
099-1140	MANHATTAN SCHOOL DIST 114																		
102-0010	METAMORA C C SCH DIST 1	2857	6578	15				*	*					2872	6578				
		84%	52%	100%				84%	52%					***	***				
102-0690	GERMANTOWN HILLS SCHOOL DIST 69	2625	7136	79				*	*	127	391			2831	7527				
		100%	42%	100%				100%	42%	**	**			***	***				

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

006-1150	PRINCETON ELEM SCHOOL DIST 115	2268	3348	75				228	516					2571	3884				
		80%	**	100%				100%	**					***	***				
010-1370	RANTOUL CITY SCHOOL DIST 137	2136	3504	63				*		252	300			2451	3804				
		100%	**	100%				100%		100%	**				***				
016-0230	PROSPECT HEIGHTS SCHOOL DIST 23	2993	8055	44				*	*	268	790			3305	8845				
		100%	87%	100%				100%	87%	100%	87%				***				
016-0280	RIVER TRAILS SCHOOL DIST 26	4211	4353	57		218				343	613			4829	4966				
		100%	13%	100%		100%				100%	**				***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEACHER	HOSPITAL-IZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAMILY
016-0270	NORTHBROOK ELEM SCHOOL DIST 27	3131	4185	150		183		*	*	300	480			3744	4685	400			
		94%	94%	100%		100%		94%	94%	100%	100%			***	***	100%			
016-0280	NORTHBROOK SCHOOL DIST 28	3348	3562	138		352		*	*	315	499	74	104	4227	4165				
		100%	50%	100%		100%		100%	50%	100%	50%	100%	50%		***				
016-0300	NORTHBROOK/GLENVIEW SCH DIST 30	3130	5118	126		180		*		220	446	*		3656	5584	1000			
		94%	**	100%		100%		94%		**	**	94%		***	***	100%			
016-0350	GLENCOE SCHOOL DIST 35			11		3								14		2802	5113		
				100%		100%										100%			
016-0360	WINNETKA SCHOOL DIST 36															2705			
																100%			
016-0570	MOUNT PROSPECT SCHOOL DIST 57	3787	5110					*	*	346	446			4113	5556				
		100%	16%					100%	16%	100%	16%				***				
016-0680	SKOKIE SCHOOL DIST 68	5515	7218	369		431		*	*	349	567			6664	7785				
		70%	70%	60%		60%		70%	70%	60%	60%			***	***				
016-0690	SKOKIE SCHOOL DIST 69	3891		265		*		*		218				4374					
		100%		100%		100%		100%		100%									
016-0735	SKOKIE SCHOOL DIST 73-5	3326	5754	125		135		*		363	730			3949	6484				
		65%	**	100%		100%		65%		100%	**			***	***				
016-0740	LINCOLNWOOD SCHOOL DIST 74	3096	4032	105		278				276	511			3755	4543				
		75%	75%	100%		100%				75%	75%			***	***				
016-0810	SCHILLER PARK SCHOOL DIST 81	3171	3840	124	10	*	*	*	*	270	668			3585	4518				
		100%	30%	100%	30%	100%	30%	100%	30%	100%	**				***				
016-0830	MANNHEIM SCHOOL DIST 83	3502	6233	199				*	*	357				4058	6233				
		93%	93%	100%				93%	93%	100%				***	***				
016-0840	FRANKLIN PARK SCHOOL DIST 84	2621	6019	24				*		384	737			3009	6756				
		100%	99%	100%				100%		100%	50%				***				
016-0870	BERKELEY SCHOOL DIST 87	4248	7914	34				*	*	416	524			4698	8438				
		100%	38%	100%				100%	38%	**	**			***	***				
016-0900	RIVER FOREST SCHOOL DIST 90	3240	5100	23				*	*	369	686			3832	5786				
		100%	35%	100%				100%	35%	100%	**				***				
016-0910	FOREST PARK SCHOOL DIST 91																		
016-0925	WESTCHESTER SCHOOL DIST 92-5	3180	7392	58		*		*		122	80			3380	7452				
		100%	**	100%		100%		100%		100%	**				***				
016-0960	RIVERSIDE SCHOOL DIST 96	3537	6148	45				*	*	368	604			3950	6752				
		100%	85%	100%				100%	80%	100%	**				***				
016-0980	BERWYN NORTH SCHOOL DIST 98	3444		49				*						3493					
		100%		100%				100%											
016-1000	BERWYN SOUTH SCHOOL DISTRICT 100	2907	4941	38				*	*	271	581			3216	5502				
		100%	3%	100%				100%	3%	100%	**				***				
016-1010	WESTERN SPRINGS SCHOOL DIST 101	2376	4416	129		*		*	*	307	513			2812	4929				
		88%	32%	100%		100%		88%	32%	100%	**			***	***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM ILY
016-1020	LA GRANGE SCHOOL DIST 102	356	977	12		48		*	*	50				464	977				
		85%	85%	100%		100%		85%	85%	85%				***	***				
016-1030	LYONS SCHOOL DIST 103	2378	6518	*		*		*	*	315	813			2691	7329				
		90%	90%	100%		100%		90%	90%	100%	50%			***	***				
016-1040	SUMMIT SCHOOL DIST 104	3504	3696	33				*	*	135	208			3672	3904				
		80%	80%	100%				80%	80%	80%	80%			***	***				
016-1050	LA GRANGE SCHOOL DIST 105 (SOUTH	2376	6516	103				*	*	358	983			2835	7499				
		90%	88%	100%				90%	88%	80%	48%			***	***				
016-1090	INDIAN SPRINGS SCHOOL DIST 109	2307	6306	195		299		*	*	333	975			3134	7281				
		100%	80%	100%		100%		100%	100%	100%	100%				***				
016-113A	LEMONT-BROMBEREK CSD 113A	3018	6829	134				*	*	282	418			3442	7245				
		98%	92%	100%				98%	92%	100%	100%			***	***				
016-1170	NORTH PALOS SCHOOL DIST 117	3294	4478	23					*	338	491			3653	4987				
		100%	90%	100%					90%	43%	**			***	***				
016-1180	PALOS COMM CONS SCHOOL DIST 118	2212	7148	630		360				252	766			3454	7914				
		64%	67%	100%		100%				23%	32%			***	***				
016-1220	RIDGELAND SCHOOL DISTRICT 122	3665	4791	882				318	499	265	302			4910	5892				
		87%	87%	100%				87%	87%	**	**			***	***				
016-1230	OAK LAWN-HOMETOWN SCH DIST 123	3995	9924	54				*		296	974	50		4395	10898	1000			
		93%	89%	100%				93%		84%	25%	100%		***	***	100%			
016-1240	EVERGREEN PK ELEM SCH DIST 124	1872	3552	19		2		*	*	300	444			2193	3996				
		87%	32%	100%		100%		87%	32%	87%	**			***	***				
016-1260	ALSIP-HAZLGRN-OAKLWN S DIST 126																3618		
																100%	75%		
016-1270	WORTH SCHOOL DISTRICT 127	1848	2834	72						288	672	*	*	2208	3506				
		100%	95%	**						**	**	100%	95%	***	***				
016-1275	CHICAGO RIDGE SCHOOL DIST 127-5	2132	3910	55				*		220	458	128	148	2533	4512				
		100%	**	**				100%		100%	**	**	**	***	***				
016-1320	CALUMET PUBLIC SCHOOLS DIST 132																		
016-1420	FOREST RIDGE SCHOOL DIST 142	2374	3830	48				*	*					2422	3830				
		98%	78%	100%				98%	78%					***	***				
016-1430	MIDLOTHIAN SCHOOL DIST 143															3135	8191		
																95%	88%		
016-1435	POSEN-ROBBINS EL SCH DIST 143-5	3210	5055	48				*		308	313			3564	5388				
		90%	**	90%				90%		90%	**			***	***				
016-1450	ARBOR PARK SCHOOL DISTRICT 145	3458	5406	42				*		281	608			3779	6014				
		100%	**	100%				100%		100%	**				***				
016-1460	TINLEY PARK COMM SCH DIST 146	3504	7200	446				*	*	295	682			4245	7882				
		95%	75%	100%				95%	75%	100%	100%			***	***				
016-1470	W HARVEY-DIXMOOR PUB SCH DIST147	3504	2910	134				*		198	402			3836	3312				
		100%	**	100%				100%		**	**			***	***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-1510	SOUTH HOLLAND SCHOOL DIST 151	2661	5982	33				*		288	720			2982	6702				
		100%	**	100%				100%		**	**			***	***				
016-1525	HAZEL CREST SCHOOL DIST 152-5	2778		67				*						2845					
		100%		100%				100%											
016-1530	HOMEWOOD SCHOOL DISTRICT 153	4200	4800	566		240		*		323	567	*		5329	5367				
		88%	**	**		100%		88%		**	**	88%		***	***				
016-1550	CALUMET CITY SCHOOL DISTRICT 155	2358	4987	82				*		189	441			2629	5428				
		100%	100%	100%				100%		100%	100%								
016-1580	LANSING SCHOOL DISTRICT 158	2115	3436	84	8			*	*	424				2623	3444				
		100%	100%	100%	100%			100%	100%	100%									
016-1590	ELEM SCHOOL DISTRICT 159	2262	6127	57		131		*	*	253	861			2703	6988				
		100%	100%	100%		100%		100%	100%	100%	100%								
016-1600	COUNTRY CLUB HILLS SCH DIST 160	3738	3230	27						223	303			3988	3533				
		100%	66%	100%						100%	59%				***				
016-1610	FLOSSMOOR SCHOOL DISTRICT 161	1872	600	117		*		*	*	333	618	*	*	2322	1218				
		100%	21%	100%		100%		100%	24%	75%	24%	100%	24%	***	***				
016-1620	MATTESON ELEM SCHOOL DIST 162	2922	2759	226		182		*	*	326	415	*		3656	3174				
		98%	83%	100%		100%		98%	83%	100%	**	98%		***	***				
016-1630	PARK FOREST SCHOOL DIST 163	2431	3858	72				*	*	264	1482	*	*	2767	5338				
		100%	90%	100%				100%	90%	55%	**	100%	90%	***	***				
016-1670	BROOKWOOD SCHOOL DIST 167																		
016-1680	COMM CONS SCHOOL DIST 168	2884	3861	110				*	*	203	244	72		3269	4105				
		100%	46%	100%				100%	46%	100%	55%	100%			***				
016-1710	SUNNYBROOK SCHOOL DISTRICT 171	3504	3696	19				*	*	300	516			3823	4212				
		100%	70%	100%				100%	70%	100%	70%				***				
016-1940	STEGER SCHOOL DISTRICT 194	1885	5142	84				*	*					1969	5142				
		100%	98%	100%				100%	98%						***				
022-0020	BENSENVILLE SCHOOL DISTRICT 2	3419	3827	114				*	*	299	455			3832	4282				
		84%	58%	100%				100%	58%	68%	**			***	***				
022-0070	WOOD DALE SCHOOL DISTRICT 7	3198	3936	120				*		270	953			3588	4889				
		100%	**	100%				100%		**	**			***	***				
022-0130	BLOOMINGDALE SCHOOL DISTRICT 13	3048	5463	46				*		262	325	147	325	3503	6113				
		100%	25%	100%				100%		100%	**	**	**	***	***				
022-0150	MARQUARDT SCHOOL DISTRICT 15	2416	4118	115		295		*	*	184	326			3010	4444				
		100%	100%	100%		100%		100%	100%	100%	**				***				
022-0180	QUEEN BEE SCHOOL DISTRICT 16	3525	5256	143		307		*		281	369			4256	5625	750			
		100%	**	100%		100%		100%		100%	**				***	100%			
022-0200	KEENEYVILLE SCHOOL DISTRICT 20	3574	4623	45		179		*		326	423			4124	5048				
		100%	**	100%		100%		100%		100%	**				***				
022-0250	BENJAMIN SCHOOL DISTRICT 25	2345	5862	14				*	*	293	549			2652	6411				
		90%	50%	100%				90%	50%	90%	50%			***	***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS		FOR 1-6 CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
022-0600	MAERCKER SCHOOL DISTRICT 60																		
022-0610	DARIEN SCHOOL DIST 61	2524	6134	120				*	*	132	856	*		2776	6990				
		100%	40%	100%				100%	40%	50%	20%	100%		***	***				
022-0660	CENTER CASS SCHOOL DIST 66	2064	2244	34				*		228	462			2326	2706				
		100%	**	100%				100%		100%	**				***				
022-0890	GLEN ELLYN C C SCHOOL DIST 89	3072	6973					*		329	1321			3401	8294				
		90%	80%					90%		**	75%			***	***				
028-0470	BENTON COMM CONS SCH DIST 47	3175	7688	30	30			*	*	204	488			3409	8186				
		100%	99%	100%	100%			100%	99%	100%	100%				***				
032-0540	MORRIS SCHOOL DISTRICT 54	2107	4889					*	*					2107	4889				
		95%	95%					95%	95%					***	***				
032-2010	MINOOKA COMM CONS S DIST 201	3083	7980	55				*	*	352	650	40	106	3510	8716				
		90%	90%	100%				90%	90%	90%	90%	90%	90%	***	***				
039-0950	CARBONDALE ELEM SCH DIST 95	2100						*						2100					
		100%						100%											
041-0800	MOUNT VERNON SCHOOL DIST 80															2472	2868		
																97%			
046-0530	BOURBONNAIS SCHOOL DIST 53	1980	1980	31				*	*					2011	1980				
		94%	94%	100%				94%	94%					***	***				
046-0610	BRADLEY SCHOOL DIST 61	2312	3199	69				*	*	213	229	*	*	2594	3428				
		100%	90%	100%				100%	90%	100%	90%	100%	90%		***				
049-0030	BEACH PARK C C SCHOOL DIST 3																		
049-0060	ZION ELEMENTARY SCHOOL DISTRICT																		
049-0340	ANTIOCH C C SCHOOL DISTRICT 34																		
049-0370	GAVIN SCHOOL DIST 37	3158	6084	98				*		262	454			3518	6518				
		100%	**	100%				100%		100%	**				***				
049-0410	LAKE VILLA C C SCHOOL DIST 41															2271	2940		
																94%			
049-0460	GRAYSLAKE C C SCHOOL DISTRICT 46															3378	8125		
																88%	36%		
049-0560	GURNEE SCHOOL DIST 56	2854	4342	98				*	*	241	443			3191	4785				
		100%	25%	100%				100%	25%	100%	**				***				
049-0650	LAKE BLUFF ELEM SCHOOL DIST 65	2347	3444	170		240		*		289	360			3028	3804				
		100%	**	100%		100%		100%		100%	**				***				
049-0670	LAKE FOREST SCHOOL DIST 67	772		*		*			*	79	751	*	*	851	751				
		97%		100%		100%			35%	25%	75%	97%	35%	***	***				
049-0700	LIBERTYVILLE SCHOOL DIST 70	2483	3985	*						353	870	*	*	2838	4655				
		100%	64%	100%						100%	53%	100%	64%		***				

* FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS	FOR 1-6	CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
049-0750	MUNDELEIN ELEM SCHOOL DIST 75	3213	5872	51				*	*	237	491	*	*	3501	6163				
		90%	30%	100%				90%	30%	97%	30%	90%	30%	***	***				
049-0760	DIAMOND LAKE SCHOOL DIST 76															3000			
																100%			
049-0790	FREMONT SCHOOL DIST 79	3014	4612	192				*		374	742	*		3580	5354				
		100%	**	100%				100%		100%	**	100%			***				
049-1020	APTAKISIC-TRIPP C C S DIST 102	3483	5351	85		102		*		309	500			3979	5851				
		100%	**	100%		100%		100%		100%	**				***				
049-1030	LINCOLNSHIRE-PRAIRIEVIEW S D 103	2700	4440	522		470		*		139	222			3831	4662	39			
		100%	**	100%		100%		100%		**	**			***	***	100%			
049-1090	DEERFIELD SCHOOL DIST 109	3188	4747	*		213		*		336	499			3717	5246				
		100%	**	100%		3%		100%		60%	**			***	***				
050-0440	STREATOR ELEM SCHOOL DIST 44																		
050-1410	OTTAWA ELEM SCHOOL DIST 141	3252	9852	*	*	*	*	*	*	278	539			3530	10391				
		100%	50%	100%	50%	100%	50%	100%	50%	100%	5%				***				
050-2890	MENDOTA C C SCHOOL DIST 289	2618	6144	*	*					156	360			2772	6504				
		100%	95%	100%	95%					100%	100%				***				
053-4290	PONTIAC C C SCHOOL DIST 429	2835	6916					*		234	747			3069	7663				
		86%	**					86%		**	**			***	***				
054-0270	LINCOLN ELEM SCHOOL DIST 27	2500		27						221		*		2748					
		100%		100%						100%		100%							
057-0130	EAST ALTON SCHOOL DISTRICT 13																		
058-1110	SALEM SCHOOL DIST 111															3600			
																100%			
058-1350	CENTRALIA SCHOOL DIST 135	2436	2868	41				*		*		97	136	2574	3004				
		100%	**	100%				100%		100%		**	**	***	***				
083-1650	MARENGO-UNION ELEM CONS DIST 165	2464	4017	98		350		184	486					3096	4503				
		100%	**	100%		100%		100%	**						***				
071-2310	ROCHELLE COMM CONS DIST 231	2478	3975					*		280	280	38	76	2796	4331				
		90%	**					90%		90%	**	90%	**	***	***				
081-0370	EAST MOLINE SCHOOL DISTRICT 37	2159	5713	184				*	*			*	*	2343	5713				
		88%	75%	100%				88%	75%			88%	75%	***	***				
082-0900	O FALLON C C SCHOOL DIST 90	2460	5274	3	3									2463	5277				
		100%	67%	100%	100%										***				
090-0860	EAST PEORIA SCHOOL DISTRICT 86	2379	328	66						229	458	*	*	2674	786				
		100%	72%	100%						55%	27%	100%	72%	***	***				
098-0130	ROCK FALLS ELEMENTARY SCH DIST 1	2263	3360	*	*			*	*	255	424	*	*	2518	3784				
		95%	57%	95%	57%			95%	57%	95%	57%	95%	57%	***	***				
099-0170	CHANNAHON SCHOOL DISTRICT 17																		

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM ILY
099-030C	TROY COMM CONS SCH DIST 30C																		
099-033C	HOMER COMM CONS SCH DIST 33C	1878	3447	69		270		*		241	522	39		2497	3969				
		100%	100%	100%		100%		100%		100%	100%	100%							
099-0920	WILL COUNTY SCHOOL DISTRICT 92	2031	3730	41				*	*	129	177	90	103	2291	4010				
		100%	100%	100%				100%	100%	100%	100%	**	**	***	***				
099-157C	FRANKFORT C C SCH DIST 157C	2087	5052	45				*	*	270	479			2402	5531				
		100%	85%	100%				100%	85%	100%	**				***				
099-1590	MOKENA SCHOOL DIST 159	6210	6923	55				*	*	440	893	180	207	6885	8023				
		98%	75%	98%				98%	75%	100%	75%	100%	75%	***	***				
099-1610	SUMMIT HILL SCHOOL DIST 161	2742	4050	41						234	367	78		3095	4417				
		100%	**	100%						100%	**	100%			***				
101-1310	KINNIKINNICK C C SCH DIST 131	2966		*				*		*				2966					
		100%		100%				100%		100%									
101-1400	ROCKTON SCH DIST 140	2557	3026	19				100		218	324			2894	3350				
		100%	**	100%				100%		100%	**				***				

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM ILY
016-0250	ARLINGTON HEIGHTS SCH DIST 25	2400	3000	114				*	*	281	450	64	76	2859	3526				
		100%	60%	100%				100%	60%	100%	**	100%	**		***				
016-0340	GLENVIEW C C SCHOOL DIST 34	3496	4920	125		250		*	*	398	680	*		4267	5600				
		100%	55%	100%		**		100%	55%	100%	**	100%		***	***				
016-0390	WILMETTE SCHOOL DIST 39	2500	6500	1000						235	562			3735	7062				
		**	**	**						**	**			***	***				
016-0620	DES PLAINES C C SCH DIST 62	3048	7920	84				*	*	227	748	84	216	3443	8884				
		100%	67%	**				100%	67%	100%	**	100%	67%	***	***				
016-0630	EAST MAINE SCHOOL DIST 63	2527	6049	265		14		*		152	478			2958	6527				
		100%	42%	100%		100%		100%		**	**			***	***				
016-0640	PARK RIDGE C C SCHOOL DIST 64	2150	4304	51				*		290				2491	4304				
		100%	**	100%				100%		100%					***				
016-0880	BELLWOOD SCHOOL DIST 88	2376	4140	174	8			*	*	221	459			2771	4607				
		100%	20%	100%	**			100%	20%	55%	**			***	***				
016-0890	MAYWOOD-MELROSE PARK-BROADVIEW-8	2316	6576			250		*	*	360	1008	58	138	2984	7722				
		100%	75%			51%		100%	75%	70%	25%	75%	32%	***	***				
016-0970	OAK PARK ELEM SCHOOL DIST 97															2353	4922		
																75%	23%		
016-1110	BURBANK SCHOOL DISTRICT 111																		
016-1300	COOK COUNTY SCHOOL DIST 130	4087	9388	34				*	*	264		54	48	4439	9434				
		100%	100%	100%				100%	100%	100%		100%	**		***				
016-1350	ORLAND SCHOOL DISTRICT 135	2292	3278	148				*	*	349	689			2789	3967				
		100%	70%	100%				100%	70%	33%	**			***	***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS 1-8		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM ILY
016-1400	KIRBY SCHOOL DIST 140	2848	4643					*	*	226	511	*	*	3074	5154				
		78%	67%					78%	67%	100%	**	78%	67%	***	***				
016-1440	PRAIRIE-HILLS ELEM SCH DIST 144	2422	4070					*	*	131	199	85		2638	4269				
		100%	51%					100%	51%	**	**	100%		***	***				
016-1480	DOLTON SCHOOL DISTRICT 148	2322	3974	67				*	*	288	432			2677	4406				
		100%	76%	100%				100%	76%	100%	**				***				
016-1490	DOLTON SCHOOL DISTRICT 149	2806	4387	238		*		*	*	269	696			3313	5083				
		90%	35%	100%		90%		90%	35%	90%	35%			***	***				
016-1520	HARVEY SCHOOL DISTRICT 152															2880			
																100%			
016-1700	CHICAGO HEIGHTS SCHOOL DIST 170																		
022-0040	ADDISON SCHOOL DIST 4	4014	6610	72		104		*	*	348	465			4538	7075				
		100%	9%	100%		100%		100%	9%	100%	**				***				
022-0330	WEST CHICAGO SCHOOL DIST 33	2438	6271	55				*	*	250	394			2743	6665				
		100%	100%	100%				100%	100%	100%	100%								
022-0410	GLEN ELLYN SCHOOL DISTRICT 41	2363	1518	126				*	*	262	782	*	*	2751	2298				
		100%	50%	100%				100%	50%	100%	**	100%	50%		***				
022-0440	LOMBARD SCHOOL DISTRICT 44	2974	5980	178		258		718	*	390	864			4518	6844				
		100%	50%	100%		100%		100%	50%	100%	50%				***				
022-0450	VILLA PARK SCHOOL DIST 45	2373	4272	40				*	*	391	543			2804	4815				
		77%	79%	100%				77%	79%	46%	19%			***	***				
022-0580	DOWNERS GROVE GRADE SCH DIST 58	2387	3993	96				*	*	305	555	*	*	2788	4548				
		100%	90%	100%				100%	90%	100%	**	100%	90%		***				
022-0680	WOODRIDGE SCHOOL DIST 68	3240	3780	180				*	*	240	480			3660	4260				
		100%	63%	100%				100%	63%	100%	**				***				
022-0930	COMMUNITY CONSOLIDATED S D 93	3236	4694	96				*	*	329	559			3661	5253				
		100%	70%	100%				100%	70%	100%	70%				***				
022-1810	HINSDALE C C SCHOOL DIST 181	2900	3611	*		*		*	*	*				2900	3611				
		100%	97%	100%		100%		100%	97%	100%					***				
049-0500	WOODLAND C C SCHOOL DIST 50	2808	4177	*				*	*	281	439			3089	4616				
		100%	55%	100%				100%	55%	100%	**				***				
049-0730	HAWTHORN C C SCHOOL DIST 73	2769	4005	134		*		*	*	363	548			3266	4553				
		100%	35%	100%		100%		100%	35%	100%	**				***				
049-0980	KILDEER COUNTRYSIDE C C S DIST 9															3800	3800		
																100%	100%		
049-1120	NORTH SHORE SD 112	3188	4747	168				*		456	972			3792	5719				
		100%	**	100%				100%		100%	**				***				
063-0150	MCHENRY C C SCHOOL DIST 15	2388	3510	133	19	143		*		295	468			2959	3997				
		100%	**	100%	**	66%		100%		100%	**			***	***				
063-0260	CARY C C SCHOOL DIST 26	2268	3888	*	19	*		*	*	247	504	*	*	2515	4411				
		100%	20%	100%	**	100%		100%	20%	100%	**	100%	20%		***				

+ FIRST LINE IS THE COST OF THE POLICY. THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
082-1180	BELLEVILLE SCHOOL DIST 118	2472	2868	*	*	*	*	*	*	*	*	*	*	2472	2868				
		100%	50%	100%	50%	100%	50%	100%	50%	100%	50%	100%	50%		***				
090-1080	PEKIN PUBLIC SCHOOL DIST 108	1845	3244	40				*	*	250	401			2135	3645				
		100%	50%	100%				100%	50%	100%	50%				***				
099-1220	NEW LENOX SCHOOL DIST 122	1807	3310	55				*	*	198	449	90	103	2148	3862				
		100%	100%	**				100%	100%	100%	100%	**	**	***	***				
	ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT																		
016-0210	WHEELING C C SCHOOL DIST 21	2267	4440	118		335		*	*	279	611			2999	5051				
		97%	75%	100%		100%		97%	75%	100%	**			***	***				
016-0590	COMM CONS SCH DIST 59	2989	4883	244				*	*	327	657	21	23	3581	5563				
		100%	50%	100%				100%	50%	100%	50%	100%	50%		***				
016-0650	EVANSTON C C SCHOOL DIST 65	2508	3014	184		195		*		326	423	*		3213	3437				
		100%	**	100%		100%		100%		100%	**	100%			***				
016-0990	CICERO SCHOOL DISTRICT 99	3400	6000	*				*	*					3400	6000				
		96%	94%	100%				96%	94%					***	***				
063-0470	CRYSTAL LAKE C C SCH DIST 47															3382	6707		
																100%			
099-0860	JOLIET SCHOOL DIST 86	*	*	114				*	*	*				114					
		100%	100%	100%				100%	100%	100%									
	ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT																		
016-0150	PALATINE C C SCHOOL DIST 15	2772	2904	87		171		*	*	300	600			3330	3504				
		100%	50%	100%		100%		100%	50%	100%	**				***				
016-0540	SCHAUMBURG C C SCHOOL DIST 54	3580	3269	58		130		*	*	271	504			4039	3773	222			
		100%	55%	100%		100%		100%	55%	100%	**				***	100%			

\+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEACHER	HOSPITAL-IZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS 1-8 TEACHER	TOTAL ITEMS 1-8 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM
008-5020	HALL HIGH SCH DIST 502	1860	5160	87	114					267	930	7	7	2221	6211				
		100%	100%	100%	100%					100%	100%	100%	100%						
008-5050	OHIO COMMUNITY H S DIST 505			83										83		1814	2872		
				100%												100%	7%		
010-3050	ST JOSEPH OGDEN C H S DIST 305	2181	2904	48		7		*		*		*		2236	2904				
		100%	**	100%		100%		100%		100%		100%			***				
028-0380	CHRISTOPHER COMM H S DIST 38															3000			
																100%			
028-1120	THOMPSONVILLE COMM H S DIST 112																		
032-0730	GARDNER S WILMINGTON THS DIST 73	2376	5049	23		54		*	*					2453	5049				
		100%	43%	100%		100%		100%	43%						***				
038-2330	MILFORD TWP HIGH SCH DIST 233	2300	3865	30										2330	3865				
		100%	**	100%											***				
038-2520	CRESCENT IROQUOIS COMM DIST 252	1596	3488	42				*		171				1809	3488				
		100%	**	100%				100%		100%					***				
041-2040	WEBBER TOWNSHIP H S DIST 204	2400	2820	36		*		*		*		97	136	2533	2956				
		98%	**	**		100%		100%		100%		**	**	***	***				
041-2050	WOODLAWN COMM H S DIST 205	2424	2640					*						2424	2640				
		20%	**					49%						***	***				
044-1330	VIENNA H S DISTRICT 133															1740	4620		
																86%	32%		
046-3020	ST ANNE COMM H S DIST 302	2904	6500	30				*	*	*	*	*	*	2934	6500				
		100%	100%	100%				100%	100%	100%	100%	100%	100%						
047-0180	NEWARK COMM H S DIST 18	3114	5042	32		5		*						3151	5042				
		100%	**	100%		100%		100%							***				
050-1600	SENECA TWP H S DIST 160	2436	2868	36								325		2797	2868				
		100%	100%	100%								100%							
053-2300	DWIGHT TWP H S DIST 230	2310	3823	64				*						2374	3823				
		100%	**	100%				100%							***				
058-7000	ODIN COMM H S DIST 700	2400		15				*						2415					
		100%		100%				100%											
092-2250	ARMSTRONG TWP HS DIST 225	1668	4812	48	62			*	*					1716	4874				
		70%	24%	**	**			70%	24%					***	***				

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEACHER	HOSPITAL-IZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS 1-8 TEACHER	TOTAL ITEMS 1-8 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM
008-5000	PRINCETON HIGH SCH DIST 500	*																	
		501%																	
010-1930	RANTOUL TOWNSHIP H S DIST 193	2304	3624	55				*		225	722			2584	4346				
		100%	**	100%				100%		**	**			***	***				
014-0710	CENTRAL COMMUNITY H S DIST 71	2845	4177	60		52		*	*					2957	4177				
		100%	75%	100%		100%		100%	75%						***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM
016-2080	RIVERSIDE BROOKFIELD TWP DIST 20	2816	4717	861				*	*	381	894			4058	5811				
		100%	80%	**				100%	80%	100%	100%			***	***				
016-2100	LEMONT TWP H S DIST 210	1889	2079	41				*	*	292	208			2222	2287				
		100%	60%	100%				100%	60%	100%	50%				***				
016-2310	EVERGREEN PARK COMM HI SCH D 231	3667	5766	243		647		*	*	253	555			4810	6321				
		100%	83%	100%		100%		100%	83%	100%	**				***				
016-2340	RIDGEWOOD COMM H S DIST 234	3498	3679	155				*	*	*	*	*	*	3653	3679				
		99%	90%	100%				99%	90%	99%	90%	99%	90%	***	***				
028-1030	BENTON CONS HIGH SCHOOL DIST 103															2532	2928		
																88%	32%		
050-0400	STREATOR TWP H S DIST 40	1920	4872	*	*									1920	4872				
		100%	100%	100%	100%														
050-2800	MENDOTA TWP H S DIST 280	3050	3883	158				*	*	*	*			3208	3883				
		72%	68%	100%				72%	68%	72%	68%			***	***				
053-0900	PONTIAC TWP H S DIST 90	2436	2868	36				*						2472	2868				
		100%	**	100%				100%							***				
057-0140	EAST ALTON-WOOD RIVER C H S D 14	2436	5118	115	115					*	*	*	*	2551	5233				
		90%	60%	100%	100%					90%	60%	90%	60%	***	***				
058-6000	SALEM COMM H S DIST 600															1863	3166		
																100%	100%		
063-1540	MARENGO COMM HS DIST 154	2540	4253	74				*	*	*	*			2614	4253				
		100%	93%	100%				100%	93%	100%	93%				***				
063-1570	RICHMOND-BURTON COMM H SC D 157	2541	3851	80		246		*						2867	3851				
		100%	**	100%		100%		100%							***				
071-2120	ROCHELLE TWP HIGH SCH DIST 212																		
073-1010	PINCKNEYVILLE COMM H S DIST 101	2134	4018	57				*		118	252			2309	4270				
		100%	**	100%				100%		100%	**				***				
082-0770	FREEBURG COMM H S DIST 77															2472	2868		
																100%	63%		
091-0810	ANNA JONESBORO COMM H S DIST 81	2431	606	47				144	360					2622	966				
		100%	**	100%				100%	100%						***				
095-0990	NASHVILLE COMM H S DISTRICT 99															2480	2856		
																100%	90%		
096-2250	FAIRFIELD COMM H S DIST 225	2040	3048											2040	3048				
		**	**											***	***				
098-3010	ROCK FALLS TWP H S DIST 301	3448	5272	*	*			*	*	*	*			3448	5272				
		73%	67%	73%	67%			73%	67%	73%	67%			***	***				
102-1220	METAMORA TWP H S DIST 122	2447	3489	15				*	*	186	740			2648	4229				
		99%	83%	99%				99%	83%	99%	83%			***	***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-8 TEACHER	TOTAL ITEMS FOR 1-8 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM
016-2000	OAK PARK & RIVER FOREST DIST 200	2607	4842	231		102		*	*	274	530			3214	5372				
		95%	95%	100%		100%		95%	95%	100%	**			***	***				
016-2020	EVANSTON TWP H S DIST 202															4080	1062	338	871
																100%	48%	100%	100%
016-2060	BLOOM TWP HIGH SCH DIST 206	2760	5579	80		120				280	420			3220	5999				
		100%	100%	100%		**				100%	**			***	***				
016-2150	THORNTON FRACTIONAL T H S D 215	2574	2574	*				*	*					2574	2574			400	
		100%	100%	100%				100%	100%									100%	
016-2170	ARGO COMM H S DIST 217	2682	5740	*				*	*	348	815			3028	6355				
		79%	92%	100%				79%	92%	42%	**			***	***				
016-2200	REAVIS TWP H S DIST 220	1905	2003	138		*		267	280	388	433	82	87	2780	2803				
		100%	100%	100%		100%		100%	100%	100%	100%	100%	100%						
016-2290	OAK LAWN COMM H S DIST 229	2666	10717							292	1006			2958	11723				
		80%	80%							100%	80%			***	***				
016-2330	HOMEWOOD FLOSSMOOR C H S D 233	1284	2940	411		156		*	*	238	370			2087	3310				
		50%	75%	100%		100%		100%	100%	50%	75%			***	***				
022-0940	COMMUNITY HIGH SCH DISTRICT 94	2072	5000	205	14	75		*	*	315	540			2667	5554				
		90%	90%	90%	90%	90%		90%	90%	90%	90%			***	***				
022-1000	FENTON COMM H S DIST 100	2644	4906	48				*		308	501			3000	5407				
		95%	74%	100%				95%		100%	100%			***	***				
022-1080	LAKE PARK COMM H S DIST 108	3631	4940	384		341		*	*	308	462	30	58	4674	5460				
		80%	80%	100%		100%		80%	80%	80%	80%	80%	80%	***	***				
032-1010	MORRIS COMM HIGH SCH DIST 101															3027	5088		
																100%	40%		
032-1110	MINOOKA COMM H S DISTRICT 111	2315	3556	89				*	*	196	449			2580	4005				
		100%	100%	100%				100%	100%	100%	**				***				
039-1850	CARBONDALE COMM H S DISTRICT 165	1987	2573	69						222	385	54	83	2332	3041				
		72%	31%	8%						49%	28%	68%	27%	***	***				
041-2010	MT VERNON TWP H S DIST 201	3144	4716	25				*		*		*		3169	4716				
		94%	**	100%				94%		94%		94%		***	***				
048-3070	BRADLEY BOURBONNAIS C HS D 307	3144	7860	220	7			*	*	*	*	*	*	3364	7867				
		100%	100%	100%	100%			100%	100%	100%	100%	100%	100%						
049-1130	TOWNSHIP HIGH SCHOOL DIST 113	2748	4272	138		259		*	*	468	492			3613	4764				
		100%	69%	100%		100%		100%	69%	100%	64%				***				
049-1150	LAKE FOREST COMM H S DISTRICT 11	2967	7476	259		163		*	*	306	678			3695	8154				
		100%	85%	100%		100%		100%	85%	100%	70%				***				
049-1170	ANTIOCH COMM HIGH SCH DIST 117	2472	4340	199				*	*	254	441	137	198	3062	4979				
		100%	40%	100%				100%	40%	100%	**	100%	**		***				
049-1200	MUNDELEIN CONS HIGH SCH DIST 120	2262	8124	343				*	*	298	964			2903	9088				
		100%	64%	100%				100%	64%	100%	64%				***				
049-1210	WARREN TWP HIGH SCH DIST 121	2829	2791	48				*		*		*		2877	2791				
		100%	**	100%				100%		100%		100%			***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEACHER	HOSPITAL-IZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAM ILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS 1-6 TEACHER	TOTAL ITEMS 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM ILY
049-1240	GRANT COMM H S DISTRICT 124	3320	5814					*	*	138	204			3459	8018				
		100%	45%					100%	45%	**	**			***	***				
049-1260	ZION-BENTON TWP H S DIST 126	2124	3840	289		429		*	*	135	208			2977	4048				
		100%	78%	100%		26%		100%	78%	**	**			***	***				
049-1270	GRAYSLAKE COMM HIGH SCH DIST 127	3517	3482	138				*		245	578			3898	4060				
		100%	**	100%				100%		100%	**				***				
049-1280	LIBERTYVILLE COMM H SCH DIST 128	2333	3548	158		280		*	*	290	508			3059	4058				
		90%	30%	100%		100%		70%	30%	58%	**			***	***				
050-1200	LA SALLE-PERU TWP H S D 120	1965	5191	118	118			*	*					2083	5309				
		100%	98%	100%	100%			100%	98%						***				
050-1400	OTTAWA TWP H S DIST 140	1850	3141	45				386	644	210	420	17	24	2508	4229				
		100%	100%	100%				100%	100%	100%	100%	100%	100%						
054-4040	LINCOLN COMM H S DIST 404	2390	6072	87				*	*	235	787	*	*	2712	6859				
		100%	100%	100%				100%	100%	100%	41%	100%	100%		***				
058-2000	CENTRALIA H S DIST 200	2420	4253	46				*	*					2466	4253				
		100%	75%	100%				100%	75%						***				
063-1560	MCHENRY COMM H S DIST 156	2803	4106	238				*	*					3041	4106				
		100%	90%	100%				100%	90%						***				
072-3100	LIMESTONE COMM HIGH SCH DIST 310	2268	3276											2268	3276				
		919%	80%												***				
081-0300	UNITED TWP HS DISTRICT 30	2266	5564	81	81			*	*			27	72	2374	5717				
		84%	71%	100%	100%			84%	71%			100%	100%	***	***				
082-2030	O FALLON TWP HIGH SCH DIST 203	1905	3192	30				*	*					1935	3192				
		65%	60%	100%				65%	60%					***	***				
090-3030	PEKIN COMM H S DIST 303	1742	2788	228		*	*	*	*	*				1970	2788				
		85%	40%	100%		100%	100%	85%	40%	85%				***	***				
090-3080	WASHINGTON COMM H S DIST 308	1374	2041	367				*	*	137	204	34	51	1912	2296				
		100%	100%	100%				100%	100%	100%	100%	100%	100%						
090-3090	EAST PEORIA COMM H S DIST 309	1778	2612	*	*			*	*	*	*			1778	2612				
		83%	36%	83%	36%			83%	36%	83%	36%			***	***				
099-2050	LOCKPORT TWP HS DIST 205	3036	5016	*	*			*	*	*	*			3036	5016				
		100%	100%	100%	100%			100%	100%	100%	100%								
101-2070	HONONEGAH COMM H S DIST 207	2047	3758	104				*	*	196	289			2347	4047				
		100%	80%	100%				100%	80%	81%	**			***	***				

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEACHER	HOSPITAL-IZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAM ILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS 1-6 TEACHER	TOTAL ITEMS 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM ILY
016-2030	NEW TRIER TWP H S DIST 203	3168	4747	192		178		*	*	336	499			3875	5246				
		80%	80%	100%		100%		80%	80%	100%	**			***	***				
016-2040	LYONS TWP H S DIST 204	3444	10704	144		86		*	*	*	*	5		3879	10704				
		74%	87%	100%		100%		74%	87%	100%	87%	100%		***	***				
016-2090	PROVISO TWP H S DIST 209	2585	4395	246		205		*	*	282	598	*	*	3318	4993				
		95%	95%	95%		95%		95%	95%	95%	95%	95%	95%	***	***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
016-2120	LEYDEN COMM H S DIST 212	2312	5777	40	40			*	*	482	1207			2834	7024				
		100%	100%	100%	100%			100%	100%	100%	100%								
016-2180	COMMUNITY HIGH SCHOOL DIST 218	2940	5280	144		180		*	*	300	600			3564	5880	750			
		100%	70%	100%		100%		100%	70%	100%	**				***	100%			
016-2190	NILES TWP COMM HIGH SCH DIST 219	3576	5364	*				*	*	324	554			3900	5918				
		100%	32%	100%				100%	32%	100%	**				***				
016-2250	NORTHFIELD TWP HIGH SCH DIST 225	2760	4224	*				*	*	312	480			3072	4704				
		100%	80%	100%				100%	80%	**	**			***	***				
016-2270	RICH TWP H S DISTRICT 227	2316	4285	86				*	*	204	584			2606	4869				
		90%	90%	100%				90%	90%	75%	75%			***	***				
016-2280	BREMEN COMM H S DISTRICT 228	2300	6821	55						180	312			2535	7133				
		90%	93%	90%						90%	93%			***	***				
022-0860	HINSDALE TWP H S DIST 86	2408	7064	550	225	162		727	727	258	828			4105	8844				
		84%	86%	100%	100%	100%		100%	100%	100%	94%			***	***				
022-0880	DU PAGE HIGH SCHOOL DIST 88	3822	9295	69		116		*	*	*				4007	9295				
		72%	48%	100%		100%		72%	48%	72%				***	***				
022-0990	COMMUNITY HIGH SCHOOL DIST 99	2500	4308	96		*				306	542			2902	4850				
		9%	64%	100%		100%				13%	11%			***	***				
049-1250	ADLAI E STEVENSON DIST 125	2172												2172		6400			
		**												***		100%			
063-1550	COMMUNITY HIGH SCHOOL DIST 155																		
082-2010	BELLEVILLE TWP HS DIST 201	2436	2868	38				*	*	*	*	51	76	2523	2944				
		100%	65%	100%				100%	65%	100%	65%	**	**	***	***				
099-2040	JOLIET TWP HS DIST 204	2640	4380	150	11	172		*	*	252	276	60	66	3274	4733				
		100%	100%	100%	100%	100%		100%	100%	100%	100%	100%	100%						
099-2100	LINCOLN WAY COMM H S DIST 210	2212	4046	110				*	*	219	367	104	145	2845	4558				
		95%	91%	100%				95%	91%	95%	37%	95%	10%	***	***				

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
016-2010	J S MORTON H S DISTRICT 201	2575	7084					*	*	232	639	*	95	2807	7818				
		100%	95%					100%	95%	100%	95%	100%	**		***				
016-2050	THORNTON TWP H S DIST 205	2682	4559	102		72		*	*	306	400			3162	4959				
		100%	100%	100%		100%		100%	100%	100%	**				***				
016-2070	MAINE TOWNSHIP H S DIST 207	3271	9385	369		171		*		331	658			4142	10043				
		95%	80%	100%		100%		95%		95%	50%			***	***				
016-2140	TOWNSHIP HIGH SCHOOL DIST 214	2923	3837	*				*	*	*	*			2923	3837				
		85%	72%	85%				85%	72%	85%	72%			***	***				
016-2300	CONS HIGH SCHOOL DISTRICT 230	3920	7933	*		*		*	*	536	1179			4456	9112				
		92%	93%	50%		100%		92%	93%	53%	55%			***	***				
022-0870	GLENBARD TWP H S DIST 87	2988	4500	186				*	*	468	696			3842	5196				
		100%	50%	100%				100%	50%	100%	**				***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEACHER	HOSPITAL-IZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAM ILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM ILY
016-2110	TOWNSHIP H S DIST 211																		

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM ILY
003-0010	MULBERRY GROVE C U SCH DIST 1	1915	3472	39	12			*		175	414			2129	3898				
		78%	**	100%	100%			78%		**	**			***	***				
006-1030	DEPUE UNIT SCHOOL DIST 103	2723						*						2723					
		100%						100%											
006-3030	LA MOILLE C U SCHOOL DIST 303	2875	2977	134				*						3009	2977				
		92%	**	100%				92%						***	***				
006-3070	NEPONSET COM CONS DIST 307	1682						*						1682					
		53%						53%						***					
007-0420	BRUSSELS COMM UNIT SCHOOL DIST 4	2472	2868			133		*		*				2605	2868				
		100%	**			100%		100%		100%					***				
008-3010	THOMSON COM UNIT DIST 301	1877	3731	43				*		249	506			1969	4237				
		100%	**	100%				100%		100%	**				***				
009-0640	VIRGINIA C U SCH DIST 64	2811	3270	*	9			*						2811	3279				
		40%	**	100%	**			40%						***	***				
011-0010	MORRISONVILLE C U SCH DIST 1	2436	2904	36				*		*				2472	2904				
		100%	**	100%				100%		100%					***				
011-0040	EDINBURG C U SCH DIST 4	2269	3375											2269	3375				
		100%	**												***				
011-0140	SOUTH FORK SCHOOL DISTRICT 14	2400		36				*		*				2436					
		90%		100%				90%		90%				***					
015-0050	OAKLAND C U SCHOOL DIST 5	1836	3816	100				*						1936	3816				
		88%	48%	**				88%						***	***				
017-0010	HUTSONVILLE C U SCHOOL DIST 1	2192	451					*	*					2192	451				
		33%	13%					33%	13%					***	***				
017-0030	PALESTINE C U SCHOOL DIST 3																		
019-4330	MALTA COMM UNIT SCH DIST 433	3224	6180	34				*		243	339			3501	6499				
		94%	**	**				94%		**	**			***	***				
023-0030	KANSAS COMM UNIT SCHOOL DIST 3	2472	5340									97	233	2569	5573				
		41%	19%									**	**	***	***				
023-0060	EDGAR COUNTY C U DIST 6	2010	2970	92				*						2102	2970				
		93%	**	100%				93%						***	***				
026-2010	BROWNSTOWN C U SCH DIST 201	1653	2684	18				304	543	177	418	48	102	2198	3727				
		100%	**	100%				100%	**	100%	**	100%	**		***				
029-0010	ASTORIA COMM UNIT SCH DIST 1	2376	3120	24				*		*				2400	3120				
		100%	**	100%				100%		100%					***				
029-0040	SPOON RIVER VALLEY C U S DIST 4	2371	3115	23				*	*	*	*			2394	3115				
		90%	20%	100%				90%	20%	90%	20%			***	***				
029-1760	AVON COMM UNIT SCH DIST 176	1568	1972	46				*		216	318			1830	2290				
		84%	**	**				84%		**	**			***	***				
034-3250	NAUVOO-COLUSA C U S DIST 325	2005	3721	44				*				*		2049	3721				
		90%	**	100%				90%				90%		***	***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
034-3380	DALLAS CITY C U SCH DIST 338																		
036-1200	SOUTHERN C U SCHOOL DIST 120																	24223120	
																		100%	
037-2280	ANNAWAN COMM UNIT SCH DIST 226	2289		17				*				*		2318					
		90%		100%				90%				90%		***					
038-0050	SHELDON COMM UNIT SCHOOL DIST 5	2777	3892	15				*						2792	3892				
		100%	**	100%				100%							***				
038-0060	CISSNA PARK COMM UNIT SCH DIST 6	2040	3528					*						2040	3528				
		100%	**					100%							***				
041-0010	WALTONVILLE C U SCHOOL DIST 1	2472						*						2472					
		95%						95%						***					
043-2110	SCALES MOUND C U SCH DISTRICT 21	2756	7028	46				*	*	205	528	*	*	3007	7556				
		100%	39%	**				100%	39%	**	**	100%	39%	***	***				
048-2100	WILLIAMSFIELD C U S DIST 210	2288	3979	30				*		194	340			2512	4319				
		100%	**	100%				100%		100%	**				***				
050-0010	LELAND COMM UNIT SCH DIST 1	3081		33		*		*		281				3355					
		100%		100%		100%		100%		100%									
050-4250	LOSTANT COMM UNIT SCH DIST 425	3050						100						3150					
		100%						100%											
052-2750	ASHTON COMM UNIT SCH DIST 275	2188	3275	15				*		192	383			2395	3838				
		100%	**	100%				100%		100%	**				***				
053-0040	FLANAGAN C U SCHOOL DIST 4	1902	4805					*						1902	4805				
		100%	**					100%							***				
054-0210	HARTSBURG EMDEN C U S DIST 21	3876	9784	16						25	80			3917	9864				
		62%	**	**						**	**			***	***				
058-0020	NORTHWESTERN C U SCH DIST 2	2185	278	30				*						2215	278				
		100%	**	**				100%						***	***				
057-0030	VENICE COMM UNIT SCHOOL DIST 3																		
057-0040	LIVINGSTON C C SCHOOL DIST 4																		
058-1000	PATOKA COMM UNIT SCH DIST 100			36										36					
				100%															
061-0380	JOPPA-MAPLE GROVE UNIT DIST 38	2000		*				*				*		2000					
		80%		100%				80%				80%		***					
062-1650	INDUSTRY C U SCH DIST 165	2399	3120	*				*		*				2399	3120				
		100%	**	100%				100%		100%					***				
062-1750	NORTHWEST C U SCH DISTRICT 175	2338		23				*		*				2361					
		99%		99%				99%		99%				***					
063-0190	ALDEN HEBRON SCHOOL DIST 19	2400	4212											2400	4212				
		100%	**												***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
064-0090	CHENOA C U SCHOOL DISTRICT 9			33	42									33	42	2587	5782		
				100%	100%											90%	40%		
064-0100	GRIDLEY C U SCH DIST 10	3137	8225	15										3152	8225				
		100%	**	100%											***				
065-2000	GREENVIEW C U SCH DIST 200	2148	2976											2148	2976				
		100%	**												***				
067-0030	VALMEYER COMM UNIT SCH DIST 3															2472	2868		
																100%			
069-0010	FRANKLIN C U SCHOOL DISTRICT 1	3339	7711	*		1200		*		189	351			4728	8062				
		63%	**	100%		100%		63%		100%	**			***	***				
069-0060	WAVERLY C U SCHOOL DIST 6	1817	5015	26				*						1843	5015				
		66%	**	100%				66%						***	***				
069-0110	MEREDOSIA-CHAMBERSBURG CUSD 11	1789		40				*						1829					
		100%		100%				100%											
070-3010	BETHANY C U SCHOOL DIST 301	2135	2703	13				*				288		2436	2703				
		60%	**	**				60%				**		***	***				
070-3030	LOVINGTON C U SCHOOL DIST 303	1879	2612	88										1967	2612				
		100%	**	100%											***				
074-0050	BEMENT COMM UNIT SCHOOL DIST 5	2064	5952					*	*					2064	5952				
		87%	30%					87%	30%					***	***				
074-0390	ATWOOD HAMMOND C U SCH DIST 39	2436												2436					
		98%												***					
074-0570	DELAND-WELDON C U SCH DIST 57	2352	2592	84				*						2436	2592				
		100%	**	100%				100%							***				
075-0010	BARRY COMM UNIT SCHOOL DIST 1	1608	214	12				*				*		1820	214				
		100%	**	100%				100%				100%			***				
075-0020	WEST PIKE COMM UNIT SCH DIST 2	2476						*						2476					
		100%						100%											
075-0030	PLEASANT HILL C U SCH DIST 3															2399	5519		
079-0010	COULTERVILLE UNIT SCHOOL DIST 1															2500	2760		
																100%			
079-1380	STEELEVILLE C U SCH DIST 138															2105	2200		
																100%			
082-1880	BROOKLYN UNIT DISTRICT 188																		
083-0010	GALATIA C U SCHOOL DIST 1	2990	4029	30						157	255			3177	4284				
		571%	**	100%						100%	**				***				
083-0020	CARRIER MILLS-STONEFORT CUSD 2	3016	5928	96				*		249	459			3361	6387				
		100%	**	100%				100%		100%	**				***				
084-0120	ILLIOPOLIS C U SCHOOL DIST 12	2424	6469	10				*	*					2434	6469				
		97%	36%	10%				97%	36%					***	***				

\+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
084-0130	DIVERNON C U SCHOOL DIST 13	1740	3750	90										1830	3750				
		100%	**	100%											***				
086-0020	SCOTT-MORGAN C U SCHOOL DIST 2																		
087-0020	FINDLAY COMM UNIT SCH DIST 2	2400	2940					*		*				2400	2940				
		45%	**					45%		45%				***	***				
087-0060	TOWER HILL CUSD 6	2754	4653	109				*						2863	4653				
		75%	**	100%				75%						***	***				
088-0010	BRADFORD COMM UNIT SCH DIST 1	2890		60										2950					
		100%		100%															
091-0660	DONGOLA SCH UNIT DIST 66	2436	2868	36				*		*				2472	2868				
		49%	**	100%				49%		49%				***	***				
092-0070	ROSSVILLE-ALVIN CU SCH DIST 7	2150	4125	48				*						2198	4125				
		98%	**	100%				98%						***	***				
092-0100	POTOMAC C U SCH DIST 10															2160	3996		
																100%	35%		
093-0170	ALLENDALE C C SCHOOL DIST 17															2597	7582		
																77%			
094-2000	ROSEVILLE C U SCH DIST 200	2514	4982	67				*	*					2581	4982				
		100%	100%	100%				100%	100%										
094-2220	WARREN C U SCH DIST 222																		
094-2250	YORKWOOD C U SCH DIST 225			30										30		2120	3444		
				100%												100%	5%		
094-4000	ALEXIS C U SCH DIST 400	1662	2947					*						1662	2947				
		100%	**					100%							***				
096-2000	NORTH WAYNE C U SCHOOL DIST 200	2392	5655	15				*	*					2407	5655				
		50%	21%	100%				50%	21%					***	***				
097-0010	GRAYVILLE C U SCHOOL DIST 1	2478	3750	150				*	*					2628	3750				
		97%	65%	100%				97%	65%					***	***				
100-0030	CRAB ORCHARD C U SCH DIST 3	2168	4128	125				*	*					2293	4128				
		60%	60%	100%				60%	60%					***	***				
102-0210	LOWPOINT-WASHBURN C U S DIST 21	3101	5813	35	13			*						3136	5828				
		100%	**	100%	100%			100%							***				

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

001-0010	PAYSON COMM UNIT SCHOOL DIST 1	1759	2750	86				*						1845	2750				
		100%	**	100%				100%							***				
001-0020	LIBERTY COMM UNIT SCHOOL DIST 2			23										23		2376	3120		
				100%												77%	7%		
001-0040	COMMUNITY UNIT SCHOOL DIST 4	2389	3360	23				*		*				2422	3360				
		100%	**	100%				100%		100%					***				

* FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
002-0010	CAIRO UNIT SCHOOL DISTRICT 1	3131	3880					*		334	841			3485	4521				
		100%	**					100%		**	**			***	***				
002-0050	EGYPTIAN COMM UNIT SCH DIST 5	1487	2878	15				*						1502	2878				
		100%	**	100%				100%							***				
005-0010	BROWN COUNTY C U SCH DIST 1	2525	4506	40										2565	4506				
		75%	**	100%										***	***				
007-0400	CALHOUN COMM UNIT SCH DIST 40	3469	6012	112				*						3581	6012				
		100%	**	100%				100%							***				
008-3000	SAVANNA COMMUNITY UNIT DIST 300	2306	3922	37				*	*					2343	3922				
		100%	15%	100%				100%	15%						***				
008-3040	MT CARROLL COMM UNIT DIST 304	2773		50				*						2823			780		
		100%		100%				100%									12%		
008-3080	EASTLAND COMM UNIT SCH DIST 308	2811	3834	*		*				207	359	24		2842	4193				
		100%	**	100%		100%				100%	**	**		***	***				
008-3990	CHADWICK-MILLEDGEVILLE CUSD 399	2118	3339	41		9		*		228	340			2394	3879				
		100%	**	100%		100%		100%		100%	**				***				
009-2820	A C CENTRAL CUSD 262															3278	7584		
																53%	23%		
010-0010	FISHER C U SCHOOL DISTRICT 1																		
010-0080	HERITAGE COMM UNIT SCH DIST 8	1740						*						1740					
		63%						63%						***					
012-003C	MARTINSVILLE C U SCH DIST 3C																		
013-0100	CLAY CITY COMM UNIT DIST 10	1622	4253											1622	4253				
		85%	**											***	***				
013-0250	NORTH CLAY C U SCHOOL DISTRICT 2															1800	4740		
																97%	37%		
017-0040	OBLONG C U SCHOOL DIST 4	2472	2868					*						2472	2868				
		100%	**					100%							***				
018-0030	NEOGA COMM UNIT SCHOOL DIST 3	2994	4876	*	*			*	*					2994	4876				
		72%	44%	100%	100%			72%	44%					***	***				
019-4250	INDIAN CREEK COMM UNIT DIST 425	2784	4056	82		18				210	280	24		3118	4336				
		100%	**	100%		100%				100%	**	100%			***				
019-4260	HIAWATHA C U SCHOOL DIST 426	2434	4111	18				*		221	294			2671	4405				
		89%	**	89%				89%		89%	**			***	***				
019-4290	HINCKLEY BIG ROCK C U S D 429	2049	2730	380				*	*					2409	2730				
		100%	37%	100%				100%	37%						***				
019-4320	SOMONAUK C U SCHOOL DIST 432	2287	3147	75	30			209	287	299	485			2870	3949				
		100%	30%	100%	30%			100%	30%	100%	30%				***				
021-3020	VILLA GROVE C U SCH DIST 302	2438	5304	38	38	84	84	*	*	*		234	234	2790	5658				
		100%	**	100%	100%	100%	100%	100%	100%	100%		100%	100%		***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
021-3050	ARTHUR C U SCHOOL DIST 305	1932	3382	*				*		220				2152	3382				
		100%	**	100%				100%		100%					***				
021-3060	ARCOLA C U SCHOOL DISTRICT 306	2444	2544	97				*						2541	2544				
		88%	**	**				88%						***	***				
023-0010	SHILOH COMM UNIT SCH DIST 1															2472	2868		
																73%			
023-0040	PARIS COMM UNIT SCHOOL DIST 4	2472	2868							*		*		2472	2868				
		98%	**							96%		98%		***	***				
025-0100	ALTAMONT COMM UNIT SCH DIST 10	2400	5304	38	38			*						2436	5340				
		77%	**	77%	**			77%						***	***				
025-0200	BEECHER CITY C U SCHOOL DIST 20	1974	2833	16										1990	2833				
		61%	**	100%										***	***				
025-0300	DIETERICH COMM UNIT SCH DIST 30															2313	3022		
																67%			
026-2020	ST ELMO C U SCHOOL DIST 202																		
026-2040	RAMSEY COMM UNIT SCH DIST 204															2640	6245		
																85%	36%		
028-1880	ZEIGLER-ROYALTON C U S DIST 188																4888		
																	33%		
028-1960	SESSER-VALIER COMM UNIT S D 196	2472	2868	*				*		*				2472	2868				
		91%	**	91%				91%		91%				***	***				
029-0020	V I T COMM UNIT SCH DISTRICT 2	2328	2325	23						*				2349	2325				
		93%	**	100%						93%				***	***				
029-0030	COMM UNIT SCH DIST 3 FULTON CTY	2370	3120	23				*		*				2393	3120				
		90%	**	100%				90%		100%				***	***				
029-0970	LEWISTOWN SCHOOL DIST 97	2376	3120	24				*	*	*	*	*	*	2400	3120				
		100%	100%	100%				100%	100%	100%	100%	100%	100%						
031-0010	CARROLLTON C U SCHOOL DIST 1	2324	2388	87				*	*					2391	2388				
		100%	16%	100%				100%	16%						***				
031-0100	GREENFIELD C U SCHOOL DIST 10	1969	3162	27				*						1996	3162				
		100%	**	100%				100%							***				
034-3160	WARSAW COMM UNIT SCH DISTRICT 31	1887	2458	23				172	226	99	141	*		2181	2825				
		90%	**	100%				90%	**	90%	**	90%		***	***				
034-3280	HAMILTON C C SCHOOL DIST 328	2371	5486	23				*	*	*	*			2394	5486				
		100%	43%	**				100%	43%	100%	43%			***	***				
034-3350	LAHARPE COMM UNIT SCH DIST 335	2326	3060	24				*		*				2350	3060				
		100%	**	100%				100%		100%					***				
034-3370	SOUTHEASTERN C U SCH DIST 337	2399	3120	*		*		*		*				2399	3120				
		85%	**	85%		85%		85%		85%				***	***				
034-3380	CARTHAGE COMM UNIT SCH DIST #338	1680						*		*				1680					
		70%						70%		70%				***					

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS 1-6	FOR	CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
035-0010	HARDIN CO COMM UNIT DIST 1	2339	3037	30	9			*						2369	3046				
		94%	**	100%	**			94%						***	***				
036-1150	UNION COMMUNITY UNIT SCH DIST 11	1714	2730	75				*	*					1789	2730				
		90%	65%	100%				90%	65%					***	***				
037-2240	GALVA COMM UNIT SCH DIST 224	2125	5348	77	88			130	327					2332	5763				
		50%	50%	100%	100%			50%	50%					***	***				
037-2250	ALWOOD COMM UNIT SCH DIST 225			75										75		2202	3432		
				100%												100%			
037-2270	CAMBRIDGE C U SCH DIST 227	2185	3528	20				*						2205	3528				
		100%	**	100%				100%							***				
037-2300	WETHERSFIELD C U SCH DIST 230	2554	3243	33				*				*		2587	3243				
		100%	**	100%				100%				100%			***				
038-0030	DONOVAN COMM UNIT SCHOOL DIST 3	2231		16				188						2415					
		**		100%				**						***					
039-1960	ELVERADO C U SCHOOL DIST 196	3339	5260	106						255	522			3700	5782				
		100%	**	100%						100%	**				***				
043-1190	EAST DUBUQUE UNIT SCH DIST 119	1948		45				*		207				2200					
		100%		100%				100%		100%									
043-1200	GALENA UNIT SCHOOL DIST 120	2070	3002	60		*		*	*	203	498			2333	3500				
		73%	73%	100%		100%		73%	73%	73%	73%			***	***				
043-2050	WARREN COMM UNIT SCHOOL DIST 205	2303	6214	129				78	244					2510	6458				
		100%	75%	100%				100%	75%						***				
043-2060	STOCKTON C U SCHOOL DIST 206	2809	2886	33				*	*					2842	2886				
		100%	90%	100%				100%	90%						***				
043-2100	RIVER RIDGE C U SCH DIST 210	1968	3503	110				195	346					2273	3849				
		100%	**	100%				100%	**						***				
044-0010	GOREVILLE COMM UNIT DIST 1															1997	3583		
																37%			
048-0060	GRANT PARK C U SCHOOL DIST 6	2280	3804	93	93			100	85	173	473	100	85	2748	4540				
		100%	85%	100%	100%			100%	85%	100%	85%	100%	85%		***				
048-2080	R O W V A COMM UNIT SCH DIST 208	3184	8348	72		12		*	*			44	117	3312	8483				
		92%	35%	92%		92%		92%	35%			92%	35%	***	***				
048-2170	ABINGDON C U SCHOOL DIST 217	2425	3120	58		*		*		*				2483	3120				
		100%	**	100%		100%		100%		100%					***				
050-0020	COMMUNITY UNIT SCH DIST 2	1712	2411									158	220	1868	2631				
		100%	**									100%	**		***				
050-0090	EARLVILLE COMM UNIT SCH DIST 9	2508	4569	*		33		*	*	292	292			2833	4881				
		100%	10%	100%		100%		100%	10%	100%	**				***				
052-2710	LEE CENTER C U SCHOOL DIST 271	2951	4809	13		3		*						2967	4809				
		100%	**	100%		100%		100%							***				
053-0050	WOODLAND C U S DIST 5	2850	3722											2850	3722				
		100%	59%												***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
053-006J	TRI POINT C U SCH DIST 6-J	2233	3108	90				*						2323	3108				
		100%	**	100%				100%							***				
054-0230	MT PULASKI COMM UNIT DIST 23	1569	3986	82				*	*					1651	3986				
		100%	63%	100%				100%	63%						***				
055-0060	NIANTIC-HARRISTOWN C U S D 6	1967	5324	93				*						2060	5324				
		100%	**	100%				100%							***				
056-0030	GIRARD COMM UNIT SCHOOL DIST 3	1831	5132	45				*						1876	5132				
		100%	**	100%				100%							***				
056-0040	VIRDEN COMM UNIT SCHOOL DIST 4	2817	5257	18								*		2833	5257				
		100%	**	100%								100%			***				
056-0050	MOUNT OLIVE C U SCHOOL DIST 5	3144	4716					*		*		*		3144	4716				
		100%	**					100%		100%		100%			***				
056-0080	BUNKER HILL C U SCHOOL DIST 8			77						179				256		1980			
				100%						100%						100%			
058-4010	SOUTH CENTRAL COMM UNIT DIST 401	2620	5968	90				*	*					2710	5968				
		45%	20%	100%				45%	20%					***	***				
058-5010	SANDOVAL C U SCHOOL DIST 501	2436		36				*		*				2472					
		100%		100%				100%		100%									
059-0050	HENRY-SENACHWINE CUSD 5	2973	5067	18				*	*	344	344	*	*	3333	5411				
		100%	27%	100%				100%	27%	100%	**	100%	27%		***				
059-0070	MIDLAND COMMUNITY UNIT DIST 7																		
062-1700	BUSHNELL PRAIRIE CITY CUS D 170	2148	3036					*	*					2148	3036				
		100%	50%					100%	50%						***				
062-1800	COLCHESTER C U SCHOOL DIST 180																		
064-0020	LEROY COMMUNITY UNIT SCH DIST 2	2626	5875					*						2626	5875				
		78%	**					78%						***	***				
064-0030	TRI VALLEY C U SCHOOL DISTRICT 3	2760	4296	30				*						2790	4296				
		83%	**	100%				83%						***	***				
064-0040	HEYWORTH C U SCH DIST 4	2575	3837	50						198	264	37	63	2860	4164				
		75%	**	75%						75%	**	75%	**	***	***				
064-0070	LEXINGTON C U SCH DIST 7	2070	5628	114				*						2184	5628				
		100%	**	100%				100%							***				
064-0190	RIDGEVIEW COMM UNIT SCH DIST 19																		
066-2030	WESTMER COMM UNIT SCH DIST 203	2781	5957	33				*	*	240	540			3054	8497				
		95%	44%	95%				95%	44%	50%	44%			***	***				
068-0020	PANHANDLE COMM UNIT SCH DIST 2	2304	3469					*				*		2304	3469				
		100%	**					100%				100%			***				
068-0220	NOKOMIS COMM UNIT SCH DIST 22	2280	3264	33				*		186	327	*		2499	3591				
		100%	**	100%				100%		100%	**	100%			***				

\+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEACHER	HOSPITAL-IZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS 1-8 TEACHER	TOTAL ITEMS 1-8 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM ILY
069-0270	TRIOPIA C U SCHOOL DISTRICT 27	2220						*				*		2220					
		100%						100%				100%							
071-2220	POLO COMM UNIT SCHOOL DIST 222	2232	3870	36				*						2288	3870				
		91%	**	100%				91%						***	***				
072-3090	BRIMFIELD C U SCHOOL DIST 309	2328	5448											2328	5448				
		90%	55%											***	***				
072-3220	ELMWOOD C U SCHOOL DISTRICT 322	2328	3120	76										2404	3120				
		80%	80%	100%										***	***				
072-3250	PEORIA HGHTS C U SCH DIST 325	2442	5064	16				*	*	178	358			2636	5420				
		100%	50%	100%				100%	50%	100%	50%				***				
072-3260	PRINCEVILLE C U SCH DIST 326	1907	2843	70				*	*					1977	2843				
		100%	100%	100%				100%	100%										
072-3270	ILLINI BLUFFS CU SCH DIST 327	2512	3612	*						*	*	*	*	2512	3612				
		100%	80%	100%						100%	80%	100%	80%		***				
074-1000	CERRO GORDO C U SCHOOL DIST 100	2074	3253	38				*						2112	3253				
		100%	**	100%				100%							***				
075-0040	GRIGGSVILLE-PERRY C U SCH DIST 4	2378	3120	23				*		*				2399	3120				
		100%	**	100%				100%		100%					***				
078-0010	POPE CO COMM UNIT DIST 1	2081	3853					*						2081	3853				
		100%	**					100%							***				
077-1000	CENTURY COMM UNIT SCH DIST 100	1320	2555	53				*						1373	2555				
		100%	**	100%				100%							***				
077-1010	MERIDIAN C U SCH DISTRICT 101																		
080-0020	WEST RICHLAND C U SCH DISTRICT 2	1800		30				*						1830					
		100%		100%				100%											
082-0090	LEBANON COMM UNIT SCH DIST 9															3034	4131		
																100%	15%		
082-0400	MARISSA C U SCH DIST 40																		
082-0600	NEW ATHENS C U SCHOOL DIST 60	2472	2868	112				*		*				2584	2868				
		75%	**	100%				75%		75%				***	***				
084-0010	TRI CITY COMM UNIT SCH DIST 1	1727	4894	87	104			*	*	222				2036	4998				
		91%	100%	91%	100%			91%	100%	91%				***					
084-0110	PAWNEE COMM UNIT SCHOOL DIST 11	2518	3295	34				*		299	724			2851	4019				
		58%	**	100%				58%		**	**			***	***				
084-0160	COMMUNITY UNIT SCHOOL DIST 16	2067	2848	30				*		289	804			2386	3652				
		100%	**	100%				100%		**	**			***	***				
086-0010	WINCHESTER C U SCH DIST 1	2400	3243	75				*						2475	3243				
		100%	**	**				100%						***	***				
087-0010	WINDSOR COMM UNIT SCH DIST 1	1982	4861	14										1996	4861				
		61%	25%	**										***	***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEACHER	HOSPITAL-IZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM
087-003A	COWDEN-HERRICK CUSD 3A	1974	3667	72										2046	3667				
		100%	**	100%											***				
087-005A	STEWARDSON-STRASBURG CU DIST 5A															2987	4600		
																97%			
088-1000	STARK COUNTY C U SCH DIST 100	2500						*						2500					
		91%						91%						***					
089-2000	PEARL CITY C U SCH DIST 200	2400	4800	100				*						2500	4800				
		100%	**	100%				100%							***				
089-2010	DAKOTA COMM UNIT SCH DIST 201	2040	3060	81								*		2121	3060				
		95%	**	100%								95%		***	***				
089-2030	ORANGEVILLE C U SCHOOL DIST 203	2804	6084	*	*			*	*			*	*	2804	6084				
		80%	34%	80%	34%			80%	34%			80%	34%	***	***				
090-7010	DEER CREEK-MACKINAW CUSD 701	1420	2184	42				*						1462	2184				
		90%	**	100%				90%						***	***				
090-7020	TREMONT COMM UNIT DIST 702	2400	4500	25				*	*					2425	4500				
		100%	80%	100%				100%	80%						***				
090-7030	DELAVAN COMM UNIT DIST 703	2448		*				*						2448					
		90%		100%				90%						***					
091-0170	COBDEN SCH UNIT DIST 17	3132	3985	30				*						3162	3985				
		39%	**	100%				39%						***	***				
091-0840	SHAWNEE C U SCH DIST 84															1943	5307		
																55%			
092-0010	BISMARCK HENNING C U SCHOOL DIST	2395	5299	*	*			*	*	*	*	*	*	2395	5299				
		100%	52%	100%	100%			100%	52%	100%	52%	100%	52%		***				
092-0050	CATLIN C U SCH DIST 5	2453	3749	50				*						2503	3749				
		100%	**	100%				100%							***				
092-0120	JAMAICA C U SCHOOL DIST 12	2340	2904	55				*		*		*		2395	2904				
		100%	**	100%				100%		100%		100%			***				
095-0100	WEST WASHINGTON CO C U DIST 10	2436	2868	36				*	*					2472	2868				
		100%	7%	100%				100%	7%						***				
096-1000	WAYNE CITY C U SCHOOL DIST 100			73						287	463			340	463	2300	3954		
				**						**	**			***	***	100%			
097-0030	NORRIS CITY-OMAHA-ENFIELD CUSD 3	1923	2374	75						176	191	81	123	2255	2868				
		100%	**	100%						100%	**	100%	**		***				
098-0010	ERIE COMM UNIT SCH DIST 1			90										90		2940			
				100%												100%			
098-0030	PROPHETSTOWN-LYNDON-TAMPICO CUSD	2175	5706	16	31			*	*	240	540			2431	6277				
		100%	42%	100%	42%			100%	42%	**	**			***	***				
099-200U	BEECHER C U SCH DIST 200U	1800	4000					*						1800	4000				
		100%	**					100%							***				
101-3200	SOUTH BELOIT C U SCH DIST 320	569	900	*				*		*	440			569	1340	400			
		100%	**	100%				100%		100%	**				***	100%			

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
101-3210	PECATONICA C U SCH DIST 321	1968	2952	48				*	*	192	288			2208	3240				
		100%	65%	100%				100%	65%	100%	65%				***				
101-3220	DURAND C U SCH DIST 322									211	665			211	665	2952	3360		
										**	**			***	***	100%			
102-0800	ROANOKE BENSON C U S DIST 80	2256		33				*		219	548			2508	546				
		100%		100%				100%		100%	**				***				
102-3750	EL PASO C U DISTRICT 375	2887		30				*		205				3122					
		100%		41%				100%		**				***					

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
001-0030	CAMP POINT C U SCHOOL DIST 3	2423	3893	13				434	661					2870	4554				
		94%	**	100%				**	**					***	***				
003-0020	BOND CO C U SCHOOL DIST 2	2384		38				*		*		97	234	2497	234				
		100%		100%				100%		100%		**	**	***	***				
004-2000	NORTH BOONE C U SCH DIST 200	2971	4128	*				*		164	177	*		3135	4303				
		100%	**	100%				100%		100%	**	100%			***				
008-3400	BUREAU VALLEY CUSD 340	2199	4883	87				*		231	231	37	75	2534	5189				
		90%	**	100%				90%		**	**	**	**	***	***				
009-0150	BEARDSTOWN C U SCH DIST 15															2281	4720		
																67%			
010-0030	MAHOMET-SEYMOUR C U SCH DIST 3	2940						*						2940					
		100%						100%											
010-0070	TOLONO C U SCHOOL DIST 7	2172	2760					*		107	480			2279	3240				
		100%	**					100%		**	**			***	***				
011-0080	PANA COMM UNIT SCHOOL DIST 8			36										36		2436	2868		
				100%												100%			
012-002C	MARSHALL C U SCHOOL DIST 2C	2254	6529	73										2327	6529			4000	
		100%	**	100%											***				
012-004C	CASEY-WESTFIELD C U SCH DIST 4C	1704		18				*				24		1748					
		90%		100%				90%				**		***					
013-0350	FLORA COMM UNIT SCH DIST 35	2472	5304					*	*	*	*			2472	5304				
		62%	39%					62%	39%	62%	39%			***	***				
014-0010	CARLYLE C U SCHOOL DISTRICT 1	2608	3029	144				*		204	293			2958	3322				
		100%	**	100%				100%		100%	**				***				
014-0030	WESCLIN C U SCHOOL DISTRICT 3															2471	2869		
016-4010	ELMWOOD PARK C U SCH DIST 401	3384	6564	930		130		*	*	313	592	*	*	4757	7156				
		90%	60%	100%		100%		90%	60%	90%	60%	90%	60%	***	***				
017-0020	ROBINSON C U SCHOOL DIST 2	2785	3704	20	12			*	*					2785	3716				
		100%	53%	100%	**			100%	53%						***				
018-0770	CUMBERLAND C U SCHOOL DIST 77	2400	2760	*				*		*				2400	2760				
		62%	**	62%				62%		62%				***	***				

* FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS 1-8		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM ILY
019-4240	GENOA KINGSTON C U S DIST 424	2553	3735	*				*		231	308	38	63	2822	4106				
		79%	**	100%				79%		**	**	**	**	***	***				
019-4270	SYCAMORE C U SCHOOL DIST 427					5760								5760		3091	4266		
						100%										100%	10%		
019-4300	SANDWICH C U SCHOOL DIST 430	2461	4578	*				*		208	383	*		2667	4961				
		100%	**	100%				100%		100%	**	100%			***				
020-0150	CLINTON C U SCHOOL DIST 15	3271	3271	39				*		147	384	89	122	3546	3757				
		100%	**	100%				100%		100%	**	100%	**		***				
020-0180	BLUE RIDGE COMM UNIT SCH DIST 18	2140	3996	97				*						2237	3996				
		100%	**	100%				100%							***				
021-3010	TUSCOLA C U SCHOOL DIST 301	2472	2868	36				*		*				2508	2868				
		100%	**	100%				100%		100%					***				
022-2010	WESTMONT C U SCHOOL DIST 201	5800	2107	13	13	18	18	*	*	180	39			6011	2177				
		80%	67%	100%	100%	100%	100%	80%	67%	60%	38%			***	***				
022-2020	LISLE C U SCH DIST 202	3873	5391	114	79			*	*	225	405	128	175	4340	6050				
		77%	79%	85%	85%			77%	79%	85%	85%	85%	85%	***	***				
023-0950	PARIS-UNION SCHOOL DIST 95	2702	3121	49				*				*		2751	3121				
		90%	**	90%				90%				90%		***	***				
024-0010	EDWARDS COUNTY C U SCH DIST 1	2640	3373	*				*						2640	3373				
		100%	**	100%				100%							***				
025-0500	TEUTOPOLIS C U SCHOOL DIST 50	1812	4634	64	64			*	*					1876	4698				
		51%	20%	**	**			51%	20%					***	***				
026-2030	VANDALIA C U SCH DIST 203	2436	2868	69				*		*		97	136	2602	3004				
		69%	**	**				69%		69%		**	**	***	***				
027-0050	GIBSON CITY-MELVIN-SIBLEY CUSD 5	2336	6348	17	17			*	*					2353	6365				
		94%	34%	94%	94%			94%	34%					***	***				
027-0100	PAXTON-BUCKLEY-LODA CU DIST 10	2340	4908	40				*		385	519	*		2765	5427				
		100%	**	100%				100%		**	**	100%		***	***				
028-1680	FRANKFORT COMM UNIT SCH DIST 168	2472	2868	*				*	*	*	*			2472	2868				
		75%	75%	75%				75%	75%	75%	75%			***	***				
029-0660	CANTON UNION SCHOOL DIST 66	2159	2367	30	23							*		2189	2390				
		83%	**	100%	**							83%		***	***				
030-0070	GALLATIN C U SCHOOL DISTRICT 7	2410	3066	25				*	*					2435	3066				
		100%	100%	100%				100%	100%										
031-0030	NORTH GREENE UNIT SCHOOL DIST 3	2588	4565	72				*		189	408			2849	4973				
		100%	**	100%				100%		100%	**				***				
032-0010	COAL CITY C U SCHOOL DISTRICT 1	2253	5922	22				*	*	217	556	80	98	2552	6574				
		85%	75%	100%				100%	100%	85%	75%	85%	75%	***	***				
033-0100	HAMILTON CO C U SCHOOL DIST 10	2297	3261	50				85	121			61	86	2493	3468	611	3469		
		75%	**	100%				75%	**			75%	**	***	***				
037-2230	ORION COMM UNIT SCHOOL DIST 223	1820	2883	324				*	*					2144	2883				
		100%	21%	100%				100%	21%						***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
037-2280	KEWANEE COMM UNIT SCH DIST 229	1893		*		*								1893			3190		
		100%		100%		100%													
038-0040	CENTRAL COMM UNIT SCHOOL DIST 4	2508	5378	72	72			*		*	*	*	*	2580	5448				
		100%	48%	100%	100%			100%		100%	48%	100%	48%		***				
038-0090	IROQUOIS CO C U SCHOOL DIST 9	2272	3222	75				*						2347	3222				
		100%	**	100%				100%							***				
038-0100	IROQUOIS WEST C U S DIST 10	2160	3108					*				*		2160	3108				
		88%	**					88%				88%		***	***				
039-1760	TRICO COMM UNIT SCH DISTRICT 176	2677	4179	45				*	*					2722	4179				
		85%	85%	85%				85%	85%					***	***				
039-1860	MURPHYSBORO C U SCH DIST 186	2297	3742	21				*						2318	3742				
		100%	**	100%				100%							***				
040-0010	JASPER COUNTY COMM UNIT DIST 1	2358	3385	33				*						2389	3385				
		54%	**	100%				54%						***	***				
045-3010	CENTRAL COMM UNIT SCH DIST 301	2928	5607	24				*	*	282	669			3234	6276				
		100%	75%	100%				100%	75%	100%	75%				***				
045-3020	KANELAND C U SCHOOL DIST 302	2640	6336			*		*		*				2640	6336				
		100%	**			100%		100%		100%					***				
048-0010	MOMENCE COMM UNIT SCH DIST 1	2688	4032	96				*				*		2784	4032				
		100%	**	100%				100%				100%			***				
048-0020	HERSCHER COMM UNIT SCH DIST 2	2436	2868	91				*		*				2527	2868				
		100%	**	100%				100%		100%					***				
048-0050	MANTENO COMM UNIT SCH DIST 5	1768		45				*						1811					
		100%		100%				100%											
047-0880	PLANO COMM UNIT SCHOOL DIST 88	3179	9246	67						233	*			3479	9246				
		87%	30%	100%						93%	30%			***	***				
047-1150	YORKVILLE COMM UNIT SCH DIST 115	3154	5586	50				*		351	408	252	189	3807	6184				
		99%	60%	100%				99%		100%	60%	100%	60%	***	***				
048-2020	KNOXVILLE C U SCHOOL DIST 202	3325	5805	67				*						3392	5805				
		89%	**	100%				89%						***	***				
051-0100	RED HILL C U SCHOOL DIST 10															2679	2868		
																100%	14%		
051-0200	LAWRENCE CO C U DISTRICT 20	2738	6240					*	*					2738	6240				
		100%	51%					100%	100%						***				
052-2720	AMBOY COMM UNIT SCHOOL DIST 272																		
053-0080	PRAIRIE CENTRAL C U SCHOOL DIST	2550	5114	50				*		185	320	37	75	2822	5509				
		100%	**	**				100%		**	**	**	**	***	***				
055-0010	ARGENTA-OREANA COMM UNIT SCH D 1	1909	2666	84	24			*	*					1993	2690				
		100%	25%	100%	**			100%	25%						***				
055-0020	MAROA FORSYTH C U SCH DIST 2	1891	3132	55				*						1946	3132				
		100%	**	100%				100%							***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEACHER	HOSPITAL-IZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISA-BILITY TEACHER	DISA-BILITY FAMILY	PRE-SCRIPTION TEACHER	PRE-SCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS 1-8 FOR TEACHER	TOTAL ITEMS 1-8 FOR FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM
055-0030	MT ZION COMM UNIT SCH DIST 3	2528	2220	38	11			*	*					2564	2231				
		100%	5%	100%	100%			100%	5%						***				
055-0110	WARRENSBURG-LATHAM C U DIST 11	1757	2661	21		*		*						1778	2661				
		100%	**	100%		100%		100%							***				
055-0150	MERIDIAN COMM UNIT SCH DIST 15	2619	3299	28		*		*						2647	3299				
		100%	**	100%		100%		100%							***				
056-0010	CARLINVILLE C U SCHOOL DIST 1	1926	2632	30	18			*						1956	2650				
		91%	**	100%	**			91%						***	***				
056-0060	STAUNTON COMM UNIT SCH DIST 6	2223	5140					*		221	621	*		2444	5761				
		90%	90%					90%		**	**	90%		***	***				
056-0070	GILLESPIE COMM UNIT SCH DIST 7	3062	1234	*				*						3062	1234				
		69%	**	69%				69%						***	***				
056-0090	SOUTHWESTERN C U SCH DIST 9	2604	3923	15										2619	3923				
		100%	**	100%											***				
057-0010	ROXANA COMM UNIT SCHOOL DIST 1	2042	3923					*	*	187	396			2229	4319				
		100%	13%					100%	13%	100%	13%				***				
057-0050	HIGHLAND COMM UNIT SCH DIST 5	2436	2868	100				*	*	*	*	51	76	2587	2944				
		75%	75%	100%				75%	75%	75%	75%	**	**	***	***				
057-0080	BETHALTO C U SCHOOL DIST 8	2818	7044					*	*					2818	7044				
		80%	45%					80%	45%						***				
057-0120	MADISON COMM UNIT SCH DIST 12	2605	3047	25	25			*	*	80	120			2690	3192				
		98%	98%	**	**			98%	98%	**	**				***				
060-1260	HAVANA COMM UNIT SCHOOL DIST 126	3207		33				*		164	279			3404	279				
		98%		100%				98%		100%	**				***				
060-1890	ILLINI CENTRAL C U SCH DIST 189	2104	3397	84				*		238	489	*		2426	3886				
		100%	**	100%				100%		100%	**	100%			***				
060-1910	MIDWEST CENTRAL CUSD 191	2990	3491	21				*		232	498			3243	3989				
		90%	**	100%				90%		90%	**			***	***				
061-0010	MASSAC UNIT DISTRICT #1	2400	5160					*	*					2400	5160				
		75%	50%					75%	50%						***				
062-1850	MACOMB COMM UNIT SCH DIST 185	1717	3734	128				*	*					1843	3734				
		100%	50%	100%				100%	50%						***				
063-0120	JOHNSBURG C U SCHOOL DIST 12	3385	5301	128	10	122		*		284	612			3917	5923				
		100%	**	100%	**	**		100%		100%	**			***	***				
063-0500	HARVARD C U SCHOOL DIST 50	2888	3957	144				*	*					3032	3957	234	311		
		100%	88%	100%				100%	88%						***				
063-1580	HUNTLEY CONS SCHOOL DIST 158	2520	2700	120		117		*						2757	2700				
		100%	**	100%		100%		100%							***				
064-0160	OLYMPIA C U SCHOOL DIST 16	2150	2990					*						2150	2990				
		100%	**					100%							***				
065-2020	PORTA COMM UNIT SCHOOL DIST 202	2839	5237	29	16					190	344			3058	5597				
		74%	**	100%	**					100%	**			***	***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
085-2130	ATHENS COMM UNIT SCH DIST 213	2288	3864									*		2288	3864				
		95%	**									95%		***	***				
086-2010	ALEDO COMM UNIT SCH DIST 201	2777	5926	50										2827	5926				
		99%	**	100%										***	***				
087-0040	COLUMBIA COMM UNIT SCH DIST 4	2472	5340	36	3			*	*	*		97	233	2605	5576				
		100%	47%	100%	100%			100%	47%	100%		**	**	***	***				
087-0050	WATERLOO COMM UNIT SCH DIST 5											52	128	52	128	2472	2868		
												**	**	***	***	100%			
088-0030	HILLSBORO COMM UNIT SCH DIST 3	2535	4467	31				*		166	389			2732	4856	60			
		100%	**	100%				100%		100%	**				***	40%			
088-0120	LITCHFIELD C U SCHOOL DIST 12	2368	3977	*		7								2375	3977				
		100%	**	100%		100%									***				
090-3000	SULLIVAN C U SCHOOL DIST 300															2472	5340		
																70%	32%		
091-2200	OREGON C U SCHOOL DIST-220	2106	3421	27		6		*		199	399	24		2362	3820				
		100%	**	100%		100%		100%		100%	**	**		***	***				
091-2210	FORRESTVILLE VALLEY C U S D 221	2479	5402					*	*	240	540	24	24	2743	5966				
		85%	42%					85%	85%	85%	37%	**	**	***	***				
091-2230	MERIDIAN C U SCH DIST 223	2953	3521	72				*	*	270	486			3295	4007				
		100%	8%	100%				100%	8%	100%	**				***				
091-2260	BYRON COMM UNIT SCHOOL DIST 226	2225	6019	67	67			*	*	243	591			2535	6677	48	48	760	760
		100%	27%	100%	100%			100%	27%	100%	27%				***	100%	100%	100%	100%
092-2650	FARMINGTON CENTRAL C U S D 265	2376	3120	23	34			*	*	*	*			2399	3154				
		60%	45%	100%	**			60%	45%	60%	45%			***	***				
092-3210	IL VALLEY CENTRAL UNIT DIST 321	2520	3180	161				*	*	192	289			2873	3469				
		100%	50%	100%				100%	50%	100%	**				***				
092-3230	DUNLAP C U SCHOOL DIST 323	2244	2964	22				*	*					2266	2964				
		90%	20%	100%				90%	20%					***	***				
093-3000	DU QUOIN C U SCHOOL DISTRICT 300	1875	3120	31				*		318	554	*		2224	3674				
		100%	**	100%				100%		38%	**	38%		***	***				
094-0250	MONTICELLO C U SCHOOL DIST 25	2088	3456	122							488			2210	3924				
		100%	**	100%							**				***				
095-0100	PIKELAND C U SCH DIST 10	2371	3115	23				*		*				2394	3115				
		100%	**	100%				100%		100%					***				
098-5350	PUTNAM CO C U SCHOOL DIST 535	2899	4558	84				*	*	249	249			3232	4807				
		60%	60%	60%				60%	60%	60%	60%			***	***				
099-1320	RED BUD C U SCHOOL DIST 132	2513	4432					*				*		2513	4432				
		95%	**					95%				95%		***	***				
099-1390	CHESTER COMM UNIT SCH DIST 139	2385	3939	30				*		262	585	*		2677	4504				
		100%	**	100%				100%		100%	**	100%			***				
099-1400	SPARTA C U SCHOOL DIST 140	2757	3316	17	12	*	*	*	*					2774	3328				
		76%	76%	**	**	76%	76%	76%	76%					***	***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM ILY
080-0010	EAST RICHLAND C U SCH DIST 1	2448	5544	223		720		*	*					3391	5544				
		74%	32%	100%		**		100%	32%					***	***				
081-1000	RIVERDALE C U SCHOOL DIST 100	1944	3000	93				*						2037	3000				
		100%	75%	100%				100%							***				
081-2000	SHERRARD COMM UNIT SCH DIST 200	2140	3052	39				*				34	52	2213	3104				
		100%	**	100%				100%				100%	**		***				
081-3000	ROCKRIDGE C U SCHOOL DIST 300	2186	3000	99				*						2285	3000				
		86%	**	100%				86%						***	***				
082-0190	MASCOUTAH C U DISTRICT 19											97	233	97	233	2472	2868		
												**	**	***	***	100%	43%		
082-1960	DUPO COMM UNIT SCH DISTRICT 196	2472		*				*		*				2472					
		100%		100%				100%		100%									
083-0030	HARRISBURG C U SCHOOL DIST 3	2814	3683	28				*						2842	3683				
		100%	**	100%				100%							***				
083-0040	ELDORADO COMM UNIT DISTRICT 4	2164	3139	21				*		207	337	82	143	2474	3619				
		100%	**	100%				100%		100%	**	**	**	***	***				
084-003A	ROCHESTER COMM UNIT SCH DIST 3A															2660	4783		
																97%			
084-0080	PLEASANT PLAINS C U SCHOOL DIST	2324	5847	150				*	*					2474	5847				
		70%	28%	100%				70%	28%					***	***				
084-0100	AUBURN COMM UNIT SCHOOL DIST 10	2019	3174	36				*						2055	3174				
		100%	**	100%				100%							***				
084-0140	RIVERTON C U SCHOOL DIST 14	2090	3686	36	31			*						2126	3697				
		80%	**	80%	**			80%						***	***				
084-0150	WILLIAMSVILLE C U SCHOOL DIST 15	2383	3337	30	12			*		213	519			2606	3868				
		90%	**	100%	**			90%		90%	**			***	***				
085-0010	SCHUYLER CO C U SCH DIST 1	2399	3120	*				*		*				2399	3120				
		100%	**	100%				100%		100%					***				
087-0040	SHELBYVILLE C U SCHOOL DIST 4															2259	3414		
																56%			
087-0210	CENTRAL A & M C U DIST #21	2657	4300	38				*						2695	4300				
		100%	**	100%				100%							***				
089-2020	LENA WINSLOW C U SCH DIST 202	2640	3684					*		*		*		2640	3684				
		100%	**					100%		100%		100%			***				
090-7090	MORTON C U SCHOOL DISTRICT 709	2010	5674	156				*	*					2166	5674				
		100%	100%	100%				100%	100%										
092-0020	WESTVILLE C U SCHOOL DIST 2	2648	4820	100	18					235	294			2983	4932				
		100%	17%	100%	**					100%	**				***				
092-0040	GEORGETOWN-RIDGE FARM C U D 4	1844	5292	50	50			*	*					1894	5342				
		80%	90%	100%	100%			80%	90%					***	***				
092-0110	HOOPESTON AREA C U SCH DIST 11	2340		30						*		*		2370					
		100%		100%						100%		100%							

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEACHER	HOSPITAL-IZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS 1-8 TEACHER	TOTAL ITEMS 1-8 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM
092-0780	OAKWOOD COMM UNIT DIST #76	2138	3636	39				*						2175	3636				
		100%	**	100%				100%							***				
093-3480	WABASH C U SCH DIST 348	193	538	1500		287		*						1980	538				
		100%	38%	100%		100%		100%							***				
094-0380	MONMOUTH UNIT SCH DIST 38	1540	4844	36								*	*	1576	4844				
		100%	7%	100%								100%	7%		***				
097-0050	CARMI-WHITE COUNTY C U S DIST 5	2436	2868	100				*		*		97	233	2833	3101				
		100%	38%	**				100%		100%		**	**	***	***				
098-0020	RIVER BEND COMM UNIT DIST 2	2597	3882	33				*	*					2630	3882				
		100%	60%	100%				100%	60%						***				
098-0060	MORRISON COMM UNIT SCH DIST 6															2428	4099		
																100%			
099-207U	PEOTONE C U SCH DIST 207U	1971	3506	55				*						2026	3506				
		100%	**	100%				100%							***				
099-209U	WILMINGTON C U SCH DIST 209U	2192	3550	18				*	*	247	818			2455	4368				
		79%	78%	100%				79%	78%	**	**			***	***				
099-255U	REED CUSTER C U SCH DIST 255U	3251	7196	24				*	*			*	*	3275	7196				
		100%	96%	100%				100%	96%			100%	96%		***				
100-0010	JOHNSTON CITY C U SCH DIST 1	2976	4104	37				*	*	93	214			3106	4318				
		100%	50%	100%				100%	50%	100%	**				***				
100-0040	HERRIN C U SCH DIST 4	2436	2868	36				*	*			97	136	2569	3004				
		69%	31%	100%				100%	31%			**	**	***	***				
100-0050	CARTERVILLE C U SCH DIST 5	2543		51				*		203				2797					
		100%		100%				100%		100%									
101-3230	WINNEBAGO C U SCH DIST 323	2124	2748	31										2155	2748				
		100%	**	100%											***				
102-0060	FIELDCREST CUSD #6															2529	6847		
																100%	44%		
102-1400	EUREKA C U DIST 140	3075	4919	41	27			*	*					3116	4946				
		80%	80%	100%	**			80%	80%					***	***				

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEACHER	HOSPITAL-IZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS 1-8 TEACHER	TOTAL ITEMS 1-8 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAM
004-1000	BELVIDERE C U SCH DIST 100	2067	3173	289				*	*	290	499			2646	3672				
		100%	32%	100%				100%	32%	100%	**				***				
010-1180	URBANA SCHOOL DIST 116	2144	2992	72	15			*		175	392	*		2391	3399				
		87%	**	**	**			87%		**	**	87%		***	***				
011-0030	TAYLORVILLE C U SCH DIST 3	2208	2513	22				*	*	*	*	*	*	2230	2513				
		95%	95%	**				95%	95%	95%	95%	95%	95%	***	***				
015-0010	CHARLESTON C U SCHOOL DIST 1	2462	2462	*				*		*				2462	2462				
		100%	**	100%				100%		100%					***				
015-0020	MATTOON C U SCHOOL DIST 2															2436	5304		
																95%	44%		

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
019-4280	DEKALB COMM UNIT SCH DIST 428	3257	4291	16				*	*					3273	4291				
		100%	24%	100%				100%	24%						***				
025-0400	EFFINGHAM COMM UNIT SCH DIST 40	2058	3866	36				*	*					2094	3866				
		92%	55%	100%				92%	55%					***	***				
037-2280	GENESEO COMM UNIT SCH DIST 228	1824	2916	49				*	*					1873	2916				
		100%	75%	100%				100%	75%						***				
042-1000	JERSEY C U SCH DIST 100															2436	2868		
045-1010	BATAVIA UNIT SCHOOL DIST 101	2434	4175	*						351	389			2785	4544				
		75%	75%	100%						75%	75%			***	***				
045-3040	GENEVA COMM UNIT SCH DIST 304																		
047-3080	OSWEGO COMM UNIT SCHOOL DIST 308	2162	3663	114		164		*	*	282	534	*	*	2722	4197				
		80%	80%	100%		100%		80%	80%	100%	69%	80%	80%	***	***				
048-2050	GALESBURG C U SCHOOL DIST 205	1920	2304	33				*		70	157	70	157	2093	2618				
		90%	**	100%				90%		100%	**	**	**	***	***				
049-0950	LAKE ZURICH C U SCH DIST 95	2932	1980	145		228		*	*					3303	1980				
		100%	75%	100%		100%		100%	75%						***				
049-1160	ROUND LAKE AREA SCHS - DIST 116	3246	6895	82				*	*	226	380			3534	7275				
		100%	12%	100%				100%	12%	100%	100%				***				
049-1180	WAUCONDA COMM UNIT S DIST 118			98										98		3512			
				100%												100%			
049-1870	NORTH CHICAGO SCHOOL DIST 187	2651	4284	140				*		354	540	*		3145	4824				
		100%	**	100%				100%		100%	**	100%			***				
052-1700	DIXON UNIT SCHOOL DIST 170	1908	3032	50				*	*					1958	3032				
		100%	90%	100%				100%	90%						***				
057-0020	TRIAD COMM UNIT SCHOOL DIST 2															2472			
																100%			
057-0100	COLLINSVILLE C U SCH DIST 10	4272	4277	*	*			*	*	*	*	*	*	4272	4277				
		100%	13%	100%	13%			100%	13%	100%	13%	100%	13%		***				
063-2000	WOODSTOCK C U SCHOOL DIST 200	2316	4938	108				*		221	334			2645	5272				
		90%	90%	100%				90%		100%	**			***	***				
064-0870	BLOOMINGTON SCH DIST 87	1992	3600	132				*						2124	3600				
		100%	**	100%				100%							***				
069-1170	JACKSONVILLE SCHOOL DIST 117	2496	2868	62				*		*		52	78	2610	2944				
		100%	**	100%				100%		100%		100%	**		***				
082-1870	CAHOKIA COMM UNIT SCH DIST 187	2913	4887	12				*	*	299	498			3224	5385				
		89%	42%	100%				100%	50%	100%	50%			***	***				
084-0050	BALL CHATHAM C U SCHOOL DIST 5		*	100										100		2448	3282		
			63%	**										***	***	100%			
089-1450	FREEPORT SCHOOL DIST 145	2580	5700	*				*	*					2580	5700				
		95%	15%	100%				95%	15%					***	***				

* FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
098-0050	STERLING C U DIST 5	1807	3228					*	*	234	506			2041	3734				
		100%	75%					100%	75%	60%	60%			***	***				
099-201U	CRETE MONEE C U SCHOOL DIST 201U	2679	2940	81				*		290	656	*		3050	3596				
		100%	**	100%				90%		100%	**	100%		***	***				
100-0020	MARION COMM UNIT SCH DIST 2	1985	3723					*	*			*	*	1985	3723				
		75%	75%					75%	75%			75%	75%	***	***				
	UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT																		
001-1720	QUINCY SCHOOL DISTRICT 172	1800	2058	51						*	*	*	*	1851	2058				
		96%	79%	100%						98%	79%	96%	79%	***	***				
010-0040	CHAMPAIGN COMM UNIT SCH DIST 4	1038	4494	9				*	*					1047	4494				
		100%	25%	100%				100%	25%						***				
022-2050	ELMHURST SCHOOL DIST 205	3452	9055	47				*	*	344	675			3843	9730				
		88%	70%	100%				88%	70%	100%	**			***	***				
045-1290	AURORA WEST UNIT SCHOOL DIST 129					113								113		2838	5630		
						**								***		70%	70%		
045-1310	AURORA EAST UNIT SCHOOL DIST 131	2135	2970	488	10	202		*	*	319	443	8	20	3130	3443				
		89%	86%	100%	100%	100%		89%	86%	100%	100%	100%	33%	***	***				
045-3030	ST CHARLES C U SCHOOL DIST 303	1825	3227	72				*	*	227	372	*		2124	3599				
		100%	75%	100%				100%	75%	32%	**	100%		***	***				
046-1110	KANKAKEE SCHOOL DIST 111	1852	4379	72		*		*	*					1924	4379				
		100%	75%	100%		100%		100%	75%						***				
049-2200	BARRINGTON C U SCHOOL DIST 220	3452	5854	84				*	*	304	600			3840	6454				
		100%	50%	100%				100%	50%	100%	**				***				
055-0610	DECATUR SCHOOL DISTRICT 61	2604	4320	*				*	*					2604	4320				
		100%	70%	100%				100%	70%						***				
057-0070	EDWARDSVILLE C U SCHOOL DIST 7															2486	2716		
																100%	22%		
057-0090	GRANITE CITY C U SCHOOL DIST 9	2438	4932	43				*	*					2479	4932				
		100%	100%	100%				100%	100%										
057-0110	ALTON COMM UNIT SCHOOL DIST 11	2461	3745	38				*		202	433			2701	4178				
		100%	100%	100%				100%		100%	100%								
064-0050	MCLEAN COUNTY UNIT DIST NO 5	2520	3111	43				*		*	406	*		2563	3517				
		100%	**	100%				100%		100%	**	100%			***				
081-0400	MOLINE UNIT SCHOOL DISTRICT 40	1829	3040	108	9	71		239	519	250	360			2497	3928				
		100%	90%	100%	**	100%		100%	100%	100%	100%				***				
081-0410	ROCK ISLAND SCHOOL DISTRICT 41	1773	4146					*	*			*	*	1773	4146				
		100%	100%					100%	100%			100%	100%						
082-1890	EAST ST LOUIS SCHOOL DIST 189																		
092-1180	DANVILLE C C SCHOOL DIST 118																		

\+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEA-CHER	HOSPITAL-IZATION FAM-ILY	LIFE TEA-CHER	LIFE FAM-ILY	DISA-BILITY TEA-CHER	DISA-BILITY FAM ILY	PRE-SCRIPTION TEA-CHER	PRE-SCRIPTION FAM-ILY	DENTAL TEA-CHER	DENTAL FAM-ILY	VISION TEA-CHER	VISION FAM-ILY	TOTAL ITEMS FOR 1-8 TEA-CHER	TOTAL ITEMS FOR 1-8 FAM-ILY	CAFETERIA PLAN TEA-CHER	CAFETERIA PLAN FAM-ILY	OTHER COST TEA-CHER	OTHER COST FAM ILY
099-2020	PLAINFIELD SCHOOL DIST 202																		
101-1220	HARLEM UNIT DIST 122	2268	3809	*	*			*	*	*				2268	3809				
		100%	41%	100%	41%			100%	41%	100%					***				
	UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT																		
018-2990	CITY OF CHICAGO SCHOOL DIST 299	4107	4107	*	*			*	*	*	*			4107	4107				
		84%	84%	84%	84%			84%	84%	84%	84%			***	***				
022-2000	COMMUNITY UNIT SCHOOL DIST 200																		
022-2030	NAPERVILLE C U DIST 203	2398	7058	88	*	140	*	*	*	*	*	*	*	2624	7058				
		87%	87%	100%	100%	100%	100%	87%	87%	87%	87%	87%	87%	***	***				
022-2040	INDIAN PRAIRIE C U SCH DIST 204	2160	5520	90		*		*	*	217	654			2467	6174				
		80%	60%	100%		100%		80%	60%	100%	50%			***	***				
045-0480	SCHOOL DISTRICT 48	2190	6887	138		*		*	*	229	526			2557	7213				
		90%	90%	100%		100%		100%	90%	100%	**			***	***				
045-3000	COMM UNIT SCH DIST 300	2851	6950	13				*	*	215	610	57	132	3138	7692				
		100%	60%	100%				100%	60%	100%	100%	100%	**		***				
049-0600	WAUKEGAN C U SCHOOL DIST 60	2232	3584	98				*	*	252	420	*	*	2580	3984				
		100%	42%	100%				100%	42%	100%	**	100%	42%		***				
072-1500	PEORIA SCHOOL DISTRICT 150	2259	6258	*				*	*					2259	6258				
		80%	80%	100%				100%	100%					***	***				
084-1880	SPRINGFIELD SCHOOL DISTRICT 186	2848	3754	43	27									2889	3781				
		97%	**	100%	**									***	***				
099-365U	VALLEY VIEW CUSD #365U	2288	4304	180		129		*	*	288	538			2881	4840				
		100%	100%	100%		100%		100%	100%	100%	**				***				
101-2050	ROCKFORD SCHOOL DIST 205																		

\+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS	FOR 1-6	CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
001-1720	QUINCY AREA VOC CTR	1800	2058	51						*	*	*	*	1851	2058				
		98%	79%	170%						98%	79%	98%	79%	***	***				
002-0050	FIVE COUNTY REGIONAL VOC SYSTEM	1487	2676					*		250	748			1737	3422				
		100%	**					100%		**	**			***	***				
015-0000	E IL ED FOR EMPLOYMENT SYSTEM																		
019-0000	INDIAN VALLEY VOC CTR																		
022-0000	DAOES	2800	4116	153		144		*	*	335	790	127	147	3559	5053				
		93%	65%	100%		100%		93%	65%	93%	72%	93%	72%	***	***				
028-2030	OKAW AREA VOCATIONAL CENTER	2436	2868	*				*		*		97	136	2533	3004				
		69%	**	69%				69%		69%		**	**	***	***				
032-0000	GRUNDY AREA VOC CTR	2400	8007					*	*					2400	8007				
		100%	97%					100%	97%						***				
041-2010	MT VERNON AREA VOC CTR	3144	4718	25	4			*		*		*		3169	4720				
		94%	**	100%	**			94%		100%		94%		***	***				
043-0000	JO DAVIESS-CARROLL AREA VOC CTR	2132	1449											2132	1449				
		100%	65%												***				
045-3020	FOX VALLEY CAREER CENTER	2640	6336			*		*		*				2640	6336				
		100%	**			100%		100%		100%					***				
048-0000	KANKAKEE AREA CAREER CTR	3144		*		*		*		*				3144					
		100%		100%		100%		100%		100%									
048-2050	GALESBURG AREA VOC CTR	1920	2304	33				*		70	157	70	157	2093	2618				
		90%	**	100%				90%		106%	**	**	**	***	***				
049-0000	LAKE CO H S TECHNOLOGY CAMPUS	2773	4826	48		*				255	408			3076	5232				
		100%	**	100%		100%				100%	**				***				
050-0000	AREA CAREER CENTER	1965	3226	119				*	*					2084	3226				
		100%	90%	100%				100%	90%						***				
050-1200	SRAVTE																		
051-0000	TWIN RIVERS REG VOC DELIVERY SYS	2868		*				*		*				2868					
		100%		100%				100%		100%									
053-0900	LIVINGSTON AREA VOC CTR	2436	2868	36				*		*				2472	2868				
		100%	**	100%				100%		100%					***				
054-4040	LINCOLNLAND TECHNICAL ED CTR	2390	6072	87				*	*	235	787	*	*	2712	6859				
		100%	100%	100%				100%	100%	100%	41%	100%	100%		***				
055-0610	DECATUR AREA VOC CTR	2604	4320	*				*	*					2604	4320				
		100%	360%	100%				100%	70%						***				
057-0100	COLLINSVILLE AREA VOC CTR	4272	4277	*	*			*	*	*	*	*	*	4272	4277				
		100%	13%	100%	13%			100%	13%	100%	13%	100%	13%		***				
057-0110	J B JOHNSON CAREER DEVELOPMENT	2461	3745	38				*		202	433			2701	4178				
		100%	**	100%				100%		100%	**				***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION TEACHER	HOSPITALIZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS FOR 1-6 TEACHER	TOTAL ITEMS FOR 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAMILY
064-0870	BLOOMINGTON AREA VOC CTR	1992	3800	132				*						2124	3600				
		100%	**	100%				100%							***				
067-0000	BECK AREA CAREER CENTER															2472	5340		
																100%	57%		
081-0300	UNITED TWP AREA VOC CTR	2268	5564	81	81			*	*			27	72	2374	5717				
		84%	71%	100%	100%			84%	71%			100%	100%	***	***				
084-0000	CAPITAL AREA CAREER CTR	1970	3658	117				*		195	418			2282	4076				
		100%	**	100%				100%		**	**			***	***				
089-0000	STEPHENSON AREA VOC TEC ED SYS																		
092-1180	VOTEC	1800	3780	55				*				*		1855	3780				
		100%	**	100%				100%				80%		***	***				
093-3480	OHIO & WABASH VALLEY REG VOC SYS																		
098-0000	WHITESIDE AREA VOC CTR	1807	5036					*	*	234	740			2041	5776				
		100%	75%					100%	75%	60%	60%			***	***				
099-0000	WILCO AREA CAREER CTR	1897	3473	69				*	*	237	364			2203	3837				
		100%	100%	100%				100%	100%	100%	**				***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
001-1720	SPEC EDUC ASSOC OF ADAMS COUNTY	1800	2058	51						*	*	*	*	1851	2058				
		96%	79%	180%						96%	79%	96%	79%	***	***				
004-1000	BOONE COUNTY SPEC EDUC COOP	2067	3173	108				*	*	290	499			2465	3672				
		100%	32%	100%				100%	32%	100%	**				***				
010-1370	RURAL CHAMPAIGN CO SPEC ED COOP	2208	3360	51				*		213	327			2472	3687				
		100%	**	100%				100%		100%	**				***				
011-0030	MID-STATE SPEC EDUC JNT AGR	2472	2868					*	*					2472	2868				
		96%	96%					96%	96%					***	***				
011-0030	CHRISTIAN COUNTY SPEC EDUCATION	2208	2513					22	*	*	*	*		2230	2513				
		95%	95%					95%	95%	95%	95%	95%		***	***				
015-0020	EASTERN ILL AREA OF SPEC EDUC	2472	2868	*				*						2472	2868				
		17%	**	17%				17%						***	***				
016-1250	EISENHOWER COOPERATIVE															2350			
																92%	88%		
016-1580	EXC CHILDREN HAVE OPPORTUNITIES	3275	5586	84		217				222	205			3798	5791				
		100%	49%	100%		**				100%	**			***	***				
016-1600	S W COOK CO COOP ASSOC SPECIAL E	4112	10396	*				*	*	297	925	*		4409	11321				
		59%	59%	100%				59%	59%	83%	66%	59%		***	***				
016-2040	LAGRANGE AREA DEPT SPEC ED-LADSE	2436	5160	144				*	*	408	864			2988	6024				
		75%	70%	100%				75%	70%	75%	70%			***	***				
016-8020	SPEED SEJA #802	2033	3509	101		229		*	*	173	369	*	*	2536	3878				
		100%	15%	100%		100%		100%	15%	100%	**	100%	15%		***				
016-8030	PROVISO AREA EXCEPTIONAL CHILD	2990	6132	235	*			*	*	270				3495	6132				
		100%	85%	100%	85%			100%	85%	100%					***				
016-8050	NW SUBURBAN SPEC EDUC ORG	3132	3108	156		312		*	*	267	476			3867	3584				
		100%	50%	100%		100%		100%	50%	100%	**				***				
016-8060	A E R O SPEC EDUC COOP	3504	3696	44				*	*	312	432			3860	4128				
		100%	75%	100%				100%	75%	100%	75%				***				
017-0000	SOUTH EASTERN SPEC EDUC PROGRAM	2472		*				*		*		97	233	2569	233				
		48%		48%				48%		48%		**	**	***	***				
019-4270	NORTHWESTERN ILLINOIS ASSN	2681	4373	55		12		*		230	288			2978	4661				
		100%	**	100%		100%		100%		100%	**				***				
019-8000	DEKALB COUNTY SPEC EDUC ASSOC	3298	4291	15				*	*	186	440			3499	4731				
		80%	100%	100%				80%	100%	**	**			***	***				
022-0000	SCH ASSOC SPEC ED DUPAGE SASED																		
022-0200	PHILLIP J ROCK CENTER AND SCHOOL			84										84		2067	6368		
				100%												83%	67%		
022-0440	COOP ASSOC FOR SPEC EDUC	2974	5980	178	*	229		718		390	664			4489	6644				
		100%	50%	100%	50%	100%		100%		100%	50%				***				
022-0480	EAST DUPAGE SPEC EDUC DIST EDSED	2892	3504	302		162		*	*	417	580	72	124	3845	4208				
		100%	56%	100%		100%		100%	56%	100%	**	100%	50%		***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEACHER	HOSPITAL-IZATION FAMILY	LIFE TEACHER	LIFE FAMILY	DISABILITY TEACHER	DISABILITY FAMILY	PRESCRIPTION TEACHER	PRESCRIPTION FAMILY	DENTAL TEACHER	DENTAL FAMILY	VISION TEACHER	VISION FAMILY	TOTAL ITEMS 1-6 TEACHER	TOTAL ITEMS 1-6 FAMILY	CAFETERIA PLAN TEACHER	CAFETERIA PLAN FAMILY	OTHER COST TEACHER	OTHER COST FAMILY
022-8020	NORTH DUPAGE SP ED COOPERATIVE	2993		114		128		*						3235		118			
		100%		100%		100%		100%								100%			
028-2030	MIDSTATE-VANDALIA SATELLITE	2436	2868	*				*		*		97	138	2533	3004				
		69%	**	69%				69%		69%		**	**	***	***				
032-0540	GRUNDY COUNTY SPEC EDUC COOP	2251	2950	18				*	*	30				2297	2950				
		95%	95%	100%				95%	95%	100%				***	***				
034-3380	WEST CENTRAL ILL SPEC EDUC COOP	2375	2820					*		*		*		2375	2820				
		100%	**					100%		100%		100%			***				
037-2290	HENRY-STARK COUNTY SPEC ED DIST	1805	4434	32										1837	4434				
		100%	**	100%											***				
038-8010	FORD-IROQUOIS CO SPECIAL ED ASSO	2395	2904	*				*		*				2395	2904				
		73%	**	73%				73%		73%				***	***				
039-1860	TRI-COUNTY SP ED JNT AGREEMENT	2297	3742	21				*						2318	3742				
		100%	**	100%				100%							***				
041-8010	FRANKLIN-JEFFERSON CO SP ED DIST	2472	5340					*	*					2472	5340				
		100%	48%					100%	48%						***				
045-3030	MID-VALLEY SPECIAL ED COOP	1825	3227	72				*	*	227	372	*		2124	3599				
		100%	75%	100%				100%	75%	32%	**	100%		***	***				
046-8500	KANKAKEE AREA SPEC EDUC COOP	2498	3398	40	5	6		*						2542	3401				
		100%	**	100%	**	100%		100%							***				
047-0000	KENDALL CO SPEC EDUC COOP	2389	4095	120		60		*	*	207	359			2776	4454				
		95%	85%	100%		100%		95%	85%	100%	**			***	***				
048-2050	KNOX-WARREN SPEC EDUC DISTRICT	1920	2304	33				*		70	157	70	157	2093	2618				
		90%	**	100%				90%		100%	**	**	**	***	***				
049-8040	NORTHERN SUBURBAN SPEC ED DIST	2702	5542	298				*	*	338	338			3338	5878				
		100%	50%	100%				100%	50%	100%	50%				***				
049-8250	SPEC EDUC DIST LAKE COUNTY/SEDOL	1907	5335	10						129	351	95	216	2141	5902				
		100%	61%	100%						**	**	**	**	***	***				
050-0000	LASALLE PUTNAM ALLIANCE	2216	2443	*				*	*	214	317	75	79	2505	2839				
		100%	100%	100%				100%	100%	100%	100%	100%	100%						
052-1700	LEE COUNTY SPEC EDUC ASSOC																		
053-0000	LIVINGSTON CO SPEC SERVICES UNIT															3000			
																100%			
054-0000	LOGAN-MASON-MENARD PUB SCH PROG	2800	3884					*						2800	3884				
		100%	**					100%							***				
055-0610	MACON-PIATT SPEC EDUC JNT AGR	2604	4320	*				*	*					2604	4320				
		100%	70%	100%				100%	70%						***				
058-0010	MONTGOMERY CO/CARLINVILLE REGION	3199	4210	301							507			3500	4717				
		80%	**	**							**			***	***				
057-0000	MADISON CO EDUC THERAPY CTR																		

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
057-0070	MADISON CO SP ED COOP REG II															2486	2716		
																100%	22%		
057-0080	REGION III SPEC ED COOP	2902	7731	30				*	*					2932	7731				
		85%	32%	100%				85%	32%					***	***				
058-8010	KASKASKIA SPEC EDUC DISTRICT															2472	2868		
																100%			
063-0120	SPEC ED DIST OF MCHENRY CO-SEDOM	3192	5208	25		112		*		143	359			3472	5567				
		100%	**	100%		100%		100%		**	**			***	***				
069-8010	FOUR RIVERS SPEC EDUC DIST	2498	2868	36				*		*		51	76	2583	2944				
		100%	**	100%				100%		100%		100%	**		***				
071-8010	OGLE CO EDUCATION COOPERATIVE	2516	3881	18	15			*						2532	3896				
		100%	**	100%	**			100%							***				
072-0000	SPEC EDUC ASSOC OF PEORIA COUNTY	658	3120											658	3120				
		80%	20%											***	***				
072-1500	MID CENTRAL ASSOCIATION	2259	6258	*				*	*					2259	6258				
		80%	80%	100%				100%	100%					***	***				
077-1010	JAMP SPEC EDUC SERVICES	2700	2693					*		204	351			2904	3044				
		84%	**					84%		**	**			***	***				
079-0000	MONROE-RANDOLPH ORPHAN ACT PROG	3400	5777					*		211	354			3611	6131				
		100%	**					100%		100%	**				***				
079-1320	PERANDOE SPEC EDUC DISTRICT	2980	5256					*						2980	5256				
		74%	**					74%						***	***				
081-8650	BLACK HAWK AREA SP ED DISTRICT	2232	3720	14				*	*					2246	3720				
		98%	71%	100%				98%	71%					***	***				
082-8010	BELLEVILLE AREA SPECIAL SERVICES	2436	5304	36	36			*	*	*	*	97	232	2569	5572				
		100%	91%	100%	100%			100%	91%	100%	91%	**	**	***	***				
084-0000	SANGAMON AREA SPEC ED DIST	2340		*				*		*				2340					
		100%		100%				100%		100%									
089-1450	NORTHWEST SP ED DISTRICT	2580	5700	*				*	*					2580	5700				
		95%	15%	100%				95%	15%					***	***				
090-3090	TAZEWELL-MASON CNTYS SP ED ASSOC	3288	7323	99						392	663			3779	7986				
		85%	50%	100%						85%	50%			***	***				
092-8010	VERMILION ASSOC FOR SPEC EDUC	2196	3984	70		7		*	*	130	270			2403	4254				
		100%	6%	100%		100%		100%	6%	**	**			***	***				
097-8010	WABASH & OHIO VALLEY SP ED DIST	2472	5340	*	*	130		*	*	*	*	97	234	2699	5574				
		85%	39%	85%	39%	100%		85%	39%	85%	39%	**	**	***	***				
098-0000	BI-COUNTY SPECIAL EDUC COOP	2408	5674					*	*					2406	5674				
		81%	62%					81%	62%					***	***				
099-0170	S WILL CO COOP FOR SPEC ED	2615	3391	82				*		261	456	90	103	3048	3950				
		90%	**	100%				90%		90%	**	**	**	***	***				
099-033C	LOCKPORT AREA SPEC EDUC COOP																		

+ FIRST LINE IS THE COST OF THE POLICY. THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
099-8430	LINCOLN-WAY AREA SPEC ED JA DIST	2002	3822	41				*		220	456	90	103	2353	4181			510	
		90%	**	100%				90%		100%	**	**	**	***	***			100%	
100-0020	WILLIAMSON CO SPEC EDUC DISTRICT	1985	3723					*	*			*		1985	3723				
		75%	75%					75%	75%			75%		***	***				
101-1400	WINNEBAGO COUNTY SPEC EDUC COOP	2557	3026	19				*		218	324			2784	3350				
		100%	**	100%				100%		100%	**				***				
102-0690	WOODFORD COUNTY SPEC EDUC ASSN	1862	3594	57				*		127	392			2046	3986				
		100%	**	100%				100%		**	**			***	***				

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.
* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.
** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

APPENDIX A

COUNTY NAMES AND CODE NUMBERS

001 Adams
002 Alexander
003 Bond
004 Boone
005 Brown
006 Bureau
007 Calhoun
008 Carroll
009 Cass
010 Champaign
011 Christian
012 Clark
013 Clay
014 Clinton
015 Coles
016 Cook
017 Crawford
018 Cumberland
019 DeKalb
020 DeWitt
021 Douglas
022 DuPage
023 Edgar
024 Edwards
025 Effingham
026 Fayette
027 Ford
028 Franklin
029 Fulton
030 Gallatin
031 Greene
032 Grundy
033 Hamilton
034 Hancock
035 Hardin
036 Henderson
037 Henry
038 Iroquois
039 Jackson
040 Jasper
041 Jefferson
042 Jersey
043 Jo Daviess
044 Johnson
045 Kane
046 Kankakee
047 Kendall
048 Knox
049 Lake
050 LaSalle
051 Lawrence
052 Lee
053 Livingston
054 Logan
055 Macon
056 Macoupin
057 Madison
058 Marion
059 Marshall
060 Mason
061 Massac
062 McDonough
063 McHenry
064 McLean
065 Menard
066 Mercer
067 Monroe
068 Montgomery
069 Morgan
070 Moultrie
071 Ogle
072 Peoria
073 Perry
074 Piatt
075 Pike
076 Pope
077 Pulaski
078 Putnam
079 Randolph
080 Richland
081 Rock Island
082 St. Clair
083 Saline
084 Sangamon
085 Schuyler
086 Scott
087 Shelby
088 Stark
089 Stephenson
090 Tazewell
091 Union
092 Vermilion
093 Wabash
094 Warren
095 Washington
096 Wayne
097 White
098 Whiteside
099 Will
100 Williamson
101 Winnebago
102 Woodford

ILLINOIS STATE BOARD OF EDUCATION
Policy, Planning and Resource Management
100 North First Street
Springfield, Illinois 62777-0001

1998-1999 ILLINOIS TEACHER SALARY STUDY

INSTRUCTIONS: *Please complete and return this questionnaire together with a copy of your district's teacher (1) Salary Schedule and (2) Negotiation Contract before September 5,* ***OR*** *as soon as your 1998-99 salary program is adopted. If your district will not have a salary schedule, complete as much of the questionnaire as possible.*

PHONE (217)782-3950

PART A - DISTRICT SALARY STUDY

(12) Estimate your district's 1998-99 fall enrollment by checking the appropriate box below.

1. ☐ Under 500 2. ☐ 500-999 3. ☐ 1,000-2,999 4. ☐ 3,000-5,999 5. ☐ 6,000-11,999 6. ☐ 12,000 and over

(13) Check the box which best describes your 1998-99 teacher salary program.

1. ☐ Salary schedule 2. ☐ Salary policy but NO salary schedule 3. ☐ NO salary policy and NO salary schedule
If no. 3 is checked, complete Parts C and F only.

(14) Check the month during 1998 when your district's 1998-99 teacher salary schedule or policy was or will be adopted.

1. ☐ Jan. 1998 or before 2. ☐ Feb 3. ☐ March 4. ☐ April 5. ☐ May 6. ☐ June 7. ☐ July 8. ☐ Aug 9. ☐ Sept or later

PART B - NEGOTIATED AGREEMENT

(15) ☐ YES ☐ NO Is there a negotiated agreement between your school board and teacher organization?
If YES, send a copy of the entire written contract with your questionnaire return.

(16) → **If YES, please indicate the affiliation of the local teacher organization. (This does not assume that the school board formally recognizes the affiliation.)**

1. ☐ IEA - NEA 2. ☐ IFT - AFT 3. ☐ Independent 4. ☐ Other (specify) _____

→ **If YES, provide the month and year of expiration of the contract.**

Month: ___ ___ *(17-18)* Year: ___ ___ *(19-20)*

(21) → **If YES, does the contract contain a fair share provision?**

☐ Yes ☐ No

→ **If NO, how was your district's 1997-1998 salary schedule and/or policy developed prior to adoption by the school board?** *(Check one)*

(22) 1. ☐ Meeting(s) between school board and superintendent based upon discussions between superintendent and teachers

2. ☐ Meeting(s) between school board and superintendent without discussion(s) between superintendent and teachers

APPENDIX B

PART C - POLICIES/PROVISIONS

Check all items below which describe your district's salary policies or provisions for the 1998-99 school year.

(23) ☐ Salary program based upon "merit" or performance evaluation of individual teachers
(24) ☐ Severance pay (additional compensation upon employment termination)
(25) ☐ Early retirement (before age 60) incentive program where any part or all of the teacher's contribution is paid by district funds
(26) ☐ Sick leave bank
(27) ☐ Direct reimbursement (whole or part) for expenses incurred (e.g., tuition, materials) in acquiring additional college credit
(28) ☐ Personal, business, or emergency leave with pay. Number of days _____
(29) ☐ Sick leave accumulation beyond 180 days. Total number of days _____

PART D - TEACHER SALARIES AND BOARD-PAID OR TAX-SHELTERED RETIREMENT CONTRIBUTION

Enter annual teacher salary from your 1998-1999 schedule or policy on the appropriate line below. Do **not** include additional **individual** compensation resulting from 1) extra curricular duties, 2) employment beyond the regular school year or 3) longevity service (pay **beyond** the schedule's last **annual** regular salary increase).

(12) ☐ YES TRS monies **ARE** included in the salary schedule and **NEED NOT BE ADDED** to the salaries shown in the schedule.
☐ NO TRS monies **ARE NOT** included in the salary schedule and therefore **NEED TO BE ADDED** to the salaries shown in the schedule.

(13-15) ___.___ ___ % (0.00 - 10.49%) What percent of the teacher's salary, if any, is **BOARD PAID** to the TRS (Teacher Retirement System)? (Please use that which reflects the highest regularly scheduled step or policy.) (If none, please enter 0.00%.)

1. Salary Reported to TRS Include board-paid or tax-sheltered retirement contribution. Exclude fringe benefits.	**BACHELOR'S:** No Extra Hours		**MASTER'S:** No Extra Hours			**M.A. + 30-32** Semester Hours Only		**Highest Scheduled Salary**
	Beginning	Maximum	Beginning	10th Year	Maximum	Beginning	Maximum	
If there is a different salary schedule for the first and second semesters, average the two salary schedules for a yearly salary schedule.	$ *(16-20)*	$ *(21-25)*	$ *(26-30)*	$ *(31-35)*	$ *(36-40)*	$ *(41-45)*	$ *(46-50)*	$ *(51-55)*
2. Completed Year of Experience to Reach Maximum Regularly Scheduled Salary*		*(56-57)* Yrs.			*(58-59)* Yrs.		*(60-61)* Yrs.	*(62-63)* Yrs.

What level of education is required to reach the highest scheduled salary? *(Check the highest degree and enter the number of additional semester hours.)*

(64-66) 1. ☐ Bachelor's + ___ (sem. hrs.) 3. ☐ C.A.S.** + ___ (sem. hrs.)
2. ☐ Master's + ___ (sem. hrs.) 4. ☐ Doctor's + ___ (sem. hrs.)

279

* Subtract the number of your first step or year (either 0 or 1) from the maximum salary step number to arrive at the number of completed years of experience to reach the maximum salary.
** C.A.S. - Certificate of Advanced Study or 6 Year Specialist Certificate

PART E - LONGEVITY PAY

(12) ☐ YES ☐ NO Does your district provide longevity pay beyond the schedule's last annual regular salary increase? **If YES, complete the following:**

What are the maximum **EARNINGS WITH LONGEVITY*** for the following categories?

	BACHELOR'S: No Extra Hours		MASTER'S: No Extra Hours		M.A. + 30-32 Semester Hours Only		Highest Scheduled Salary	
	Maximum	Years**	Maximum	Years**	Maximum	Years**	Maximum	Years**
Salary Reported to TRS (Include board-paid or tax-sheltered retirement contribution. Exclude fringe benefits.)	$ (13-17)	(18-19) Yrs.	$ (20-24)	(25-26) Yrs.	$ (27-31)	(32-33) Yrs.	$ (34-38)	(39-40) Yrs.

* Unless the longevity step is shown beyond 38 years, do not exceed the TRS maximum step of 38 years.

** Subtract the number of your first step or year (either 0 or 1) from the maximum longevity step numbers to arrive at the number of completed years of experience to reach the maximum longevity salary

PART F - FRINGE BENEFITS

(12) ☐ YES ☐ NO Are all full-time employees covered by the teacher salary schedule/policy eligible to receive the same fringe benefits coverage? **(If no, please use that which reflects the highest regularly scheduled step or policy.)**

Which of the following board-sponsored fringe benefits are available to those employees covered by the salary schedule/policy used in Part D above? If a fringe benefit is paid (whole or part) for the employee and that fringe benefit is offered to the family, also enter the proper cost in the family cost column. Enter the family cost regardless of whether the board is paying any of the coverage of the family. If the board pays a portion of the family coverage, enter the percent paid by the board. **If the board does not pay any of the family coverage, enter "0" in the family percent column.**

FRINGE BENEFITS (If one policy covers several benefits, please enter the dollar amount under main policy coverage, but put identical % in each of the other benefits.)	EMPLOYEE: *Annual* Premium per Employee	EMPLOYEE: Percent Paid by Employer	FAMILY: *Annual* Premium per Family, Excluding Employee	FAMILY: Percent Paid by Employer
A. Noncafeteria				
Dental Insurance	$ (13-16)	(17-19) %	$ (20-23)	(24-26) %
Disability Insurance (Exclude State Disability) (Use Highest Scheduled Salary)	$ (27-30)	(31-33) %	$ (34-37)	(38-40) %
Hospitalization/Health Insurance	$ (41-45)	(46-48) %	$ (49-53)	(54-56) %
Life Insurance (Use Highest Scheduled Salary)	$ (57-60)	(61-63) %	$ (64-67)	(68-70) %
Prescription Insurance (If part of health insurance, enter % of health insurance that is board paid.)	$ (12-15)	(16-18) %	$ (19-22)	(23-25) %
Vision Insurance	$ (26-29)	(30-32) %	$ (33-36)	(37-39) %
B. Cafeteria Plan (List benefits below)				
1. _____ (40)				
2. _____ (41)				
3. _____ (42)	$ (44-47)	(48-50) %	(51-54)	(55-57) %
4. _____ (43)				
C. Other (List benefits below)				
1. _____ (58)				
2. _____ (59)				
3. _____ (60)	$ (62-65)	(66-68) %	$ (69-72)	(73-75) %
4. _____ (61)				

I certify the data contained in this report are complete and accurate.

_____ _____ _____

Signature of Superintendent or Designee | *Title* | *Phone* (Include Area Code)

OPTIONAL SIGNATURE:

_____ _____

Signature of President of Local Teachers' Organization or Designee | *Title*

Attach Salary Schedule and Agreement

ILLINOIS STATE BOARD OF EDUCATION
Research and Policy Division
100 North First Street S-284
Springfield, Illinois 62777-0001

SHOULD PART III AND PART VI BE IN:
☐ COUNTY-DISTRICT
OR
☐ TYPE SIZE ORDER

PUBLICATION EVALUATION CARD

PURPOSE AND INSTRUCTIONS: *The purpose of this form is to enable us to evaluate the usefulness and quality of our publications. After you have read this publication, please take time to respond to the following questions. When completed, please remove, stamp and return this card to Research S-284, Illinois State Board of Education, 100 North First Street, Springfield, Illinois 62777-0001. Thank you.*

PUBLICATION TITLE: *Illinois Teacher Salary Study*

1. YOUR COUNTY

2. YOUR POSITION

☐ Regional Superintendent ☐ District Superintendent ☐ Principal ☐ Teacher ☐ Board Member ☐ Legislator

☐ College or University Personnel ☐ Parent ☐ Other (please specify)

3. HOW USEFUL DID YOU FIND THIS PUBLICATION?

☐ Very Useful ☐ Somewhat Useful ☐ Not Useful

4. WAS THE FORMAT SUITABLE FOR THE CONTENT?

☐ YES ☐ NO

5. WAS THE MATERIAL COVERED SUFFICIENTLY?

☐ YES ☐ NO

6. WAS THE WRITING CLEAR ENOUGH TO BE EASILY UNDERSTOOD?

☐ YES ☐ NO

7. HOW WOULD YOU RATE THE USEFULNESS OF EACH OF THE FOLLOWING SECTIONS OF THIS REPORT?

	Very Useful	Somewhat Useful	Not Useful
Part I. Description of Statewide Results	☐	☐	☐
Part II. Statewide Summary Tables by District Type and Size	☐	☐	☐
Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information	☐	☐	☐
Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information	☐	☐	☐
Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information	☐	☐	☐

SUGGESTIONS FOR IMPROVEMENT

281

ISBE 86-27 B (5/99)

PLACE
POSTAGE
HERE

Illinois State Board of Education
Research and Policy Division (S-284)
100 North First Street
Springfield, Illinois 62702-9984

Illinois State Board of Education

100 North First Street • Springfield, Illinois 62777-0001
www.isbe.state.il.us

Ronald J. Gidwitz
Chairman

Glenn W. McGee
State Superintendent

An Equal Opportunity/Affirmative Action Employer
Printed by the Authority of the State of Illinois
June 1999 4.5M 195-31 No. 056

printed on recycled paper

PRINTED WITH SOY INK

SP-03931

U.S. Department of Education
Office of Educational Research and Improvement (OERI)
National Library of Education (NLE)
Educational Resources Information Center (ERIC)

ERIC

REPRODUCTION RELEASE

(Specific Document)

I. DOCUMENT IDENTIFICATION:

Title: Illinois Teacher Salary Study 1999-2000	
Author(s): Karol K. Chaska	
Corporate Source:	Publication Date: March 2000

II. REPRODUCTION RELEASE:

In order to disseminate as widely as possible timely and significant materials of interest to the educational community, documents announced in the monthly abstract journal of the ERIC system, *Resources in Education* (RIE), are usually made available to users in microfiche, reproduced paper copy, and electronic media, and sold through the ERIC Document Reproduction Service (EDRS). Credit is given to the source of each document, and, if reproduction release is granted, one of the following notices is affixed to the document.

If permission is granted to reproduce and disseminate the identified document, please CHECK ONE of the following three options and sign at the bottom of the page.

The sample sticker shown below will be affixed to all Level 1 documents

PERMISSION TO REPRODUCE AND DISSEMINATE THIS MATERIAL HAS BEEN GRANTED BY

Sample

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

1

Level 1 ↑ ☒

Check here for Level 1 release, permitting reproduction and dissemination in microfiche or other ERIC archival media (e.g., electronic) *and* paper copy.

The sample sticker shown below will be affixed to all Level 2A documents

PERMISSION TO REPRODUCE AND DISSEMINATE THIS MATERIAL IN MICROFICHE, AND IN ELECTRONIC MEDIA FOR ERIC COLLECTION SUBSCRIBERS ONLY, HAS BEEN GRANTED BY

Sample

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

2A

Level 2A ↑ ☐

Check here for Level 2A release, permitting reproduction and dissemination in microfiche and in electronic media for ERIC archival collection subscribers only

The sample sticker shown below will be affixed to all Level 2B documents

PERMISSION TO REPRODUCE AND DISSEMINATE THIS MATERIAL IN MICROFICHE ONLY HAS BEEN GRANTED BY

Sample

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

2B

Level 2B ↑ ☐

Check here for Level 2B release, permitting reproduction and dissemination in microfiche only

Documents will be processed as indicated provided reproduction quality permits.
If permission to reproduce is granted, but no box is checked, documents will be processed at Level 1.

I hereby grant to the Educational Resources Information Center (ERIC) nonexclusive permission to reproduce and disseminate this document as indicated above. Reproduction from the ERIC microfiche or electronic media by persons other than ERIC employees and its system contractors requires permission from the copyright holder. Exception is made for non-profit reproduction by libraries and other service agencies to satisfy information needs of educators in response to discrete inquiries.

Sign here, → please

Signature: Karol K. Chaska	Printed Name/Position/Title: Karol K. Chaska, Principal Planning Consultant
Organization/Address: Illinois State Board of Education, 100 North First St., Springfield, IL 62777	Telephone: 217-782-3955 FAX: 217-524-7804
	E-Mail Address: KChaska@smtp.isbe.state.il.us Date: 7-26-00

(over)